
Report To:	Regeneration Committee	Date:	10 March 2011
Report By:	Corporate Director - Regeneration & Environment	Report No:	RC/11/03/02/SJ/SL
Contact Officer:	Stuart Jamieson	Contact No:	01475 712401
Subject:	Future Jobs Fund – Update		

1.0 PURPOSE

1.1 The purpose of this report is to update Members on the delivery of the Future Jobs Fund programme.

2.0 SUMMARY

2.1 The Future Jobs Fund continues to be delivered in Inverclyde with intake of new employees ongoing until 31st March 2011.

2.2 Delivery throughout the period of the contract is, to date, 99% on target and it is expected that the full allocation of 480 people by the closing date of 31st March 2011 will be achieved. Participants will continue to be employed for up to six months past the closing date.

2.3 All potential vacancies until March have been identified and will be advertised by 18th March as per DWP deadlines.

2.4 All jobs created under Future Jobs Fund must provide a community benefit and there are numerous examples whereby the work of predominantly FJF workers has made an impact within the local community.

2.5 Examples of such jobs are; the rebuild of Port Glasgow's landmark 'Comet' ship; the cycle path (Greenock to Kilmacolm) and additional recycling workers with Greenlight Environmental Services.

2.6 A total of 47 posts have been recruited and based directly within Inverclyde Council, participating Departments included Social Work, Community Learning and Development, Safer Communities and Cleansing.

2.7 Further, provision of Future Jobs Fund has benefitted the local 'third sector' and voluntary community. Notably, Ardgowan Hospice has supported a number of local young people through a 6 month period of employment. Local community centres, nurseries, youth centres and other smaller agencies also benefitted from additional staff.

3.0 RECOMMENDATIONS

3.1 That the Regeneration Committee note the successful delivery of Future Jobs Fund including the impact on individuals and the economic benefits which accrued to the Inverclyde Economy.

3.2 That the Committee note the excellent partnership working that has been established including Inverclyde Council, Jobcentre Plus and Inverclyde Community Development Trust. The latter in particular have successfully engaged a significant number of

employers and ensured a wide range of community benefits.

Stuart Jamieson
Head of Regeneration and Planning

4.0 BACKGROUND

- 4.1 The Future Jobs Fund programme has been delivered in Inverclyde since October 2009 and has, to date, employed a total of 419 people throughout the Inverclyde area.
- 4.2 The Future Jobs Fund continues to perform well in terms of retaining employees throughout the full 6 month term, with over 95% of employees completing their full employment period.
- 4.3 Of those that have completed the programme, 65% have gained employment, 14% have gone on to further/higher education and 21% have gone back onto benefits.
- 4.4 Work remains ongoing to fully engage those who have completed their 6 month placement, with employability services. There is a natural progression from Future Jobs Fund to Trust Employability Services on completion of the six month period of employment.
- 4.5 Overall, £3.12 million in employability funds has been secured for the Inverclyde area over the course of the whole contract period.
- 4.6 In total, £2.25 million has been paid from the Department of Work and Pensions to date.
- 4.7 Payments will be ongoing on a monthly basis, and based on number of employees retained. The full contract value will have been called down by the completion of the programme.

5.0 IMPLICATIONS

5.1 Finance:

Financial Implications – One off Costs

Cost Centre	Budget Heading	Budget Year	Proposed Spend this Report	Virement From	Other Comments
n/a					

Financial Implications – Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
n/a					

6.0 CONSULTATIONS

- 6.1 Consultations regarding the Future Jobs Fund have included all appropriate partners.
 Inverclyde Council – HR and all Departments
 Inverclyde Community Development Trust
 Jobcentre Plus
 Voluntary Sector
 Strategic Employability Group