
Report To:	Education & Communities Committee	Date: 21 January 2014
Report By:	Corporate Director Education, Communities & Organisational Development	Report No: EDUCOM/19/14/DS
Contact Officer:	Dougie Smith, MCMC Development Officer	Contact No: 01475 712820
Subject:	School Leaver Destination Results 2012-13	

1.0 PURPOSE

- 1.1 The purpose of this report is to provide Members with information relating to the Annual release of School Leaver Destination Results, which were made available to the authority on 2nd December 2013.

2.0 SUMMARY

- 2.1 Skills Development Scotland (SDS) supplies information on the destinations of school leavers (SLDR) to the Scottish Government's Education Analytical Services Division. The return is based on a follow up of young people who left school between 1st August 2012 and 31st July 2013.
- 2.2 The exercise was undertaken in September 2013, and is therefore a snapshot of each individual school leaver's status from that time. Status may change and because of this, a further annual follow up is undertaken (scheduled for March 2014) to determine changes to and / or the sustainability of immediate post-school destinations.
- 2.3 In 2011-12's SLDR, 94.8% of young people progressed into positive destinations. This was a significant increase from previous years. The figure for 2013 has also risen from that high percentage, but only by a very small amount, 0.1%. This takes the % of positive destinations for Inverclyde to 94.9% for this year. Details of the latest SLDR results for Inverclyde can be found in **Appendix 1** to this report. This year, the national figure is 91.4%. Inverclyde is therefore 3.5 percentage points higher than the Scottish levels for young people moving from schools into positive destinations. Inverclyde is 4th out of the 32 Scottish Local Authorities for school leavers moving into positive destinations. App 1
- 2.4 Information relating to the **2011-12** SLDR results has been attached as **Appendix 2** to this report, for the purposes of comparisons, along with a summary of the variance between the two years. App 2
- 2.5 The actual number of school leavers this year is exactly the same as last year (861 leavers).
- 2.6 The percentage of school leavers entering Higher Education (HE) is 37.7%. This is 1.2 percentage points higher than the national figure for this measure. Inverclyde has the 10th highest percentage of school leavers moving into HE. Compared to last year, however, the authority has seen a 4.5% decrease in this destination.

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- 2.7 The percentage of leavers entering Further Education (FE) has risen this year by 8.1 percentage points, to 34.8% - this is 7 percentage points higher than the national average (27.8%)
 - 2.8 The percentage of leavers entering employment has also seen a rise, albeit a slight one, of 0.7 percentage points to 16.1%. This is lower than the national figure of 20.4% for this destination.
 - 2.9 The percentage of our young people entering training has fallen this year by 4.3 percentage points to 4.5%. The national figure for this measure is 5%.
 - 2.10 In terms of negative destinations, 4.5% (39) of our school leavers are unemployed but seeking opportunities. This is almost half a percentage point higher than the same figure for last year, but is 2.6 percentage points lower than the national average, which is a welcomed and positive situation. Inverclyde has the 7th lowest percentage of leavers who are “unemployed and seeking” across Scotland.
 - 2.11 As it is important that the young people not only move into positive destinations but also sustain the opportunities that they have secured, the FE young people will be a particular focus of the Follow Up exercise, and all partner agencies will target support and services to the young people currently seeking work.
 - 2.12 It should also be noted that, for the 4th consecutive year, Inverclyde’s SLDR statistics once again show no “unknown” young people. This means that all school leavers are known to SDS, who will continue to track them and provide further support to them. We are the only local authority area in Scotland to have reported no unknowns in all SLDR exercises, and also all SLDR Follow Up Exercises since 2009-10.

3.0 RECOMMENDATION

- 3.1 That the Committee note the contents of this report, which narrate the statistics presented in the appendices.

Albert Henderson

Corporate Director: Education, Communities & Organisational Development

4.0 BACKGROUND

- 4.1 The 2012-13 SLDR exercise reports on our 6 mainstream secondary schools.
- 4.2 Last year, we were able to report that, for the first time, all but one of our Secondary Schools had a minimum of 90% positive destinations. We have maintained this as our position for this year.
- 4.3 Last year, all Inverclyde schools experienced a positive % rise. This year, 2 schools have seen % decreases in their positive destinations. The changes this year range from +3% in Inverclyde Academy to -9% in Port Glasgow High School.
- 4.4 In 2009-10, we bettered the national average for the first time since becoming a “NEET Hotspot” in 2003. (Local level of 89.1% compared to national level of 86.8% - a difference of 2.3%). In 2010-11 we were 0.2% behind the Scottish average. Last year, for overall positive destinations, we were 4.9% above the national average (94.8% compared with 89.9%). This year, we are 3.5 percentage points above the national average (94.9% compared with 91.4%).
- 4.6 From being “ranked” 3rd for positive destinations last year (behind Eilean Siar and East Renfrewshire), we are now 4th, with East Dunbartonshire joining the same authorities ahead of us. The differential between Inverclyde and Eilean Siar is 1.2 percentage points, and the differential between Inverclyde and **both** East Renfrewshire and East Dunbartonshire is 0.9 percentage points.
- 4.7 As in previous years, our successes and improvements in this measure are rooted firmly in successful partnership working and the establishment, then maintenance of relationships and processes that facilitate effective working between partners in support of young people. This year again, support has been sought from and provided by the Community Wardens working in the area. They have played a significant part in early identification of young people and of assisting SDS not only to find everyone, but to draw alongside a number of young people who indicated that they were not yet in positive destinations, and provide them with support needed to help them take up opportunities they were previously unaware of.

5.0 PROPOSALS

- 5.1 This report is submitted to committee as an update on Inverclyde's current position in this National Indicator, which not only informs the Employability Agenda locally, but which is also used as an indicator of the success of Curriculum for Excellence in the Senior Phase, and the delivery of 16+ Learning Choices / Opportunities for All.

6.0 IMPLICATIONS

6.1 Finance

There are no known financial issues.

6.2 Legal

There are no known legal issues

6.3 Human Resources

There are no known HR issues.

6.4 Equalities

There are no known equality issues.

6.5 Repopulation

Promotion of successes and achievements such as this can only assist in the communication of the positive message of Inverclyde as an area of educational excellence and opportunity.

7.0 CONCLUSION

7.1 Schools, Skills Development Scotland and all partners have worked effectively to ensure that all School Leavers are being supported in their transition from educational establishments. The figures presented for SLDR's are, once again, very positive in the context of the current economic climate.

8.0 LIST OF BACKGROUND PAPERS

8.1 Appendix 1 – 2013 SLDR summary for Inverclyde
Appendix 2 – 2012 SLDR summary for Inverclyde (for comparison)



2012/13

Inverclyde Council SLDR 2012/13 (Initial Destination Percentages)												
School	Total Leavers	Higher Education (%)	Further Education (%)	Training (%)	Employment (%)	Voluntary Work (%)	Activity Agreements (%)	Unemployed Seeking (%)	Unemployed Not Seeking (%)	Unknown (%)	Total Pos (%)	Total Other (%)
Inverclyde Council	861	37.7	34.8	4.5	16.1	0.5	1.2	4.5	0.6	0.0	94.9	5.1
Scotland		36.5	27.8	5.0	20.4	0.5	1.3	7.1	1.2	0.3	91.4	8.6
Difference LA to Scotland		1.2	7.0	-0.5	-4.3	0.0	-0.1	-2.6	-0.6	-0.3	3.5	-3.5

Totals may not equal 100% due to rounding

Unknown: Includes leavers whose destination is not known to either SDS or their partners. The term is used where a programme of direct phone calls has not been returned or responded to, and covers a number of circumstances including those who simply do not wish to engage or who may have gone abroad for an extended period after leaving school. Partnership working aims to minimise the number of young people in this category, with professionals working together to identify and provide support to young people who need help to move into learning or work.

Inverclyde Council SLDR 2012/13 (Initial Destination Figures)												
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Unknown	Total Pos	Total Other
Inverclyde Council	861	325	300	39	139	4	10	39	5		817	44

Unknown: Includes leavers whose destination is not known to either SDS or their partners. The term is used where a programme of direct phone calls has not been returned or responded to, and covers a number of circumstances including those who simply do not wish to engage or who may have gone abroad for an extended period after leaving school. Partnership working aims to minimise the number of young people in this category, with professionals working together to identify and provide support to young people who need help to move into learning or work.



2012/13 v 2011/12 variance

Inverclyde Council Variance SLDR 2012/13 v SLDR 2011/12 (Percentage Point Variance)											
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Pos
Inverclyde Council	0	-4.5	8.1	-4.3	0.7	0.3	-0.2	0.4	-0.6	-	0.1

2011/12

Skills Development Scotland (SDS) supplies information about the destinations of school leavers from publicly funded Secondary Schools and other schools, at an individual level, to the Scottish Government's Education Analytical Services Division. The return is based on a follow up of young people who left school between the 1st August 2011 and the 31st July 2012. The exercise was undertaken during the month of September 2012 and produced a snapshot of destinations as at Monday 15th October 2012.

This data has undergone a matching process between SDS and the Scottish Government to reach agreement about the leavers who are within the scope of the Scottish Government's Initial School Leaver Destination Return. Only leavers from publicly funded mainstream secondary schools are included in the SLDR, therefore, leavers from specialist provision are not within the scope of the tables below.

This year the Scottish Government will not be publishing the results of the initial return until June 2013 therefore SDS agreed to share the results with local authorities prior to this publication.

Inverclyde Council SLDR 2011/12 (Initial Destination Percentages)												
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	% Pos	% Other
Inverclyde Council	861	42.2%	26.7%	8.8%	15.4%	0.2%	1.4%	4.1%	1.2%	0.0%	94.8%	5.2%
Scotland	50,892	37.3%	26.8%	4.6%	19.8%	0.4%	0.9%	8.4%	1.3%	0.4%	89.9%	10.1%
Comparison of percentages (LA to Scotland)		4.8	0.0	4.2	-4.4	-0.2	0.5	-4.3	-0.2	-0.4	4.9	

Inverclyde Council SLDR 2011/12 (Initial Destination Figures)												
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Positive	Total Other
Inverclyde Council	861	363	230	76	133	2	12	35	10	-	816	45
Scotland	50,892	19,000	13,614	2,356	10,088	227	458	4,260	674	215	45,743	5,149



2011/12 v 2010/11 variance

Inverclyde Council Variance SLDR 2011/12 v SLDR 2010/11 (Percentage Point Variance)											
School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary work	Activity Agreements	Unemployed Seeking	Unemployed not seeking	Not known	Positive
Inverclyde Council	14	5.8	-0.7	0.8	-1.0	0.2	1.2	-5.9	-0.3	0.0	6.4



2010/11

Inverclyde Council SLDR 2010/11 (Initial Destination Percentages)

School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	% Pos	% Other
Inverclyde Council	847	36.4%	27.4%	8.0%	16.4%	0.0%	0.2%	10.0%	1.5%	0.0%	88.4%	11.6%

Inverclyde Council SLDR 2010/11 (Initial Destination Figures)

School	Total Leavers	Higher Education	Further Education	Training	Employment	Voluntary Work	Activity Agreements	Unemployed Seeking	Unemployed Not Seeking	Not Known	Total Positive	Total Other
Inverclyde Council	847	308	232	68	139	-	2	85	13	-	749	98