
Report To:	THE INVERCLYDE COUNCIL	Date: 5 DECEMBER 2013
Report By:	ACTING CORPORATE DIRECTOR ENVIRONMENT REGENERATION & RESOURCES	Report No: LA/1104/13
Contact Officer:	HELENA COUPERWHITE	Contact No: 01475 712111
Subject:	REVIEW OF VICTORIA DAY PUBLIC HOLIDAY	

1.0 PURPOSE

- 1.1 The purpose of this report is to seek the Council's approval to amend the principle applied in setting the date of the Victoria Day public holiday, in order to enable the position to be harmonised with neighbouring authorities' local school holidays, with effect from 2015.

2.0 BACKGROUND

- 2.1 Inverclyde recognises the local Victoria Day holiday, which is normally the fourth Monday after the first Monday in May (May Day Holiday) and the Inverclyde schools normally incorporate the preceding Friday. In other neighbouring Councils, this holiday is fixed on the last Monday in May.
- 2.2 It should be noted that if the Council agrees to harmonise this public holiday in line with some neighbouring Councils, variances will continue to exist across Scotland. Furthermore, as the public holidays and school holidays have already been fixed for 2014, any changes would not take effect until 2015. Appendix 1 details the current position for 2014, however it is recommended that the practice would be harmonised for 2015 onwards.
- 2.3 The Strategic Leadership Forum has considered the report and is in agreement with the proposal.

3.0 RECOMMENDATION

- 3.1 The Council is asked to agree that the Victoria holiday be fixed as the last Monday in May and that this be implemented from 2015.

Alan Puckrin
Acting Corporate Director Environment, Regeneration & Resources

4.0 CURRENT ARRANGEMENTS

4.1 The Corporate Business Committee at its meeting on 30 October 2003, agreed to fix the public holidays in future years on the basis of the following principles, which have been applied by the Council on a historical basis:-

1. There are six holidays adopted by custom within the calendar:-

- (a) New Year holiday which is fixed as the first two working days of January;
- (b) Easter Monday, which is fixed as the day following Easter Sunday;
- (c) The May Day holiday, which is fixed as the first Monday in May; and
- (d) December 25 and 26, or two working days at Christmas where these dates fall at a weekend.

2 In addition, there are five local holidays for the Council to fix, namely:-

(a) **Good Friday**

The Friday preceding Easter Sunday.

(b) **Spring Holiday**

This is a Monday in April fixed so as to be, if possible, a fortnight distant from Easter Monday and the May Day Holiday.

(c) **Victoria Day Holiday**

This is normally the fourth Monday after the first Monday in May (May Day Holiday).

(d) **Fair Saturday**

This is the Saturday immediately preceding the first Monday in July.

(e) **Autumn Holiday**

The Monday after the first Saturday in September.

4.2 The Inverclyde local school holidays are also set in accordance with the local holidays detailed at paragraph 4.1.

5.0 CONSULTATIONS

5.1 The Corporate Director Education, Communities and Organisational Development has been consulted on the proposal.

6.0 IMPLICATIONS

6.1 Finance: There are no financial implications.

Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments
n/a					

Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (if Applicable)	Other Comments
n/a	-	-	-	-	

6.2 Personnel: There are no personnel implications.

6.3 Legal: There are no legal implications.

Local Authority

Victoria Day / May Weekend

Inverclyde Council	30 May and 2 June 2014
Glasgow City Council	23 and 26 May 2014
East Renfrewshire Council	23 and 26 May 2014
West Dunbartonshire Council	23 and 26 May 2014
North Ayrshire Council	26 May 2014
Renfrewshire Council	23 and 26 May 2014