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<b>Report To:</b>	<b>Regeneration Committee</b>	<b>Date:</b>	<b>2 September 2010</b>
<b>Report By:</b>	<b>Corporate Director - Regeneration &amp; Environment</b>	<b>Report No:</b>	<b>RC/10/09/06/SJ/SL</b>
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<b>Subject:</b>	<b>Fairer Scotland Fund - Update</b>		

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## 1.0 PURPOSE

- 1.1 The purpose of this report is to update Committee on the implementation and outcomes of Fairer Scotland Fund activities.

## 2.0 SUMMARY

- 2.1 At its meeting on 21<sup>st</sup> December 2009, the Inverclyde Alliance Board approved an additional allocation of £4.78m of funding to projects previously funded through the Fairer Scotland Fund, for the one year period to March 2011.
- 2.2 Subsequently, variation of contract letters were issued to the majority of contractors who had successfully delivered during the initial two year period of Fairer Scotland Fund (2008-2010) and delivery has continued around the key areas of employability, community engagement, health inequalities and addictions.
- 2.3 The design and delivery of the Inverclyde Future Jobs Fund programme has been highlighted as good practice across Scotland with other Local Authorities now looking to implement a similar model for the commissioning of services.
- 2.4 Fairer Scotland Fund staff are preparing a final report to Scottish Government on the outcome of the programme and the impact on the local community, early indications are positive and the robust monitoring framework that was put in place has allowed accurate evidence to be collected on the effectiveness of project activity. Appendix 1 provides members with an update on activity to the 31<sup>st</sup> March 2010.
- 2.5 The Hanlon management information system has been introduced, all contractors on the employability programme now record details of performance and track clients through this system to ensure joined up working and the best service to individuals.
- 2.6 As a result of unallocated funds that had previously been retained and additional underspend at project level, an additional amount of £486,000 has been made available for the purposes of addressing Single Outcome Agreement initiatives. A process is underway to invite bids for funding, led by the Programme Board and notifications will be sent to successful bidders following full appraisal.

## 3.0 RECOMMENDATION

- 3.1 It is recommended that the Regeneration Committee recognise the excellent work completed during the period of Fairer Scotland Fund by a range of contractors delivering

services to address issues around persistently high levels of deprivation within Inverclyde.

Stuart Jamieson  
Head of Regeneration and Planning

## 4.0 BACKGROUND

4.1 A total of £12.595 million (£6.47m in 2008-09 and £6.12m in 2009-10) was allocated by the Inverclyde Alliance to 43 contractors across the 4 priority themes of the SOA, namely Alcohol and Drugs, Health Inequalities, Employability and Community Engagement. These contractors work with clients who have multiple barriers to progression to employment or further education/training, and their expertise in the needs of their clients and the partnership working evident across the FSF network, has been demonstrated across all themes, with a high percentage of positive outcomes being recorded. These outcomes are summarised in Appendix 1.

4.2 Fairer Scotland Funding during this period was used as match to attract additional European Funding as follows-

£950,683 European Social Fund (ESF) 2008/10  
 £241,771 European Regional Development Fund (ERDF) 2008/10

This has enabled the programme to extend its locally delivered targeted employability services aimed at assisting those furthest from the labour market to move into work and/or access training opportunities. Activities include engagement, vocational training (including activities in Care, Retail, Service & Trade), pre-vocational training, and aftercare support. To date the 2008/10 activity has supported 1921 clients, with 366 entering employment, 645 progressing to training/education and 531 gaining a vocational qualification.

4.3 Building on the success of the activity, a 1 year extension has recently been approved by Scottish Government, giving a further £88,077 ERDF and £633,788 ESF, which will enable the continuation and expansion of the Integrated Employability Programme, enabling a further 1000 unemployed/unwaged Inverclyde residents to progress towards employment, vocational training or further education.

The ERDF money will be used to expand the 'Single Point of Contact' (SPOC) model currently operating within Inverclyde for the Construction sector, but will expand the activity into additional sectors, giving Inverclyde a resource dedicated to and focussed on working with local employers to address their skill shortages and training needs.

## 5.0 FINANCIAL IMPLICATIONS

5.1 Financial Implications – One off costs

Cost Centre	Budget Heading	With Effect from	Value	Virement From (If Applicable)	Other Comments
FSF		31.03.10	£478,000		

## 6.0 CONSULTATIONS

6.1 Consultations regarding the Fairer Scotland Fund have included appropriate partners.

**ALCOHOL & DRUGS**

**Target performance for stage of delivery - 100%**

Project Title	Applicant	Contract Information	Original Approved	Revised Approved	Actual	% on target of original	% on target of revised
Drugs Careers Programme	Inverclyde Council E&SC	Financial	£ 121,505	98,748	£ 83,630	77.06%	95%
		No. of clients (Drug careers) engaged	309	81	65	21.04%	80%
		Number of families engaged in parenting support	81		53	65.43%	
		Numbers of clients referred to other support services – e.g. employability, alcohol and drugs services	40		27	67.50%	
		Improved drugs awareness	65		63	96.92%	
Moving On	Moving On (Inverclyde) Ltd	Financial	£ 300,000		£ 301,538	100.51%	
		Total number of problem drug users engaged (per month)	585		194	32.61%	
		Number of drugs education initiatives delivered (per month)	576		351	60.94%	
		Number of participants in 'cultural/attitude' change activities developed and implemented (per month)	565		738	130.82%	
		Total number of problem drug users engaged - Individuals			72		
Community and Culture Change	Inverclyde Council E&SC	Financial	£ 200,000	155,000	£ 157,883	78.94%	102%
		No. of participants in alcohol education initiatives delivered	4,000		7,193	179.83%	
		Total number of clients with alcohol problems engaged	50		75	150.00%	
		Number of 'cultural/attitude' change activities developed and implemented (no. of community sessions)	100		126	126.00%	
		Number of alcohol education initiatives delivered (no. of school sessions)	280		308	110.00%	

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

ROAD TO Recovery	Inverclyde Council E & SC/CHP	Financial	£	210,000	£ 164,885	78.52%		
		Total number of problem drug users engaged		350	436	124.57%		
		Number of clients who stop illegal drug usage including those who stop injecting		35	35	100.00%		
		Number of participants in drug use education initiatives		350	125	35.71%		
		Number of participants in 'positive alternatives' and health promotion initiatives developed		150	384	256.00%		
Homeless Detox Team	Inverclyde Council E&SC	Financial	£	300,000	219,193	£ 231,501	77.17%	106%
		Total no. of clients with alcohol problems engaged		250	150	82	32.80%	55%
		Number of clients referred to other support services – e.g. employability, mental health, housing		30		49	163.33%	
		Number of young people engaged in peer support/education programmes		150	40	10	6.67%	25%
		Numbers of clients referred to other support services – e.g. employability, alcohol and drugs services		30		31	103.33%	
Challenge Fund - withdrawn	Inverclyde Council E & SR/ E & SC/CHP	Financial	£	40,000	£	-	0.00%	
		[Insert Output Indicator]		0	0			

**Target performance for stage of delivery - 100%**

COMMUNITY ENGAGEMENT		Contract Information	Approved	Revised Approved	Actual	% on target of original	% on target of revised
Project Title	Applicant						
Community Engagement and Development	Branchton Community Centre Association (community centre)	Financial	£ 250,000		£ 246,885	99.55%	
		Number of users of facilities/services	14,319		19,371	135.28%	
		Number voluntary/community organisations/groups supported	204		198	97.06%	
		Numbers attending accredited training courses	303		377	124.42%	
		Numbers attending non accredited training course	282		969	343.62%	
		Financial	£ 90,872		£ 88,418	97.30%	
Mental Health Peer Support Network	Inverclyde Community Care Forum	Number of Clients accessing targeted community based initiatives which focus on mental health improvement	284		318	111.97%	
		Numbers of clients involved in volunteering and befriending activities	28		28	100.00%	
		Number of clients progressing to employment-related activities	72		86	119.44%	
		Numbers of clients referred to other support services - e.g. employability, alcohol and drugs services	474		474	100.00%	
Your Voice Community Engagement	Inverclyde Community Care Forum - Your Voice	Financial	£ 88,912		£ 85,052	95.66%	
		Number of users of facilities/services	5,380		5,411	100.56%	
		Number of voluntary/community organizations/groups supported	19		21	110.53%	
		Number attending non-accredited training courses	131		159	121.37%	
		Number of training sessions delivered to community groups on community engagement	7		7	100.00%	

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

Port Glasgow Community Regeneration Centre	Inverclyde Community Development Trust (community centre)	Financial	£	250,000	£ 281,207	112.48%
		Number of Groups Supported		57	59	103.51%
		Number of engagements of facilities/services		5,356	5,797	108.19%
		Number attending non-accredited training courses		2,850	748	26.25%
Community Advice Service	Financial Fitness Resource Team	Financial	£	152,994	£ 147,064	96.12%
		Number of Clients		1,491	1,708	114.42%
		Number attending non-accredited training		36	29	80.56%
		Number attending accredited training		36	20	55.56%
Craigend Resource Centre	Craigend Resource Centre (community centre)	Number of clients engaged in volunteering		18	9	50.00%
		Financial	£	250,000	£ 228,112	91.24%
		Number of users of facilities/services		10,548	16,612	157.49%
		Number of voluntary/community organizations/groups supported		26	26	100.00%
Voluntary Sector Capacity Building and Engagement	CVS Inverclyde	Number attending non-accredited training courses		1,962	1,505	76.71%
		Number of other statutory and voluntary sector services facilitated which support alcohol and drugs/health/employability initiatives		7	10	142.86%
		Financial	£	139,882	£ 140,228	100.25%
		Number of voluntary/community organizations/groups supported		148	123	83.11%
		Total of groups supported in period to date		48	48	100.00%
		Number interventions		216	314	145.37%
		Number attending non-accredited training courses		113	122	107.96%

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

Empathy @ Youth Connections	Youth Connections	Financial	£ 412,232	£ 411,340	99.78%	
		Number of users of facilities/services	35,476	19,494	54.95%	97%
Development of Community Hubs	Inverclyde Council - E&SR	Financial	£ 615,333	£ 596,309	96.91%	101%
		C2 -Number of Users of facilities/services	43,482	71,994	165.57%	
		C5 - Number attending non-accredited training courses	2,800	3,508	125.28%	
		C6 -Number attending accredited training courses	140	660	475.71%	
		C12 -Number of training sessions delivered to community groups on community engagement	40	84	210.00%	
		Financial	£ 149,044	£ 152,958	102.63%	
		Number of users of facilities/services	3,000	10,046	334.87%	
Word on the street	Inverclyde Council - E&SC	Number of drugs education initiatives delivered	21	24	114.29%	
		Number of children/young people taking part in sport/leisure activities	660	516	60.00%	
		No. of clients engaged - Employability	550	610	110.91%	
		Financial	£ 146,667	£ 145,228	99.02%	
Financial Inclusion Partnership	Inverclyde Council E&SC	Number of users of facilities/services	7,950	5,410	68.05%	
		Number of Clients given one-to-one support		1,288		
		Number of individuals given advice		1,250		
		Number of Attendees at Events		2,872		
		Number of Events Delivered		159		
		Financial	£ 146,667	£ 145,228	99.02%	



FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

		£	304,691	£ 304,691	100.00%
Neighbourhood Community Development Team	Financial				
	Number of voluntary/community organizations/groups supported		39	42	107.69%
	Number of users of facilities/services		1,520	1,893	124.54%
	Number of support/training sessions delivered for service providers on community engagement		117	114	97.44%
	Number attending non-accredited training courses		1,200	1,128	94.08%
Inverclyde Council - E&SR					

EMPLOYABILITY		Target performance for stage of delivery - 100%					
Project Title	Applicant	Contract Information	Approved	Revised Approved	Actual	% on target of original	% on target of revised
Better off in work service	Financial Fitness Resource Team	Financial	£ 183,177		£ 173,177	94.54%	
		Number of Clients	1,578		1,784	113.05%	
		Number of clients referred to other training providers	24		58	233.33%	
		Number of clients referred to other services needed to support the client	527		431	81.78%	
		Number of clients progressing to permanent employment	157		404	257.32%	
		Financial	£ 249,750		£ 259,094	103.74%	
Ladybird Pre-5 Centre - Employability	Ladybird Pre-5 Centre	Total number of childcare places provided which directly support clients in engaging in labour market activity	342		198	57.89%	
		Number of ADULTS supported by the childcare places			33		
		Financial	£ 428,807		£ 378,898	88.36%	
Community Employment Agency	Community Renewal	Number of Clients	405		632	156.05%	
		Number of clients referred to other training providers	31		158	509.68%	
		Number of clients progressing to good quality volunteer placements, work trials, temporary employment or employer placement	171		41	23.98%	
		Number of clients progressing to employment sustained at 26 weeks	86		160	186.05%	
Out of School Childcare - Employability	Enterprise Childcare	Financial	£ 119,923		£ 119,923	100.00%	
		number of childcare places provided	3,168		3,168	100.00%	
		Number of adults supported via the childcare places	40		45	112.50%	

FSF Contractor Performance to Quarter 6 period Oct 2008 – March 2010

<b>First Steps Forward</b>	Inverclyde Council - Community Learning and Dev't	Financial	£	159,546		£ 159,546	100.00%	
		Number of Clients engaged		474		604	127.43%	
		No. of clients achieving a basic skills qualification through direct delivery from the service, i.e Access 1-3; SVQ Level 1; SVQ Level 2		303		258	85.15%	
		No. of clients referred to other training providers for support specified by basic skills, vocational skills and the outcome of that referral		379		429	113.19%	
<b>The ABC Project</b>	Inverclyde Council on Disability Ltd	Improved client confidence		189		491	259.79%	
		Financial	£	28,413	46,818	£ 39,786	140.03%	84.98%
		Output Indicator - Number of Clients		22	30	24	109.09%	80.00%
		Number of clients supported to achieve basic skills qualifications		22	30	18	81.82%	60.00%
		Number of clients referred to other providers for basic skills support		11	11	5	45.45%	45.45%
		Number of clients progressing to volunteer placements		5	5	2	40.00%	40.00%
<b>Trust Employability Service</b>	Inverclyde Community Development Trust	Financial	£	2,524,728		#####	101.68%	
		Number of Clients		1,500		1,549	103.27%	
		Number achieving basic skills qualification through direct delivery of service		54		127	235.19%	
		Number of clients progressing to employment		525		415	79.05%	
		Number of clients progressing to volunteer placements, work trials, temporary employment, employer placement		387		331	90.19%	

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

YouthBuild Inverclyde - Action for Children	Action For Children	Financial	£	171,078	£ 170,905	99.90%	
		Number of Clients		36	48	138.11%	
		Number of clients achieving vocational qualifications		30	51	170.00%	
		Number of clients progressing to permanent employment		14	19	135.71%	
		Number of clients progressing to good quality volunteer placements, work trials, temporary employment or employer placement		12	33	275.00%	
15-19 Employability Service	Council E&SC - Neet Project	Financial	£	377,150	£ 377,150	100.00%	
		Total Number of Clients engaged		982	1,012	103.05%	
		Total number of clients progressing to FE		140	78	55.71%	
		Total number of Clients progressing to Employment at 13 & 28 weeks		159	48	28.93%	
		Total number of Clients referred to other Training providers		323	351	108.67%	
Goals	Inverclyde Council - Community Learning and Dev't	Financial	£	44,000	£ 47,033	108.99%	
		Number of Clients engaged		60	47	78.33%	
		Number of clients achieving basic skills qualification through direct delivery of the service		60	40	66.67%	
		Number of clients progressing to FE		30	18	60.00%	
		Financial	£	137,386	105,661	£ 96,750	70.42%
Inverclyde Work 4 All	Capability Scotland	Number of Clients		85	45	88	103.53%
		Number In non-accredited training		162	96	59	32.42%
		Number of voluntary & community sector organisations benefitting from capacity building initiatives		91	41	67	73.63%
		Financial	£	137,386	105,661	£ 96,750	70.42%
		Number of clients progressing to FE		30	18	60.00%	
Financial	£	137,386	105,661	£ 96,750	70.42%		
Number of Clients		85	45	88	103.53%		
Number In non-accredited training		162	96	59	32.42%		
Number of voluntary & community sector organisations benefitting from capacity building initiatives		91	41	67	73.63%		

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

Flexible childcare and wrap around service	Tree Tops Community Nursery	Financial	£	120,793	£ 120,793	100.00%
		Total Number of Childcare places		6,284	6,284	100.00%
		Number of ADULTS supported by the childcare places		20	23	115.00%
Inverclyde Advice & Employment Rights	Inverclyde Advice and Employment Rights Centre	Financial	£	70,133	75,388 £ 81,595	116.31%
		Number of Clients engaged		960	960	147.81%
		Number of total client interventions		2,094	2,094	258.26%
		Number of job retention hearings attended		36	38	263.89%
In Work Horticultural Services	Inverclyde Association for Mental Health	Financial	£	147,348	£ 148,335	100.67%
		Number of Clients Engaged		20	25	125.00%
		Number of Clients Achieving Vocational Qualifications		12	12	100.00%
		Number of Clients Achieving Basic Skills (In-House Certification)		12	20	166.67%

HEALTH INEQUALITIES		Target performance for stage of delivery - 100%						
Project Title	Applicant	Contract Information	Original Approved	Revised Approved	Actual	% on target of original	% on target of revised	
Smoking prevention for young people	Inverclyde CHP	Financial	£ 48,556		£ 36,400	74.98%		
		Number of young people stopping smoking	19		2	10.53%		
		No. of quit attempts	19		26	136.84%		
		Number of relevant cessation-related sessions delivered to school, youth and other community staff working in the target areas	95		208	218.95%		
Action on Dementia	Alzheimer Scotland - Action on Dementia	Number of young people showing positive change in attitude to smoking measured with an appropriate scale	1,069		2,095	192.38%		
		Financial	£ 72,991	117,236	£ 96,145	131.72%	82%	
		Numbers of individuals accessing targeted community-based initiatives which focus on mental health improvement specifically self esteem, confidence and life skills support	237	312	243	102.53%	78%	
		Financial	£ 76,869	42,472	£ 37,935	49.35%	89%	
Primary Care Mental Health Worker	Inverclyde Community Health Partnership	Numbers of individuals accessing targeted community-based initiatives which focus on mental health improvement specifically self esteem, confidence and life skills support	100		64	64.00%		
		Number of workers trained in peer support/education programmes for young people	260		176	67.69%		
		Numbers of clients referred to other support services - e.g. employability, alcohol and drugs services	35		7	20.00%		
		Number of face-to-face consultations/joint assessment	80		87	108.75%		

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

Breastfeeding and Infant Weaning	Inverclyde CHP	Financial	£	50,874		£ 47,149	92.88%
		Number of participants in breastfeeding events		1,850		3,241	175.19%
		Numbers of workers/youth workers trained who will work to promote breastfeeding		50		104	208.00%
		Numbers of 'breastfeeding areas' created in commercial/public premises		16		18	112.50%
		No. of weaning fairs		12		15	125.00%
		Financial	£	213,158	185,204	£ 179,244	84.09%
Gateways To	SAMH	Numbers of individuals accessing targeted community-based initiatives which focus on mental health improvement specifically self esteem, confidence and life skills support		483		356	73.71%
		A4 - Number of participants in alcohol education initiatives delivered		31		213	687.10%
		E9 - No clients referred to other services needed to support the client and the outcome of that referral		47		84	178.72%
		C3 - Number of voluntary/community organizations/groups supported		51		71	139.22%
		Financial	£	81,131		£ 77,131	95.07%
Beifriending for Elderly people with mental health issues	Inverclyde Community Development Trust	Number of volunteer/client relationships		25		24	96.00%
		Number of clients involved in volunteering and befriending activities		37		42	113.51%
		Number of Clients accessing targeted community based initiatives which focus on mental health improvement		37		62	167.57%

FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

		Financial	£	75,705		£ 41,426	54.72%	
Sexual Health Services for young people	Inverclyde CHP	No. of young people accessing services aimed at reducing STI's		720		1,639	227.64%	
		Number of young people showing positive change in attitude to sexual health measured through an appropriate scale		2,273	1,000	733	32.25%	73%
Fit For Life	Inverclyde Leisure	Financial	£	87,951		£ 82,763	94.10%	
		Number of children/young people taking part in sport/leisure activities		3,790		8,559	225.63%	
		Number of children/young people identified as being at key transition stages e.g. P7 to S1 and age 16 onwards recruited to relevant after/out of school clubs or similar activities in youth and community settings		4,737		2032	42.80%	
Inverclyde Shopability	Inverclyde Council on Disability Ltd	Financial	£	33,000		£ 33,000	100.00%	
		Total Number of Clients		215		229	106.51%	
		Numbers of individuals accessing targeted community-based initiatives which focus on mental health improvement specifically self esteem, confidence and life skills support		215		217	100.93%	
		Numbers of clients involved in volunteering and befriending activities		10		12	120.00%	
		Number of disabled people experiencing greater confidence, self-esteem & involvement in community activity		215		212	98.60%	



FSF Contractor Performance to Quarter 6 period Oct 2008 - March 2010

Mobile Market	Stepwell Consultancy Ltd	Financial	£	40,000	67,570	£	65,601	164.00%	97%
		Number of people accessing good quality affordable fruit and vegetables		4,000	5,920		10,281	256.53%	173%
Choose Life Inverclyde - Training Administrator.	Inverclyde Council - E & SC	Financial	£	27,913	10,600	£	4,653	16.67%	44%
		Numbers of individuals accessing targeted community-based initiatives which focus on mental health improvement specifically self esteem, confidence and life skills support		984	492		119	12.09%	24%
Inverclyde Men's Health	Phoenix Community Health Project	Financial	£	100,000			£	90,301	90.30%
		Number of users of facilities/services		1,500			1,583	105.53%	