



PLEASE NOTE VENUE OF MEETING

INVERCLYDE ALLIANCE BOARD

MONDAY 2 DECEMBER 2024– 1PM

RIVER CLYDE HOMES, CLYDE VIEW, 22 POTTERY STREET, GREENOCK PA15 2UZ

Please note that this will be an in person meeting only.

BUSINESS

1. **Apologies for Absence**
2. **Minute of Previous Meeting** (copy attached)
3. **Matters Arising**
4. **Inverclyde Alliance Board Action Tracker** (copy attached)
5. **Partner Presentation by Mike Holcombe – Clyde Murshiel**
6. **Inverclyde Partnership Plan Biannual Progress Report April 2024 to September 2024** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
7. **Partnership Development and Arrangements** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
8. **Partner updates on 2025 events and significant activities**
9. **Inverclyde Alliance Draft Annual Report 2023-2024** (copy to follow)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
10. **Inverclyde Alcohol and Drug Partnership Strategy 2024-2029** (copy attached)
Report by Maxine Ward, Head of Service, Mental Health, Addictions and Homelessness, Inverclyde Health & Social Care Partnership
11. **Inverclyde Community Safety Partnership 2023-24 Activity Update** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
12. **Inverclyde Violence Against Women and Girls (VAWG) Partnership 2023-24 Outturn Report** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
13. **Inverclyde HSCP Strategic Outcomes Framework** (copy attached)
Report by Kate Rocks, Chief Officer, Inverclyde Health & Social Care Partnership

14. **Town Centre Action Plans** (copy attached)
Report by Director Environment & Regeneration, Inverclyde Council
15. **Tree Management and Planting Strategy** (copy attached)
Report by Director Environment & Regeneration, Inverclyde Council
16. **Town Board Update**
Verbal Update by Nealle McIlvanney Head of Service - Regeneration,
Planning & Public Protection, Inverclyde Council
17. **Programme of Alliance Board Meetings 2025** (copy to follow)
Report by Head of Legal, Democratic, Digital & Customer Services

Enquiries to – **Lindsay Carrick** – 01475 712114

INVERCLYDE ALLIANCE BOARD**MONDAY 7 OCTOBER 2024 – 1PM**

Present: Councillors E Robertson (Chair), S McCabe, I Nelson and L Quinn (Inverclyde Council), Mr A Comrie (Strathclyde Passenger Transport), Chief Inspector G McCreadie (Police Scotland), Area Commander K Murphy (Scottish Fire & Rescue Service), Mr R Turnock (River Clyde Homes), Mr S Frew (Scottish Enterprise), Ms S Rae (West College Scotland), Dr B Von Wissman (NHS Greater Glasgow & Clyde), Ms C Elliott (CVS Inverclyde), Ms K Wallace (NatureScot), Mr C Paul (Man On! Inverclyde) and Mr J McGowan (Office of Martin McCluskey MP).

In attendance: Ms L Long, Ms R Binks, Ms M Rae, Mr S Jamieson, Mr N McIlvanney, Ms R Braddick, Mr T McEwan, Mr H Scott, Ms L McVey, Mr C McLellan and Ms L Carrick (Inverclyde Council), Ms K Rocks and Ms M Ward (Inverclyde HSCP).

The meeting was held at the Municipal Buildings, Greenock with Councillor McCabe, Mr S Jamieson, Area Commander Murphy, Chief Inspector McCreadie, Mr S Frew, Mr A Comrie, Ms K Wallace, Mr S Rae and Ms Wallace attending remotely.

Prior to the commencement of business, the Chair welcomed to the meeting Kevin Murphy, recently appointed Area Commander for East Renfrewshire, Renfrewshire and Inverclyde with Scottish Fire & Rescue Service, Maxine Ward newly appointed Inverclyde HSCP Head of Alcohol/Addictions/Recovery Services and Homelessness and Chris Paul, Chief Executive, Man On! Inverclyde.

The Chair referred to the election of Councillor Martin McCluskey as Member of Parliament for the Inverclyde and Renfrewshire West Constituency at the recent General Election and welcomed Jamie McGowan, Caseworker who was attending on his behalf. She also conveyed her thanks to Ronnie Cowan who previously held that seat for his contribution to the Alliance Board.

APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Councillor Brooks, with Councillor Nelson substituting, Martin McCluskey MP, with Jamie McGowan substituting, Stuart McMillan MSP and Dr Fiona Simpson, Scottish Government.

MINUTE OF PREVIOUS MEETING

The minute of the meeting of 17 June 2024 was submitted and approved.

MATTERS ARISING**Tree Planting in Inverclyde**

It was noted that a report is being referred to the next meeting of the Council's Environment & Regeneration Committee which will provide an update on the Council's proposed tree planting strategy, thereafter an update report will be provided to a future meeting of the Alliance Board.

Alliance Update Report

It was noted that the Transforming Working Lives & Good Work research project continues, and a further update will be provided to a future meeting of the Alliance Board.

Marmot Places Scotland

It was noted that Inverclyde has been shortlisted to become a Marmot Place and that discussions will take place between Inverclyde Council officers and the Scottish Government imminently.

INVERCLYDE ALLIANCE BOARD ACTION TRACKER

There was submitted an action tracker arising from previous decisions of the Alliance Board.

Decided:

- (1) that the actions on the tracker be noted; and
- (2) that the revised action tracker be submitted to the next meeting of the Board taking account of the comments made at the meeting.

INVERCLYDE COMMUNITIES MENTAL HEALTH AND WELLBEING FUND FOR ADULTS YEAR 3 REPORT

There was submitted a report by the Chief Executive of CVS Inverclyde presenting the Inverclyde Communities Mental Health and Wellbeing Fund for Adults Year 3 Report and appending a list of projects which received funding.

Decided: that the content of the Inverclyde Communities Mental Health and Wellbeing Fund for Adults Year 3 Report be noted.

PRESENTATION BY MAN ON! INVERCLYDE

The Board heard a presentation by Chris Paul, Chief Executive of Man On! Inverclyde on the findings of an evaluation of Man On! Inverclyde concluded by Dr Jacob Asplin, NHS Greater Glasgow and Clyde, with respect to activity undertaken as a result of grants awarded under the Scottish Government Communities Mental Health and Wellbeing Fund for Adults. Thereafter, Mr Paul answered a number of questions from Members.

Decided:

- (1) that the presentation be noted; and
- (2) that thanks be conveyed on behalf of the Board to Man On! Inverclyde for the services provided to the area.

NHS GGC MENTAL HEALTH STRATEGY REFRESH PUBLIC ENGAGEMENT

There was submitted a report by the Chief Officer, Inverclyde Health & Social Care Partnership detailing the Mental Health Strategy Refresh 2023-2028 which provides details on the engagement process of NHS Greater Glasgow & Clyde.

Decided: that the content of the report and the plan for the public engagement process be noted.

PARTNER OVERVIEW

A discussion with the Alliance Board followed on the current key role of all partners in Inverclyde. The discussion focused on each of the partners providing an overview of their partnership-based work with others, recent success in Inverclyde and emerging issues. During the course of discussion on this item, it was agreed that updates from NatureScot and the Scottish Fire & Rescue Service be circulated to the Board.

INVERCLYDE PARTNERSHIP PLAN BIENNIAL PROGRESS REPORT APRIL 2024 TO OCTOBER 2024

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council providing a progress report on the implementation of the Inverclyde Partnership Plan 2023-2033.

Decided:

- (1) that the approach to the thematic group action plans be noted; and
- (2) that the progress made in implementing the Inverclyde Partnership Plan 2023-2033 be noted.

INVERCLYDE CHILD POVERTY LOCAL ACTION REPORT 2024/25

There was submitted a report by the Corporate Director, Education, Communities & Organisational Development, Inverclyde Council providing an update on the implementation, achievements and progress of the Inverclyde Child Poverty Local Action Report and Action Plan for Year 6 (2024/25) in line with the Child Poverty (Scotland) Act 2017.

Decided:

- (1) that the annual update, progress and plan set out in the Inverclyde Child Poverty Local Action Report Year 6 2024/25 and Action Plan in line with the Child Poverty (Scotland) Act 2017 be approved; and
- (2) that the key successes that have been implemented in Inverclyde to reduce child poverty in Inverclyde be noted.

COMMUNITY LEARNING AND DEVELOPMENT PARTNERSHIP 3 YEAR PLAN 2024-2027

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council presenting the Community Learning and Development Partnership 3 Year Plan 2024-2027 for approval.

Decided: that the Community Learning and Development Partnership 3 Year Plan for 2024-2027 as detailed in Appendix 1 to the report be approved.

LOCALITY PLAN ENGAGEMENT

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council (1) informing the Alliance Board of the progress in piloting the community conversation week as a method of community engagement to bolster the six locality action plans and (2) providing an update on the progress of the Inverclyde Community Choices platform (CONSUL) and the Alliance Board locality link roles.

Decided: that the updates on the Locality Plan community engagement process be noted.

DEVELOPING A POPULATION HEALTH FRAMEWORK FOR SCOTLAND

A draft Population Health Framework being developed by Scottish Government in collaboration with key system wide partners, including Public Health Scotland and Scotland's Director of Public Health, was circulated to partners prior to the meeting to raise awareness of the development. The draft framework provided information on how the Scottish Government, COSLA, Local Government, the NHS and partners across business, the third sector and communities themselves, can increase the positive effects that social and economic drivers have on population health. It was noted that whilst there is no formal consultation planned for this autumn community planning partnerships have been asked for their feedback on the framework. It was noted that any comments should be referred to Dr Bea Von Wissman, Interim Head of Health Services & Equalities by 11 October 2024 or to Scottish Government directly.

Decided:

- (1) that the information contained in the draft framework be noted;
- (2) that the timescales for feedback be noted.

DATE OF NEXT MEETING

It was noted that the next meeting of the Alliance Board will take place on Monday 2 December 2024 at 1pm.



Inverclyde Alliance Board Action Tracker

| Date of Meeting | Action | Progress Update |
|-----------------|--|---|
| 5.12.22 | <p><u>Partner hosts</u></p> <p>Thematic workshops to be arranged, and variety of Board meeting locations and visits to be arranged</p> | <p>RCH have agreed to host the December 2024 Board.</p> |
| 19.06.23 | <p><u>Tree planting in Inverclyde</u></p> <p>Progress report to be shared at a future meeting with additional input from Clyde Muirshiel.</p> | <p>Update is being reported to December 2024 Board at agenda item 15.</p> |
| 02.10.23 | <p><u>University of Strathclyde Workforce Research</u></p> <p>Participation in the University of Strathclyde research project as a partnership approach be progressed.</p> | <p>M Rae to provide update to March 2025 Board.</p> |
| 04.12.23 | <p><u>Inequalities Partnership Update</u></p> <p>Progress report on the ADP forward plan 24-26</p> | <p>ADP Strategy is being reported to December 2024 Board at agenda item 10.</p> |
| 17.06.24 | <p><u>Additional Investment for Greenock and Inverclyde</u></p> <p>Report to a future meeting on the progress of the work undertaken by the Town Board.</p> | <p>Verbal update will be provided to December 2024 Board by N McIlvanney at agenda item 16.</p> |

| Date of Meeting | Action | Progress Update |
|-----------------|--|--|
| 17.06.24 | <p><u>Results of the health and wellbeing survey</u></p> <p>27–30-month developmental concern trend data to be considered at future meeting.</p> <p>Results of TSI consultation on the survey to be presented at a future meeting.</p> <p>Results to be discussed between the chairs of the Alliance Board thematic delivery groups.</p> <p>Scottish Government Alliance Board representative to advise on the status of the Strengths and Difficulties Questionnaire (SDQ).</p> | <p>Scheduled for June 2025.</p> <p>The survey closed mid-October 2024.</p> <p>Verbal update will be provided to December 2024 Board by V Cloney on behalf of C Elliott.</p> <p>Updates and any resulting actions to be brought to the June 2025 Board.</p> <p>After the last Alliance Board meeting, Fiona Simpson contacted Richard Foggo in the Scottish Government to put him in touch with Louise Long to discuss the approach further, whilst noting that the lead for this is PHS. Update by L Long.</p> |
| 17.06.2024 | <p><u>IJB Strategic Plan</u></p> <p>Outcomes framework for strategic plan to be presented to Alliance Board at future meeting.</p> | <p>Outcomes Framework is being reported to December 2024 Board at agenda item 13.</p> |

| Date of Meeting | Action | Progress Update |
|-----------------|--|--|
| 17.06.2024 | <p><u>Marmot Places Scotland</u></p> <p>Report presented to Alliance Board in June 2024. Members to contribute to self-assessment for submission.</p> | <p>The questionnaire for expressions of interest has been sent and a group is meeting to complete on behalf on Inverclyde.</p> <p>Verbal update to be provided at December 2025 Board.</p> |
| 7.10.24 | <p><u>Child Poverty reporting</u></p> <p>Briefing note to be issued on how the information is compiled (Cllr McCabe)</p> <p>Information to be sought in relation to the Reduction of applications from families to Scottish Welfare Fund due to applications being made for Cost-of-Living Grant (Cllr Quinn)</p> <p>Louise McVey to contact Benefits team re this – circulate information to partners prior to next meeting</p> <p><u>NHS GGC Mental Health Strategy Refresh Public Engagement</u></p> <p>Updates will be provided to future meetings</p> | <p>Information circulated</p> <p>Information circulated</p> <p>Information circulated</p> |
| 7.10.24 | <p><u>Developing a Population Framework for Scotland</u></p> <p>PHS presentation slides were shared at October 2024 Board. Updates to be provided to future meetings</p> | <p>Partner progress update to be provided at June 2025 Board</p> |
| 7.10.24 | <p><u>Developing a Population Framework for Scotland</u></p> <p>PHS presentation slides were shared at October 2024 Board. Updates to be provided to future meetings</p> | <p>Partner progress update to be provided at June 2025 Board</p> |



Inverclyde Alliance

AGENDA ITEM NO: 6

| | | | |
|-------------------------|--|--------------------|------------------------|
| Report To: | Inverclyde Alliance Board | Date: | 2 December 2024 |
| Report By: | Ruth Binks, Corporate Director Education, Communities, & Organisational Development, Inverclyde Council | Report No: | |
| Contact Officer: | Morna Rae, Head of Organisational Development, Policy & Communications, Inverclyde Council | Contact No: | |
| Subject: | Inverclyde Partnership Plan Biannual Progress Report April 2024 to September 2024 | | |

1.0 PURPOSE

- 1.1 The purpose of this report is to provide the Alliance Board with a progress report on the implementation of the Partnership Plan 2023-2033.

2.0 SUMMARY

- 2.1 Inverclyde's Partnership Plan was formally agreed by the Alliance Board on the 13 March 2023. This progress report provides details of the progress that has been made towards the Partnership Plan outcomes during the period April 2024 to September 2024.
- 2.2 Oversight and delivery of the Partnership Plan outcomes sits with the following thematic groups Children's Services Partnership; Thriving Communities; Safe and Supported Communities; Tackling Inequalities and Improving People's Lives; Economic Board; and Place Partnership.
- 2.3 This report presents a progress update for the past six months for the Thriving Communities, Safe and Supported Communities, and Children's Services thematic groups. Updates on the work of the other three thematic groups were brought to brought to the October 2024 Alliance meeting.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board notes the progress updates and considers any additional action required.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

4.1 Inverclyde's Partnership Plan 2023-33 was formally agreed by the Alliance Board on the 13 March 2023, with a focus on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place. These themes are all associated with further high-level outcomes.

4.2 The Alliance Board Terms of Reference and proposed delivery structure grouping under the new Partnership Plan were agreed by the Alliance Board on 18 March 2024. Updates on the work of each group and progress against the outcomes are brought to the Alliance Board on a six monthly basis. At the October 2024 meeting information was provided in relation to Tackling Inequalities and Improving People's Lives; Economic Board and Place Partnership. This report provides a progress update for the past six months for the Thriving Communities, Safe and Supported Communities, and Children's Services thematic groups.

4.3 The appendices to this report provide detail of work against the Partnership Plan outcomes. The differing formats relate to the preexisting delivery group arrangements, and this will be made more consistent as the plans and reports develop. To support discussion at the Alliance meeting the three lead officers will each provide a short presentation covering:

- Key areas of progress over the past six months/impact/case studies,
- Areas of challenge and opportunities, and
- Future plans.

5.0 COMMUNITY PLANNING PARTNERSHIP DELIVERY GROUP UPDATES

5.1 Children's Services Partnership

The Children's Services Partnership has oversight of the Children's Services Plan, which also includes the partnership work of the Attainment Challenge and The Promise. The Partnership last met in August 2024 where an update of progress against the Children's Services Plan was discussed and agreed. The full progress report is included at Appendix 1.

5.2 Thriving Communities Update

The Thriving Communities group delivers on the CLD Partnership Plan along with other plans and strategies which strongly link into the overall CLD Partnership Plan, including Active Inverclyde Strategy, Community Food Growing Strategy, and Locality Plans. Progress against actions is presented within Appendix 2.

5.3 Safe and Supported Communities Update

The Safe and Supported Communities group has oversight of four distinct and established multi-agency partnerships who each have separate strategies and action plans. These are the:

- Community Justice Partnership – Community Justice Outcome Improvement Plan 'Community Matters' approved at June 2024 Alliance Board.
- Community Safety Partnership – Community Safety Strategy 2023-26 'Keeping Inverclyde Safe Together' was approved by the Alliance Board in June 2023. The strategic priorities are to reduce violence and antisocial behaviour, reduce serious accidents, safeguard the public, and develop joint working arrangement across the Community Planning Partnership to promote a holistic approach to community safety.

- Violence Against Women and Girls Partnership (VAWG) – VAWG Strategy 2023-26 was approved by the Alliance Board in June 2023. The strategic priorities align to the national Equally Safe strategy for VAWG.
- Alcohol and Drugs Partnership – The recent work of the partnership has centred around four main themes, strategy development, commissioned support services, MAT standards implementation, and residential rehabilitation.

Progress against actions is presented within Appendix 3.

6.0 IMPLICATIONS

- 6.1 Legal: None
Finance: None
Human Resources: None
Equality and Diversity: None
Alliance Partnership Plan: The progress updates within this report relate to outcomes within all five themes of the Partnership Plan.

7.0 CONSULTATIONS

- 7.1 None.

Inverclyde Children’s Services Plan 2023-26

Progress update as of July 2024

RAG: RED = Off Track/ areas of concern AMBER = Slightly off-track, being managed GREEN = Progressing Well/ On-Track

Outcome 1- Children, young people and families are listened to and their views are instrumental in designing and delivering services

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|---|---|--|--|
| 1.1 | <p>Our children, young people and families will help to shape their plans and their views will influence how we deliver services with them.</p> <p>Our care experienced children and young people will be fully involved in decisions and there will be nothing decided about them without them.</p> | <p>With children, young people and families, we will develop an engagement plan to ensure their views are (a) reflected in individual plans and (b) help shape our future delivery model.</p> <p>We will deliver training and engagement with multi-agency staff and managers to improve their effective communication with children, young people and families</p> <p>Our strategic and delivery plans and policies will demonstrate how we are delivering on the UNCRC.</p> | <p>Susan Chambers (with support from Lesley Ellis/ Caroline McCahill)</p> | <p>The engagement document is still in progress as it was requiring work and further updates from health and 3rd sector. Again, this is to provide a fuller picture. In addition the information will now include the extended network of our care experienced young people from the extensive work completed through the Columba 1400 leadership programme and preparation for the Connected2Care Young person led conference. The ambition from the leadership programme was to extend the network of young people and this has been achieved and going forward the creation of care aware schools. This will also be included within the Engagement Document.</p> <p>With regards to communication and feedback from our families there has been further opportunities to connect engage with families including kinship and fostering throughout the summer months in a more informal setting to which our families and further young people have agreed to engage monthly again both formal and informal basis.</p> | <p style="text-align: right;">APPENDIX 1</p> |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--------------------|--------------|--|-----|
| | | | | <p>During the summer our Children Rights Officer facilitated a celebration event within our community in relation to the UNCRC being enshrined in Scots law. This event was well attended and increased the awareness of children's rights and linking to The Promise and Stop and Go Pledges particularly in relation to nothing about me without me.</p> <p>Parents have continued to be involved in the codesign process of the Early Adopter Community for Affordable Childcare with a codesign event taking place in May and a celebration event with parents and children in the Soft Play area of Bogelstone Community Centre. Both sessions were particularly well attended with parents advising what they require from Childcare. The partners services including DWP, Advice and Information and Community Development were also in attendance to support the parents.</p> <p>The Child Poverty Accelerator Funding is provided financial support to Home Start Inverclyde to provide a whole systems service to families who have children under the age of 5, where the parents are living in poverty and have a low mood, anxiety or mental health challenges. The service is currently engaging 45 families. Pathways are being created with Advice Services to ensure families received the social security benefits they are entitled and to discuss any challenges around debt and/or credit and also to discuss the impact of employment or additional hours on their benefits or household income.</p> <p>The Child Poverty Accelerator Fund has also enable the commissioning of Urban Foresight to conduct an evaluation of the whole systems approach to child poverty by</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|---|-----------------|--|-----|
| 1.2 | <p>We will ensure planning for children, young people and families is strengths-based and outcome-focussed and reflects the national refresh of GIRFEC</p> | <p>We will develop and deliver a training programme for all children's services staff on GIRFEC</p> <p>In partnership, we will develop quality assurance actions that evaluate our progress and share learning from individual plans.</p> <p>We will audit plans for care experienced children and young people to ensure our services have positive impact to support positive, ambitious outcomes</p> | Molly Coyle | <p>monitoring the impact of Home Start, Thrive Under Five, Early Adopter Community, and IRISE.</p> <p>3 Meetings have taken place offering oversight of 7 families. A number of themes have been identified which will be taken forward by our Improving Outcomes Sub Group (which replaced the Quality Improvement and Learning SG)</p> <p>Multiagency audit of IRDs is a quarterly meeting. Since April we have seen further improvement in the speed at which completed IRDs are shared with partners. A best practice session with SSW took place and has led to agreement to redraft aspects of the IRD report template which are not as clear as they might be. A test of change is underway re improving the time between NOC and IRD.</p> <p>Parental Mental Health training and a session of Assessing Parental Mental Health in relation to parenting capacity was delivered in May. Further sessions are planned for early Spring 2025.</p> | |
| 1.3 | <p>We will work in truly trauma-informed ways with children, young people and families</p> | <p>We will deliver multi-agency Trauma Informed Practice training and awareness across Inverclyde and embed measurable trauma informed approaches that reflect our diverse communities</p> | Laurence Reilly | <p>The Trauma Lead post has been continued for one more year as a result of Scottish Government funding. The Trauma Strategic group continues to meet to ensure that the NTTP agenda maintains momentum across agencies.</p> | |

Outcome 2 Children and young people's health and wellbeing is promoted and improved

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|--|--|--|-----|
| 2.1 | We will ensure children and young people have access to appropriate mental health supports | <p>Continue to commission and deliver the Wellbeing Service for Children and YP</p> <p>The National Trauma Training Programme will be rolled out across Inverclyde.</p> <p>Continue to deliver the Inverclyde Emotional Wellbeing Triage meetings (IEWTM)</p> <p>Continue to ensure delivery of 18-week referral to treatment timescales for CAMHS</p> | <p>Laurence Reilly</p> <p>Lynn Smith</p> | <p>As before we are implementing the 24-25 plan. The annual report has been submitted to SG in July 2024.</p> <p>IEWTM continues to meet on a two weekly basis</p> <p>Inverclyde CAMHS continues to meet the 18-week RTT. Currently Inverclyde RTT is at 8 weeks. Inverclyde CAMHS is also committed to reducing the wait to allocation of treatment</p> | |
| 2.2 | We will ensure children, young people and families have opportunities to improve physical health and development | <p>Continue to support breastfeeding.</p> <p>Continue to support high of immunisations across Inverclyde.</p> | Lynn Smith | <p>Joint art project with Rig arts in June for national breastfeeding awareness week went well, good publicity throughout Inverclyde. Posters and leaflets using image from mermaid Mural being developed with permission from the artist by the Graphic team at Inverclyde Council to go to all antenatal women, community groups, GP surgeries. Project with Dr Dooley looking at the health of breast versus formula fed children in Port Glasgow underway.</p> <p>Test of change giving additional antenatal and postnatal support to women with additional health needs including diabetes and high blood pressure. Stats are encouraging with 73% of the women breastfeeding at birth and 53% at 10 days.</p> <p>Most babies in Inverclyde are weaned at 6 months so weaning fayres and information given by all the health visiting team proving a success. Formula however continues</p> | RAG |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--------------------|--------------|--|-----|
| | | | | <p>to be given past 13 months by 26 % of families in the most deprived areas. Fiona Miller taking this to the poverty group and will take forward as an action for health visiting teams.</p> <p>Thrive Under 5 (TU5) is an innovative whole systems approach to support healthy weight in the early years. The project recognises that a range of barriers can prevent families and carers from ensuring that their children achieve a healthy weight, including family income, accessibility of affordable fresh foods, knowledge/information to cook using fresh ingredients, and access to wider community support. The project aims to overcome these by working with local organisations and affected families. Crucially, this has involved establishing a TU5 network in the three chosen neighbourhoods to support the delivery of a project plan and to address any gaps in the provision of support for local families. Mitigating poverty has always been at the heart of the project, but the recent impacts of the COVID-19 pandemic and now the cost-of-living crisis have further highlighted the necessity to support people's basic needs. The project has taken a population based approach which aims to promote healthy lifestyles in Port Glasgow through working in partnership with all 4 nurseries in Port Glasgow and local parent and toddler groups with, social media campaigning, and a range of events/ activities for families with children under 5. This pathway, as well as maximising income, offers practical support through free meal packs with recipes, local pantry vouchers and monthly Aldi vouchers to the value of £20 for 3 months. TU5 also offer free physical activity programmes for parents and children under five. Including Zumbini and Dinky Diggers. TU5 has a steering group made up of local partners including, Health visitor lead, Pantry, local G.P, Homestart,</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|---|--------------|--|-----|
| | | Encourage participation in sports and activities. | Hugh Scott | <p>Barnardos, Family Nurse Practice, Link worker and staff representatives from local nurseries. So far we have had 150 referrals (58 are one parent families, 39 are larger families with 3+ children, 14 Ethnic Minorities, 37 families with a child under 1, 5 mothers under 25.</p> <p>Delivered 1700 flat pack meals to families given out 380 x £10 Aldi vouchers free pantry - 18 referrals (there is still a stigma for this service even although we promote as reducing waste and tried open days at the Pantry but are still working to improve numbers.</p> <p>Dinky Diggers have been delivered monthly to all 4 nursery schools, family centres and parent and toddlers with very good attendance and waiting lists in some venues. It has become so popular we are now training staff to deliver in house with training being delivered by Belville.</p> <p>Morton in the Community have delivered each week in community venue although we have had low numbers. The community holiday Play and Stay sessions that we provided this summer have had better attendance.</p> <p>Zumbini sessions have just started in June with taster sessions that have all been popular and plans are in place to deliver monthly again in the 5 childcare venues in Port Glasgow.</p> <p>To achieve the club aspect of the service there is a requirement for clubs to be accredited through the local Active Schools/Sports Development safe club accreditation scheme to ensure club governance of clubs which are linked to education provision. To keep within the partnership agreement with Sportscotland on this matter the service</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|--|--------------|--|-----|
| | | Implement the thrive under 5 programmes across Inverclyde | | <p>require the support from committee to enhance and underpin the process amongst partners.</p> <ul style="list-style-type: none"> The % of total school roll participating in extra-curricular activities in 23/24 has increased to 51% from 50% in 22/23. Local participation is well above the national average of 40%. The % of females participating in extra-curricular activities in 23/24 has remained at 49%, which is sitting above the national average of 46%. <p>To continue to develop this aspect of work it is essential there is support given to the safe club accreditation process.</p> | |
| | | Improve uptake in the Young Peoples H&W survey | Hugh Scott | <p>Officers have been made aware through SG channels that the original H and WB survey will not proceed in its previous form. Ourselves and other authorities in the West partnership are working together to devise a survey for H and WB. This will be slightly different in focus in that it will track the HWB of our young people, rather than give high level data on risk taking behaviour. This type of tracking was recently identified by HMle as excellent practice.</p> | |
| 2.3 | We want to reduce rate of 27- 30 ^{month} developmental concerns being identified. | Roll out of PALS- Play Assisted Language skills across health and education. | Lynn Smith | <p>PALS programme is ongoing within the HV teams and SLT with further development to take place once information gathered from Community planning event has been considered.</p> | |
| | Implement Psychology of Positive Parenting (POP) delivered to parents | | | <p>Not yet implemented in Inverclyde due to challenge in staffing levels within Children and Families Health Services (School Nursing / Health Visiting). We are unable to take on any new development programmes at this stage.</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|--|--------------|--|-----|
| 2.4 | Provide evidence-based intensive home visiting programme to all young women. | <p>We will continue to resource and sustain the concurrent model of Family Nurse Partnership programme delivery alongside delivery of the Revised Universal Pathway.</p> <p>We will explore the potential to deliver programme to all eligible young women under 21 years old as per Best Start Bright Futures vision.</p> | Lynn Smith | The concurrent model FNP programme continues to be delivered to all eligible young women up to the age of 19 years at last menstrual period. Development of the care experienced pathway within Inverclyde | |
| 2.5 | We want young people to have access to appropriate sexual health services and advice | Deliver the Inverclyde Sexual health Local Implementation Group (SHLIG) Action Plan | Lynn Smith | Action Plan signed off at the group in June 2024 with supporting terms of reference also agreed. All staff in Children's House have undergone training in RSHIP Programme with very positive feedback. Group will devise comms strategy rather than a plan. Various nations campaigns have been shared. New 2-year service plan for Sandyford is imminent. Group will work to respond to and deliver on this. Films addressing what's important for sexual health for people who live in prison were launched in July 2024. Work is underway to increase free condom provision, both in terms of provision of outlets and in type of access. Encouraging open access across most outlets. Inverclyde Youth Council received funding to increase awareness of YP Sandyford clinics, the services on offer and how to access them. | |
| 2.6 | Support Young people's knowledge and awareness of alcohol and drugs | We will develop substance use programmes in schools that develop personal & social skills and increase knowledge of substances and related issues. | Hugh Scott | From June 2024 - The Team continued to engage with both schools and with Youth Team groups to deliver bespoke targeted work to at-risk young people until the end of the school term in June 2024. | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--|--------------|---|-----|
| | | <p>We will provide initiatives that tackle normative beliefs around prevalence of substance use.</p> <p>We will develop initiatives that involve families and communities to encourage development of healthy attitudes towards substances.</p> <p>We will provide targeted/indicated prevention work with Young People at risk of harm from substance misuse.</p> | | <p>The Team was reduced two officers, who will have updated and developed bespoke lessons for each year group focusing on four topics: alcohol, drugs, risky behaviours and vaping building on the feedback and participation of the young people who received the input in the class. Each year group will receive unique lessons so there is progression each year. Learning from year 1 has changed input to deliver to Senior phase pupils from September to the Christmas holidays 2024.</p> <p>A full evaluation report has been written detailing the progress and success of the first year of the framework and is due to be presented to the ADP in September 2024.</p> <p>Over the summer, the Team engaged with the young people in the community working in partnership with the detached youth work and within the iZones and community events.</p> | |

Outcome 3 Children and Young people feel safe and loved and are supported to stay in their families

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|---|--|--------------|--|-----|
| 3.1 | We want our children and young people to be safe and remain in their own home and community | Work with key partners for more children and young people who are looked after away from home to remain in Inverclyde. | Emma Bisland | <p>Outreach Service Continue to receive referrals and the service responds where able to provide evening and weekend support to vulnerable families.</p> <p>Throughcare Team, Evening and Weekends There has been a steady increase in the number of children over the age of 12 supported by the Throughcare Team. This additional support is targeted at children on the edge of care and has proven successful in preventing some children being received into care. A summer programme of events has taken place over the summer break to provided opportunities and diversion to children and young people who are on the edge of care.</p> <p>The Lens The monthly meetings continue to monitor progress of the projects</p> <p>The Practice Pad Was successfully launched on 28th June and was attended by all stakeholders. It is now ready to resume offering vital support and skills to young people as they prepare for adulthood and independent living.</p> <p>The Feel-Good Fund – Has enabled 1 young person to have dream trip see the sights of New York. He has shared a detailed account of his experience, and developed an ambition to travel.</p> <p>Another young person in our children’s house attend the Euros to support Scotland.</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--------------------|--------------|---|--|
| | | | | <p>He has a keen interest and football, and it also has helped him manage the loss of 2 significant family members earlier this year.</p> <p>The children's houses are currently supporting young people with applications to the fund.</p> <p>Home From Home Considerable progress made since May. A tenancy has now been provided by a local provider and plans are underway to carry out the necessary work to turn it into a suitable family time venue.</p> <p>Throughcare Hub Despite consulting with young people and having a development day involving all stakeholders uptake continues to be poor.</p> <p>The next step will be to arrange a development day with young people who use our services and to review the current model in place.</p> <p>Recruitment of Foster Carers The team are currently undertaking 3 assessments for short break carers. Going forward a campaign will be launched inviting our workforce to consider becoming short break carers. This also includes plans to place an advert in the Police magazine which goes out to local serving and retired officers.</p> <p>We are also considering other ways to reach the wider workforce.</p> | <div style="background-color: green; width: 100%; height: 100%;"></div> <div style="background-color: yellow; width: 100%; height: 100%;"></div> <div style="background-color: red; width: 100%; height: 100%;"></div> <div style="background-color: red; width: 100%; height: 100%;"></div> |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|--|---------------|--|-----|
| | | | | <p>There is also one foster care assessment about be undertaken.</p> <p>Plans are underway to arrange Skills to fostering sessions as part of the assessment process.</p> <p>2 new members of staff have recently been appointed and will increase capacity in the team to undertake this work</p> <p>Review of Balance of Care</p> <p>We continue to hold regular Service Manager level tracking meetings.</p> <p>We continue to look at ways to bring children back to Inverclyde where this is safe to do so – this does come with challenges, and there is drift and delay in some cases. We are considering ways to resolve this.</p> <p>No significant update for July.</p> | |
| 3.2 | Develop our multi-agency Whole Family Wellbeing model to provide targeted interventions that reduce risk of harm and build and strengthen family capacity. | <p>Work with key partners to review the service and provision offer around Lomond View Academy to ensure less young people need to be educated away from Inverclyde.</p> <p>Deliver on the Whole Family Wellbeing Fund through service redesign by creating early intervention hub and additional intensive family support</p> | Michael Roach | The Annual Report was submitted to SG in July 2024. A governance structure is also in place to provide scrutiny on activities within the WFWF arena. | |
| 3.3 | Young People feel safer and experience less harm within the wider community | Informed and influenced by the experiences of our young people, we will work together to co-design interventions and | Hugh Scott | Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service appointed a Community Safety Development and Engagement Officer in July until the end of March 2025, who will be engaging | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--|--------------|---|-----|
| | | <p>supports which improve young people's feelings of safety, inclusion, belonging and ambition in the local community. Continue to resource the delivery of community-based youth work opportunities, which meet the needs of young people, offering universal and targeted provision.</p> <p>Work in partnership with key partners to promote campaigns and deliver programmes to children and young people with a focus on safety.</p> | | <p>with young people on risky-behaviour and raising awareness of children and young people's safety with parents.</p> <p>Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service met with representative from Fearless to discuss a project in Inverclyde to promote the anonymous crime reporting service to young people.</p> <p>Scottish Fire & Rescue carried out educational inputs to St Columba's High School in response to a water-safety related incident at Coves Reservoir in June.</p> <p>Police Scotland's Preventions & Interventions team, Scottish Fire and Rescue Service, Water Safety Scotland, and the Sea Cadets held a water safety event targeted at young people at the Gourock Outdoor Swimming Pool in July.</p> <p>Inverclyde Council Social Protection Team continue to carry out parent alert visits to the parents/carers of young people who are known to be either engaging in risky behaviour or being in areas/groups where risky behaviour is known to have taken place. Ten visits were carried out in the period between May and July.</p> <p>Inverclyde Council Community Warden service have increased their presence within the Clune Park housing estate in response to the increasing number of reports of people, including young people, travelling from within and outside of the authority to area to visit the site, following a</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--------------------|--------------|---|-----|
| | | | | <p>number of social videos circulating promoting the derelict buildings at this location.</p> <p>Inverclyde Partnership Hub meetings have continued to provide an effective forum for information sharing between local partners in relation to identifying and supporting young people engaging in risky behaviour within the community, providing increased opportunities for early intervention and prevention activity. A multi-agency risk meeting between HSCP, Education, and Police Scotland also takes place every 4 weeks to discuss supports for young people displaying risky behaviour and any public safety implications.</p> | |

Outcome 4 Children, young people, families and services work together to reduce inequalities

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|---|--|---------------|---|-----|
| 4.1 | We want to reduce inequalities of educational outcomes linked to deprivation | <p>Deliver the Scottish Attainment Challenge Plan for Inverclyde</p> <p>Deliver the Education Services Senior phase action plan</p> <p>Deliver the Education Services Directorate Service plan</p> | Michael Roach | <p>The SEF plan for 24/25 has been agreed and is now being implemented with a sig reduction in staffing i.e. by 15.4FTE to appx 5FTE. The key capacity now is to provide core central support with data analysis tools, the literacy toolkit alongside the development of a similar document for numeracy and 3 full time Pedagogy leads to support a focus on high quality learning and reaching. An amount of funding remains committed to the Barnardo's contract.</p> <p>Initial analysis of the 2023/24 ACEL outcomes shows a broadly similar picture to 22/23 in primary with improvement for the attainment of SIMD1 pupils. There have been good improvements over all at the end of S3 in both literacy and numeracy.</p> | |
| 4.2 | We will ensure that cost of living doesn't act as barrier for children, YP and families in Inverclyde | Continue to deliver the Child Poverty Plan for Inverclyde | Ruth Binks | <p>The EAC continues to build on the success of the after school and holiday childcare services in Port Glasgow for the 33 families and 43 children the majority of which are still living on a low income, all of the families meet at least one of the child poverty priority groups. The EAC support continues to ensure the families receive a wellbeing assessment to identify the social security benefits entitlement, discuss challenges around both credit and debt. Pathways are being established to encourage families to engage with local employability services.</p> <p>A celebration/codesign event was held with children and their parents at the end of June, to thank the parents for their continued to support and to ensure the service still meets their needs. This event started with the children hosting a radio station and talking about what they like about the after-school care, the children and parents were invited to attend the soft play centre for some food and a</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--------------------------|--------------------|--------------|---|-----|
| | | | | <p>play. Parents then advised that they rely on the afterschool care, one mum explained that after a serious illness she finds it difficult to collect her child from school therefore the service supports her family and reduces the family stress and enables her husband to continue with his employment.</p> <p>The summer holiday childcare was delivered by KLASS childcare, a Renfrewshire social enterprise for a four-week period. KLASS has experience of delivering holiday childcare for children who have a wide range of additional needs, including ASD, ADHD and social and emotional needs. KLASS supported 50 children during the summer holiday period, more than 20% of those who applied had registered an additional support need either awaiting a diagnosis or have a diagnosis.</p> <p>In early July Scottish Government confirmed that funding would continue for Inverclyde to provide after school childcare, holiday childcare, consistent breakfast clubs, increasing childminding provision in Port Glasgow. The SG funding also expects the successful services to upscale and spread to two further communities in Inverclyde. There will be mapping and exploration into developing childcare for children under the age of 5 years.</p> <p>Centre to the funding will be the continued engagement and participation to encourage parents and children to be involved in the codesign in the service as it progresses.</p> <p>In addition to the four-day afterschool childcare in Newark Primary School, collaboration with Morton in the</p> | |

| No. | WHAT IS IT WE WANT TO DO | HIGH LEVEL ACTIONS | LEAD OFFICER | PROGRESS (July 24) | RAG |
|-----|--|--|---------------|---|-----|
| | | | | <p>Community has extended provision for 25 children to football and multi sports in St Frances Primary School on a Friday. This service is free of charge and children who meet the child poverty priority groups were given the opportunity to uptake the service first. The EAC provides funding for the transport and the school lets.</p> <p>The Child Poverty Local Action Report will be reported to the Alliance Board in October 2024.</p> <p>The Child Poverty Accelerator Fund is supporting 45 families who have children under the age of 5 years, parents have high levels of anxiety, low mental health and low anxiety to create support and pathways to Advice Services and Employability Services. The Child Poverty Accelerator Fund has also been used to commission Urban Foresight to conduct an evaluation in the theory of change of a whole systems approach to child poverty. This will include light touch evaluation for IRISE, THRIVE UNDER 5, EAC and Homestart.</p> | |
| 4.3 | We will have an ensure inclusive curriculum and methods of working to embrace cultural differences | Deliver resources and training as identified by the Inclusive Curriculum Group | Michael Roach | No significant update in July 2024. | |

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|---|--------------------------|--|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 1. Systematic approach to Locality Action Plans | | | | | |
| 1.1 | Update existing Locality Plans | Locality Action Plans | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) | June 2024 | 1.1 |
| <p>Progress update: <u>Complete</u>. 6 new locality actions plans were presented and approved at the June 2024 Alliance board. The 6 new locality actions plans can be located https://www.inverclyde.gov.uk/council-and-government/community-planning-partnership/localities</p> | | | | | |
| 1.2 | Configuration and launch of CONSUL system as the online tool for community engagement | Locality Action Plans | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) | March 2025 | 1.1 |
| <p>Progress update: <u>Complete</u>. CONSUL system configured and launched as part of the Community Conversation weeks. Platform available at https://inverclyde.communitychoices.scot/</p> | | | | | |
| 1.3 | Develop an annual partnership engagement calendar | Locality Action Plans | <ul style="list-style-type: none"> All Community Learning and Development Partners | June 2024 | 1.1 |
| <p>Progress update: <u>Ongoing</u>. To be developed as a follow on from the community conversation weeks pilot. Change target date to March 25</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

2. Development of Community Councils

| | | | | | |
|---|---|---|--|------------|-----|
| 2.1 | Development of Community Councils within areas they are not currently operating | - | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport / Legal Services (IC) / Community Councils | March 2025 | 1.1 |
| <p>Progress update: Ongoing. A task has been assigned to the Corporate Communication team to support a campaign from September to December, focusing on vacant seats and regions lacking community councils. The legal team is seeking funding to finance the publicity efforts. During the Community Conversation weeks, the theme of empowering communities will be emphasised to promote the role of Community Councils. Greenock Central Residents group are hosting a meeting on the 24th of September focusing on Town centre planning/regeneration. The Broomhill TARA are focusing on housing issues and potentially leasing or/an asset transfer for an asset at Broomhill way.</p> | | | | | |
| 2.2 | Support Community Councils to be more confident through different modes of training | - | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) / Community Councils | March 2025 | 1.1 |
| <p>Progress update: Ongoing. The Association of Inverclyde Community Councils is moving towards becoming an independent constituted group, with a meeting scheduled for October to further this aim. At the recent AICC meeting, there was a discussion on joint training focusing on planning and the disciplinary process related to the code of conduct. Facilitating joint training has become a priority for the AICC. Additionally, the Moodle platform has been updated to include feedback and now features links to training available on the Scottish Community Council's website.</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|--|--|----------------------------|--|-------------|------------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 3. Development of CLD Partnership Plan 2024-27 | | | | | |
| 3.1 | Analysis of recent community consultations | CLD Partnership Plan 24-27 | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) | Jan 2024 | 1.1, 1.2, 2.1, 2.2, 3.1, 5.2 |
| Progress update: <u>Complete</u>. Analysis of community engagement carried out in preparation of Locality Plans and this will also feed in to the CLD Partnership Plan. | | | | | |
| 3.2 | Partnership consultation and audit | CLD Partnership Plan 24-27 | <ul style="list-style-type: none"> All Community Learning and Development Partners | May 2024 | 1.1, 1.2, 2.1, 2.2, 3.1, 5.2 |
| Progress update: <u>Complete</u>. Consultation with working group and wider partnership as part of plan development. | | | | | |
| 3.3 | Draft CLD Partnership Plan to Alliance Board | CLD Partnership Plan 24-27 | <ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) | June 2024 | 1.1, 1.2, 2.1, 2.2, 3.1, 5.2 |
| Progress update: <u>Complete</u>. Draft Plan presented to Alliance Board at June 2024 meeting. | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|--|----------------------------|---|-------------|------------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 3.4 | Community consultation on proposed priorities | CLD Partnership Plan 24-27 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Aug 2024 | 1.1, 1.2, 2.1, 2.2, 3.1, 5.2 |
| Progress update: <u>Complete</u>. Carried out in Spring/Summer 2024 through Locality Plan consultation. | | | | | |
| 3.5 | Plan complete, approved by Alliance Board and submitted to Scottish Government | CLD Partnership Plan 24-27 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Oct 2024 | 1.1, 1.2, 2.1, 2.2, 3.1, 5.2 |
| Progress update: <u>Complete</u>. Plan approved at Alliance Board October 2024 meeting and now available in draft at https://www.inverclyde.gov.uk/community-life-and-leisure/community-learning-development/community-learning-development-3-year-strategy | | | | | |
| Some minor work still be done on the final published version by corporate communications. | | | | | |
| 4. CLD Partnership Plan (2021-24) – Year 3 | | | | | |
| 4.1 | Delivery of the Community Empowerment high level actions | CLD Partnership Plan 21-24 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Aug 2024 | 1.1, 5.1 |
| Progress update: <u>Complete</u> The Thriving Communities group will take the lead in developing the CLD Partnership Plan, which will clarify the connection between Locality Plans and Locality Groups. | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

| | | | | | |
|--|---|----------------------------|---|----------|---------------|
| <p>Your Voice is actively empowering residents to influence decisions related to the HSCP strategic plans and outcomes, in alignment with the empowerment actions outlined in the CLD Partnership Plan. Their initiatives support locality priorities through peer support groups, Lived Experience Networks, person-centred services, the Living Well initiative, and volunteer opportunities.</p> <p>Out of the 11 community councils, 9 have been established, with active TARA groups in the two areas without community councils.</p> <p>Locality plans for all six localities have been updated and refreshed.</p> <p>A pilot "community conversation week" initiative is planned from October 24 to February 25. This approach is designed to foster community engagement, minimize duplication, and make the best use of resources. It will also highlight the role of existing community groups while supporting broader engagement.</p> <p>This pilot aims to create a framework for a wider CLD sector engagement plan.</p> | | | | | |
| 4.2 | Delivery of the Digital Services high level actions | CLD Partnership Plan 21-24 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Aug 2024 | 1.2, 2.1, 5.1 |
| <p>Progress update: <u>Completed</u></p> <p>Inverclyde Libraries will offer standalone workshops from October 2024 to provide digital skills training on specific topics, aimed at promoting digital inclusion and helping participants achieve SCVO's Foundation Level Digital Skills.</p> <p>Additionally, the "Living Well" project by Your Voice is testing a digital self-management intervention, using pre- and post-participation WEMWBS assessments to measure its impact on wellbeing. The project has secured funding for the necessary licenses and provides access to licensed devices, along with support for local residents to build confidence and access online resources like NHS INFORM and self-help guides.</p> <p>A digital access and inclusion survey was conducted with a sample of CLD learners.</p> <p>CVS continue to invest in the Inverclyde Life platform to improve functionality and ensure that the site is fit for purpose. Modifications are being made to include Active Inverclyde.</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|--|----------------------------|---|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| <p>Inverclyde Council provided investment for the CLD module on the Hanlon information system which will provide a platform for improved delivery recording across the service and with potential for partnership activity recording.</p> <p>COSLA's Consul platform has been developed within Inverclyde and represents an opportunity for a partnership approach for coordinated digital engagement.</p> | | | | | |
| 4.3 | Delivery of the Workforce Development high level actions | CLD Partnership Plan 21-24 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Aug 2024 | 5.1 |
| <p>Progress update: <u>Complete</u></p> <p>The CLD Partnership Plan for 2024-2027 will prioritise workforce development, informed by the results of a Workforce Development Survey carried out during this plan. The partnership is considering using either Knowledge Hub or SharePoint for a shared workspace. An online Reflective Practice course, developed in collaboration with the CLD Standards Council, is available on the CLD Inverclyde Moodle website and will start in late October 2024. CLD has promoted the Standards Council through social media, and a staff member participated in creating national promotional videos. The Reflective Practice course is still being refined. Additionally, the Invergrow partnership project now offers a course and resources on the CLD Moodle, featuring content from West College Scotland (WCS) and community gardens.</p> <p>Volunteer Inverclyde strategy was developed and adopted by Alliance partners. The majority of the partnership actions have been completed with the exception of those which require external funding. This will carry forward and where appropriate, funding will be sought to create new opportunities to support and develop volunteering.</p> | | | | | |
| 4.4 | Delivery of the Health & Wellbeing high level actions | CLD Partnership Plan 21-24 | <ul style="list-style-type: none"> All Community Learning and Development Partners | Aug 2024 | 3.1 |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

Progress update: Complete
 A range of health and wellbeing (H&WB) initiatives are in place for both young people and adults in Inverclyde, with existing groups addressing substance use issues under the Alcohol and Drug Partnership (ADP). An adult H&WB survey, presented in June 2024, will inform future CLD Partnership planning. Although a national youth survey was not conducted, Clyde Conversations workshops focused on youth health and wellbeing. Public consultations have led to the development of an information portal to promote physical activity and sport opportunities for Inverclyde residents.

Inverclyde Libraries are actively involved in the Collective Force for Health and Wellbeing Initiative, providing health literature and supporting the Realistic Medicine initiative. They are also piloting an NHS app, with trained staff helping promote access to Realistic Medicine resources.

Further, national-level CLD research and conversations with SPIRU are guiding work related to poverty and inequalities. Inverclyde Council has been involved in research on asset transfer and the Community Empowerment Act with Glasgow Caledonian University, and the youth work service participated in a study on repeat violence with Glasgow University.

Lastly, "Your Voice" received funding to deliver a new lifestyle management initiative called "Living Well," which offers 10 weekly sessions focused on discussion, movement, and relaxation.

| 5. Active Inverclyde Strategy | | | | | |
|-------------------------------|--|----------------------------|--|------------|--------------------|
| 5.1 | Delivery of the Active People high level actions | Active Inverclyde Strategy | <ul style="list-style-type: none"> Active Inverclyde Implementation Group | March 2025 | 1.2, 3.1, 3.3, 5.4 |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

| | | | | | |
|--|--|----------------------------|---|------------|--------------------|
| <p>Progress update: <u>Ongoing with the development of the Portal on Inverclyde Life</u> Key group representatives will be invited to a central venue for information sessions, with efforts underway to map out clubs, organisations, and groups to be invited. A media campaign is being discussed to raise the profile of these sessions. Collaboration with CVS continues to ensure the portal is user-friendly, with a proposal sent to the web designer. An online video of the sessions will be available for those unable to attend, and the portal is set to launch in January 2025. A marketing campaign to boost public awareness of the sessions and the portal is also being planned.</p> | | | | | |
| 5.2 | Delivery of the Active Communities high level actions | Active Inverclyde Strategy | <ul style="list-style-type: none"> Active Inverclyde Implementation Group | March 2025 | 1.2, 3.1, 3.3, 5.4 |
| <p>Progress update: <u>Ongoing.</u> The mapping of local sports and physical activity opportunities is underway, using data from grants, clubs, and groups to create an interactive map for the Inverclyde Life portal. A company has been contracted to build the portal, with ongoing communication to ensure proper information and governance requirements for contributors. A governance statement will be included on the portal, and a test sign-up will be piloted by working group clubs. Local case studies supporting the Active Inverclyde vision will be shared at the information session. Additionally, a media campaign and a flyer with a QR code for easy sign-up to the portal are being planned.</p> | | | | | |
| 5.3 | Delivery of the Active Environment high level actions | Active Inverclyde Strategy | <ul style="list-style-type: none"> Active Inverclyde Implementation Group | March 2025 | 1.2, 3.1, 3.3, 5.4 |
| <p>Progress update: <u>Ongoing.</u> Active travel plan has been looked at however it outdated advised that new strategy will be looked at in 2025. IC rep will be invited to attend Active Inverclyde meeting do show/discuss how plans align</p> | | | | | |
| 5.4 | Delivery of the Active Partnerships high level actions | Active Inverclyde Strategy | <ul style="list-style-type: none"> Active Inverclyde Implementation Group Community Learning and Development, Community | March 2025 | 1.2, 3.1, 3.3, 5.4 |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|--|------------------|--------------------------|---|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| | | | Safety & Resilience and Sport (IC) <ul style="list-style-type: none"> Sportscotland | | |
| <p>Progress update. <u>Ongoing.</u> Key individuals are being invited on an ad hoc basis to share local projects, helping to align them with the strategy and broaden the working group's reach. Reports, including an updated action plan, have been submitted to the alliance board. Efforts continue to promote inclusive practices, focusing on female participation and disability inclusion, with clubs beginning to view themselves as part of the wider community. Communication between Sports Governing Bodies (SGB) and local partners is happening on an ad hoc basis. Discussions with CVS are exploring funding opportunities for organisations, and the Community Sports Hubs (CSH) are sharing funding options with partner clubs.</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

6. Inverclyde’s Community Food Growing Strategy

| | | | | | |
|-----|--|--|---|------------|---------------|
| 6.1 | Delivery of capacity building high level actions - Building capacity within communities to ensure they have the skills and knowledge to take part in food growing. | Inverclyde’s Community Food Growing Strategy | <ul style="list-style-type: none"> Invergrow Project Officer Food Network | March 2025 | 1.2, 3.1, 3.3 |
|-----|--|--|---|------------|---------------|

Progress update: Ongoing.
 In 2024, Inverclyde launched several community food-growing initiatives aimed at promoting gardening and sustainability. Educational pamphlets were distributed during the Highland Games, raising awareness about local gardening efforts. On June 4, Blooming Inverkip and Wellington Allotments organised a sustainability event, further emphasising the importance of eco-friendly practices.

In August, Branchton Community Centre and Drying Green hosted open days that demonstrated how to grow and harvest produce, providing hands-on learning opportunities for residents. Additionally, gardening courses offered in collaboration with West College Scotland are being promoted at Branchton Community Centre, available with and without Invergrow funding, to enhance local gardening skills.

Invergrow funding has also facilitated the creation of new growing spaces at Auchmountain and Inverclyde Academy, expanding community gardening opportunities. To complement these efforts, weekly leaflets and educational videos are being distributed to increase awareness and knowledge about growing techniques. Ongoing projects involving schools and community gardens are further promoting collaboration and sustainability within the Inverclyde area.

| | | | | | |
|-----|---|--|--|------------|---------------|
| 6.2 | Delivery of partnership working high level actions - Creating strong partnership working between communities, the Council and housing associations. | Inverclyde’s Community Food Growing Strategy | <ul style="list-style-type: none"> Food Network Community Learning and Development, Community Safety & Resilience and Sport (IC) | March 2025 | 1.2, 3.1, 3.3 |
|-----|---|--|--|------------|---------------|

Progress update: Ongoing
 The current ICFN map is accessible on the ICFN website and prominently featured on the Invergrow webpage of the council’s site. The map is continuously updated to reflect the latest information.

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|--|---|---|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 6.3 | <p>Harvest events have been organised by the ICFN network, and recent promotional efforts have highlighted new raised beds at John Gault House, Stewart House, and Elliott Court. These initiatives were conducted by unpaid workers in collaboration with the Invergrow Project Officer and have been covered by local media, including the Greenock Telegraph.</p> <p>All events and projects associated with ICFN are actively promoted through Inverclyde Council's social media channels, ensuring broad visibility. Initial conversations among members have fostered regular updates sent to all participants in the ICFN network, keeping them informed of ongoing developments.</p> <p>Additionally, revised guidance is set to be uploaded to the ICFN webpage, alongside the interactive asset map, enhancing the resources available to the community.</p> | <p>Inverclyde's Community Food Growing Strategy</p> | <ul style="list-style-type: none"> Invergrow Project Officer Food Network | March 2025 | 1.2, 3.1, 3.3 |
| <p>Progress update: <u>Ongoing</u>.</p> <p>Auchmountain has successfully established a new growing space, planting orchards in collaboration with the local playscheme. Meanwhile, Broomhill Gardens and Community Hub have constructed eight new sleeper beds, significantly enhancing their growing capacity. Additionally, Community Learning and Development (CLD) has implemented a new growing space by placing two raised beds outside their office.</p> <p>Caddlehill Community Green Space is actively seeking a raised bed to assist Ardgowan Primary School in cultivating their own produce. At St Stephen's High School, Invergrow funding is being used to rejuvenate two large growing beds for the shared campus. Furthermore, the Invergrow project has facilitated the installation of six new raised growing beds in River Clyde Homes' sheltered accommodations, with three beds at John Gault House, two at Elliott Court, and one at Stewart House.</p> <p>Blooming Inverkip, in partnership with the Inverclyde Shed, has utilised Invergrow funding to establish a new growing space at Lomond View, featuring barrel planters, a 'no dig' site, and new orchards. They have also collaborated to create additional growing sites and orchards at Inverkip Primary and Inverclyde Academy.</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

| | | | | | |
|--|--|---|--|------------|---------------|
| 6.4 | <p>Inverclyde's first seed library has been expanded to include guidelines on its operation and sustainable maintenance, with plans to implement another seed library in Port Glasgow. The ICFN website hosts booklets and other educational materials, and resources on the Invergrow Moodle are accessible to all.</p> <p>At Inverclyde Academy, employees from The Royal Bank of Scotland contributed to building sleeper beds and providing labor for the project. Additionally, unpaid workers and River Clyde Homes collaborated with the Invergrow Project to create raised growing beds in sheltered housing complexes across Inverclyde. As part of the Inverclyde Council apprentice program, apprentices have been recruited to support various growing spaces, including Parklea Branching Out, with 12 in their second year and six in their first year, also providing assistance at Belville Gardens and other sites..</p> <p>Delivery of food poverty reduction high level actions - Contribute towards a reduction in poverty through strong partnership working.</p> | <p>Inverclyde's Community Food Growing Strategy</p> | <ul style="list-style-type: none"> Food Network | March 2025 | 1.2, 3.1, 3.3 |
| <p>Progress update: Ongoing.</p> <p>The establishment of a seed library at Southwest Library empowers Inverclyde residents to grow their own plants while also contributing by providing seeds to the library. This initiative encourages community engagement and self-sustainability.</p> <p>The Invergrow Moodle page offers valuable resources on growing food from scraps, promoting sustainability among residents. Additionally, the ICFN Food Map, also known as the Food Access Map, provides an overview of local gardens, encouraging residents to cultivate their own produce.</p> <p>The ICFN website features growing booklets designed to assist locals in their gardening efforts. Furthermore, ICFN members have created growing spaces and orchards across various nurseries and schools in Inverclyde, fostering a culture of gardening within educational institutions.</p> | | | | | |

On-going Complete

Appendix 2

| Thriving Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

To complement these initiatives, ICFN members have established cooking classes that utilise surplus food, reducing waste and promoting the use of home-grown produce. This approach not only helps prevent food waste but also encourages community members to grow and use their own food effectively.

On-going Complete

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|--|---|--|---|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 1. Community Justice Outcome Improvement Plan | | | | | |
| 2.1 | Publish Inverclyde Community Justice Outcomes Improvement Plan 2024 | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | June 2024 | 1.2, 4.1, 4.2, 4.3 |
| Progress update: <u>Complete</u>. CJOIP was approved by the Inverclyde Alliance Board on Monday 17 June 2024. | | | | | |
| 2.2 | CJOIP Strategic Aim 1- Optimise the use of diversion and intervention at the earliest opportunity | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | March 2025 | 1.2, 4.1, 4.2, 4.3 |
| Progress update: <u>Ongoing</u>. Inverclyde CJP- Diversion from Prosecution Short Life Working Group met on Monday 12 August 2024. The group considered the local actions from the joint review of diversion from prosecution carried out by HM Inspectorate of Prosecution in Scotland, HM Inspectorate of Constabulary in Scotland, HM Inspectorate of Prisons for Scotland and the Care Inspectorate. There are still some actions being led by the Scottish Government that will impact on the local recommendations. Group to meet again by end of 2024. | | | | | |
| 2.3 | CJOIP Strategic Aim 2- Ensure that robust and high-quality community interventions and public protection arrangements are consistently available. | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | March 2025 | 1.2, 4.1, 4.2, 4.3 |
| Progress update: <u>Ongoing</u>. See Strategic Aim 5 for update | | | | | |

| | |
|----------|----------|
| On-going | Complete |
|----------|----------|

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|--|---|--|---|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 2.4 | CJOIP Strategic Aim 4- Strengthen the leadership, engagement, and partnership working of local and national community justice partners. | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | March 2025 | 1.2, 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. This matter was table at the ADP Meeting on Tuesday 24th September 2024 particularly around the need for publishing a communication strategy. Further update will be provided at next meeting though initial scoping work has commenced.</p> | | | | | |
| 2.5 | CJOIP Strategic Aim 5- Improve housing and homelessness outcomes for individuals in the justice system. | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | March 2025 | 1.2, 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. There was a SHORE conference for housing/homelessness and justice partners on Monday 19th August 2024. This considered the local implications for embedding SHORE in Inverclyde. Work is being progressed by the housing and justice forum.</p> | | | | | |
| 2.6 | Misc. Community Justice Partnership issues | Community Justice Outcome Improvement Plan | <ul style="list-style-type: none"> Community Justice Partnership | March 2025 | 1.2, 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. As per legislative requirements the Community Justice Partnership submitted its annual return to Community Justice Scotland for activity during 2023/24. Initial work started to publish Inverclyde annual report by December 2024.</p> | | | | | |

2. Community Safety Strategy 2023-26 – Year 2

On-going Complete

Appendix 3

Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024)

| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
|---|---|-----------------------------------|--|-------------|------------------------|
| 3.1 | Delivery of the Violence and Antisocial Behaviour high level actions - There is a reduction in the level of violence and antisocial behaviour within our communities. | Community Safety Strategy 2023-26 | <ul style="list-style-type: none"> Community Safety Partnership | March 2025 | 1.2, 3.1, 4.1, 4.3 |
| <p>Progress update: <u>Ongoing</u>.</p> <p>Inverclyde is implementing various initiatives aimed at enhancing community safety and addressing antisocial behaviour. A fire skills course, involving collaboration with NDHS and Inverclyde Academy, is scheduled for the week beginning November 11, 2024.</p> <p>To combat off-road vehicle-related antisocial behaviour, a partnership campaign is being developed to raise awareness about the issue and improve reporting methods. Promotional messages have been created and shared on social media by Police Scotland, aligning with their weekend of action that took place on September 13, 2024. This effort has already resulted in several vehicle seizures, and the Community Safety Development & Engagement Officer is actively promoting reporting procedures at community drop-ins and meetings.</p> <p>Antisocial Behaviour Week is also being promoted through local events focusing on the 2024 theme of #MakingCommunitiesSafer, with planning underway to determine potential partnership events and publicity strategies. Additionally, a meeting between the Scotrail Travel Safe Team and Inverclyde Youth Work services was held in September 2024 to strengthen partnership links.</p> <p>Inverclyde Council has participated in a national consultation on antisocial behaviour, and they are currently reviewing the findings of the national review to inform a local strategy refresh. A short-life working partnership group will be established for an interim review of the antisocial behaviour strategy.</p> <p>Furthermore, a comprehensive analysis of violence in Inverclyde is planned, utilising local data from Police Scotland and community engagement efforts during community conversation week or a place standard tool project. The Council is also awaiting the outcomes of the Violence Prevention Framework's next steps from national bodies. Lastly, a campaign focused on hate crime awareness and reporting methods is in development, with campaign graphics created and pending approval from corporate communications.</p> | | | | | |

On-going Complete

Appendix 3

Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024)

| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
|--|--|-----------------------------------|--|-------------|------------------------|
| 3.2 | Delivery of the Serious Accidents high level actions - There is a reduction in the number of serious accidents at home and on our roads. | Community Safety Strategy 2023-26 | <ul style="list-style-type: none"> Community Safety Partnership | March 2025 | 1.2, 3.1, 4.1, 4.3 |
| <p>Progress update: <u>Ongoing</u>.</p> <p>Inverclyde is launching several initiatives aimed at promoting safer driving and parking, particularly around schools. Prior to the summer holidays, a campaign was initiated that included letters sent to all school parents and promotional flyers distributed in community settings. Plans are in place to develop additional messaging as part of the ongoing campaign to further engage young people in road safety.</p> <p>The Community Safety & Development Officer is actively identifying opportunities for partnership engagement with target groups within existing community settings. This involves pinpointing appropriate drop-in events or meetings that align with the goals of various partners.</p> <p>A partnership road safety event is also being organised, with the Scottish Fire and Rescue Service (SFRS) planning to collaborate with Police Scotland, the Scottish Ambulance Service, and the local Council to enhance road safety awareness in Inverclyde. Additionally, SFRS and Police Scotland recently delivered the New Drivers Early Intervention Scheme at St Columba's High School in Gourock, targeting young drivers to improve road safety.</p> <p>To facilitate better collaboration among partners, SFRS is working on improving the referral process. A new system for both inward and outward referrals is set to be introduced, which aims to eliminate barriers associated with secure emailing and streamline communication among partners.</p> | | | | | |
| 3.3 | Delivery of the Safeguarding high-level actions - Communities in Inverclyde feel safe and are protected, particularly those most at risk | Community Safety Strategy 2023-26 | <ul style="list-style-type: none"> Community Safety Partnership | March 2025 | 1.2, 3.1, 4.1, 4.3 |

On-going Complete

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

| | | | | | |
|-----|--|-----------------------------------|--|------------|--------------------|
| 3.4 | <p>Progress update: <u>Ongoing</u>.</p> <p>In Inverclyde, ongoing efforts are being made to identify potentially vulnerable households through the national SAVVI project, which has been active for nearly a year. The project is currently at the discussion stage with the Information Commissioner's Office (ICO) to determine the next steps. Progress updates are expected from the Improvement Service and the Scottish Government regarding this initiative and related national efforts.</p> <p>To enhance the Early and Effective Intervention (EEI) referral process in Inverclyde, Police Scotland is collaborating with Health and Social Care Partnerships (HSCP) to conduct a scoping exercise, using the partnership hub and multi-agency risk assessment group (MARG) processes as a model for improvement.</p> <p>Efforts are also underway to promote the Keep Safe scheme locally, with campaign graphics created and awaiting approval from corporate communications. Additionally, an initial meeting has been held between Council representatives and the Fearless organisation to organise inputs for partners delivering youth work services, resulting in the provision of promotional materials and graphics for a local campaign.</p> <p>In an effort to improve community safety, lighting has been installed at Battery Park, with the lights switched on September 24, enhancing perceptions of safety and encouraging park usage during evening hours. Furthermore, Police Scotland's Prevention and Interventions team has been active in delivering educational inputs on financial harm and acquisitive crime in Greenock town center, as well as providing Scots Law education to residents at the Holiday Inn Express, water safety training at Clydeview Academy and Inverkip Primary School in partnership with SFRS, and suicide prevention resources at St Columba's in Kilmacolm.</p> <p>Lastly, a partnership water safety event was held at Gourrock outdoor pool in July 2024, where HM Coastguard provided water safety training to various uniformed groups and participated in local community events, including the Comet Festival and Gourrock Highland Games.</p> | Community Safety Strategy 2023-26 | <ul style="list-style-type: none"> Community Safety Partnership | March 2025 | 1.2, 3.1, 4.1, 4.3 |
|-----|--|-----------------------------------|--|------------|--------------------|

On-going Complete

Appendix 3

Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024)

| Ref | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
|--|---|-----------------------|-------------|------------------------|
| | partnerships are developed to promote a holistic approach to community safety | | | |
| <p>Progress update: <u>Ongoing</u>. In an effort to enhance community safety, initiatives are underway to engage with marginalised groups to understand their perceptions and provide relevant safety information. The Community Safety Development & Engagement Officer has conducted initial meetings with the Refugee Integration Team and plans to follow up with a meeting to discuss effective engagement strategies. The approach will also consider additional marginalised groups as part of a broader partnership engagement strategy.</p> <p>Inverclyde is also participating in a Public Health Scotland project aimed at developing a Place Standard Tool with a focus on community safety. The application for this pilot project has been successful, and a meeting is scheduled for September 30, 2024, with Public Health Scotland and the Scottish Community Safety Network (SCSN) to discuss the next steps.</p> <p>Additionally, the theme of community safety is being integrated into the Inverclyde Community Conversations, both digital and in-person. An engagement plan is being developed in collaboration with Community Learning and Development (CLD), allowing partners to contribute to the discussions.</p> <p>Furthermore, a self-evaluation of the Community Safety Partnership (CSP) is being undertaken in light of changes to the Alliance Board reporting structure. Research has been conducted in collaboration with SCSN and other local authorities to explore various CSP structures, and the findings have been presented at a CSP meeting, where it was agreed to hold a self-evaluation session.</p> | | | | |

3. VAWG 2023-26 – Year 2

| | | | | |
|-----|--|--|------------|---------------|
| 4.1 | Delivery of the Reject VAWG high level actions | VAWG Strategy 2023-26 <ul style="list-style-type: none"> • VAWG Partnership | March 2025 | 4.1, 4.2, 4.3 |
|-----|--|--|------------|---------------|

On-going Complete

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

| | | | | | |
|---|---|-----------------------|--|------------|---------------|
| <p>Progress update: <u>Ongoing</u>. Inverclyde Council has achieved Bronze accreditation for the Equally Safe at Work (ESAW) program, leading to the approval of new policies by the committee. An Equality Impact Assessment has also been completed to evaluate the impact of these policies and the ESAW program.</p> <p>The Disclosure Scheme for Domestic Abuse in Scotland (DSDAS) is actively promoted at Multi-Agency Risk Assessment Conferences (MARAC), where potential high-risk victims are identified. This scheme is further supported through training and information sessions to raise awareness among relevant stakeholders.</p> <p>Additionally, the Inverclyde Child Protection Committee (CPC) and the Violence Against Women and Girls (VAWG) guidance on domestic abuse have been updated to incorporate Safe & Together principles. These principles are promoted through the SafeLives Risk Indicator Checklist (RIC) to enhance the response to domestic abuse cases.</p> <p>Efforts are also underway to strengthen the connections between VAWG, Child Protection, and Adult Protection services, fostering a more integrated approach to addressing these critical issues within the community.</p> | | | | | |
| 4.2 | Delivery of the Equal Citizens high level actions | VAWG Strategy 2023-26 | <ul style="list-style-type: none"> VAWG Partnership | March 2025 | 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. The Violence Against Women and Girls (VAWG) Multi-Agency Partnership (MAP) is actively participating in the NHS Scotland-led Learning Disability and Gender-Based Violence National Steering Group, contributing to discussions and strategies related to these critical issues.</p> <p>Additionally, representation from the Alcohol and Drugs Recovery Service has been established within the VAWG MAP. This collaboration aims to identify potential barriers and facilitate joint efforts to address the intersection of substance use and violence against women and girls.</p> | | | | | |

On-going Complete

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|--|--------------------------|--|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| <p>Furthermore, economic abuse has been officially recognised as an identifiable factor within the Multi-Agency Risk Assessment Conference (MARAC) process, enhancing the framework for assessing and responding to various forms of abuse experienced by individuals in the community.</p> | | | | | |
| 4.3 | Delivery of the early and effective interventions high-level actions | VAWG Strategy 2023-26 | <ul style="list-style-type: none"> VAWG Partnership | March 2025 | 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. The MARAC (Multi-Agency Risk Assessment Conference) Annual Report for 2021-2024 has been developed, highlighting the ongoing engagement of Violence Against Women and Girls (VAWG) Multi-Agency Partnership (MAP) partners in the MARAC process. Over the past six months, MARAC statistics have remained high, with 82 referrals recorded, averaging 12 referrals per four-week meeting.</p> <p>To enhance understanding and collaboration, a rescheduled MARAC and Risk Indicator Checklist (RIC) information session is set for December 5th. Additionally, Riverclyde Homes has requested domestic abuse training for all staff, and a meeting will be organised to discuss their specific training needs. Furthermore, a presentation on trauma-informed practices was delivered to VAWG partners to ensure that all agencies have access to essential training resources.</p> | | | | | |
| 4.4 | Delivery of the men desist from VAWG high-level actions | VAWG Strategy 2023-26 | <ul style="list-style-type: none"> VAWG Partnership | March 2025 | 4.1, 4.2, 4.3 |
| <p>Progress update: <u>Ongoing</u>. Police Scotland is actively implementing actions identified during the Multi-Agency Risk Assessment Conference (MARAC) to enhance the safety of victims and their children. These actions are focused on not only improving victim safety but also on challenging and addressing the behaviour of perpetrators.</p> <p>Additionally, partners within the Violence Against Women and Girls (VAWG) Multi-Agency Partnership (MAP) have responded to a Domestic Homicide Review, demonstrating their commitment to learning from such cases and enhancing protective measures within the community.</p> | | | | | |

On-going Complete

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|---|------------------|--------------------------|-----------------------|-------------|------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |

4. Inverclyde Alcohol and Drug Partnership

| | | | | | |
|---|--|-------------------------|---|--|------------------------------|
| 5.1 | Development and Implementation of a 5-year ADP Strategy (2024 – 2029) and two-year ADP Delivery Plan 2024-26 | ADP Strategy 2024-29 | <ul style="list-style-type: none"> Alcohol & Drugs Partnership | | 1.2, 3.1, 3.2, 4.1, 4.2, 4.3 |
| <p>Progress update: Ongoing. Progressed continued during the reporting period and a final document was submitted to the Inverclyde ADP Committee for approval on Monday 26 August 2024. Following approval, the document will be submitted to the Inverclyde Alliance Board and Inverclyde Integrated Joint Board in December 2024.</p> | | | | | |
| 5.2 | Commissioned Support Services | ADP Strategy 2024-29 | <ul style="list-style-type: none"> Alcohol & Drugs Partnership | | 1.2, 3.1, 3.2, 4.1, 4.2, 4.3 |
| <p>Progress update: Ongoing. Work underway with Inverclyde HSCP Commissioning Services and Inverclyde Council Legal Services and Procurement Services for the commissioning of a recovery service commencing April 2025.</p> | | | | | |
| 5.3 | Implementation of MAT Standards | MAT Implementation Plan | <ul style="list-style-type: none"> Alcohol & Drugs Partnership | | 1.2, 3.1, 3.2, 4.1, 4.2, 4.3 |
| <p>Progress update: Ongoing. The national benchmarking report was published on the 18th of June 2024. The report can be accessed via National benchmarking report on the implementation of the medication assisted treatment (MAT) standards: Scotland 2023/24 (publichealthscotland.scot) That report highlighted Green for MAT 1-5 and provisional green for MAT 6-9</p> | | | | | |

On-going Complete

Appendix 3

| Safe and Supported Communities Action Plan 2024-25 – Progress Update (April 2024 to September 2024) | | | | | |
|--|----------------------------|---------------------------|---|----------------|------------------------------|
| Ref | Action / Outcome | Relevant Strategy / Plan | Lead Person / Partner | Target date | Partnership Plan Links |
| 5.4 | Residential Rehabilitation | Residential Rehab Pathway | <ul style="list-style-type: none"> Alcohol & Drugs Partnership | September 2024 | 1.2, 3.1, 3.2, 4.1, 4.2, 4.3 |
| <p>Progress update: Ongoing. The staffing arrangements are now in place with a formal launch to be confirmed.</p> | | | | | |

On-going Complete



Inverclyde Alliance

AGENDA ITEM NO: 7

| | | | |
|-------------------------|--|------------------------|------------------------|
| Report To: | Inverclyde Alliance Board | Date: | 2 December 2024 |
| Report By: | Ruth Binks, Corporate Director, Education, Communities & Organisational Development, Inverclyde Council | Report | |
| Contact Officer: | Morna Rae, Head of Organisational, Development, Policy & Communications, Inverclyde Council | Contact No: | |
| Subject: | Partnership Development and Arrangements | | |

1.0 PURPOSE

- 1.1 The purpose of this report is to provide the Alliance Board with information on plans to further develop Inverclyde Alliance and its meeting and reporting arrangements.

2.0 SUMMARY

- 2.1 Over recent years various approaches have been taken to continue to develop the Inverclyde Alliance partnership and improve delivery and reporting arrangements.
- 2.2 To build on these a number of proposals have been devised in relation to the Alliance meetings and reporting arrangements.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board agrees the plans and partners discuss any additional action required.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

4.1 Over recent years various approaches have been taken to continue to develop the Inverclyde Alliance partnership and improve delivery and reporting arrangements. These have included:

- A collaborative approach was taken in developing the Partnership Plan,
- The Chair has met with Alliance partners to discuss their work, partnership working and future opportunities,
- Meetings have been hosted by various partners along with site visits,
- New delivery groups have been established aligned to the new Partnership Plan priorities, and
- New formats have been adopted for thematic action plans and reporting on progress to the Alliance.

4.2 To build on this it is proposed that:

- Formats for the thematic action plans and progress reports continue to be refined in line with feedback from the delivery groups and Alliance Board,
- Meeting agendas will be reviewed to achieve a balance between fulfilling national scrutiny and reporting requirements and opportunities for partner discussion,
- The format of the agendas and minutes will be considered to more clearly set out the relevant partnership outcomes for each item, and

A forward planner for the year will be shared with an invite to partners to suggest future reports and presentations, external contributions and meeting venues and site visits.

4.3 At the Alliance meeting of 7 October 2024 updates were provided in relation to the newly formed Economy, Place and Tackling Inequalities to Improve People's Lives thematic groups. It was noted that action plans had been drafted and would be shared with the Alliance. These are now available at Appendices 1-3. As outlined above officers will continue to develop these plans with the groups. In recognition of the level of detail within them and that Alliance needs to undertake a strategic role it is proposed that future progress reports to the Alliance are supported by presentations by lead officers which will set out:

1. Key areas of progress over the past six months/impact/case studies
2. Areas of challenge and opportunities
3. Future plans

This presentation approach will be undertaken elsewhere on the agenda for the Thriving Communities, Safe and Supported Communities, and Children's Services thematic groups. Presentations on the progress of the appended plans will be shared with the Alliance meeting. This approach will assist with the identification of key issues for partnership discussion and reduce the amount of time for officers spent writing reports allowing greater focus on delivery.

5.0 IMPLICATIONS

Legal: None

Finance: None

Human Resources: None

Equality and Diversity: None

Alliance Partnership Plan: The progress updates within this report relate to outcomes within all five themes of the Partnership Plan.

6.0 CONSULTATIONS

6.1 None.

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|----------------------------|---|--------------|--|--|---|
| 1 Senior Phase Action Plan | Link to Curriculum review work, i.e. carry out a review of the approach to curriculum design across S1-3 of the BGE as well as a review / consultation on the number of qualifications that can be taken in S5. | By June 2025 | <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> | <ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners | <ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place |
| 2 Senior Phase Action Plan | Fully implement the Leaver's guidance in 2024/25. | By June 2025 | <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs,</p> | <ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners | <ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|----------------------------|--|--------------|--|--|---|
| 3 Senior Phase Action Plan | Fully implement the Leaver's transition guidance for pupils with ASN in 2024/25. | By June 2025 | <p>Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different</p> | <ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners | <ul style="list-style-type: none"> Thriving Place Empowered people Working people Healthy People and Places Supportive Place Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|------------------------------------|---|---------------------|--|---|---|
| <p>4. Senior Phase Action Plan</p> | <p>Commit to ensuring that every young person will receive an offer for October 2024 that has a maximum chance of being sustained.</p> | <p>By June 2025</p> | <p>paths available to secure positive sustained destinations. Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR % All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> | <ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase Governance Group • All partners | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |
| <p>5. Senior Phase Action Plan</p> | <p>In order to achieve this, continue to work alongside our partners to continue to improve the offer for our young people who are most at risk</p> | <p>By June 2025</p> | <p>paths available to secure positive sustained destinations. Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> | <ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase Governance Group • All partners | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|------------------------------------|---|---------------------|---|--|---|
| | <p>of missing out (ASN, CEYP and pupils from SIMD1), with a particular focus on pathways in construction, engineering, access courses for Higher Education and opportunities to move into employment from school.</p> | | <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> | | <ul style="list-style-type: none"> • Supportive Place • Thriving Place |
| <p>6. Senior Phase Action Plan</p> | <p>Continue to support an increase in the number of schools who have SCQF Ambassador status ie all to achieve bronze and increase in number achieving silver</p> | <p>By June 2025</p> | <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> | <ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase • Governance Group • All partners | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-----------------------------------|--|------------|--|---|---|
| 7 Local Employment Partnership | <p>A strong integrated, effective and aligned Local Employment Partnership through:</p> <p>7.1 Strengthen working relationships through regular meetings.</p> <p>7.2 Work together on shared aims and objectives, share success and learning.</p> <p>7.3 Align programmes and collaborate on new approaches to employability in the area.</p> | March 2025 | <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> <p>Development of new governance structure and members contributing</p> <p>Roles and responsibilities articulated on paper and demonstrated through behaviours</p> <p>Improved range and coordination of Employability providers with no duplication</p> <p>Coordinate Employability providers through performance management</p> <p>Simplify the process of accessing support</p> <p>Enhance marketing of employability services through coordination</p> | Inverclyde Local Employability Partnership (ILEP) Chair. ILEP members. | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|--|-------------------|---|---|---|
| <p>8 Local Employability Partnership</p> | <p>A person centred approach with improved reach to those with specific barriers to employment through:</p> <p>8.1 Ensure there is a comprehensive suite of provision for people of all ages.</p> <p>8.2 Ensure services are appropriate and accessible to those most in need.</p> <p>8.3 Develop the Key Worker approach across service provision.</p> <p>8.4 Learn from existing targeted group pilots.</p> <p>8.5 Use Inverclyde Practitioners Forum to engage wide range of services and communicate about programmes to enable</p> | <p>March 2025</p> | <p>No unknowns for 16-19 yrs.</p> <p>Reduce economically inactive 16 – 24 yrs.</p> <p>Target client groups will effectively be identified and supported to take up relevant provision.</p> <p>Simplified process resulting in improved outcomes</p> <p>Positive feedback from users.</p> <p>Wider knowledge about Inverclyde's employability provision.</p> | <p>SDS/IC Education/IC More Choices More Chances.</p> <p>DWP/IC Regeneration/SDS/MCS</p> <p>ILEP members</p> <p>ILEP members, contractors, providers.</p> <p>ILEP members, contractors, providers.</p> <p>ILEP members, contractors, providers.</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---------------------------------|---|------------|--|--|---|
| 9 | Local Employability Partnership | <p>effective signposting for service users to employability</p> <p>Boosting skills through:</p> <p>9.1 Better understand what skills people have and how they present them.</p> <p>9.2 Understand skills gaps and skills required for emerging sectors</p> <p>9.3 Provide opportunities, tailored to individuals, through training programmes, college courses, education, volunteering, and supported employment.</p> | March 2025 | <p>Increase employment participation rates</p> <p>Reduce vacancies from employers</p> <p>Positive feedback from employers on employees</p> | ILEP members. | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |
| 10 | Local Employability Partnership | <p>Reduced worklessness through:</p> <p>10.1 Support school leavers into a positive destination, starting from early in the senior phase in school.</p> <p>10.2 Support all age unemployed/unwaged/ina</p> | March 2025 | <p>School Leavers Destination Results are maintained and improved.</p> <p>Reduction in economic inactivity</p> <p>Number of workless households reduced.</p> | <p>SDS/IC Education</p> <p>ILEP members.</p> <p>ILEP members, contractors and providers.</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|-------------------|--|---|---|
| | <p>ctive into positive destinations.</p> <p>10.3 Identify barriers to employment and put supports in place to remove them.</p> <p>10.4 Provide person centred bespoke support</p> <p>10.5 Create outreach centres, particularly for young people, in areas of high deprivation.</p> | | <p>Increased client satisfaction.</p> <p>Increased engagement with 16-24 years</p> | <p>ILEP members, contractors and providers.</p> <p>ILEP members, contractors and providers.</p> | |
| <p>11 Local Employability Partnership</p> | <p>Support people into fair and sustainable work through:</p> <p>11.1 Support employers through initiatives and incentives.</p> <p>11.2 Support employers through education around additional support needs, flexible work etc.</p> <p>11.3 More employers engaged through the Local Employability Partnership and using</p> | <p>March 2025</p> | <p>Employers would be engaged in exploring opportunities and different ways of supporting employees.</p> | <p>ILEP members. IC Regeneration. Inverclyde Chamber of Commerce.</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|---|-------------------|--|---|---|
| <p>12</p> <p>Local Employability Partnership</p> | <p>employability services to engage with prospective employees.</p> <p>11.4 Encourage anchor organisations to employ locally, provide fair work and encourage progression of workforce.</p> <p>Help to maintain work and to progress within work through:</p> <p>12.1 Raise awareness of in-work support available through employability services or signposting to other organisations.</p> | <p>March 2025</p> | <p>Increase in the number of employers engaged in employability services</p> | <p>ILEP members.</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |
| <p>13</p> <p>Local Employability Partnership</p> | <p>Support child poverty action plan through:</p> <p>13.1 Support parents/kinship carers into sustainable work.</p> <p>13.2 A focus on the 6 priority family groups.</p> <p>13.3 Support positive transition of young people</p> | <p>March 2025</p> | <p>Parents experience less barriers to employment</p> <p>Employers are supported to provide flexible options to employment.</p> <p>School Leavers Destination Results are maintained and improved.</p> | <p>ILEP members. IC Anti-Poverty/Communities.</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|---------------------|---|---|---|
| <p>14</p> <p>Economic Growth Plan Steering Group</p> | <p>from school into a positive destination.</p> <p>Economic Growth Plan</p> <p>14.1 Consultancy support engaged to produce</p> <p>14.2 Engagement with a broad range of stakeholders</p> | <p>January 2025</p> | <p>Refreshed economic growth strategy</p> <p>Deliver community wealth building approach and wellbeing economy</p> | <p>Environment & Regeneration Directorate</p> | <ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place |
| <p>15</p> <p>UKG Levelling Up Programme</p> | <p>Levelling Up Project</p> <p>15.Green Book project methodology</p> | <p>Summer 26</p> | <p>Delivering regional economic benefit</p> <ul style="list-style-type: none"> · bring in more visitors · create new opportunities · make the town centre more accessible for residents and visitors <p>Redesigning and lowering the A78 flyover to ground level to improve access and create better connections to the town centre</p> <p>Replacing the bullring roundabout with a new low-level road, connecting</p> | <p>Environment & Regeneration Directorate</p> | <ul style="list-style-type: none"> • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|------------------|--|---|---|
| <p>16 Glasgow Region City Deal Programme</p> | <p>Delivery of the City Deal Programme Via 16.Green Book project methodology</p> | <p>Winter 25</p> | <p>different parts of the town centre Developing new public spaces for the local community Modernising retail space in the town centre by demolishing the A78 Dual Carriageway, 40% of the Oak Mall and Hector McNeill House Inverkip is a regional regeneration priority that recognises the need to address vacant and derelict land, open a significant redevelopment opportunity site, address housing needs supporting population growth and secure economic and environmental benefit. The project addresses the restricted network and junction capacity on the A78 trunk road at locations in and around Inverkip.</p> | <p>Environment & Regeneration Directorate</p> | <ul style="list-style-type: none"> • Working people • Healthy People and Places • Supportive Place • Thriving Place |

Inverclyde Alliance – Economy – Action Plan 2024-25

| | What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|----|--|--|------------|--|--|---|
| 17 | UKG Levelling Up Programme | Greenock Town Fund 17.1 Via Town Board 17.3 Investment Plan under development 17.4 Consultation and engagement | To 2033 | The town board will bring together key local stakeholders to help identify the needs of Greenock Town Centre and work in partnership to develop a long term plan to tackle the issues the area faces and bring about meaningful change | Environment & Regeneration Directorate | <ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place |
| 18 | UKG Levelling Up Programme | 18.1 Shared Prosperity Fund | March 25 | Places will be empowered to identify and build on their own strengths and needs at a local level, focused on pride in place and increasing life chances. Local places will be able to use the Fund to complement funding such as the Levelling Up Fund, and mainstream employment and skills provision to maximise impact and simplify delivery. | Environment & Regeneration Directorate | <ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place |
| 19 | Town Centre Regeneration Forums (Greenock, Port Glasgow, Gourock) | Town Centre Action Plans 19.1 Via consultation and engagement with TCRF | October 25 | Provide a programme of engagement and participatory approach to setting town centre priorities | Environment & Regeneration Directorate | <ul style="list-style-type: none"> Empowered people Healthy People and Places |

Inverclyde Alliance – Economy – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|---|---------------------|--|
| | 19.2 Consultancy support to synthesise engagement results and produce short list priorities | | Deliver an action plan for 3 main towns to support action to improve vitality and vibrancy of town centres for businesses, residents and visitors | | <ul style="list-style-type: none"> • Supportive Place • Thriving Place |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|--|----------|---|--|--|
| 1.1 Deliver on Local housing Strategy Outcome 1 | <p>Take forward high level actions linked to People living in quality homes in connected communities</p> <ul style="list-style-type: none"> Identify Priority Place Areas (PPA) to focus on housing led regeneration and bring partners together to develop and implement regeneration interventions. Ensure housing regeneration is at the centre of the Inverclyde Alliance population strategy by aligning housing investment, economic development, placemaking and active transport priorities. Work with RSLs on asset management and regeneration proposals including the sale of land assets which could attract private investment and support repopulation Engage with private developers on the obstacles to commercial | 2028 | People live in quality homes in connected communities | <p>LHS Steering Group</p> <p>LHS Delivery Group 1. Partners responsible for delivery include Housing Strategy, Planning Policy, Regeneration, CLD Homes for Scotland, CVS</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p> | <p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p> |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|-------------------------------|---------------------|-----------------------------|
| | | | | | |
| | <p>household building in Inverclyde and coproduce solutions to encourage commercial development</p> <ul style="list-style-type: none"> Facilitate the regeneration of Clune Park, Port Glasgow Engage the Scottish Government in a review of the SHIP aligned to RSL regeneration priorities and proposals, with a view to increasing funding for investment in existing stock which is no longer fit for purpose Proactively pursue placemaking approaches where communities codesign housing and place solutions in partnership with landowners, developers, funders and businesses Work with national government and public bodies to explore funding mechanisms to support mixed tenure regeneration and | | | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|---|---|---|---|
| 1.2 | <p>Deliver on Local housing Strategy Outcome 2</p> | <p>investment projects in Inverclyde</p> <ul style="list-style-type: none"> • Work with partners to identify procurement and partnership mechanisms which enhance access to development finance and pursue innovative land and delivery models • Extend the RSL Acquisition Scheme by enhancing the budget and reshaping the criteria for stock consolidation and regeneration. | <p>2028</p> <p>People in Inverclyde are supported to live well and independently at home</p> <ul style="list-style-type: none"> • Engaging with private landlords will help to improve the private rented sector • Investing in the Empty Homes Service will help to reduce the | <p>LHS Steering Group</p> <p>LHS Delivery Group 2. Partners responsible for delivery include: Housing Strategy, Public Health and Housing, Housing Options and Homelessness, Criminal Justice, Financial Inclusion, Communities and Anti-Poverty, HSCP Planning and Performance, CVS</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing</p> | <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|--|--|---|
| | <p>the PRS including the rent deposit guarantee scheme, financial advice and information on rights and responsibilities</p> <ul style="list-style-type: none"> • Prioritise targeted investment in the Inverclyde Empty Homes Service in areas where local housing pressure is evidenced • Transform the temporary accommodation model in Inverclyde to provide more community-based tenancies with support and decommission the Inverclyde Centre. • Deliver 'wraparound' housing support models for households experiencing multiple and severe disadvantage • Continue to provide housing and support to asylum seekers and refugees as part of the Inverclyde Alliance repopulation strategy • Develop a collaborative housing options model in | | <p>number of vacant properties across Inverclyde</p> <ul style="list-style-type: none"> • Extending the RSL Acquisition Scheme will increase supply of affordable housing in Inverclyde and can be used to create individual housing solutions. • Transforming the temporary accommodation model will improve outcomes for households affected by homelessness • Delivering 'wraparound' housing support will create more personalised support services | <p>Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p> | <ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm <p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p> |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|--|---------------------|-----------------------------|
| | <p>Inverclyde based on consistent advice, needs assessment, referrals and case management tools for all frontline staff and services engaging with people at risk of homelessness</p> <ul style="list-style-type: none"> Develop capacity to deliver the right intensity of person-led housing support which prevents homelessness and enables tenancy sustainment Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across Inverclyde (National Strategy for Community Justice- Scottish Government:2022) | | <p>and improve outcomes for homeless households and improve tenancy sustainment.</p> <ul style="list-style-type: none"> A collaborative housing options model will help people to find the right home in the right place. | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|---|-------------|--|---|--|
| <p>1.3 Deliver on outcome 3 of the LHS</p> | <p>Take forward high level actions from 'People in Inverclyde are supported to live independently and well at home.'</p> <ul style="list-style-type: none"> Build on the existing success from the RCH 'Wellbeing at Home' developments and consider the feasibility of extending this model further. Review and update wheelchair accessible housing policy across all tenures. Improve our understanding of the housing and related support needs of ethnic minority groups and others who experience disadvantage and inequality, including asylum seekers and refugees Investigate opportunities for dementia friendly design features in retrofitting existing stock and in the specification of new build | <p>2028</p> | <p>People in Inverclyde are supported to live independently and well at home</p> <ul style="list-style-type: none"> Increasing the 'Wellbeing at Home' service creates more choice for older people. Increasing the supply of wheelchair accessible housing will provide more choice and flexibility for disabled people and their families. Improving our understanding of the housing and related support needs for minority groups will help to identify gaps and meet | <p>LHS Steering Group</p> <p>LHS Delivery Group 3. Partners responsible for delivery include: Housing Strategy, Planning Policy, Your Voice, HSCP including: Health and Community Care, Inverclyde Centre for Independent Living, Children and Young People, Strategy and Support Services, Planning, Performance and Equalities</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p> | <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm. <p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p> |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|---------------------|-----------------------------|
| | <ul style="list-style-type: none"> Project future investment requirements which arise from an aging population with growing needs for property adaptations and improve evidence for funding adaptations through enhance information sharing Maximise the use of assistive technology including telecare, telehealth and wearable tech to enable people with particular housing needs to live independently and well at home Work in partnership with legal services to develop and improve information sharing protocols on pipeline need for specialist housing to ensure early planning and commissioning across housing, health and care partners Continue to improve housing outcomes across | | <p>current and future demand.</p> <ul style="list-style-type: none"> Investigating opportunities for dementia friendly design features will help people to continue living in their own homes. Projecting future investment requirements which arise from an aging population will help to reduce pressure on future community resources and services and assist with housing need and demand analysis. | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|-------------------------------|---------------------|-----------------------------|
| | <p>a range of measures for young people, including care leavers and young adults with complex needs</p> <ul style="list-style-type: none"> Develop pilots for housing design and innovative housing support models that meet the needs of a range of client groups and carers (e.g. autism, learning disability) Increase tenure choice for older people by encouraging the delivery of intermediate and market housing options. Review and update the RSL Acquisition programme and processes for purchasing specialist housing. Review provision of site requirement and services for gypsy/ travellers in Inverclyde. Review armed forces covenant and RSL allocation policies to ensure the housing | | | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|------------------------------------|---|--|---|--|
| 1.4 | <p>Deliver on Outcome 4 of LHS</p> | <p>requirements of the Armed.</p> <ul style="list-style-type: none"> Forces Community have fully been accounted for <p>Take forward high level actions from “People in Inverclyde live in good quality, carbon friendly and energy efficient homes which reduce fuel poverty”</p> <ul style="list-style-type: none"> Explore options for heat networks and delivery models including public ownership / part public ownership to offer affordable heat Design and deliver an Inverclyde Local Heat and Energy Efficiency Strategy (LHEES) Work with partners to co-ordinate funding opportunities to target net zero and placemaking approaches Collaborate to develop design led solutions to decarbonise homes and then cost and coordinate funding opportunities across RSL partners, | <p>2028</p> <p>People in Inverclyde live in good quality, carbon friendly and energy efficient homes which reduce fuel poverty</p> | <p>LHS Steering Group</p> <p>LHS Delivery Group 4. Partners responsible for delivery include: Housing Strategy, Public Health and Housing, Physical Assets, Energy and Climate Change, Planning Policy, Communities and Anti-Poverty, Everwarm and The Wise Group.</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p> | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> Growth in our working age population by encouraging people to stay here, and attracting new people to settle here. Homes are energy efficient and fuel poverty is reduced. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|-------------------------------|---------------------|-----------------------------|
| | | | | | |
| | <p>Inverclyde Council, the Scottish Government, finance markets and public sector bodies</p> <ul style="list-style-type: none"> • Create codesign opportunities with people living in our communities to identify solutions for regenerating and decarbonising homes. • Enhance and promote referral pathways and target home energy and fuel poverty advice through Home Energy Scotland (HES) • Ensure LHEES is fully integrated into the LOIP, Child Poverty Local Action Plan and Local Employability Development Plan in order to tackle fuel poverty and support training, job creation and investment • Undertake integrated asset management reviews across all landlords to coordinate | | | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|--|-------------------------------|---|---|
| 2.1 | Inverclyde's Net Zero Strategy 2021-2045 and Action Plan 2022-2027 | <p>and target investment at regeneration priorities and consider selective demolition proposals to tackle failing low demand housing</p> <ul style="list-style-type: none"> Use the outcome of the private sector stock condition survey to target investment, support, and enforcement activity via the Scheme of Assistance Review and update the Inverclyde Scheme of Assistance. | 2045 | Sustainability will be embedded into policies, systems and processes across Council and partner services. | Council Partners including Scottish Government, national education partners, external partner agencies |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|-------------------------------|---------------------|-----------------------------|
| | <p>partners including the Scottish Government.</p> <p>Sustainable Procurement: Ensuring that goods and services are produced sustainably and ethically through the implementation of a flexible framework assessment tool and a community benefits assessment procedure.</p> <p>Sustainability Education: Continued support for integrating sustainability into the curriculum, fostering a culture of environmental awareness and responsibility.</p> <p>Promotion of Sustainable Transport: Increased promotion and availability of sustainable transport options, including the rollout of electric vehicle (EV) charge points and the improvement and maintenance of walking and cycling routes, as well as the Core Path Network.</p> | | | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|---|-------------------------------|---------------------------|---|
| 2.2 | <p>Take forward high level actions from Significant Carbon Emitters and actions from “Offsetting”</p> | <p>Support for Town and Village Centres: Development and enhancement of town and rural centres, ensuring digital connectivity and supporting local economies.</p> <p>Climate Adaptation Projects: Implementation of climate adaptation measures such as Flood Prevention Schemes, enhancing resilience to climate impacts.</p> <p>Reduce carbon emissions and promote sustainability in Inverclyde by</p> <ol style="list-style-type: none"> 1. Energy Management in Buildings: Improved energy efficiency and reduced energy consumption in buildings. 2. Sustainable Transport: Implementation of an Ultra-Low Emissions Vehicle strategy and better management of transport and business travel to reduce emissions. 3. LED Streetlights: Continued replacement of non-LED | 2045 | Improved carbon emissions | <p>Council Partners including Scottish Government, external partner agencies</p> <p>Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change.</p> <p>Increased use of active travel and sustainable transport options.</p> |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|---|---------------------|-----------------------------|
| 2.3 | <p>streetlights to enhance energy efficiency.</p> <p>4. The high-level actions for “Offsetting” focus on enhancing carbon sequestration and storage in Inverclyde. This includes reviewing existing tree and flora to assess current carbon levels, undertaking projects to naturalize amenity grassland, creating woodlands, and maximizing carbon storage through peat restoration.</p> <p>Foster awareness and behaviour change regarding environmental sustainability in Inverclyde.</p> <p>Community Environmental Ownership: Enhanced collaboration with the local community to protect and care for the environment by</p> <p>1. Climate Change Awareness: Increased awareness of climate change mitigation through partnerships and educational initiatives.</p> | | <ul style="list-style-type: none"> Take action to compensate for the emission of greenhouse gases into the atmosphere. <p>To create a more environmentally conscious and proactive community in Inverclyde</p> | | |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|--|--|--|
| 3.1 | <p>The Inverclyde Cultural Partnership (ICP) Plan</p> <p>2.Support for Circular Economy: Promotion and support of the circular economy, encouraging sustainable consumption and production practices.</p> <p>3.Active Travel Support: Encouragement and support for active travel plans and strategies, promoting walking, cycling, and other sustainable transport options.</p> <ul style="list-style-type: none"> 4. Community Initiatives and Green Teams: Support for community awareness initiatives and the establishment of networks of green teams to drive local environmental action. <p>Governance, management and reporting</p> <p>Building and maintaining strong partnerships across the wider cultural sector; and collaborating with other community planning groups.</p> <p>Strong leadership focused on driving improvement through</p> | 2029 | Clear, long-term and sustainable vision for culture across Inverclyde, encompassing both arts and heritage outcomes. | Inverclyde Cultural Partnership member organisations | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> Communities can have their voices heard, and influence the places and services that affect them |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|----------|--|--|---|
| ICP communications strategy | <p>implementation of cultural change.</p> <p>Communications and engagement</p> <p>Focus development of the ICP communications strategy through existing platforms and channels (eg. Discover Inverclyde).</p> <p>Agree key ICP priorities linked to relevant strategies and/or action plans on an annual basis.</p> | Q4 25/26 | Increased knowledge of and participation in Inverclyde’s cultural and heritage events and activities. | ICP | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |
| ICP Evaluation and Monitoring Framework | <p>Evaluation – measuring success and data analysis</p> <p>Inverclyde Culture Collective created an evaluation structure, baseline data and qualitative case studies to demonstrate the impact that arts and creativity was having on Inverclyde across 2021 – 2023. This approach will be used as a basis for establishing similar for the ICP.</p> | Q4 25/26 | Compilation and analysis of agreed data used to inform priorities for the ICP, supporting future planning and development. | ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|--|---------------------|--|---------------------|--|
| | <p>In addition, opportunities to work with appropriate groups/forums to explore an in-depth focus on arts, culture and heritage and their impact on quality of life indicators in Inverclyde will be explored.</p> | | | | |
| <p>Improved accessibility of cultural events and activities across Inverclyde</p> | <p>Equalities, diversity and inclusion Build in ongoing work from various partners e.g. Delivering Change initiative being led by the Watt Institution; examples of inclusive programming by ICP members. Learning from the Culture Collective’s investigation into barriers to arts access and engagement, and enacting change. Consideration of mitigations against poverty (e.g. Fairer Scotland)</p> | <p>Q2 26/27</p> | <p>Barriers to access will be mitigated/removed.</p> | <p>ICP</p> | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> Communities can have their voices heard, and influence the places and services that affect them Gaps in outcomes linked to poverty are reduced. <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|---------------------|---|---|---|
| | <p>Guidance on evidencing the transformational power of culture in a Health and Wellbeing setting</p> | | | | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |
| | <p>Health, wellbeing & resilience</p> <p>Embed learning from the Culture Collective evaluation in strategy and policy development, and programming going forward.</p> <p>Introduce qualitative ‘measuring impact’ guidance to capture the positive impact of participation in cultural activity on individuals and communities.</p> | <p>Q2 26/27</p> | <p>Qualitative evaluation of the impact of participation in cultural events and activities on overall health and wellbeing.</p> | <p>ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer</p> | <p>THEME 3: HEALTHY PEOPLE AND PLACES</p> <ul style="list-style-type: none"> • People live longer and healthier lives. <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|--|---------------------|--|---|--|
| <p>Participation in sector-led initiatives to evidence the transformational power of culture to deliver Climate Change priorities.</p> | <p>Climate Emergency ICP members will share learning and build on ongoing practice that seeks to address the climate emergency (eg. MGS-funded capital resilience project at the Watt Institution to reduce its carbon footprint; Inverclyde Libraries ‘Green Team’ initiative, and delivery against its SLIC-funded Green Library Improvement Fund project).</p> <p>Capitalise on learning from the successful Climate Beacons project and continue participation in the Inverclyde Climate Action Network.</p> | <p>25/26</p> | <p>Shared learning and evidenced impact of the capacity for cultural events and activities to deliver climate change priorities.</p> | <p>ICP</p> | <p>THEME 3: HEALTHY PEOPLE AND PLACES</p> <ul style="list-style-type: none"> • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change. |
| <p>Arts and Creativity Action Plan 2025 - 27</p> | <p>Arts & Creativity Action Plan A refreshed Action Plan 2025 – 27 is agreed by the ICP and launched. Supporting funding bids identified where appropriate.</p> | <p>Q3 24/25</p> | <p>A clear direction of travel to capitalise on the legacy of Inverclyde Culture Collective; external funding mapped with the aim of building capacity to deliver.</p> | <p>ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer</p> | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|-----------|---|---|---|
| | Partnership working continues to develop, enhance and deliver the strategy, sustaining the Culture Collective network and continuing its legacy. | | | | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |
| Refreshed Heritage Action Plan (under the auspices of the existing Heritage Strategy 2019 – 29) | <p>Heritage Action Plan</p> <p>Successful delivery of the NLHF-funded ‘Connecting Inverclyde’ project, including the launch of a refreshed Heritage Action Plan.</p> | 26/27 | <p>A clear direction of travel for joined-up heritage activity across Inverclyde.</p> <p>Community engagement and participation in heritage activities across Inverclyde will increase.</p> | <p>ICP; Inverclyde Council’s Cultural Services team; Connecting Inverclyde Heritage Coordinator</p> | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |
| Increased collaborative programming to support Inverclyde culture venues, festivals and events. | <p>Cultural Venues, Festivals and Events</p> <p>Capitalising on the profile of existing, and contributing to the development of new, festivals and events.</p> | 2025 - 27 | <p>% increase in participation across cultural events and activities; uplift in visitor numbers at cultural venues; new programming being launched.</p> | <p>ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer</p> | <p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|---|---|----------|--|---|---|
| | <p>Exploring opportunities for complimentary programming and/or augmented delivery.</p> | | | | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |
| <p>Refresh of the Discover Inverclyde cultural 'pillars' – Heritage & History; and Arts & Culture</p> | <p>Tourism</p> <p>The Connecting Inverclyde NLHF-funded project includes an allowance for external consultancy to support the development of the 'heritage' pillar of Discover Inverclyde. This will encompass cultural events and activities linked to heritage and history. This model will be extended to encompass development of the 'arts and culture' pillar.</p> <p>Discover Inverclyde website is the key portal for ICP members to contribute to, offering a centralised resource for the promotion of cultural events and activities across Inverclyde.</p> | 25/26 | <p>Support for cultural organisations across Inverclyde to promote services, activities and events.</p> <p>A rise in tourist numbers to Inverclyde</p> | <p>ICP; Inverclyde Council's Cultural Services team; Connecting Inverclyde Heritage Coordinator</p> | <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Growth in our working age population by encouraging people to stay here, and attracting new people to settle here. • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities. |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|---|---|
| | ICP members will contribute to the development of a new tourism action plan. | | | | |
| 4.1 | Setting up of place based group | | | | |
| Local Development Plan | Preparation and adoption of a Local Development Plan for Inverclyde Council | Q1 26/27 | <ul style="list-style-type: none"> • Providing a framework for urban and rural areas. • Delivering the 6 characteristics of successful places across Inverclyde • Provision of effective land supply for housing and commercial needs • Provision of Inverclyde-wide open space and play sufficiency strategy | Inverclyde Council (and development industry) | <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. • Public protection and community safety are improved through targeting our resources to reduce |

Inverclyde Alliance – <Place> – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|-----------------------------|----------|--|---------------------|--|
| | | | <ul style="list-style-type: none"> Supporting a wellbeing economy | | the risk of offending and harm. THEME 5: A THRIVING PLACE Growth in our working age population by encouraging people to stay here, and attracting new people to settle here. |
| | | | | | |
| | | | | | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|---|-------------|--|---|---|
| 1. Establishment of Tackling Inequalities and Improving People's Lives group | <p>1.1 Establishment of group</p> <ul style="list-style-type: none"> • Agree terms of reference • Have an all agency away day to establish the working of the group. | | <p>Poverty at all levels is examined using research, and partnership working takes place to identify the best way to mitigate against poverty in people's lives</p> | <ul style="list-style-type: none"> • Chair of tackling inequalities and improving lives group | <p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions. • Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. • Development of strong community-based services that respond to local need. • Homes are energy efficient and fuel poverty is reduced |
| | <p>1.2 Linking in with national and wider agencies to evaluate and establish provision.</p> <p>Work with Scottish Government, CHES, Improvement service, Urban Foresight, Public Health Scotland, and other partners to examine and evaluate early adopter and pathfinder projects, and any anti-poverty initiatives in Inverclyde</p> | | <p>A robust evaluation of anti-poverty mitigation has taken place and has informed best practice.</p> | <ul style="list-style-type: none"> • Tackling Inequalities and improving lives group | |
| 2. Tackling poverty through the Child Poverty Action Planning | <p>2.1 Increase income from employment.</p> <ul style="list-style-type: none"> • Create a sustainable support model providing employability opportunities targeting priority families, into employment which pays at least the living wage. • Engage with targeted parents on low incomes and living in poverty, who have children under 5 years and encourage | End of 2025 | <p>By 2025 we will increase income by prioritising and supporting families more likely to be living in poverty to access and maintain employment by offering a range of training and learning programs to enhance their skills and</p> | <ul style="list-style-type: none"> • Child Poverty Action Group • Local Employability Partnership CLD • Early Adopter Community Team • NHSGGC • Inverclyde Council | <p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions. |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|--|---|
| | <p>them to participate in empowering and wellbeing support programmes.</p> <ul style="list-style-type: none"> Build and develop local principles in line with Community Wealth Building/Community Wellbeing approaches incorporating NHS GGC approaches. Provide employability and job creation for young people from low-income families and create local business support opportunities to encourage new businesses in the most deprived areas | | <p>employability opportunities range and choice of opportunities.</p> | <ul style="list-style-type: none"> West College Scotland Developing the Young Workforce | <ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced |
| | <p>2.2 Tackle Cost of Living</p> <ul style="list-style-type: none"> Provide Flexible and Inclusive out of school services that are easy to access (Place/transport) for priority parents on low income and accessing employment, training, and learning. We will be reducing barriers to employment and education to improve skills for life for young people who are care experienced. | | <p>By 2025 there will be fewer barriers to employment, training and learning for parents through the provision of affordable access to connectivity, education, childcare activities, and food for children who would benefit from support.</p> | <ul style="list-style-type: none"> Inverclyde Community planning Partners Inverclyde EAC Team Inverclyde Early Years and Out of School Team | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|---|--|-----------------------------|
| | <ul style="list-style-type: none"> Ensure that children and Young People have access to free nutritious free food and snack during the school holiday period to provide continued support to the food they receive during the school day. Develop the maternity pathway with maternity staff from community services to post-natal services to ensure equal access at all points of the pathway. | | | <ul style="list-style-type: none"> Child Poverty Action Group The Promise Team Inverclyde Food Network HSCP/NHS GGC, CVS | |
| | <ul style="list-style-type: none"> <ul style="list-style-type: none"> Engage in Community Co-design Develop and upskill the Inverclyde community learning and development partnership workforce to empower local people and enhance lifelong learning opportunities and improve life chances for priority families through community learning and development approaches. Build on existing groups of people with lived experience | | <p>By the end 2025 there will be an improved collaborative, community codesign strategy, more families with lived experience of poverty will be empowered and participating in local service design to address the complex challenges of child poverty and inequalities and ensure that the services meet their</p> | <ul style="list-style-type: none"> Inverclyde Community development Partnership CLD NHS GGC Financial Inclusion Partnership | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|--|--|--|
| | of poverty establish a virtual group and steering groups. | | needs and responds effectively. | | |
| | <ul style="list-style-type: none"> ○ Income from Social Security ● Create a Flexible and Inclusive Local Advice Services targeting priority families with complex challenges including financial insecurity. ● Using local data that is locality based identify people and communities entitled to benefits but not receiving them. | | By the end of 2025 there will be a collaborative, whole systems, evidence based, targeted, approach to provide financial assistance and welfare support the child poverty priority families and/or families living on a low income to maximise social security uptake. | <ul style="list-style-type: none"> ● HSCP ● Financial Inclusion Partnership ● Inverclyde Local Housing Strategy Partnership | |
| 3. | <p>Deliver on the aim of Inverclyde being a trauma informed and responsive local authority</p> <ul style="list-style-type: none"> ● 3.1 Workforce readiness ● Create a workforce who are aware of trauma informed and trauma responsive practice across all services within their area and identify trauma champions. | | Leadership at all levels understands and commits to supporting the vision of a trauma informed services, organisations, and communities, embodies the trauma informed principles in leadership practice and creates | <ul style="list-style-type: none"> ● Strategic Group ● Trauma Informed Lead Officer | <p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> ● Communities can have their voices heard and influence the places and services that affect them. ● Gaps in outcomes linked to poverty are reduced. ● More people will be in sustained employment, with fair pay and conditions. |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|---|---|---|
| | | | <p>accountability for long-term change.</p> <p>An organisational culture is formed, where a trauma informed approach is seen as an intrinsic way of working, rather than a standalone intervention, and the trauma informed principles are felt by all.</p> | | <ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced. <p>Links to other plans:</p> <ul style="list-style-type: none"> Alliance Partnership Plan Council Plan HSCP Plan Children's Services Plan Education Services Improvement Plan The Promise MAT Standards VAWG Health & Wellbeing Strategy Suicide Prevention Strategy |
| | <p>3.2 Workforce development support and training</p> <ul style="list-style-type: none"> Create a training and implementation programme. Complete organisational wellbeing needs assessments and link to existing data | | <p>Staff receive training and implementation support relevant to their role and remit that supports the development of the knowledge, skills, confidence, and capacity to recognise and respond to people affected by trauma.</p> <p>Workforce care and staff wellbeing is valued and prioritised and support is in</p> | <ul style="list-style-type: none"> HR/OD TIP Lead Officer Educational psychology | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|--|-----------------------------|
| | | | <p>place to promote staff care for all. There is recognition of the potential for staff to have their own experiences of trauma both in their personal and professional lives, particularly in roles where there is increased risk of vicarious traumatisation or secondary traumatic stress.</p> | | |
| | <p>3.3 Lived Experience feedback loop.</p> <ul style="list-style-type: none"> Through the third sector create a subgroup establishing links with existing lived experience groups to develop a reference group formed of people with lived experience of trauma, to consult on and co-produce trauma informed developments. Create services feedback loops. | | <p>People with lived and living experience of trauma are routinely and meaningfully involved in the collaborative design and delivery of services which fit people's needs, rather than the needs of organisations and systems.</p> <p>Feedback loops from people accessing,</p> | <ul style="list-style-type: none"> HR/OD TIP lead officer. Third Sector Promise Team | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|---|----------|---|--|-----------------------------|
| | <p>3.4 Policies and processes impacting on people from Inverclyde are trauma informed.</p> <ul style="list-style-type: none"> • Identifying best practice • Creating Staff wellbeing plans • Develop responses to critical events. • Reviewing policies and processes through a trauma informed lens | | <p>working in, and working with the organisation are inbuilt and consistently used to evaluate and improve services.</p> <p>Policies and processes reflect a trauma informed approach to all that the organisation does and every aspect of a person's experience of services, e.g. first contact, communication, relationships with staff, physical environments, referrals, and assessments, etc.</p> <p>Organisational budgets reflect a trauma informed approach as a priority, support a long-term commitment to ongoing</p> | <ul style="list-style-type: none"> • Strategic Group • HR/OD • TIP lead officer | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|--|---|----------|---|---|---|
| <p>4</p> <p>Deliver the Inverclyde Financial Inclusion Partnership Strategy and Action Plan 2022-2024 (Please note this part will be refreshed with the development of the new strategy)</p> | <p>4.1 Mitigating poverty</p> <ul style="list-style-type: none"> • We will use existing information to identify all children living in poverty • All households where children are living in poverty will be offered income maximisation services, money and debt advice and other support as appropriate and needed. • We will communicate via social and printed media, • We will offer all vulnerable families and households income maximisation and money advice services • We will ensure our services are accessible to the New Scots community • We will provide a “fast track” to credit union services and sources of ethical credit | | <p>implementation and ensure there are sufficient resources available to support meaningful developments.</p> <p>The impact of the cost-of-living crisis on: children living in poverty and our most vulnerable families and households including those living with disabilities and unpaid carers will be mitigated.</p> | <ul style="list-style-type: none"> • Financial Inclusion Partnership | <p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions. • Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. • Development of strong community-based services that respond to local need. • Homes are energy efficient and fuel poverty is reduced |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|---|-----------------------------|
| | <p>4.2 Develop Trusted intermediaries</p> <ul style="list-style-type: none"> We will provide a range of trusted intermediaries We will work in close collaboration with local facilities and organisations to ensure that there is a high awareness of financial inclusion services available from partners and that good channels of regular communication and engagement are established and maintained | | <p>A range of “trusted intermediaries” (for example, Health Visitors, Teachers, Practice Nurses) will be in place to mitigate against poverty.</p> | <ul style="list-style-type: none"> Financial Inclusion Partnership | |
| | <p>4.3</p> <ul style="list-style-type: none"> We will create and regularly renew a partnership leaflet indicating how to access partner services and ensure the widest possible distribution of this information. We will create new and accessible channels of communication on a range of social media platforms with the aim of informing and engaging Inverclyde residents | | <p>Partner services will be available to Inverclyde Residents and the impact of the cost-of-living crisis on their financial wellbeing will be reduced.</p> | <ul style="list-style-type: none"> Financial Inclusion Partnership | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|---|-----------------------------|
| | <p>on cost-of-living crisis financial issues.</p> <ul style="list-style-type: none"> We will target partner activity at spatial communities and communities of interest, for example, carers, the changing nature of national and local policy responses emerge | | | | |
| | <p>4.4 Outreach services:</p> <ul style="list-style-type: none"> We will collaborate with local community facilities and organisations We will collaborate with existing partners including the credit unions, income maximisers and money advice providers to ensure that we reach those at the edges of our communities and areas and so prevent unnecessary travel and costs being incurred. We will work with a diverse range of local provider as well as non-traditional locations, - for example charity shops and retailers, - to advertise partner services and raise awareness among those who may not | | <p>The impact of poverty is reduced because a regular programmed outreach programme is in place</p> | <ul style="list-style-type: none"> Financial inclusion Partnership | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|--|----------|---|---|-----------------------------|
| | have previously required to access support or advice. | | | | |
| | <p>4.5 Partner delivered financial inclusion services.</p> <ul style="list-style-type: none"> We will use a range of workplace communication methods which provide staff information on accessing financial inclusion services, for example in income maximisation or money advice. Where workplace wellbeing plans exist, these will include actions in support of staff financial wellbeing | | A diverse range of partner delivered financial inclusion services are in place, and support is provided for the financial wellbeing of staff working across our services. | <ul style="list-style-type: none"> Financial Inclusion Partnership | |
| | <p>4.6 Quality Assurance</p> <ul style="list-style-type: none"> We will ask each partner to contribute regular reports on the quality and effectiveness of their services to the QA reporting function at quarterly meetings. We will provide a central resource to support relevant partners to achieve full level 2 & 3 of the Scottish National Standards for Advice Provision | | <p>Quality assurance measures are of a high standard and ensure that our service provision is of the highest standard.</p> <p>Partner services are fully engaged in the design, deployment and delivery of those services</p> | <ul style="list-style-type: none"> Financial Inclusion Partnership | |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|-----------------------------|----------|-------------------------------|---------------------|-----------------------------|
|-------------------------|-----------------------------|----------|-------------------------------|---------------------|-----------------------------|

| | | | | | |
|-----------|---|--|--|---|--|
| | <p>4.7</p> <ul style="list-style-type: none"> Reporting will be a key agenda item at quarterly Financial Inclusion Partnership meetings with each partner addressing their performance in the previous period The financial Inclusion Partnership will produce an Annual Report that will present, illuminate, and discuss the work of the group in respect of the strategic goals and actions set out in this document in the previous operational year | | <p>A range of performance metrics and a sequence and cycle of performance reporting, monitoring and evaluation is in place to ensure that the key and stated objectives are being met.</p> | <ul style="list-style-type: none"> Financial Inclusion Partnership | |
| 5. | <p>Inverclyde Cares</p> <p>5.1 Facilitate an update meeting for a new Inverclyde Cares subgroup.</p> <p>5.2 Map existing work in the community against the Inequalities Group's priorities, identify gaps and establish a relevant workplan.</p> | | | <ul style="list-style-type: none"> CVS Inverclyde / Inverclyde Cares group CVS Inverclyde Inverclyde Cares group | <p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> Communities can have their voices heard and influence the places and services that affect them. Gaps in outcomes linked to poverty are reduced. More people will be in sustained employment, with fair pay and conditions. |

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

| What will be delivered? | How will this be delivered? | Due Date | What difference will it make? | Who is responsible? | Partnership Plan Outcome(s) |
|-------------------------|-----------------------------|----------|-------------------------------|---------------------|---|
| | | | | | <ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced |



Inverclyde Alliance

AGENDA ITEM NO: 10

Report To: Inverclyde Alliance Board **Date:** 2 December 2024

Report By: Maxine Ward, Head of Service, Mental Health, Addictions and Homelessness. **Report No:**

Contact Officer: Ian Hanley **Contact No:**
Interim Inverclyde ADP Lead Officer

Subject: Inverclyde Alcohol and Drug Partnership Strategy 2024-29

1.0 PURPOSE

- 1.1 The purpose of this paper is to:
- Present the Inverclyde Alcohol and Drug Partnership Strategy (2024-29) to the Alliance Board for Awareness.
 - A copy of the Inverclyde Alcohol and Drug Partnership Strategy (2024-29) is available at appendix 1.

2.0 SUMMARY

- 2.1 The Inverclyde Alcohol and Drug Partnership (ADP) has developed a new five-year strategy. This strategy sets out how the partnership will seek to reduce the adverse impact of local drug and alcohol use, and support those in their recovery journey.
- 2.2 Developed by consultancy firm, Rocket Science, the plan has been informed through a robust review of national and local policies and strategies and through a series of engagement events with local stakeholders and those with lived experience of alcohol and drug use.
- 2.3 The strategy sets out a clear vision for the ADP over the next five years. The strategy sets out four key objectives, to:
1. Reduce Deaths and Improve Lives
 2. Embed a Whole Family Approach to Treatment and Support
 3. Ensure a Coordinated and Whole-System Approach
 4. Deliver Trauma-Informed Practice
- 2.4 The aim and objectives of the ADP strategy are closely aligned with the thematic goals of the Inverclyde Alliance.
- 2.5 A copy of the Inverclyde Alcohol and Drug Partnership Strategy (2024-29) is available at appendix 1.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that Inverclyde Alliance Board
- Note the content of the Inverclyde Alcohol and Drug Partnership Strategy (2024-29)
 - Approve the strategy for publication and implementation.

Maxine Ward, Head of Service – Mental Health, Addictions and Homelessness, Inverclyde Health and Social Care Partnership

4.0 BACKGROUND

- 4.1 The Alcohol and Drug Partnership holds responsibility for commissioning and developing local strategies and plans to tackle the issue of alcohol and drug use and promoting recovery, based on an assessment of local needs. The Scottish Government places an obligation on all ADPs to develop a comprehensive and evidence-based strategy, that sets out how they will reduce the impact of alcohol and drug use, support those in recovery. Guidance from the Scottish Government outlines the key features of a local strategy, it should:
- Set out the long-term measurable outcomes and priority actions for the local area, focussing on preventing and reducing the use of and harm from alcohol and drug use and the associated health inequalities
 - Seek the views of those with lived experience of alcohol and/or drug harm, ensuring they are involved in the planning, development and delivery of services.
 - Ensure clear governance and oversight arrangements are in place which enable timely and effective decision making about service planning and delivery; and enable accountability to local communities.
 - Recognise the role of the third sector and arrangements which ensure their involvement in the planning, development and delivery of services alongside their public sector partners.
- 4.2 The ADP commissioned Rocket Science Consultancy to carry out relevant research, consultation, and produce the finalised ADP strategic plan (2024-2029).
- 4.3 This strategy outlines our four primary objectives, which the ADP aim to achieve by 2029:
1. **Reduce Deaths and Improve Lives:** Our top priority is to reduce the number of deaths, and the extent of harm caused by drugs and alcohol in Inverclyde. This will require a whole-system approach that integrates prevention, treatment, and, when necessary, enforcement measures. We recognize the significant challenges ahead but are committed to creating a substantial and measurable reduction in substance-related harm.
 2. **Embed a Whole Family Approach to Treatment and Support:** Substance misuse impacts not only the individual but their families and loved ones. Our strategy will ensure that families are at the heart of our services, receiving the support they need and playing an active role in the recovery process of their loved ones.
 3. **Ensure a Coordinated and Whole-System Approach:** Tackling the social and economic inequalities that contribute to substance misuse requires a unified, coordinated effort across various sectors, including health, social care, education, and justice. By working collaboratively, we will address the root causes and provide the necessary resources to support sustainable recovery.
 4. **Deliver Trauma-Informed Practice:** Recognizing the profound impact of trauma on those affected by substance misuse, we will ensure that all services operate with a trauma-informed approach. This includes fostering environments of safety, trust, choice, collaboration, and empowerment, thereby reducing stigma and promoting holistic recovery.
- 4.4 To support the achievement of the four objectives a workplan has been identified setting out the key milestones for delivery over the first 2-years of the plan's life. This workplan will be regularly reviewed and updated as the strategy progresses.
- 4.5 The 2024-29 Strategy was approved by the Inverclyde Alcohol and Drug Partnership Committee on 29th August 2024.

5.0 IMPLICATIONS

5.1 **Legal:** none at present

Finance: none at present

Human Resources: none at present

Equality and Diversity: An EQIA has been completed against the strategy with no adverse impacts identified. A copy of the EQIA is attached at appendix 2.

Alliance Partnership Plan: The vision and priorities outlined in the ADP Strategy align closely to the thematic goals of the Inverclyde Alliance. Implementation of the ADP strategy should result in a positive impact in against the following thematic goals:

- Theme 1. Empowered People
- Theme 3. Healthy People and Places
- Theme 4. A supportive Place

6.0 CONSULTATIONS

6.1 A range of consultation and engagement opportunities were carried out across Inverclyde, throughout the development of the strategic plan to support evidence for the four strategic priorities such as:

- Small focus groups across the partnership, with statutory services, and a range of third sector organisations.
- A public consultation for all Inverclyde residents.
- An online community survey for all Inverclyde residents.
- Interviews with individuals who have living and lived experience of problematic substance use, and family members.

7.0 LIST OF BACKGROUND PAPERS

- 7.1
- Inverclyde Alcohol and Drug Partnership Strategy (2024-29)
 - IADP Strategy Equality Impact Assessment

Inverclyde Alcohol and Drug Partnership Strategy

2024-2029

1. Foreword

The Inverclyde Alcohol and Drug Partnership (IADP) Strategy sets out a critical and collaborative vision shared by local and national governments to reduce the use and harms associated with drugs and alcohol. For Inverclyde, this framework goes beyond harm reduction; it is about fostering recovery, enabling people to thrive, and supporting individuals, families, and communities in living healthy, happy lives free from the burdens of substance misuse.

Inverclyde ADP is committed to delivering a strategy that is not just comprehensive but transformative, addressing the complex and interconnected challenges posed by drug and alcohol misuse. Our approach is built on the principles of choice, dignity, and recovery, with a clear focus on reducing harms, supporting families, coordinating resources across systems, and embedding trauma-informed practices.

This strategy outlines our four primary objectives, which we aim to achieve by 2029:

1. **Reduce Deaths and Improve Lives:** Our top priority is to reduce the number of deaths and the extent of harm caused by drugs and alcohol in Inverclyde. This will require a whole-system approach that integrates prevention, treatment, and, when necessary, enforcement measures. We recognize the significant challenges ahead but are committed to creating a substantial and measurable reduction in substance-related harm.
2. **Embed a Whole Family Approach to Treatment and Support:** Substance misuse impacts not only the individual but their families and loved ones. Our strategy will ensure that families are at the heart of our services, receiving the support they need and playing an active role in the recovery process of their loved ones.
3. **Ensure a Coordinated and Whole-System Approach:** Tackling the social and economic inequalities that contribute to substance misuse requires a unified, coordinated effort across various sectors, including health, social care, education, and justice. By working collaboratively, we will address the root causes and provide the necessary resources to support sustainable recovery.
4. **Deliver Trauma-Informed Practice:** Recognizing the profound impact of trauma on those affected by substance misuse, we will ensure that all services operate with a trauma-informed approach. This includes fostering environments of safety, trust, choice, collaboration, and empowerment, thereby reducing stigma and promoting holistic recovery.

The journey outlined in this strategy is ambitious, yet essential. It reflects our collective commitment to the people of Inverclyde—to not only reduce the harms associated with drugs and alcohol but to build a community where everyone has the opportunity to live a fulfilling and healthy life.

As we move forward, we will remain steadfast in our commitment to these goals, continuously measuring our progress and adapting our approaches to meet the needs of our community. Together, we will work towards a future where the devastating impacts of substance misuse are significantly diminished, and where recovery and well-being are within reach for all.

This strategy is not just a plan; it is a promise to the people of Inverclyde—a promise to support, to protect, and to enable every individual to thrive. We invite everyone in our community to join us in this vital work. Together, we can make a lasting difference.

Kenny Leinster

Independent Chair of the Inverclyde Alcohol and Drug Partnership (IADP)

2. Introduction

2.1 Purpose and scope of the strategy

This document sets out the five-year strategy for the Inverclyde Alcohol and Drug Partnership (IADP). This is the fourth strategy for the IADP and seeks to build upon its successes to date. It sets out our vision for sustainable recovery, how we will reduce and prevent future harm from drug and alcohol use and support all communities to improve their health and wellbeing across Inverclyde.

2.2 Inverclyde ADP

The IADP brings together partners from across statutory and 3rd sector organisations to collectively implement local and national strategies with the aim of reducing alcohol and drug misuse in Inverclyde. Our partners include NHS Greater Glasgow and Clyde, Inverclyde Health and Social Care Partnership, Police Scotland, Scottish Families affected by Alcohol and Drugs, Moving on Inverclyde, Your Voice, The Haven, and The Jericho Society. The partnership is responsible for the implementation of local and national requirements including:

- Medication Assisted Treatment (MAT) Standards
- Alcohol and Drug Recovery Services
- Family Support Services
- Early Intervention Support
- Recovery Community Development
- Commissioning of Residential Rehabilitation
- Support Total Abstinence for those who choose not to use Alcohol or Drugs

The IADP is underpinned by a robust governance structure with oversight by the Integration Joint Board. The ADP committee provides oversight on four key workstreams:

1. Alcohol and Drug Death Monitoring
2. ADP Finance
3. MAT Standards Implementation
4. ADP delivery

The full governance structure is included in [Appendix 1](#).

The IADP committee is responsible for the Partnership Delivery Framework which ensures accountability, responsibility, and shared outcomes towards reducing drug and alcohol related harms within Inverclyde and contributing to national outcomes and public health priorities. To achieve this IADP has established lines of reporting and scrutiny to both the IJB, Community Planning and Clinical Governance networks.

2.3 National context

We recognise the ADPs role is not only improving the lives of people in our communities but also to meet our responsibility to contribute to national public health priorities. This section outlines the context of drug and alcohol harms across Scotland and the statutory requirements we must meet.

2.3.1 Drug and alcohol harm in Scotland

The picture of drug related deaths in Scotland is complex and changeable. In 2022 there were a total of 1,051 deaths due to drug misuse in Scotland¹. Whilst this represents 279 fewer deaths than the previous year, and is the lowest number since 2017, this still represents a 330% increase since 1996. Early indicators are that unfortunately the progress made in 2022 has not been sustained and an upwards trend is being reported again². Whilst verified data for 2023/24 is, at the time of writing, not available the number of suspected drug related deaths in the 12 months to March 2024 is 1,219 a 10% increase on previous year².

Poverty, inequality and deprivation are recognised as the most significant drivers of drug use³. Drug use is 17 times more prevalent in the most deprived areas of Scotland⁴. Males aged between 35-54 are the most likely to die from drug use and those living in deprived areas are 16 times more likely to die as a result of drug use than those from the least deprived areas. Individuals experience of trauma is also strongly associated with drug use and evidence suggests that adults who have experienced four or more Adverse Childhood Experiences (ACEs) are 11 times more likely to have used crack cocaine or heroin⁵. The use of opiates/opioids were implicated in 82% of all drug related deaths in 2022¹.

Scotland faces similar challenges in relation to alcohol use. Whilst reported rates of hazardous drinking have steadily declined in Scotland since 2003⁶, the average volume of alcohol consumed per adult, and drinking which exceeds the recommended 14 units is higher in comparison with the rest of the UK⁷. In 2022 1,276 alcohol-specific deaths were recorded⁸ and the mortality rate of 22.9 deaths per 100,000 people⁸ is substantially higher than the UK rate (14.8 per 100,000 people)⁹. As with drug use older men (aged 55-64) from deprived areas continue to account for a

¹ National Records of Scotland (2023) Drug-related deaths in Scotland in 2022. [Link](#) [last accessed 12.07.24]

² Population Health Directorate (2024). Suspected drug related deaths in Scotland: January to March 2024. [Link](#) [last accessed 12.07.24]

³ Scottish Affairs Committee (2019). Oral Evidence: Problem drug use in Scotland. [Link](#) [last accessed 18.07.24]

⁴ NHS Scotland (2019). UK Parliament Scottish Affairs Committee Inquiry: Use and misuse of drugs in Scotland. [Link](#) [last accessed 18.07.24]

⁵ Turning Point Scotland (2019) UK Parliament Scottish Affairs Committee Inquiry: Use and misuse of drugs in Scotland. [Link](#) [last accessed 18.07.24].

⁶ Scottish Government (2023). The Scottish Health Survey 2022 edition. Main report. [Link](#) [last accessed 12.07.24]

⁷ Public Health Scotland (2022) Monitoring and Evaluating Scotland's Alcohol Strategy (MESAS). [Link](#) [last accessed 12.07.24]

⁸ National Records of Scotland (2023). Alcohol-specific deaths in 2022. [Link](#) [last accessed 12.07.24]

⁹ Office for National Statistics (2022). Alcohol-specific deaths in the UK. [Link](#) [last accessed 12.07.24]

disproportionate number of alcohol-specific deaths, although 31 more women died in 2022 compared to 2021.

Social harms as a result of alcohol use are also significant. The latest report from the Monitoring and Evaluation of Scotland's Alcohol Strategy reports that alcohol is a common aggravating factor in serious violence and homicide. Whilst there has been a decrease in the rates of drunkenness and other disorderly conduct offences since 2019 there has been a slight increase in driving under the influence offences between 2019 and 2021¹⁶. The Social Marketing Foundation estimates that the economic cost of alcohol is between £5-£10billion per year as a result of lost productivity, health and social care, and justice costs¹⁰. The upper end of this estimate outstrips the calculated return to the Scottish economy of £8.1billion from the production, sale and export of alcohol.

2.3.2 Statutory requirements:

For these reasons addressing drug and alcohol related harms remains a key priority for Public Health Scotland. The recent commitment by the Scottish Government to further increase minimum unit price of alcohol to 65p by the end of September, after research indicates the policy had prevented an estimated 150 alcohol-specific deaths each year¹¹, is an indication of this. This strategy has been developed in consideration of the wider national policy landscape. These include:

National Drugs Mission Plan 2022-2026

Published in 2021 with National Drugs Mission Plan¹² (NDMP) reflects a shift away from the tackling drug use as a criminal justice issue towards a public health approach. Accompanied by an additional £50million funding per year the mission aims to reduce drug related harm and death through ensuring the timely access to treatment, increasing capacity for residential rehabilitation and ensuring a joined-up approach to addressing the underlying issues of drug use and wider determinants of health. Central to this is ensuring the delivery of the Medication-Assisted Treatment (MAT) standards which were published the same year.

Rights, Respect and Recovery Strategy (2018).

The Rights, Respect and Recovery Strategy¹³ was published by the Scottish Government in November 2018 with the aim of improving health by preventing and reducing alcohol and drug use, harm, and related deaths. The underlying key principle of the strategy is a human rights-based, public health approach which emphasises the right of everyone to health and to live free from the harms of alcohol and drugs. To deliver this it is acknowledged that those experiencing problematic alcohol and drug use often face other challenges such as poverty, inequality, and health issues.

¹⁰ Social Market Foundation (2023). Getting in the spirit? Alcohol and the Scottish Economy. [Link](#) [last accessed 18.07.24]

¹¹ Wyper, G.M.A., Mackay, D.F., Fraser, C., et al (2023) Evaluating the impact of alcohol minimum unit pricing on deaths and hospitalisations in Scotland: A controlled interrupted time-series study. *The Lancet*, 401 (1035) 1361-1370. DOI [https://doi.org/10.1016/S0140-6736\(23\)00497-X](https://doi.org/10.1016/S0140-6736(23)00497-X). [last accessed 15.07.24]

¹² Scottish Government (2021). National Mission. [Link](#) [last accessed 15.07.24]

¹³ Scottish Government (2018) Rights, Respect and Recovery: Alcohol and Drug Treatment Strategy. [Link](#) [last accessed 15.07.24]

The policy focuses upon the delivery of prevention at the individual, family and societal levels as well as removing vulnerable people from the justice system.

Alcohol Framework (2018),

Published alongside the Rights, Respect and Recovery strategy, the Alcohol Framework¹⁴ sets out twenty actions under three themes of reducing consumption, positive attitudes - positive choices, and supporting families with the overarching commitment to prevent and reduce alcohol-related harm across Scotland. Actions included the introduction of minimum unit pricing, additional restrictions on sales including multi-buy discounts, reducing the drink-drive limit, the implementation of a nationwide alcohol brief intervention program, and education and awareness raising work. The framework also commits to updating guidance on the Licencing (Scotland) Act 2005 to provide clarity for local authority Licencing Boards and include the public health objective within the overprovision statement.

National Carers Strategy (2022)

The National Carers Strategy¹⁵ recognises the vital role that unpaid carers have in the delivery of health and social care across Scotland and that whilst for some providing care is a positive experience for many it has significant detrimental impacts for their health and wellbeing. Key points of the strategy, relevant to drug and alcohol treatment in Inverclyde, includes ensuring that carers perspectives are reflected across health and social care services, reinforcing NHS Boards duties to involve carers when the person they care for leaves hospital, and recognising that the systems that carers are required to navigate are complex that are not always joined up.

Right to Addiction Recovery Bill

Although the bill is still at stage 1 within the Scottish Parliament it has gained substantial support and media coverage. If passed the bill, as it currently stands, will enshrine a legal right to drug and alcohol treatment for anyone who requires it and reflects the Governments vision for a Scotland in which its citizens are supported in a joined up and cohesive way by services and systems. This includes access to second opinions, ensuring access within three weeks of referral, changes in the residential rehabilitation is funded and ensuring patient feedback is fully integrated.

2.4 Inverclyde context

Given the strong correlation between drug and alcohol related harms and deprivation it is not unexpected that Inverclyde faces substantial challenges. Inverclyde has the highest proportion of people living in the most deprived areas of Scotland of any council and rates of poverty for both those in and out of employment are high¹⁶. As of December 2023 27.5%, of residents were economically inactive, compared to a UK average of 22.5%¹⁷. 18.4% of households were workless and 3.4% of residents were claiming out-of-work benefits. Gross weekly and hourly pay for those in full-time work in Inverclyde is lower than the national averages.

¹⁴ Scottish Government (2018) Alcohol Framework. [Link](#) [last accessed 16.07.24]

¹⁵ Scottish Government (2022) National Carers Strategy. [Link](#) [last accessed 16.07.24]

¹⁶ Public Health Scotland (2020) Scottish Index of Multiple Deprivation (SIMD). [Link](#) [last accessed 12.07.24]

¹⁷ Office for National Statistics (2024) NOMIS Labour Market Statistics. [Link](#) [last accessed 15.07.24]

2.4.1 Alcohol-related harms and treatment in Inverclyde

The NHS GGC Health and Wellbeing Survey for Inverclyde (2022/23)¹⁸ identified that the levels of binge drinking and those drinking to a level which poses a risk to their health in the region has continued to rise since 2017/2018. Men aged 35-44, living in Inverclyde are most at risk from alcohol-related harms. Other data indicates that region also has:

- 26% of Inverclyde residents drink above the Chief Medical Officers' guidelines, compared to 23% nationally⁶.
- 32% of 13 year olds and 64% of 15 year olds have drunk alcohol and 71% and 77% respectively of these children reported to have been drunk¹⁹.
- Inverclyde is ranked 5th out of the 30 local authorities for alcohol outlet availability in Scotland. The most deprived areas in the community have 5.7 times more alcohol outlets than the least deprived²⁰.
- The highest rates of alcohol specific deaths in Scotland at a rate of 32.87 per 100,000 population (compared to the national average of 22.9, and a UK average of 14.8 per 100,000).
- The 5th highest rate of alcohol related hospital admissions in Scotland at 792.2 per 100,000 population compared to a national average of 576.9 admissions in Scotland.
- A rate of alcohol-related hospital admission for young people (11-25 years) of 206.3/100,000 which is lower than the national rate of 255.3/100,000.
- Statistically significantly higher rates of 'driving under the influence' offences at 17 per 10,000 population, compared to a national average of 14 per 10,000
- Lower rates of drunkenness and other disorderly conduct at 3 per 10,000 population in Inverclyde compared to 9 per 10,000 population in Scotland²¹.
- Lower rates of Child Protection cases with parental alcohol misuse than the national average (though this is not a statistically significant difference)²².

Within this context 28 people died of an alcohol-related condition in 2022 in Inverclyde, an 18.7% increase on the previous year.

In 2023 449 referrals to the Alcohol and Drug Recovery Service (ADRS) were for the treatment of alcohol use. This represents 55.5% of all referrals received by the service. In the same year 267 people started treatment for alcohol use (59% of those referred). The service exceeds national waiting times standards with 98.6% of all referrals received waiting no longer than three weeks to access appropriate treatment.²³ A total of 364 people receiving alcohol treatment were discharged from the service in the year.

¹⁸ NHS GGC (2024) Adult Health and Wellbeing Survey 2022/23 – Inverclyde report. [Link](#) [last accessed 15.07.24]

¹⁹ Alcohol Focus Scotland (2023) Inverclyde Alcohol Profile. [Link](#) [last accessed 18.07.24]

²⁰ Alcohol Focus Scotland (2018) Alcohol outlet Availability and Harm in Inverclyde. [Link](#) [last accessed 18.07.24]

²¹ Public Health Scotland (2024) Wholly Attributable Alcohol Hospital Statistics.

²² Public Health Scotland (2024) ScotPHO Profiles. [Link](#) [last accessed 15.07.24]

²³ Public Health Scotland (2024) National drug and alcohol treatment waiting times dashboard. [Link](#) [last accessed 15.07.24]

2.4.2 Drug-related harms and treatment in Inverclyde

Given that the population who use drugs is more hidden than those who use alcohol, prevalence data of use which does not result in admission or access to services is often estimated. However, as with alcohol, it is apparent that Inverclyde faces challenges in relation to the support and treatment of those who use drugs. The data for Inverclyde indicates that:

- Whilst drug-related deaths overall are slightly lower at 23.5 per 100,000 population compared to the national rate (25.2 per 100,000) this is not true for females. In Inverclyde the drug-related death rates for females is 16.9/100,000 compared to a national rate of 13.1/100,000 population.
- Drug-related hospital admissions are significantly higher at a rate of 275.4 per 100,000 in Inverclyde compared to the national rate of 228.4 per 100,000.
- In 2022/23 the rate of hospital admission as a result of overdose was 22.5 per 100,000 comparable to the national rate of 21.4 per 100,000.
- Overall the area experiences higher rates of drug-related crime at a rate of 68.1 per 100,000 compared to 50.6 per 100,000 nationally, although there is a significantly lower rate of common assault related to drug use.
- Child protection cases in which there is parental drug misuse and maternities with drug misuse are comparable with the national rates²².

In 2022, 29 Inverclyde residents died as a result of their drug use.

In 2023 291 referrals were made to the ADRS were for drug treatment. Of these 267 (60%) started treatment. 93% of referrals waiting three weeks or less for their treatment, exceeding the national target of 90%. A total of 190 people were discharged from the service

2.4.3 Local priorities

The ADP is part of the wider health and social care governance structure across Inverclyde. We recognise that we will only be successful in our aims through collaboration with our local partners who also seek to address the health and social inequalities, that result in drug and alcohol use. To ensure the ADP takes a whole system approach this strategy has been developed with consideration of key local strategies and plans. These include:

Inverclyde HSCP Strategic Partnership Plan 2024-2027.

Produced on behalf of the Inverclyde Integration Joint Board (IJB) the strategic partnership plan²⁴ set out the HSCPs approach to addressing health inequalities in Inverclyde through collaboration with communities, statutory partners, the third sector and those that deliver services. The plan sets out four strategic priorities of:

1. Early help and intervention
2. Improve support for mental health, wellbeing and recovery
3. Support inclusive, safe and resilient communities

²⁴ Inverclyde HSCP (2024) Strategic Partnership Plan 2024-2027. [Link](#) [last accessed 16.07.24]

4. Strengthen support to families and carers.

These priorities will be achieved through an approach which incorporates trauma informed and empowering practice as well as ensuring resources are focussed where most needed.

Inverclyde IJB Equality Outcomes Plan 2024-2028

The Inverclyde IJB Equality Outcome Plan²⁵ underlines the commitment of the IJB to adopting human rights approach the United Nations Charter for the Rights of the Child (UNCRC) for children and young people. The plan aims to ensure that the needs of people with protected characteristics or vulnerabilities are considered at all times and aims to deliver reduced discrimination, equality of opportunity and good relations between communities with protected characteristics and those who do not.

Inverclyde Children's Services Plan 2023-2026

The Children's Services Integrated Strategic Plan²⁶ sets out the vision for 'Nurturing Inverclyde' developed by the CPP in 2012. The plan builds upon the previous (2020-2023) with a key focus upon further integration of services in the support of children and their families.

Inverclyde Alliance Partnership Plan 2023-2033

The Alliance Partnership Plan²⁷ sets out the Inverclyde Alliance Board's vision for "Success For All" in Inverclyde and incorporates themes of empowering people, supporting more people in to sustained work, enabling residents to live longer and healthier lives, and ensuring appropriate support to support recovery from trauma.

NHSGGC Alcohol and Drug Prevention Framework

The framework²⁸ was developed by NHS GGC following a rapid evidence review of evidence based drug and alcohol prevention interventions between 2012 and 2018. This identified 10 key themes underlying effective prevention initiatives. This includes taking a whole system approach, trauma informed practice, community empowerment and workforce development.

2.4.4 The Inverclyde journey to date

Despite the challenges there have been a number of successes that this strategy seeks to build upon. Over the last three years we are proud to have supported the growth and expansion of our recovery community, this is most clearly seen in our hosting of the national recovery walk in 2023 in which there was a strong presence from the Inverclyde recovery community.

Our partnership has continued to develop and there are strong working relationships between the statutory and third sector recovery services. The ADP continues to work with partners to identify and address priority areas of need. This has included securing investment for a number of initiatives including assertive outreach for those at risk of disengagement from services,

²⁵ Inverclyde Council (2024). Inverclyde IJB Equality Outcomes Plan. [Link](#) [last accessed 16.07.24]

²⁶ Inverclyde Council (2023) Inverclyde Children's Services Plan 2023-2026. [Link](#) [last accessed 16.07.24]

²⁷ Inverclyde Alliance (2023) Inverclyde Alliance Partnership Plan 2023-2033. [Link](#) [last accessed 16.07.2024]

²⁸ NHS GGC Alcohol and Drug Prevention Framework. [Link](#) [last accessed 16.07.24]

interventions for those who experience non-fatal overdose, pharmacy liaison services and the provision of early help in police custody.

The implementation of the Medically Assisted Treatment (MAT) standards has also been successful having implemented standards 1-5 by December 2023 and having met our target for full implementation of the ten standards by April 2024.

The ADP has also recently launched a new website providing information on the partnership and where to receive support.

2.4.5 Development of the strategy

In addition to the national and local strategic priorities this strategy has been developed in consultation with over 150 people across the region. Consultations, conducted by an independent research consultancy Rocket Science, have taken place with people accessing services and carers/family members with the support of Your Voice, Moving On Inverclyde and Scottish Families Affected by Alcohol and Drugs. Those working in the sector were also able to contribute through individual interviews with members of the Rocket Science team and attendance at the ADP development day on the 12th March 2024 in which a facilitated session to develop the strategy was delivered. Finally a public survey distributed via social media received 27 responses from residents of Inverclyde.

A sub-committee comprising of partners across the ADP was also formed to inform the consultation process.

3. Our vision

The Alcohol and Drug Partnership Framework²⁹ sets out the shared ambition across local and national government. This requires local authorities have a clear strategy and plan to achieve reductions in the use and harms from drugs and alcohol as well as arrangements for financial transparency, quality assurance and effective governance.

Inverclyde ADP has a vision that, for our communities, we can 'go beyond' reducing harm to support recovery and help people thrive.

Our vision is to ensure that individuals, families and their communities can live happy and healthy lives free from drug and alcohol harms. The IADP will deliver this by supporting choice, ensuring dignity and enabling recovery.

To achieve our vision this strategy sets out four objectives we will achieve by 2029.

Objective 1: Reduce deaths and improve lives

It is clear from the challenges that Inverclyde faces in relation to drug and alcohol related harms that our priority must be to reduce the number of those who experience these harms. Reducing harm can only be achieved through a whole system approach to prevention and treatment and, where required, enforcement. All of the objectives and actions within this strategy must contribute to the underlying objective of reducing harm.

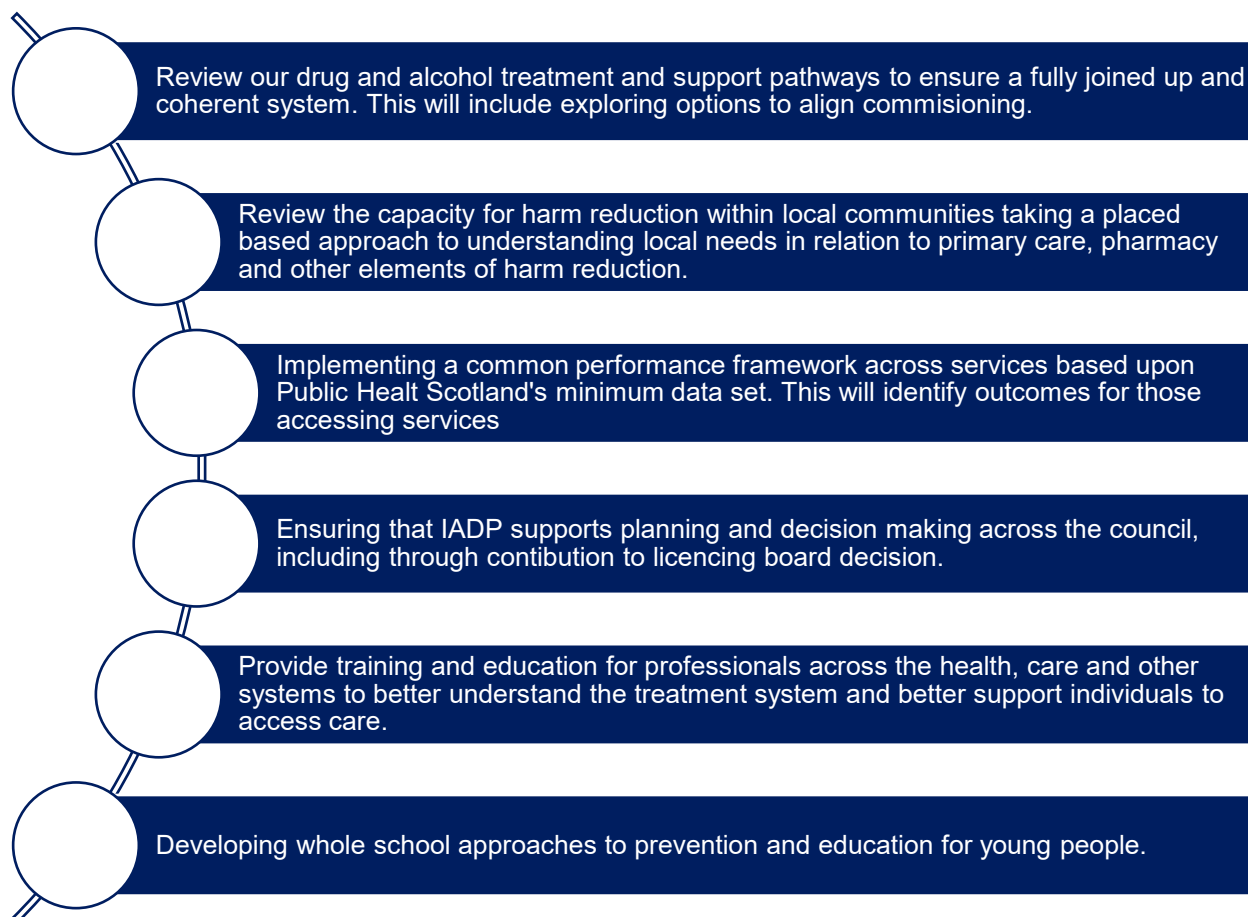
Whilst Inverclyde has a robust prevention and education offer this is not being consistently delivered in schools across the region. Through our consultation we also heard how a lack of opportunity for occupation and recreation for young people is linked to known increases in young people using recreational drugs. A number of people also told us how when they did ask for help, particularly from GPs, they felt stigmatised or not taken seriously. Our survey across the community identified that whilst 62% of respondents had been impacted by drug or alcohol harms 48% of people did not know where to go for help. We also heard of challenges in relation to accessing residential rehabilitation quickly and people lacking clarity on the treatment and support

²⁹ Scottish Government (2019) Alcohol and Drug Partnerships: delivery framework. [Link](#) [last accessed 24.07.24]

options available to them, particularly understanding options for abstinence based treatment. However those we consulted with also recognised the resource challenges that local authorities and health services are under.

Our ambition is that there is a significant reduction in death and other harms that people and communities experience as a result of drug and alcohol use.

We will achieve this by



Outcome measures

Outcomes we will measure to understand our progress against this are:

1. Drug and alcohol related deaths are reducing in Inverclyde
2. Drug and alcohol related hospital admissions are declining in Inverclyde
3. Drug and alcohol related offences are declining in Inverclyde
4. More people successfully complete treatment
5. More people access community based recovery support
6. Those accessing services report a better understanding of the treatment and support options available to them
7. Those accessing services report feeling more involved in their treatment and support
8. IADP continues to meet MAT standards
9. There is a published pathway of treatment and support
10. More people from Inverclyde access residential rehabilitation

Objective 2: Embed a whole family approach to treatment and support

Drug and alcohol use is closely associated with a range of harms for family members including physical and mental ill health, domestic abuse, child protection issues, and financial harms³⁰. The routine involvement of family members and carers in treatment is however linked with health improvements for the family members themselves and increased engagement, retention and completion of treatment for those who require it³⁰.

A whole family approach is a fundamental basis of the Rights, Respect and Recovery strategy which recognises the role of families in supporting recovery, as well as their own right to receive support and be involved in the treatment and support of their loved ones. The Scottish Government Framework for families affected by drug and alcohol use³¹ sets out how strong and creative links between ADPs and Children's Services Planning Partnerships (CSPPs) are required to provide high quality support.

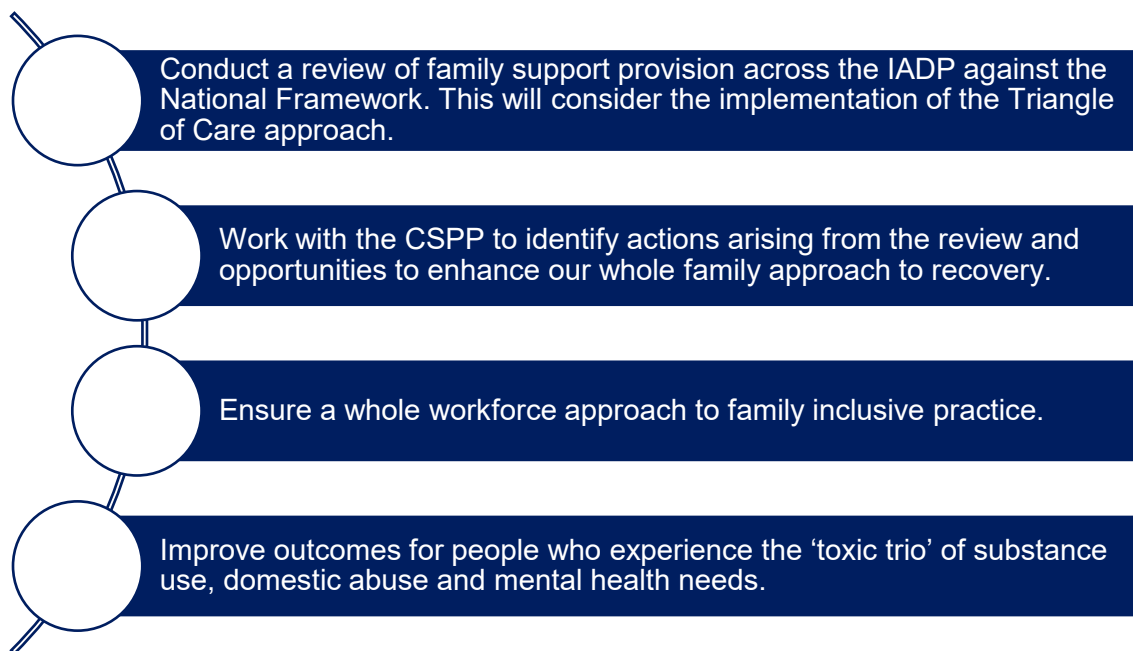
Through our own consultation we heard about the profound impacts on families physical and mental health as a result of caring for someone with drug and/or alcohol problems. Those that did experience these harms reported a lack of services for carers and described challenges in accessing mental health support. These difficulties were often exacerbated by not being aware of the treatment options and pathways available to those they care for and frustration at a lack of involvement in their loved ones treatment. Families were not always clear about the role of the ADP yet those we spoke to often had clear suggestions for how services could be improved for both themselves and their loved ones.

Our ambition is to implement a whole family approach to drug and alcohol treatment and support throughout Inverclyde. Treatment and support for drug and alcohol harms will be inclusive of families placing them at the heart of service design, delivery and evaluation. We will ensure everyone affected by drug and alcohol related harm is able to access support.

To achieve this we will:

³⁰ Kourgiantakis T, Ashcroft R. Family-focused practices in addictions: a scoping review protocol *BMJ Open* 2018;**8**:e019433. doi: 10.1136/bmjopen-2017-019433 [Link](#) [last accessed 24.07.24]

³¹ Scottish Government (2021) Families affected by drug and alcohol use in Scotland. A framework for holistic family approaches and family inclusive practice. [Link](#) [last accessed 24.07.24]



Outcome measures

Outcomes we will measure to understand our progress against this are:

1. All ADP partners have reviewed their provision against the National Framework and have been supported to develop local action plans
2. There is a joint action plan with the CSPP for the development of family support provision in recovery services
3. Families and carers report being more involved in the treatment and support of their loved ones
4. Families and carers report being more involved in service design, delivery and evaluation
5. Families and carers report being better able to access support for their own health and wellbeing
6. All practitioners are trained on family inclusive practices
7. Those experiencing substance use, domestic abuse and mental health problems are able to access specialist provision.

Objective 3: Ensure a coordinated and whole system approach

A whole system approach to public health is one of the three key components of the public health reform programme being delivered by the Scottish Governments and the Convention of Scottish Local Authorities (COSLA). Whole system approaches require system thinking across a broad range of partners to understand the challenges and identify collective actions. We recognise that only through collaborative working with local and national government, health and social care, the third sector and justice will we be able to address the underlying inequalities which result in drug and alcohol use.

A whole system approach is required to address the underlying social and economic drivers that increase peoples risk of drug and alcohol use. Despite secure housing and employment being a known protective factor against drug and alcohol use³² we recognise that these are areas we must develop to support recovery in Inverclyde. Through our consultation a number of those accessing services identified the need for improved training and employment opportunities at different points of their recovery journey. We also heard how access to suitable accommodation, especially for those leaving residential rehab, can be challenging to secure and, in some cases, prevents people moving to living fully independently.

This strategy will, therefore, support a whole system approach by integrating the residential rehabilitation pathway with the emerging homelessness redesign, ensuring that people have seamless access to suitable accommodation. This collaboration will involve developing coordinated care pathways that not only facilitate entry into rehabilitation services but also prioritise stable housing solutions post-recovery. By fostering partnerships between rehabilitation centres, housing providers and support services, we aim to create a supportive environment that addresses the interconnected challenges of addiction and homelessness. In doing so we will empower individuals to achieve long-term recovery while reducing the risk of relapse and promoting sustainable living conditions.

The challenge of accessing mental health treatment was a common theme for those accessing drug and alcohol services and their families. Many we spoke to identifying the need to better join up, mental health and drug and alcohol services.

Whilst strong partnership working across the ADP was identified within our consultation a number of challenges were identified that could also be met through improving coordination across the system. We heard examples of a number of initiatives that, whilst successful, had to be discontinued, or were unable to recruit staff due to non-recurrent and short-term funding. This creates further uncertainty as to the services available and discontinuity in care for those accessing them. The Wellness Park site is exceeding its physical capacity and there is no other suitable

³² Scottish Affairs Committee (2019). Oral Evidence: Problem drug use in Scotland. [Link](#) [last accessed 18.07.24]

accommodation available within the HSCP. Whilst there is shared care within Inverclyde it was widely recognised that this could be further developed.

Our ambition is that the IADP leads and contributes to a whole system approach to addressing the inequalities which contribute to drug and alcohol use and coordinates resources across the partnership for the benefit of those who access services.

To achieve this we will:



Outcome measures

Outcomes we will measure to understand our progress in this area include:

- More people accessing services, and who are able, will progress towards and enter employment.
- More people accessing services will be able to secure homes and live independently.
- Development of a co-ordinated plan for long-term funding across the system to address priority needs in relation to reducing drug and alcohol harms.
- Increased investment from funders to Inverclyde

- People with urgent care needs for mental health and substance use will receive improved support with the right care at the right time³³

Outcome 4: Delivering trauma informed practice

The IADP will fully adopt the Scottish Governments definition of Trauma informed practice (TiP)³⁴. This comprises of five key principles:

1. Safety
2. Trustworthiness
3. Choice
4. Collaboration
5. Empowerment

Traumatic experiences and post-traumatic stress disorder are strongly associated with substance use³⁵. TiP within drug and alcohol services is recognised as instrumental in reducing the stigma individuals and families can experience as well as providing a holistic approach to meeting people's needs. Addressing the impacts of trauma including subsequent health and social inequalities which result in a range of poor outcomes for individuals, including drug and alcohol use, is a cross-cutting priority across policy areas including the National Drugs Mission Plan and Inverclyde Council's pledge to become a trauma informed council. The importance of this approach is also recognized in the Scottish Governments strategy for effective psychological interventions for substance misuse services³⁶. Our consultation identified that whilst there was an awareness of TiP it was felt that this was not fully embedded across all services offering treatment and support in Inverclyde. This was particularly the case for principle 3 (choice) with a number of people accessing treatment reporting not feeling they had sufficient choice within their medication and reduction and recovery journey. It was also felt that principle 5 (empowerment) could be

³³ This is the desired outcome from the Inverclyde HSCP test of change, as outlined in the Strategic Partnership Plan.

³⁴ Scottish Government (2021) Trauma-informed practice: toolkit. [Link](#) [last accessed 22.07.24]

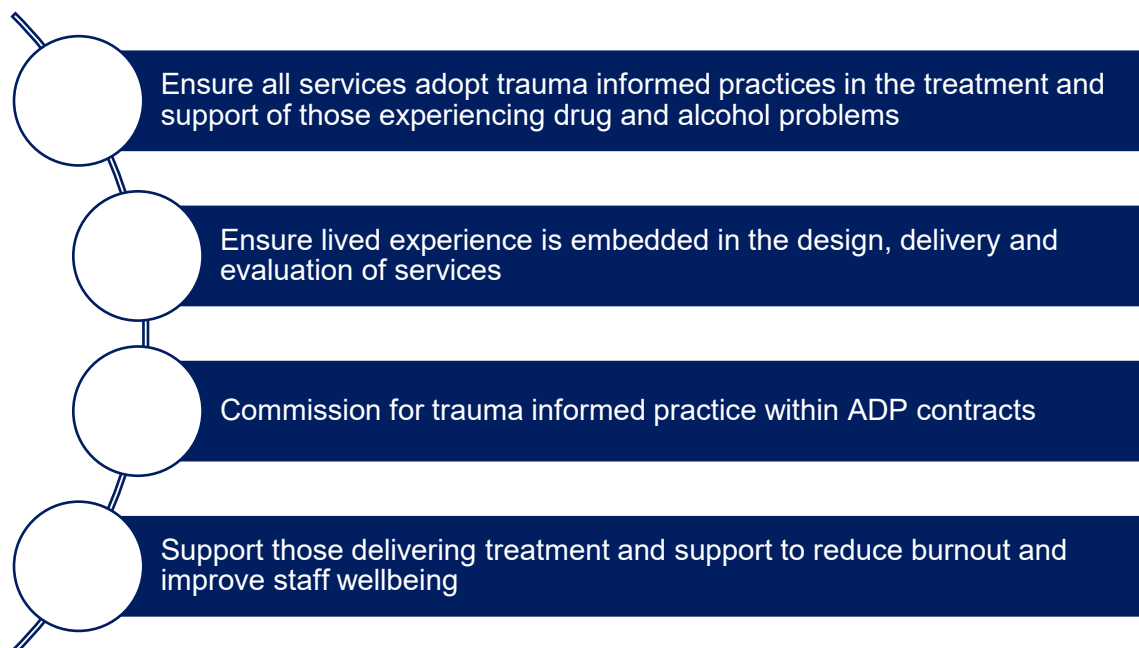
³⁵ Bailey, K. M., & Stewart, S. H. (2014). Relations among trauma, PTSD, and substance misuse: The scope of the problem. In P. Ouimette & J. P. Read (Eds.), *Trauma and substance abuse: Causes, consequences, and treatment of comorbid disorders* (2nd ed., pp. 11–34). American Psychological Association. <https://doi.org/10.1037/14273-002>

³⁶ Scottish Government (2018) Substance misuse services: delivery of psychological interventions. [Link](#) [last accessed 22.07.24]

strengthened through ensuring lived experience and feedback is systematically used across all services.

Our ambition is that all services delivering treatment and support for drug and alcohol use work in a trauma-informed way which minimises the stigma, recognises people’s strengths and promotes choice and ambition in their recovery journey.

To achieve this we will:



Outcome measures

1. Lived experience will routinely contribute to the planning, delivery, and evaluation activity of both services and strategy.
2. Those accessing treatment and support report feeling empowered and involved by services.
3. Those accessing treatment and support report feeling understood by the service and that services understand their strengths and aspirations.
4. Gender based services, including for those who experience domestic abuse, are integrated within the system.

4. Workplan

The IADP's two year workplan sets out how we will collaboratively work to achieve the objectives and outcomes set within this strategy. Whilst the workplan will be monitored throughout we will formally review progress against this this at the end of year 1 (October 2025) and updated to reflect the actions and priorities which will emerge over this time. The workplan will be owned across all IADP partners who will continue to work collaboratively to achieve the ambitions and outcomes set out in this strategy.

Year 1 delivery commitments October 2024 – September 2025

Objective 1: Reduce deaths and improve lives

By September 2025 we will have:

- Undertaken a full review of drug and alcohol treatment and support pathways involving those with lived experience. A specific action plan, owned across the partnership, will identify actions to be taken to ensure a fully joined up and coherent system of treatment and support.
- Reviewed the IADP performance framework against Public Health Scotland's minimum data set. We will have developed a plan to implement changes to performance and contract monitoring across the partnership to better identify outcomes for those accessing treatment and support.
- Have reviewed the IADP governance structure to ensure we effectively support decision making across all relevant areas in Inverclyde Council and Inverclyde HSCP.
- Identified opportunities to enhance training and education and preventative approaches across health, care, justice and the education system.
- Identified a methodology by which we can better understand local communities capacity for harm reduction.

Objective 2: Embed a whole family approach to treatment and support

By September 2025 we will have:

- IADP services will have completed a self-assessment against the Scottish Government Framework for Families Affected by Drug and Alcohol Use, developed and shared action plans to improve compliance with the framework.
- Identified opportunities for systemic change and implications for commissioning from the self-assessments
- Developed working partnership with the Inverclyde Violence Against Women Multi-agency Partnership

Objective 3: Ensure a coordinated and whole system approach

By September 2025 we will have:

- Developed a working partnership with the Local Employment Partnership and identified any immediate opportunities through the No One Left Behind strategy.
- Completed stakeholder mapping and developed an engagement plan with public and private providers.
- Reviewed the IADP governance structure including reviewing the terms of reference for the Recovery Development Group with a view to developing long-term funding and investment plans.
- Identified any emerging findings from the Inverclyde HSCP test of change work to improve interfaces between drug and alcohol and emergency mental health services.

Objective 4: Delivering trauma informed practice

By September 2025 we will have:

- Ensured that the voices and perspectives of those with lived experience are incorporated into all relevant actions of this workplan
- Reviewed the IADP governance structure with consideration of if/how lived experience contributes to the workstreams
- Undertaken a review of trauma informed practice, across the IADP, against the Inverclyde trauma informed practice strategy

Year 2 delivery commitments October 2025 – September 2026

Objective 1: Reduce deaths and improve lives

By September 2026 we will have:

- Have published a clear treatment and support pathway from the point of assessment to recovery and beyond. This will be used across IADP to support joint decision making in treatment and support.
- Begun to implement service specific action plans to better join up services enabling people to move easily and efficiently across the treatment and support pathway, ensuring continuity of care.
- Implemented a common performance framework across IADP services.
- Implemented identified changes to the IADP governance structure.
- Have developed, and have begun to deliver, a comprehensive, cross sector, training and education plan.
- Have assessed local communities capacity for harm reduction and developed a plan to enhance this where needed.

Objective 2: Embed a whole family approach to treatment and support

By September 2026 we will have:

- Made substantial progress in action plans to ensure IADP treatment and support services are meeting, or close to meeting, the Scottish Government Framework for Families Affected by Drug and Alcohol Use.
- Have assessed the feasibility of implementing the Triangle of Care approach across the IADP.
- Have developed and begun to implement a workforce training programme to deliver family inclusive practice across IADP.
- Implemented identified changes to the IADP governance structure ensuring that the perspectives of families affected by drugs and alcohol are included in relevant workstreams
- Identified opportunities for enhancing treatment and support for those who also experience domestic abuse.

Objective 3: Ensure a coordinated and whole system approach

By September 2026 we will have:

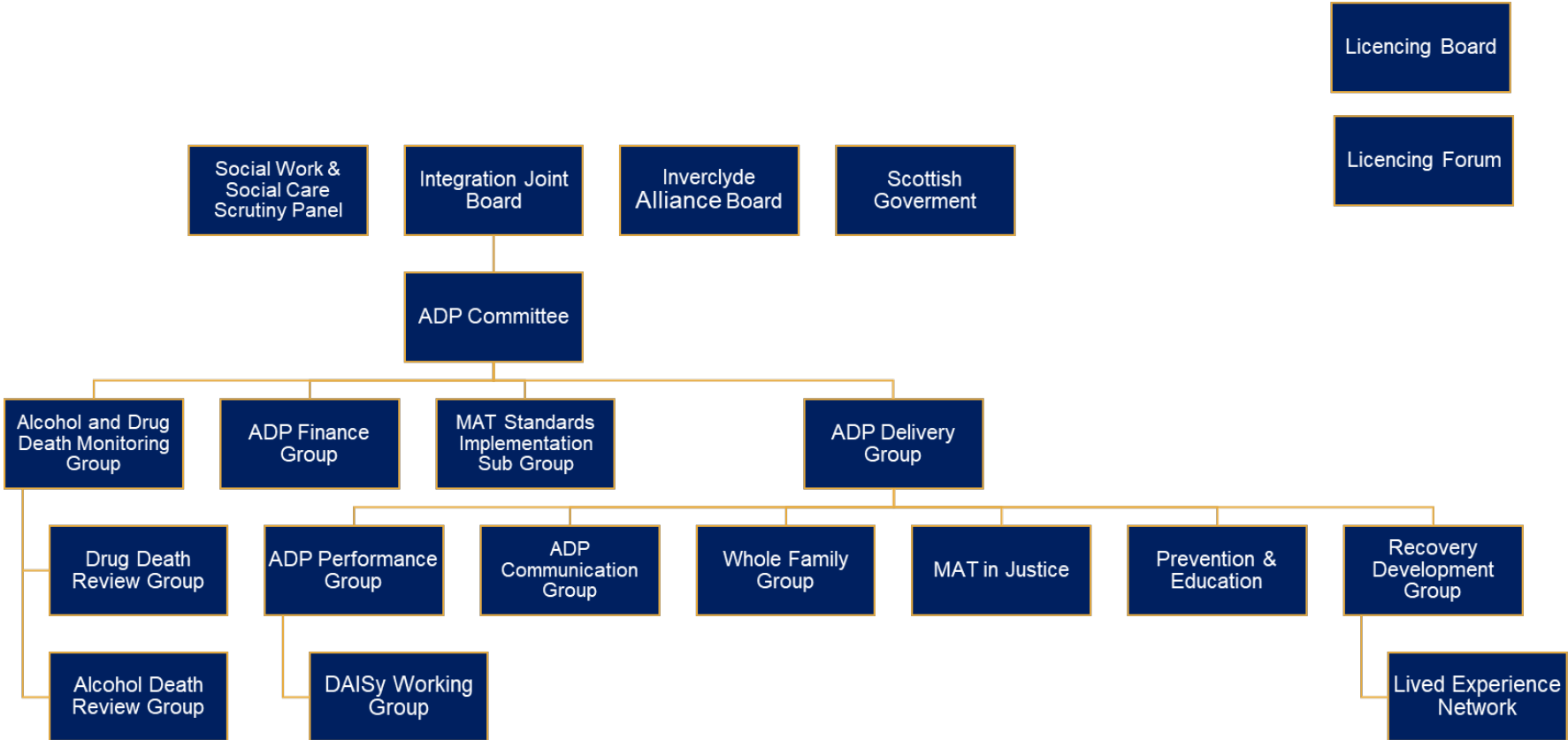
- Identified opportunities for enhancing support in progress towards and access to work, including a feasibility assessment of the implementation of supported employment initiatives.
- Have implemented any required changes to the IADP governance structure, ensuring IADP systematically contributes to relevant decisions across other sectors and systems.
- Have developed an agreed long-term funding plan/priorities across Inverclyde and potential funding streams for this.
- Have developed plans to increase access to sustainable homes for those leaving residential rehabilitation.

Objective 4: Delivering trauma informed practice

By September 2026 we will have:

- Ensured all IADP partners have made substantial progress towards delivering trauma informed practice against the Inverclyde strategy.
- Ensured that lived experience contributes to relevant workstreams within the IADP governance structure.
- Developed governance and feedback mechanisms to fully capture people's lived experience of treatment and support and routinely use this in service development.
- Commissioning of IADP services will include consideration of the delivery of trauma informed practice.

Appendix 1: IADP Governance Structure





AGENDA ITEM NO: 11

Report To: Inverclyde Alliance Board **Date:** 2 December 2024

Report By: Ruth Binks **Report No:**

Contact Officer: Hugh Scott **Contact No:** 01475 715450
Corporate Director Education,
Communities & Organisational
Development, Inverclyde Council
Service Manager Community
Learning & Development,
Community Safety & Resilience
and Sport, Inverclyde Council

Subject: Inverclyde Community Safety Partnership 2023-24 Activity Update

1.0 PURPOSE

1.1 The purpose of this report is to update the Inverclyde Alliance Board on the progress of the Community Safety Partnership (CSP) in Inverclyde with an update on activity in 2023-24 and to advise on 2025 as detailed in the action plan.

2.0 SUMMARY

- 2.1 The Community Safety Strategy 'Keeping Inverclyde Safe Together' 2023-26 was approved by the Alliance Board in June 2023.
- 2.2 An annual report has been produced to provide an update on the key partnership activity during 2023-24. This is attached as appendix 1.
- 2.3 The Community Safety Partnership has conducted a review of the 2023-24 activity and prepared an updated action plan for 2024-25 which is also presented within the annual report.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board:
- a. Notes the activity of the Inverclyde Community Safety Partnership through the attached annual report, and action plan for 2025.

Ruth Binks
Corporate Director of Education, Communities and Organisational Development

4.0 BACKGROUND

4.1 During 2022 a strategic needs assessment was undertaken to identify the community safety priorities within Inverclyde for the development of a new partnership strategy. The new strategy was approved by the Alliance Board in June 2023.

4.2 The strategy 'Keeping Inverclyde Safe Together' identified four priority outcomes for the Partnership during the period 2023/26:

- Priority Outcome 1- There is a reduction in the level of violence and antisocial behaviour within our communities;
- Priority Outcome 2 - There is a reduction in the number of serious accidents at home and on our roads;
- Priority Outcome 3 - Communities in Inverclyde feel safe and are protected, particularly those most at risk; and
- Priority Outcome 4 - Strong and effective joint working arrangements across the community planning partnership are developed to promote a holistic approach to community safety.

The Community Safety Partnership developed an action plan to deliver these outcomes. Improvement actions are aimed at violence reduction, improving fire safety, tackling antisocial behaviour, improving road safety, and the promotion of local and national initiatives that focus on crime prevention and increasing safety.

5.0 COMMUNITY SAFETY PARTNERSHIP ANNUAL REPORT 23-24

5.1 The Community Safety Partnership has produced an annual report, provided in Appendix 1, to present some key partnership activity during 2023-24 and set out the proposed partnership actions for the period 2024-25.

6.0 IMPLICATIONS

6.1 Legal: none at present
Finance: none at present
Human Resources: none at present
Equality and Diversity: none at present
Alliance Partnership Plan: The report has particular relevance for Theme 4: A Supportive Place.

7.0 CONSULTATIONS

7.1 None

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Alliance Board Meeting 19 June 2023 – Agenda Item No.6

Inverclyde Community Safety Partnership

2023-24 Annual Activity Report and 2025 Action Plan



Introduction

Over time, the definition of community safety has evolved to encompass a wider range of concerns. While originally centred on preventing and reducing crime and antisocial behaviour, it now includes all factors that contribute to people feeling safe and secure, whether at home, work, or in public spaces. This expanded definition includes issues such as gender-based violence, community justice, public perception of safety, and home and fire safety, among others.

Community safety, as an objective, does not exist in isolation. Instead, it is interlinked with other elements such as Community Planning and Best Value. It is widely acknowledged that community safety is intertwined with broader efforts to empower and strengthen communities, and that social, economic, and physical factors all impact safety.

Inverclyde Community Safety Partnerships strategic approach focuses on collaboration between relevant agencies to address shared priorities and take targeted action. This plan emphasises the importance of working closely with communities to achieve shared safety goals at the local level in Inverclyde.

This report details activities in the past year and outlines our strategic direction for the future. Inverclyde Community Safety Partnership, governed by Inverclyde Alliance, is committed to working collaboratively, learning from past experiences, and using evidence-based approaches to ensure our communities remain, and feel, safe.

Local Strategy

Our Community Safety Strategy '**Keeping Inverclyde Safe Together**' has identified four priority outcomes for the Partnership during the period 2023/26:

- **Priority Outcome 1** - There is a reduction in the level of violence and antisocial behaviour within our communities;
- **Priority Outcome 2** - There is a reduction in the number of serious accidents at home and on our roads;
- **Priority Outcome 3** - Communities in Inverclyde feel safe and are protected, particularly those most at risk; and
- **Priority Outcome 4** - Strong and effective joint working arrangements across the community planning partnership are developed to promote a holistic approach to community safety

This strategy was based on a strategic needs assessment carried out in 2022 which identified a range of high-level data indicators for community safety in Inverclyde.

Inverclyde Data and Needs Assessment

Improving community safety is a key priority within the 2023-33 Partnership Plan for Inverclyde Alliance. Inverclyde Alliance firmly believes that a collaborative, multi-sectoral approach is essential for supporting people and tackling inequalities around community safety.

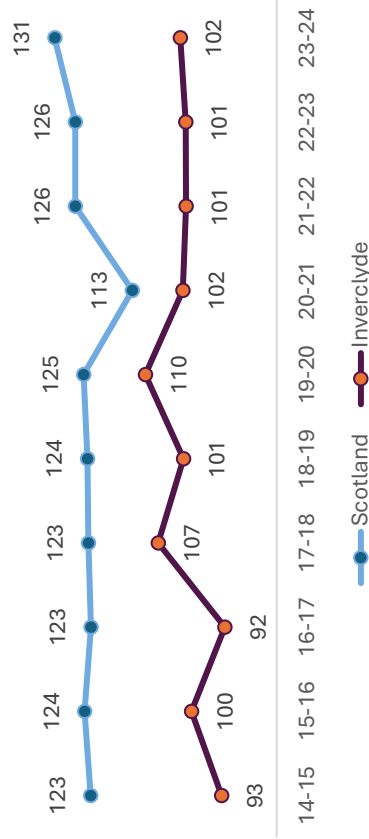
The following Partnership Plan outcomes are relevant to this strategy:

- Communities can have their voices heard, and influence the places and services that affect them;
- Gaps in outcomes linked to poverty are reduced;
- Vulnerable adults and children are protected and supported, ensuring they can live safely and independently;
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery; and
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm

Local Data – Violence and Antisocial Behaviour

Figures published by Police Scotland¹ show the rate of non-sexual crimes of violence has remained at a static level of just over 100 per 10,000 population for the past four years, although this rate remains concerning it consistently remains well below the national average.

Figure 1. Non-sexual crimes of violence rate per 10,000 population



There are clear links between violent crime and weapons possession and figures 2 and 3 below show that the rate of these offences in Inverclyde has shown a long-term upward trend similar to the national picture, although there have been some more encouraging indications, up to 2022-23, of a decrease from the ten-year high in the ‘not used’ figure from 2019-20.

Figure 2. Weapons possession (not used) offence rate per 10,000 population

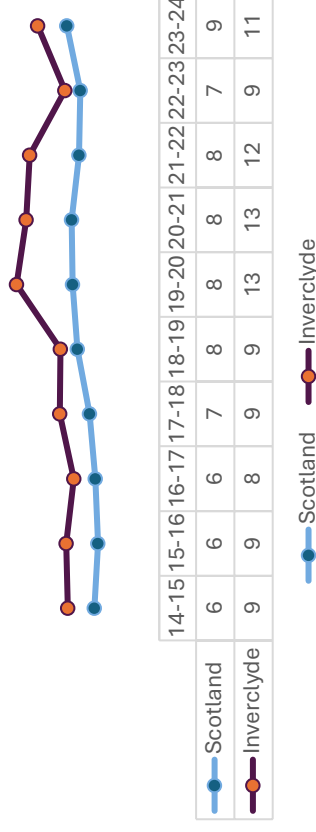
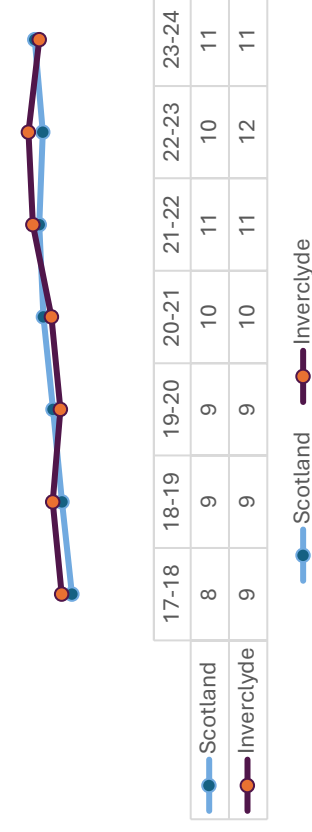


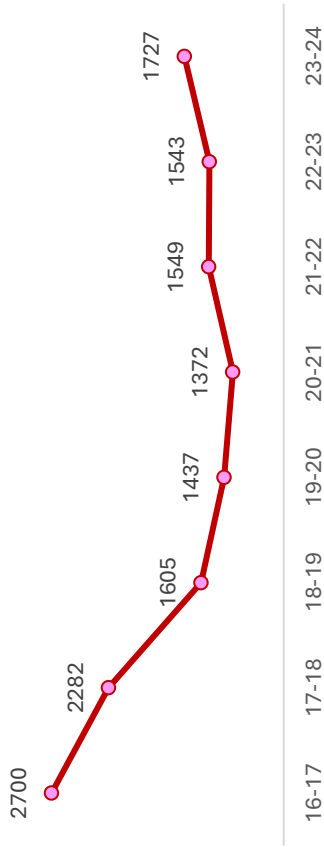
Figure 3. Weapons possession (used) offence rate per 10,000 population



Antisocial behaviour incidents reported to Inverclyde Council have started to rise post-Covid, however they are still significantly below the 2016-17 levels.

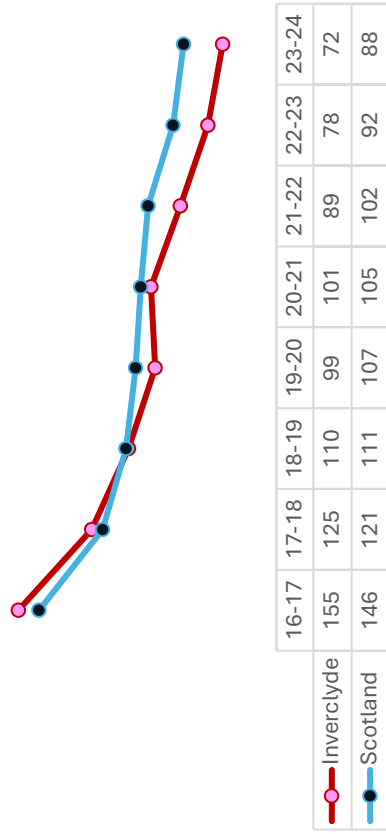
¹ Recorded Crime in Scotland, 2023-24 - gov.scot (www.gov.scot)

Figure 4. ASB incidents reported to Inverclyde Council



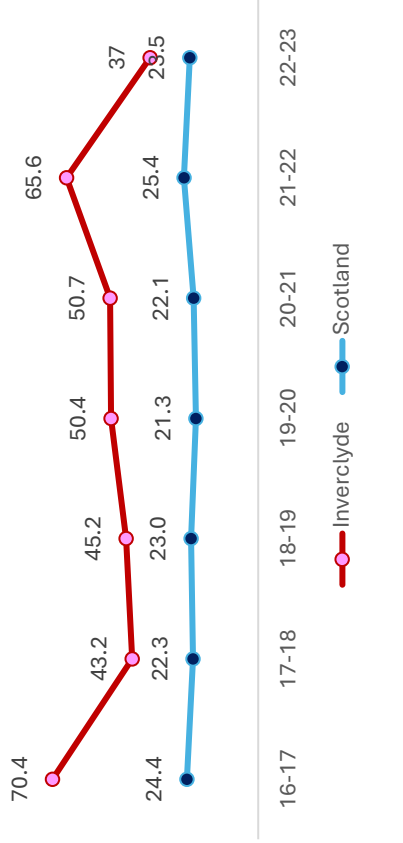
Antisocial offences recorded by Police Scotland have been on a long-term downward trend and shows similarity to the national trend.

Figure 5. Antisocial offences per 10K population



Deliberate secondary fires rate dropped significantly between 21-22 and 22-23.

Figure 6. Deliberate secondary fires rate per 10K population



Local Data – Unintentional Injuries

Figure 7. Fire casualties per 1000 accidental fires

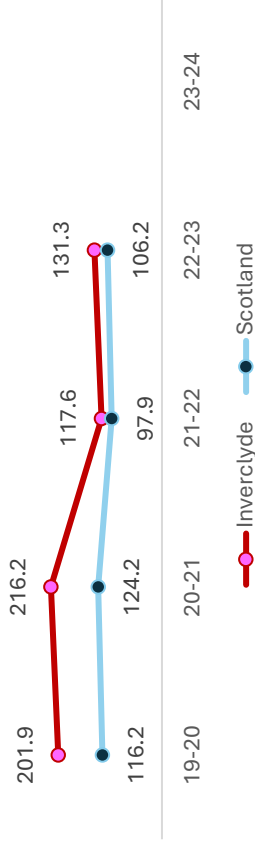
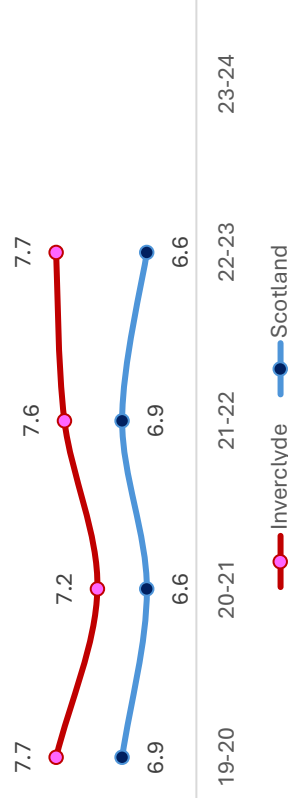


Figure 8. Emergency hospital admissions because of falls – rate per 1,000 population



Inverclyde Partnership Working

During 2023-24 community safety partnership initiatives and activities continued to contribute towards our vision that ‘Inverclyde continues to be a safe place to live, work and visit, where everyone works together to support our people, particularly those who are more at risk’.

Inverclyde Partnership Hub

Community safety partnership hubs are collaborative meetings designed to address anti-social behaviour and welfare concerns within local authority areas. These virtual groups enhance information sharing between Police Scotland, external agencies, and third-sector organisations. The Hub uses a trauma-informed, person-centred approach that prevents, reduces and responds to risk taking behaviour and crime, and the impact of related harm, in relation to local vulnerable individuals and communities.

Community hubs facilitate the exchange of information among relevant stakeholders, promoting collaborative efforts to address community issues. They also assist individuals in need by signposting them to appropriate support services and work with partners to address and reduce anti-social behaviour incidents. Additionally, community hubs

engage with local authorities to address youth-related issues and collaborate with Registered Social Landlords to address tenant-related concerns. The Inverclyde community hub has been operating in a variety of forms for a number of years but continues to develop and align to emerging community and partner needs.

Hub partners undertook joint training between Registered Social Landlords (RSLs), Police Scotland, and Inverclyde Council Community Wardens on specific antisocial behaviour (ASB) topics, such as ‘cuckooing’. This training has enhanced knowledge among RSLs and their customers, enabling them to better identify potential instances of this practice in their communities and connect with partners for appropriate responses.

Additionally, a recent focus group involving RSLs and other partners was organised to share experiences related to tackling ASB, discuss barriers, and outline actions taken to achieve resolutions. This initiative was well received and is now planned to be held annually.

River Clyde Homes (RCH) has continued to allocate a budget for additional warden patrols in identified “hot spot” areas. By sharing intelligence with RCH, these efforts have led to positive outcomes for RCH customers, contributing to a safer community.

The case study below details the successful eviction of a tenant engaged in persistent antisocial behaviour (ASB) and drug dealing activities in Greenock. The tenant's actions had a significant negative impact on the surrounding community, leading to fear and discomfort among residents.

Case Study: Rapid Eviction of Drug Dealer in Greenock

Background:

A tenant at a property in Greenock exhibited problematic behaviour shortly after moving in, including persistent antisocial behaviour (ASB), drug dealing, and connections to other criminal activities. The tenant's actions created a hostile environment, leading some residents to relocate due to the ongoing disturbances and safety concerns.

Response and Intervention:

In response to the situation, RCH (River Clyde Homes) collaborated with Police Scotland and Inverclyde Community Wardens to address the issues swiftly. They utilised a dedicated partnership hub to share intelligence and coordinate their actions. Key steps included:

- Intelligence Gathering: Evidence of the tenant's illegal activities was collected, including witness statements and physical evidence;
- Legal Proceedings: With sufficient evidence, RCH initiated legal proceedings to evict the tenant; and
- Community Support: RCH offered support to affected residents, including counselling and relocation assistance as needed.

Outcome:

Thanks to effective partnership collaboration and efficient intelligence sharing, RCH obtained a decree from Greenock Sheriff Court to recover the tenancy within six months of the tenant's move-in. This rapid eviction showcased the success of the coordinated approach among all parties involved.

Lessons Learned:

- Early Intervention: Taking prompt action is vital in addressing ASB and illegal activities;
- Partnership Collaboration: Strong relationships among housing providers, police, and community organisations are key to achieving effective outcomes;
- Intelligence Sharing: Sharing information enhances response times and effectiveness; and
- Community Support: Supporting affected residents helps rebuild trust in the community and shows a commitment to their wellbeing.

The successful eviction highlights the importance of a coordinated and proactive approach to tackling ASB and illegal activities, ultimately leading to a safer living environment for residents.

Other successful examples of early and effective partnership interventions through the hub include the identification and disruption of a cannabis cultivation operation, as well as quickly relocating a vulnerable resident who was being 'cuckooed'. to a new tenancy where they are now safe and thriving.

In September 2023 the Minister for Victims and Community Safety, Siobhain Brown MSP, visited Greenock Police Office to meet with a range of partners who participate in the meetings and learn about the strands of multi-agency work that have developed from, and within, this partnership space.



Community Safety Minister
[@Siobhianayr](#) visited Greenock Police Station to learn about the Inverclyde multi-agency hub, which is working with partners to tackle antisocial behaviour & divert vulnerable young people from offending through early intervention.



The Minister heard about the varied issues that the hub meetings have assisted in tackling including early identification of vulnerable people for referral into support services, coordinating multi-agency response to community antisocial behaviour, sharing relevant intelligence, joint risk assessment, and collaboratively tackling emerging criminal activities such as cuckooing and County Lines.

Several case studies were discussed including examples of individuals the police identified from non-fatal overdose incidents and referred into Alcohol & Drugs Recovery Services (ADRS) for support via the partnership hub contacts within very short timescales due to the established relationships and information exchange processes in place.

Inverclyde Fire Skills Course

A group of young people enjoyed a week learning new skills alongside firefighters at Port Glasgow Community Fire Station.

Inverclyde Council partnered with the Scottish Fire & Rescue Service (SFRS) to deliver a 5-day Fire Skills Course in Port Glasgow during March 2024, with nine young people participating in the program. The course focused on developing essential life skills, including safety, discipline, respect, CPR, communication, and teamwork. Inputs from Police Scotland also formed part of the course.

Participants received a Fire Skills certificate upon completion. Following the course, attendees received support from CLD youth work service to develop their CVs and link their experience to the Dynamic Youth Award. Successful completion of this award could pave the way for achieving a Bronze Youth Achievement Award in their senior year.

An evaluation found the course yielded positive personal results. Nearly all participants reported improvements in decision-making

regarding risky behaviour, skill acquisition, self-respect and respect for others, participation confidence, teamwork abilities, and positive relationship building. Parents of participants also indicated a real sense of pride and accomplishment in their children.

Figure 9. Fire Skills participants with SFRS Area Commander David McCarrey, Council Leader Stephen McCabe, and Councillor Sandra Reynolds



A sample of some comments from the young people involved and their parents is provided below:

“It has been nice to get positive feedback from something has done, this doesn't really happen”

“I feel like this course helped me with behaviour, I have never behaved so well in school.”

“It was a good opportunity, I think I might want to join the Fire Service after this.”

“ really enjoyed his experiences. Thank you to you all for your time and dedication 😊.”

Police Scotland Preventions & Interventions Team

During 2023-24 Police Scotland set up a new 'Preventions & Interventions' team to operate within K Division, which covers both Renfrewshire and Inverclyde. It is a small team who aim to deliver partnership prevention work across the local authority areas, reaching out with a range of inputs including hate crime, missing persons, fire safety, young drivers, weapons, antisocial behaviour, internet safety, sexual consent, and scams. The team delivers to a diverse range of people within a variety of settings such as care homes, schools, and community groups, and will often collaborate with other partners on joint inputs such as Scottish Fire and Rescue.



Police Scotland Renfrewshire & Inverclyde
@PSOSRenfInver

The Preventions & Interventions Team have been out and about within schools this week delivering inputs on Internet Safety and Hate Crime. This generated some really interesting discussions. Thanks to all pupils who attended and to all staff for their assistance and engagement.



The team also began to roll out the Partnership Intelligence Portal (PIP). The PIP will allow organisations like schools and care homes to easily submit information using a simple online form to Police Scotland that can help build up a picture that ultimately prevents threat, risk, and harm to vulnerable people.

Side Step Project

Action For Children has introduced its Side Step project to Inverclyde as a new early intervention measure in preventing exploitation of young people by individuals involved in Serious Organised Crime (SOC). The charity will work with the local Health and Social Care Partnership (HSCP) and Education Services to deliver a resource to the whole family of those young people most at risk in our communities.



Side Step supports young people 11-18 years who are being coerced or manipulated into criminal exploitation. The service provides 1:1 and group sessions delivering interventional work to promote positive choices and consequential thinking. Staff identify the young people's needs and interests and create an individual action plan to ensure they provide intensive support, offering diversionary activities and EET opportunities. The project will also work alongside the family to address vulnerabilities and strengthen family relationships to help reduce their criminal activity.

Inverclyde Missing Persons Protocol

Inverclyde Community Safety partners contributed to a National Missing Persons Framework Implementation Project this year with the charity organisation Missing People supporting Inverclyde in the review and launch of a refreshed missing persons protocol which standardises procedures designed to streamline the process of reporting, investigating, and locating missing individuals.

National Youth Work Week

In November 2023 community safety partners joined Inverclyde CLD youth work team in local secondary schools to focus on some important safety messages as part of celebrating national youth work week.

positively respond. The content for the lesson plan was co-designed with young people and a short animation which forms part of the resource can be viewed here <https://www.youtube.com/watch?v=o8F3iZQ4SKU>



Battery Park Lighting Project

Inverclyde secured UK Government funding to enhance the lighting in Battery Park in a bid to make people feel safer during darker mornings and evenings. The step was taken after safe walking spaces were highlighted as a concern in a Public Space, Activity and Women's Safety Survey, which prompted the council to seek improvements.

Inverclyde Council followed up that survey with a further public consultation on the Battery Park in Gourrock, with over 500 respondents during summer 2023 and 90% agreeing that lighting the park would increase their perception of safety and they would use it more.



This week is #NationalYouthWorkWeek the youth work team will be coming into secondary schools this week during lunchtime for our Safety Road shows. Come see us to be in with a chance to win an Amazon voucher or our other prizes. #youthworkscotland #youthworkchangeslives



Antisocial Behaviour – Online Resource

Inverclyde Council's Community Safety & Resilience team was part of a cross-authority steering group who assisted Renfrewshire-based charity 'I Am Me Scotland' with the development of an antisocial behaviour (ASB) awareness lesson that will be available on their learning platform, which is free to use for teachers, police officers, and health & social care professionals. The lesson targets prevention of ASB with young people in the P6 to P7 age group by increasing their awareness of what ASB is, the impact on communities, and how to

The works have been ongoing throughout 2023-24 and are due for completion mid-2024.

Figure 10. Battery Park solar hybrid lighting column to be switched on mid-2024



be co-producing this new resource with partners and stakeholders to ensure that it is shaped by experts in the field.

In March 2024 Inverclyde Council community safety representatives attended an engagement session designed to gather feedback on the project to help shape the new resource and the Council intend to apply to become one of the pilot local authorities for the project which is intended to run its first cycle in quarter 4 of 2024-25, with an opportunity for wider local partner involvement.

Participation will facilitate an improvement in local community engagement and improve our partnerships understanding of the links between place, safety and other inequalities. The project will also directly contribute to the Empowered People theme within Inverclyde Partnership Plan and priority 4 of this Community Safety Partnership strategy.

Violence Prevention Framework

The Scottish Community Safety Network (SCSN) and the Scottish Violence Reduction Unit (SVRU) hosted an online event on March 26th, 2024, to discuss the Violence Prevention Framework (VPF). The event featured presentations from the SVRU, Youthlink Scotland, and the Scottish Government's Violence Reduction Policy Unit. Participants discussed how the VPF can be applied to local community safety initiatives and shared concerns about youth violence. At the end of the event, partners agreed to meet again to discuss next steps and explore potential funding opportunities to support local partners in embedding the VPF.

Early intervention and contextual safeguarding

Representatives from Inverclyde Community Safety Partnership have been invited to join a new pan-Scotland contextual safeguarding champions group. Contextual safeguarding is a framework that recognises that children and young people are influenced by a wide

Future activities

Place Standard Tool development – community safety lens

The Scottish Community Safety Network (SCSN) is working with Public Health Scotland to develop a community safety lens for the Place Standard Tool. They believe that place-based working is essential for creating safer communities and that the Place Standard Tool can be used to assess the safety of communities. The SCSN will

range of environments and people beyond their immediate family. These contexts can include schools, colleges, local communities, peer groups, and online spaces.

The groups work will focus on the four domains and values of the Contextual Safeguarding Framework, resources for championing contextual systems and practice change, the culture and relationships required to support a Contextual Safeguarding system, and the role of a Contextual Safeguarding champion.

It is anticipated this work will complement planned local partnership activity in relation to improving the early and effective intervention (EEI) processes in Inverclyde and joint work around youth justice and exploitation to be designed with Inverclyde Community Justice Partnership and Children's Services Partnership.

Locality Plans

Refreshed Locality Plans for Inverclyde were published in June 2024 and the Partnership will use these plans for consideration and identification of community concerns around community safety.

National review of approach towards ASB

An Independent Working Group on Antisocial Behaviour (ASB) was established in November 2023 by the Scottish Government. This was to consider the main recommendation from the qualitative exercise '[Scotland's approach to anti-social behaviour: review findings](#)' (2023), to undertake an in-depth review looking at current approaches to preventing and tackling ASB with a particular focus on looking to develop a more preventative, strategic and sustainable approach to ASB. The group expects to report to the Minister for Victims and Community Safety in November 2024.

The findings from the review will inform the review of Inverclyde's Antisocial Behaviour Strategy, which is a key strand of work to be

undertaken by Inverclyde Council and Police Scotland during 2025, with consultation from other Community Planning partners.

CSP Structure and Self-evaluation

In response to the strategic changes implemented by the community planning partnership at the Alliance Board level, our community safety partnership will conduct a comprehensive self-evaluation in 2025. This process will involve reviewing our current strategies, analysing data to identify areas for improvement, and seeking input from community members and stakeholders. Based on the findings, we will restructure our partnership to incorporate data-driven decision-making and consider community voice in shaping our initiatives. By strengthening our partnership and aligning our efforts with the strategic direction set by the community planning partnership, we can create a more effective and responsive approach to community safety.

Appendix 1. Action Plan 24-25

How will we achieve our priorities

Priority 1 – There is a reduction in the level of violence and antisocial behaviour within our communities

We will do this by:

- Collaboratively promoting local and national campaigns which focus on crime prevention
- Develop and coordinate a programme of partnership activities to tackle violence, deliberate fire raising, carrying weapons, and antisocial behaviour through a prevention and education model
- Identify opportunities for joint engagement activities and programmes for young people
- Work with partners to prevent, reduce and solve crime and antisocial behaviour

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|---|---|--|------------------------------------|
| 1.1 | We aim to enhance community safety by delivering fire skills training, addressing off-road vehicle issues, and promoting anti-social behaviour awareness. We will develop partnerships, learn from lived experiences, and review national findings to inform our local strategies. | <p>Delivery of Inverclyde fire skills course with partner inputs</p> <p>Create a partnership campaign around off-road vehicle-related antisocial behaviour and nuisance to raise awareness of the issue and reporting methods, aligned with partner enforcement days of action.</p> <p>Promoting Antisocial Behaviour Week with a local event(s) promoting the 2024 theme of #MakingCommunitiesSafer</p> <p>Increase the opportunities to engage and learn from people who have lived experience of antisocial behaviour, linking in with Victim Support Scotland</p> | <p>Nov 2024</p> <p>Mar 2025</p> <p>Nov 2024</p> <p>Mar 2025</p> | <p>SFRS and Inverclyde Council</p> <p>Inverclyde Council and Police Scotland</p> <p>Inverclyde Council, SFRS and Police Scotland</p> <p>Inverclyde Council and Victim Support Scotland</p> | <p>Theme 4: A Supportive Place</p> |

Appendix 1. Action Plan 24-25

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|--|---|--|---|
| 1.2 | We aim to evaluate the effectiveness of national violence prevention toolkits in Inverclyde. Additionally, we will analyse local violence data and conduct community engagement to identify specific needs and challenges and review national findings to inform our local strategies. | <p>Create partnership links between Scotrail Travel Safe Team and Inverclyde Youth Work services</p> <p>Review the findings of the national antisocial behaviour review and consider implications for local strategy refresh</p> <p>Review the delivery of national toolkits around violence prevention and their usage locally e.g. No Knives Better Lives and Imagine A Man</p> <p>Conduct a deep dive into violence within Inverclyde using Police Scotland local data and community engagement.</p> <p>Review the outcomes of the Violence Prevention Framework next steps national work</p> | <p>Dec 2024</p> <p>Mar 2025</p> <p>Mar 2025</p> <p>Mar 2025</p> <p>Mar 2025</p> | <p>Inverclyde Council and Scotrail</p> <p>All community safety partners will be presented with the outcome for discussion</p> <p>Inverclyde Council and Police Scotland</p> <p>Inverclyde Council and Police Scotland</p> <p>All community safety partners will be presented with the outcome for discussion</p> | <p>Theme 4: A Supportive Place</p> <p>Theme 1: Empowered People</p> |
| 1.3 | We aim to raise awareness of hate crime and encourage reporting. | Create a partnership campaign around hate crime awareness and reinforcing reporting methods | Mar 2025 | Inverclyde Council, Inverclyde HSCP, and Police Scotland | Theme 1: Empowered People |

Appendix 1. Action Plan 24-25

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|------------------------|--------------------|----------|---------------------|-----------------------------|
| | | | | | Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

Priority 2 – There is a reduction in the number of serious accidents at home and on our roads

We will do this by:

- Work with partners to deliver interventions that target those most at risk from unintentional injury and fire at home, and promote referral pathways
- Continue to educate children, young people, and adults on the risks from fire and other safety risks in the home
- Continue to deliver road safety education in school
- Improve driver behaviour and reduce injury through engagement and proportionate enforcement of legislation
- Strengthen partnership working across road safety and road crime

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|---|--------------------------|---|-----------------------------|
| 2.1 | Increase community awareness of the issues caused by traffic congestion around schools | Deliver a partnership campaigns to promote safer driving and parking around schools, particularly from a young person's perspective | Mar 2025 | Road Safety (Schools) Working Group | Theme 4: A Supportive Place |
| 2.2 | Develop partnership approaches to promoting road and home safety, targeting at risk groups | Identify opportunities for partnership engagement with target groups within existing community settings Hold a partnership road safety event within Inverclyde | Mar 2025 | Inverclyde Council will identify opportunities and liaise with partners as required SFRS, Police Scotland, and SAS | Theme 4: A Supportive Place |
| 2.3 | Increase community awareness of home safety fire visits | SFRS training offer promoted to agencies delivering services in people's homes, such as housing associations and care providers, across Inverclyde to help improve awareness of referral pathways for Home Safety Fire Visits Identify opportunities for promotion of Home Safety Fire Visits within | Mar 2025 Dec 2024 | Housing Associations, Inverclyde HSCP, and SFRS | Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|---|----------|--|-----------------------------|
| 2.4 | Develop partnership approaches to falls prevention | <p>community settings and community engagement activities</p> <p>Review and develop referral pathways to ensure they are clear for partners who identify individuals at risk of falls</p> | Mar 2025 | Inverclyde Council, SFRS, Housing Associations and Inverclyde HSCP | Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

Priority 3 – Communities in Inverclyde feel safe and are protected, particularly those most at risk

We will do this by:

- Increasing awareness of community safety and ensure it is important in the local landscape
- Increase positive community messaging and engagement to improve safety perceptions
- Sharing information to identify vulnerability and work together to reduce risk and prevent harm
- Supporting campaigns, initiatives, and projects that focus on, or increasing feelings of, safety
- Raise awareness of scams, bogus callers, online exploitation, and digital safety
- Build confidence amongst victims and the community to report their experiences

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|--|--------------------------|--|--|
| 3.1 | Investigate a data led approach to identify potential vulnerability which leads to a multi-agency response in providing support and interventions. | Continued work with national SAVVI project for identification of potential vulnerable households | Mar 2025 | Inverclyde Council (working with Improvement Service and Scottish Government) | Theme 4: A Supportive Place |
| 3.2 | Optimise the Early and Effective Intervention (EEI) process in Inverclyde | Improvement of the existing Early and Effective Intervention (EEI) referral process in Inverclyde, using the partnership hub and multi-agency risk assessment group (MARG) processes as a model. | Mar 2025 | Inverclyde Council, Inverclyde HSCP, and Police Scotland | Theme 4: A Supportive Place |
| 3.3 | Increase awareness of the Keep Safe scheme within Inverclyde | Work with partners to promote the scheme locally and encourage uptake | Mar 2025 | Inverclyde Council and Police Scotland | Theme 4: A Supportive Place |
| 3.4 | Increase awareness of Crimestoppers and Fearless within Inverclyde Communities | Participate in Crimestoppers local project Organise Fearless input to partners delivering youth work services | Mar 2025 Oct 2024 | Inverclyde Council and Police Scotland Inverclyde Council and other relevant partners | Theme 1: Empowered People Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|---|--|----------|--|--|
| 3.5 | Improve perceptions of safety within public areas of Inverclyde that were highlighted as part of the activity and women's safety survey | Installation of lighting at Battery Park to improve perceptions of safety in the evening and increase usage of the park at these times | Sep 24 | Inverclyde Council (consultation with wider partnership) | Theme 1: Empowered People Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

Priority 4 – Strong and effective joint working arrangements across the community planning partnership are developed to promote a holistic approach to community safety

We will do this by:

- Strengthening relationships with communities and actively seeking to engage stakeholders in our work to tackle community safety
- Empower residents by providing them with tools and resources they need to protect themselves and their communities
- Implementing joint working arrangements and projects between the community safety partnership and other community planning partnerships, such as Community Justice
- Support locality partnerships across Inverclyde in responding to community safety issues that impact localities and their communities.

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|--|---|--|---|--|
| 4.1 | We will engage with marginalised communities to understand their experiences and perceptions of safety and provide relevant information. | Identify opportunities to engage and learn from people within marginalised group to understand their perceptions of community safety and provide them with safety information. | Mar 2025 | Inverclyde Council and Inverclyde HSCP (other partners will contribute with relevant thematic inputs) | Theme 1: Empowered People Theme 4: A Supportive Place |
| 4.2 | Develop community engagement processes to improve communication with communities in identifying local community safety issues and delivery of local community-led solutions and initiatives. | CSP recognises the issues raised within Locality Plans and responds accordingly Participate in Public Health Scotland project to develop Place Standard Tool with community safety lens Community Safety topic included within Inverclyde Community Conversations (digital and in-person) | Mar 2025 Mar 2025 Mar 2025 | All CSP partners to consider the community safety issues raised within Locality Plans Inverclyde Council and other relevant partners including Housing Associations, third sector, and Police Scotland Inverclyde Council and other relevant partners | Theme 1: Empowered People Theme 4: A Supportive Place |

Appendix 1. Action Plan 24-25

| Ref | What do we want to do? | High-level Actions | Due Date | Who is responsible? | Partnership Plan Theme |
|-----|---|--|----------|---------------------------------|-----------------------------|
| 4.3 | Increase collaboration between Community Safety Partnership and Community Justice Partnership | Progress work with Safe and Supported Communities Alliance Group regarding youth justice / exploitation | Mar 2025 | Inverclyde Council / HSCP | Theme 4: A Supportive Place |
| 4.4 | Self-evaluation and review of the sub-groups that sit beneath the Community Safety strategy group | Undertake a self-evaluation of the Community Safety Partnership following changes made to Alliance Board reporting structure. This will lead to a new group structure which promotes data driven decision-making within the partnership space. | Mar 2025 | All CSP partners to participate | Theme 4: A Supportive Place |



Inverclyde Alliance

AGENDA ITEM NO: 12

Report To: Inverclyde Alliance Board **Date:** 2 December 2024

Report By: Ruth Binks **Report No:**
Corporate Director Education,
Communities & Organisational
Development

Contact Officer: Molly Coyle **Contact No:** 715365
Service Manager Children &
Families, Inverclyde Health &
Social Care Partnership

Subject: Inverclyde Violence Against Women and Girls (VAWG) Partnership
2023-24 Outturn Report

1.0 PURPOSE

1.1 The purpose of this report is to update the Inverclyde Alliance Board on the progress of the Violence Against Women and Girls (VAWG) in Inverclyde with an update on activity in 2023-24.

2.0 SUMMARY

2.1 The VAWG Strategy 2023-26 was approved by the Alliance Board in June 2023.

2.2 An annual report has been produced to provide an update on the key partnership activity during 2023-24. This is attached as Appendix 1.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board notes the activity of the Inverclyde Violence Against Women and Girls Partnership.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

4.1 The VAWG Strategy 2023-26 was approved by the Alliance Board in June 2023. The accompanying delivery action plan was presented to the Board in October 2023, with a subsequent request for the partnership group to incorporate monitoring data indicators. The revised plan was ratified by the Board in December 2023.

4.2 The strategy sets out the partnerships strategic vision to make this local authority area safe for anyone who is living, working, visiting, and travelling in Inverclyde. It builds on the nationally recognised best practice work that has been happening across Inverclyde since the launch of our first VAWG strategy in 2012, and it is accompanied by a robust annual action plan which outlines the steps the VAWG Multi Agency Partnership will take to achieve its objectives. The approach will use this strong foundation to continue our priority to end VAWG.

4.3 The VAWG Strategy mirrors the priorities of the national strategy Equally Safe, to work collaboratively with key partners in the public, private and third sectors to prevent and eradicate all forms of violence against women and girls. The priorities are:

- Scottish society embraces equality and mutual respect, and rejects all forms of violence against women and girls;
- women and girls thrive as equal citizens – socially, culturally, economically, and politically;
- interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children, and young people;
- men desist from all forms of violence against women and girls, and perpetrators of such violence receive a robust and effective response

5.0 VAWG PARTNERSHIP ANNUAL OUTTURN REPORT 23-24

5.1 The VAWG Partnership's annual outturn report (Appendix 1) highlights key activities from 2023-24 and includes the data indicators requested by the Alliance Board when the revised action plan was approved in December 2023.

5.2 The activity detailed within this report will be used to inform actions designed to achieve strategic priorities both within this current action plan and the development of future strategy.

6.0 IMPLICATIONS

6.1 Legal: None at present
Finance: None at present
Human Resources: None at present
Equality and Diversity:
Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:

- The report has relevance for Theme 4: A Supportive Place.

7.0 CONSULTATIONS

7.1 None

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Alliance Board Meeting 19 June 2023 – Agenda Item No.6
Inverclyde Alliance Board Meeting 4 December 2023 – Agenda Item No.6

| Inverclyde Violence Against Women & Girls Strategy | |
|---|--|
| Action Plan 2023-26 | |
| Strategic Priority | Action |
| <ul style="list-style-type: none"> Communities in Inverclyde embrace equality and mutual respect, and reject all forms of violence against women and girls | 1.1 Positive gender roles are promoted |
| | 1.2 People enjoy healthy, positive relationships |
| | 1.3 Children and young people develop an understanding of safe, healthy, and positive relationships from an early age |
| | 1.4 Individuals and communities recognise and challenge violent and abusive behaviour |
| <ul style="list-style-type: none"> Women and girls in Inverclyde thrive as equal citizens: socially, culturally, economically, and politically | 2.1 Women and girls are safe, respected, and equal in our communities |
| | 2.2 Women and men have equal access to power and resources |
| <ul style="list-style-type: none"> Interventions are early and effective, preventing violence and maximising the safety and wellbeing of women, children, and young people | 3.1 Women, children, and young people access relevant, effective, and integrated services |
| | 3.2 Service providers competently identify violence against women and girls and respond effectively to women, children and young people affected |
| <ul style="list-style-type: none"> Men desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response | 4.1 Justice responses are robust, swift, consistent, and coordinated |
| | 4.2 Men who carry out violence against women and girls are identified early and held to account by the criminal and civil system |
| | 4.3 Relevant links are made between the experience of women, children, and young people in the criminal and civil system |

Annual Outturn Report 2023-24

| Action | How will we get there? | 2023/24 Outturn | Local Partners |
|---|--|--|--|
| 1.1 Positive gender roles are promoted. | Deliver the Mentors in Violence Prevention Programme to ensure that young people better understand positive and relationships, positive gender roles and stand up to violence and toxic masculinity. | Delivered MVP training to 12 teachers in May 2023. | Senior CLD Worker/VAW Coordinator/All High Schools |
| | Address under-representation of women in senior positions and in politics power and politics, increasing opportunities to change policy and adopt measures to end VAWG. | A 'Gather' event was hosted by the Women's Forum on the 24 th of June 2023. The purpose of the event was to encourage more women into politics. Council complete. | VAW Coordinator Led by Women's Forum |

| | | | |
|--|---|---|--|
| | <p>Adopt a whole-systems, gendered approach to tackling VAWG underpinned by Equalities priorities within Inverclyde Council, ensuring the workforce is supported with up-to-date guidance, policies, and pathways.</p> | <p>The VAW Coordinator participated in the Corporate Equalities Group, which led the efforts to achieve Equally Safe at Work (ESAW) accreditation. This program recognises employers' role in preventing Violence Against Women (VAW). Over 18 months, IC worked towards this accreditation, creating a VAW policy and a standalone Sexual Harassment policy. They also updated the Employee Code of Conduct and Equality and Diversity policies to address VAW. On 4 December 2023, IC successfully achieved ESAW bronze accreditation.</p> | <p>Corporate Equalities Group Inverclyde Council HR/ VAW Coordinator</p> |
| | <p>Communicate with the local community to increase people's awareness and understanding of the causes and consequences of gender-based violence and the role they can play in tackling it through involvement in:</p> <ul style="list-style-type: none"> ✓ Local campaigns including 16 Days of Action and International Women's Day. ✓ White Ribbon campaign to increase the number of men and boys becoming actively involved in challenging negative attitudes and behaviour. ✓ Deliver briefing and information Sessions. | <p>Inverclyde Council participated in the 16 Days of Activism to Eliminate Violence Against Women (VAW) by promoting daily messages on various platforms. They also collaborated with local organisations to host various events, including:</p> <ul style="list-style-type: none"> • Inverclyde Women's Aid (IWA): Hosted a coffee morning, a Red Shoe Display, and promoted information at West College Scotland. • Police Scotland: Promoted "Don't be that guy" and the Domestic Abuse Disclosure Scheme for Scotland (DSDAS). • Prayer Service: A prayer service was held to recognise victims of VAWG. • Shipbuilders Sculptures: Lit up purple for the duration of the campaign. | <p>Led by VAW Coordinator Corporate Communications Police Scotland and other VAWG MAP partners</p> |

| | | | |
|---|---|---|---|
| | | <ul style="list-style-type: none"> Inverclyde Alliance: Held a discussion within their meeting on Myra Ross's poem "Imagine." <p>Additionally, the Council celebrated International Women's Day (IWD) on 8 March 2024, with an informative talk and an art installation.</p> | |
| <p>1.2 People enjoy healthy, positive relationships.</p> | <p>Communicate awareness of healthy and positive relationships and access to services through targeted campaigns including social media engagement and age-appropriate targeting, helping individuals and communities to recognise and challenge violent and abusive behaviour.</p> | <p>ESAW is now promoted on Human Resources link on ICON. By being an ESAW employer, IC is committed to advancing gender equality and preventing VAW which affects all aspects of women's lives, including the workplace. New policies will be available ICON. An ESAW section has been set up on ICON under Human Resources. This includes a link to e-learning on ESAW and information, guidance documents and policies.</p> | <p>Led by VAW Coordinator/HR Corporate Communications</p> |
| | <p>Deliver the Rape Crisis Sexual Violence Prevention Programme in schools, to increase understanding of consent and healthy relationships.</p> | <p>Rape Crisis delivered workshops to young people in Inverclyde schools and colleges, addressing crucial topics like consent, healthy relationships, online sexual violence, and pornography awareness. These sessions reached a total of 240 young people at St Columba's High School, Port Glasgow High School, and West College Scotland.</p> | <p>Rape Crisis Glasgow</p> |
| <p>1.3 Children and young people develop an understanding of safe, healthy, and</p> | <p>Research age-appropriate, evidence-based interventions to raise children, teachers and parents' understanding and awareness of gender-based violence, positive, healthy relationships, and consent, as part of a whole school approach to tackling gender-based violence.</p> | <p>There is a focus on developing MVP in Secondary Schools, and this is identified as a priority by the Director of Education & Communities. This is continually monitored through partnership meetings.</p> | <p>Led by VAW Coordinator VAWG MAP</p> |

| | | | |
|---|--|---|--|
| <p>positive relationships from an early age.</p> | | <p>Equally Safe at School is in the early stages of discussion in Inverclyde. An event was hosted at the Beacon Arts Centre in March 2024.</p> | |
| <p>1.4 Individuals and communities recognise and challenge violent and abusive behaviour.</p> | <p>Deliver comprehensive multi agency training on the wider violence against women and girls' agenda, tailored to the needs of the agencies and participants.</p> | <p>The VAW Coordinator, in collaboration with various partners, conducted multiple training sessions throughout the year. These sessions aimed to raise awareness and enhance understanding of Violence Against Women (VAW). Training was delivered to staff members from Community Mental Health Teams, Riverclyde Homes, Cloch Housing, and Barnardo's, covering topics such as VAW prevention, identification, and response strategies. Additionally, MARAC update sessions were provided to staff from Cloch Housing.</p> | <p>Led by VAW Coordinator with support from VAWG MAP Partners</p> |
| | <p>Increase reporting and referrals to MARAC to address low reporting and abuse being allowed to continue, unchallenged and victim blaming.</p> | <p>The number of referrals to the Multi-Agency Risk Assessment Conference (MARAC) in Inverclyde has increased significantly in 2023-2024 compared to the previous year. The cases are becoming more complex, and most referrals are being made by Police Scotland. While statistics for male victims are low, appropriate processes are in place to address their needs.</p> | <p>Led by VAW Coordinator MARAC Governance Group MARAC members</p> |
| | <p>Reduce the risk of offending and harm by pursuing perpetrators through promotion of referral to the Disclosure Scheme for Domestic Abuse in Scotland (DSDAS).</p> | <p>The Disclosure Scheme is actively promoted and discussed in all training courses and was highlighted during the "16 Days of Activism" campaign. Referrals to the scheme are regularly</p> | <p>Led by Police Scotland VAW Coordinator MARAC members</p> |

| | | | |
|---|---|---|---|
| | | <p>considered in MARAC meetings, where new partners are introduced, and potential concerns are identified. Since its implementation in October 2015, until March 2024, the scheme has received over 22,000 applications and facilitated over 12,000 disclosures. This vital prevention tool has the potential to save lives by preventing domestic homicides.</p> | |
| | <p>Promote Safe & Together approaches to risk assessment for Domestic Abuse through delivery of training and information sessions.</p> | <p>Whilst we are undertaking further work to scope implementation and training of Safe & Together in Inverclyde, the RIC questions include prompts and the importance of these is highlighted in training and information sessions.</p> | <p>Led by HSCP MARAC members, VAW/MARAC Coordinator</p> |
| <p>2.1 Women and girls are safe, respected, and equal in our communities.</p> | <p>Address the barriers gender-based issues in society to women and girls participating equally in social and leisure activities without safety concerns in public spaces, including public lighting, policing, and sexualised experiences.</p> | <p>Successful funding from the Shared Prosperity Fund (SPF) allowed Inverclyde Council to install public lighting in Battery Park, an area mentioned frequently within a public consultation on perceptions of safety when undertaking activity within public spaces.</p> | <p>Community Safety & Resilience Team/CLD</p> |
| | <p>Promote safe spaces for women in communities and ensure promotion of locations supporting 'Safe Spaces' in Inverclyde.</p> | <p>Inverclyde has expanded its network of Safe Spaces for survivors of domestic abuse, growing from 7 locations in 2022-2023 to 10 in 2023-2024. These Safe Spaces are found in pharmacies, banks, and Boots stores across Greenock, Port Glasgow, Wemyss Bay, and Kilmacolm.</p> | <p>Led by VAW Coordinator VAWG MAP partners</p> |

| | | | |
|--|---|--|---|
| | | <p>Additionally, a new UK-wide partnership has been formed to increase access to support for survivors. Led by Hestia's UK SAYS NO MORE campaign, this collaboration aims to create a coordinated network of Safe Spaces across Scotland, Wales, and England.</p> | |
| <p>2.2 Women and men have equal access to power and resources.</p> | <p>Ensure that victims/survivors' voices are heard and shape responses.</p> | <p>Inverclyde Women's Aid (IWA) offers a variety of support groups for survivors of domestic abuse, catering to different stages of recovery. The "Own My Life" group focuses on processing the impact of abuse and moving forward, while peer support groups provide a safe space for women to connect with others and receive support. By actively engaging with survivors, IWA gains valuable insights to improve its services. Additionally, Independent Domestic Abuse Advocates (IDAA)s participate in MARAC meetings to ensure the voices of survivors are heard.</p> | <p>Led by IWA/ASSIST</p> |
| | <p>Ensure that violence and abuse are identified through multiple routes. Responsive services support those identified as high risk and appropriate support is offered. Professionals are well trained and feel competent and confident to respond.</p> | <p>MARAC and RIC Information sessions are offered to any services who require this. Several training courses were delivered in this year (captured in 1.4).</p> | <p>Led by VAW/MARAC Coordinator with support of partners.</p> |
| <p>Work in partnership with council services on the ESAW working Group towards successful completion of the action plan priorities to gain IC ESAW bronze accreditation.</p> | | <p>Working towards successful accreditation enabled us to implement gender-sensitive employment policies and practices, deliver focus groups and participate in training, providing better support to staff and working to prevent VAW.</p> | <p>Led by VAW Coordinator/HR Corporate Equalities Group</p> |

| | | | |
|--|---|--|---|
| | <p>Promote the dissemination of accessible and up to date information in local area/organisations about the range of support available for both men and women affected by domestic abuse and other forms of gender-based violence.</p> | <p>ESAW link on ICON to information and training, IC website, delivery of training and information sessions.</p> | <p>VAWG MAP partners, VAW Coordinator, Corporate Communications</p> |
| | <p>Address the barriers for women and their children of Economic Abuse and the control and isolation that diminishes their opportunities to leave the perpetrator.</p> | <p>High-risk domestic abuse cases are identified and addressed through the Multi-Agency Risk Assessment Conference (MARAC). These cases often involve patterns of coercive control. Additionally, there has been an increase in Safe Spaces within banks in the area, recognising the prevalence of financial abuse as a form of domestic abuse.</p> <p>Where risk of significant harm to children may be indicated, Inter-agency Referral Discussions (IRDs) take place, with safety planning explored and consideration given to supports and resources that can be offered.</p> | <p>MARAC Governance Group, MARAC members, VAW Coordinator, HSCP</p> |
| <p>3.1 Women, children, and young people access relevant, effective, and integrated services</p> | <p>Coordinate 4 weekly MARAC meetings to identify victims of DA experiencing serious harm, improve safety of victims and their children and address perpetrator behaviour.</p> <p>Offer refuge provision, support and outreach for women and their children and the Sexual Abuse Service.</p> | <p>MARAC Meetings are held every 4 weeks and are consistently awarded high priority with referrals increasing and representation and commitment consistent.</p> <p>In 2023-2024, Inverclyde Women's Aid provided support to a significant number of individuals affected by domestic abuse:</p> <ul style="list-style-type: none"> • Women: 125 women received assessments, 1,159 one-to-one support sessions, 1,444 telephone support sessions, and 32 women accessed refuge accommodation. | <p>VAW/MARAC Coordinator</p> <p>Inverclyde Women's Aid</p> |

| | | |
|--|---|---|
| <ul style="list-style-type: none"> • Children and Young People: 38 children and young people lived in refuge, and 29 received outreach support. • Sexual Abuse Service: 35 women and girls received 349 office supports, 253 outreach/home support, 545 Telephone advice, 27 E-mail support. There were 30 agency referrals. | <p>ASSIST provides free, independent advocacy and support services to victims and survivors of domestic abuse, regardless of gender, sexual orientation, age, or ethnicity. Their services include:</p> <ul style="list-style-type: none"> • Telephone-based support and advocacy • Support for victims involved in the criminal justice system • Support for children involved in domestic abuse cases • Intensive support for young victims and survivors • Advocacy for systemic change to improve support services <p>In 2023/2024, ASSIST received 121 referrals, engaged with 29 high-risk women, and supported 52 women and a small number of men throughout the court process.</p> <p>A risk assessment checklist has been developed to identify individuals with learning disabilities who may be at risk of gender-based violence (GBV).</p> | <p>ASSIST</p> <p>Led by VAW Coordinator</p> |
| <p>Offer advocacy and support services to people affected by domestic abuse through the court process.</p> | <p>Develop local work around use of Risk Assessment processes for people affected by domestic abuse with a learning disability.</p> | |

| | | | |
|---|---|---|------------------------------------|
| | | <p>The VAWG Coordinator has requested to be included in the national group working on this issue, but progress at the national level has been slow. We are awaiting further guidance on national priorities before implementing this locally.</p> | |
| <p>Capture and build on longer term good practice from the COVID19 crisis response.</p> | <p>COVID19 restrictions triggered a steep decline in mental health and wellbeing, increased anxiety, depression, and prolonged trauma. Isolation, increased pressures of additional caring responsibilities, reduced employment opportunities and financial uncertainty. Emerging evidence suggests that we are still seeing the effects of the pandemic, and this might explain, in part, the consistently high levels of mental health issues and substance misuse in MARAC cases picked up in the Annual Report.</p> | <p>COVID19 restrictions triggered a steep decline in mental health and wellbeing, increased anxiety, depression, and prolonged trauma. Isolation, increased pressures of additional caring responsibilities, reduced employment opportunities and financial uncertainty. Emerging evidence suggests that we are still seeing the effects of the pandemic, and this might explain, in part, the consistently high levels of mental health issues and substance misuse in MARAC cases picked up in the Annual Report.</p> | <p>VAWG MAP</p> |
| <p>Identify links to services for women and girls with complex needs - Alcohol & Drugs, homelessness, Mental Health, Refugee women.</p> | | <p>The MARAC plays a crucial role in identifying and addressing cases of domestic abuse, particularly those involving individuals with mental health issues. Training sessions have been conducted to raise awareness among mental health professionals about the risks and needs of victims.</p> <p>The MARAC Annual Report highlights the significant overlap between domestic abuse and substance misuse. Additionally, the VAWG Coordinator is collaborating with homelessness services to improve outcomes for women experiencing homelessness and domestic abuse.</p> | <p>Led by VAW Coordinator HSCP</p> |

| | | | |
|---|---|---|--|
| | | <p>The VAWG Multi-Agency Partnership (VAWG MAP) Meeting has attendees from GG&C NHS, Homelessness, Social Work Children & Families and Criminal Justice, Barnardo's, Cloch, Oak Tree, Riverclyde Homes and Larkfield housing associations, Child Protection, Inverclyde Women's Aid, Community Learning & Development, LD, Police, Rape Crisis Glasgow, ASSIST and Victim Support, to raise awareness and further strengthen partnership working across Inverclyde.</p> | |
| <p>3.2 Service providers competently identify violence against women and girls and respond effectively to women, children and young people affected</p> | <p>Ensure that services are trauma informed through collaboration with justice partners acknowledging individuals' experiences and respecting their perspectives and ensuring their holistic needs are met.</p> | <p>The Trauma Informed Practice Lead from Inverclyde Council attended the VAWG MAP in April 2024. All services were offered Trauma Informed Practice training and directed to online resources.</p> | <p>VAWG MAP SWCJ</p> |
| | <p>Offer VAWG training and RIC/MARAC information sessions to multi-agency partners to ensure awareness and appropriate MARAC referrals, to improve coordinated responses (including Forced Marriage, Honour Based Abuse, Female Genital Mutilation and Commercial Sexual Exploitation) with links to the barriers of adult and child protection, mental health, and housing/homelessness.</p> | <p>Training and awareness sessions are offered on an ongoing basis and delivered when requested to partner agencies. The VAWG Coordinator ensures that prior to each training course, materials are updated to ensure relevant and up to date information is presented.</p> | <p>Led by VAWG Coordinator with support partners</p> |
| | <p>Promote NHS based Routine Sensitive Enquiry to provide opportunities for disclosure of VAWG, adopting a trauma-informed approach, ensuring that patients are asked about their experiences in a safe and supportive environment.</p> | <p>Routine Sensitive Enquiry is an integral part of universal pathway that Health Visitors deliver. Current systems don't gather this data but there is work currently ongoing to collect this. All Health Visiting staff have undertaken NHS Education for Scotland trauma informed practice training.</p> | <p>Led by NHS GG&C</p> |

| | | | |
|---|---|---|--|
| | <p>Ensure relevant and active membership on appropriate multi agency groups.</p> | <p>Multi agency commitment is an ongoing challenge as colleagues across services and partner agencies are under increased pressure. However, the VAW Coordinator continues to encourage appropriate representation.</p> | <p>VAW/MARAC Coordinator</p> |
| | <p>Complete the Violence Against Women Partnership Equally Safe Quality Standards and Performance Framework (annually).</p> | <p>This will be completed in its current format by the July deadline. From next year the format will be changed to align with the new national Equally Safe Delivery Plan.</p> | <p>VAW Coordinator ASSIST Inverclyde Women's Aid</p> |
| | <p>Continuously monitor and evaluate practice to protect women, children, and young people at risk of significant harm.</p> | <p>A MARAC Information Session was held in March 2024. This is a yearly event that allows MARAC members to discuss what is working well, what could be improved. The results are presented to the MARAC Governance Group and outcomes addressed.</p> <p>Fortnightly Domestic Screening meetings between Children and Families Social Work and Police Scotland continue to review referrals, actions taken and identify further actions required, with feedback provided as appropriate.</p> | <p>MARAC Governance Group Police HSCP</p> |
| <p>4.1 Justice responses are robust, swift, consistent, and coordinated</p> | <p>Support Police Scotland's Domestic Abuse Task Force (DATF).</p> | <p>Support is provided to Police Scotland when required. VAW Coordinator will attend or provide information is required.</p> | <p>Led by Police Scotland</p> |
| | <p>Support and work with Specialist domestic Abuse Investigation Units within the local Police Division.</p> | <p>There is significant contact and mutual support between DAU/Safeguarding Unit in police and MARAC partner agencies.</p> | <p>MARAC Coordinator MARAC members</p> |

| | | | |
|--|---|--|---------------------------|
| | <p>Support MATACs to facilitate effective decision making around repeat offenders and high-risk victims - links to MARAC.</p> | <p>There are links between MARAC and MATAC and these are supported by the VAW Coordinator when required.</p> | VAWG MAP members |
| <p>4.2 Men who carry out violence against women and girls are identified early</p> | <p>Deliver the Up2U Creating Healthy Relationships Perpetrator Programme: a cognitive behavioural programme for perpetrators of domestic abuse.</p> | <p>In 2023-24, the UP2U Programme was redesigned by the programme creator, resulting in amendments to the modules delivered. Delivery of training for UP2U: CHR2 will take place in 2024-25. This has impacted the completion levels in 2023-24, with staff being unable to progress new modules. The numbers indicated reflect the earlier version. There are a higher number of individuals undertaking the 'Assessment' stage of programme and these should translate to completed programmes in the next financial year.</p> | SWCJ |
| | <p>Ensure risks are identified and mitigated on development of restorative justice processes in Inverclyde.</p> | <p>Community Justice Scotland have submitted a Restorative Justice Delivery Model Options Appraisal paper to the Scottish Government for their consideration in January 2024. There is presently no update from either Community Justice Scotland or the Scottish Government in respect of the Options Appraisal but will be brought back to the Community Justice Partnership and the Violence Against Women & Girls Multi Agency Partnership in due course.</p> | SWCJ VAWG MAP |
| | <p>Support Police Scotland by representation on the DSDAS Decision Making Forum.</p> | <p>VAW Coordinator will attend and support this process when required. Police Scotland confirmed that since DSDAS was introduced, there has been over 22,000 applications and over 12,000 disclosures up to 31 March</p> | VAW Coordinator ASSIST |

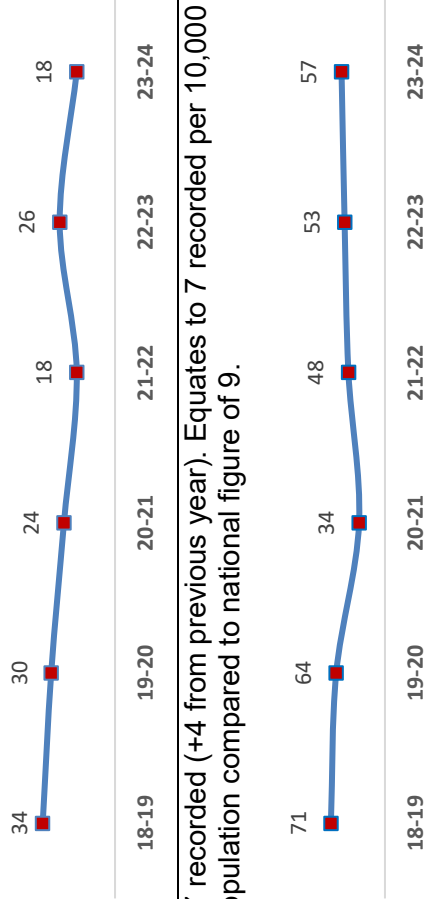
| | | | |
|---|---|--|--|
| <p>and held to account by the criminal and civil system</p> | | <p>2024. This is key prevention tool and could ultimately prevent a domestic homicide.</p> | |
| <p>4.3 Relevant links are made between the experience of women, children, and young people in the criminal and civil system</p> | <p>Support and promote existing 3rd party reporting systems.</p> <p>Support Police Scotland in ensuring that services are making relevant referrals where children are present at Domestic Abuse incidents.</p> <p>Work with partners in HSCP towards producing better outcomes for women offenders who experience VAWG.</p> <p>Deliver Domestic Abuse screening process between Police and Social Work considering whether compulsory measures of care and protection are required to safeguard the child following reports where there are children in the relationship.</p> | <p>Inverclyde Women's Aid is recorded as the 3rd party reporting contact in Inverclyde for VAWG. Police Scotland is checking that this is still the case since they moved properties. IWA is still keen that this continues, especially given the town centre location of their new office.</p> <p>There is a strong commitment from partners within the MARAC and MAP to identify and address cases of domestic abuse. Various professionals, including those from NHS, Barnardo's, Inverclyde Women's Aid, Social Work, ASSIST, and Education, are aware of the MARAC referral process and are actively involved in identifying and referring individuals at risk of domestic abuse.</p> <p>Police Scotland participate in any IRDs that take place in Inverclyde and meet with Children and Families Social Work on a fortnightly basis, to review any referrals sent to Social Work and consider whether referral should be made to SCRA.</p> <p>VAWG partners participated in the Community Justice Consultation Workshops in Inverclyde.</p> <p>Every two weeks, Social Work Children & Families and Police Scotland meet to screen all domestic abuse-related referrals, even those involving low-level incidents. These screenings assess the</p> | <p>Inverclyde Women's Aid All partners</p> <p>VAWG MAP partners</p> <p>VAWG MAP partners SWCF</p> <p>Police Scotland SWCF NHS GG&C</p> |

| | | | |
|--|--|---|--|
| | | need for referrals to the Children's Reporter, particularly in cases of repeated patterns of abuse or non-engagement with social work services. The Children's Hearing system can impose legal orders to protect children in households where domestic abuse occurs, such as no-contact orders. In the current year, 22 children were added to the Child Protection register. | |
|--|--|---|--|

Local Performance Monitoring Indicators 2023-24

| Strategic Priority Action | Indicator | Update | Source |
|---------------------------|--|--|--|
| 1,2,3,4 | Funding invested in preventing and eradicating VAWG at a local level | Inverclyde Women's Aid: Inverclyde Council; Sexual Abuse Service: 50% of worker: £17,916 HSCP; Supporting People: £131,414 Scottish Government; £195,000 ASSIST: Scottish Government; £79,376 VAW Coordinator (including employer's costs): £51,571 VAWG partnership delivered: 7 training courses. | Inverclyde Council/HSCP Scottish Government |
| 1 | Number of training/awareness courses delivered | 71 people participated in training. | VAWG MAP |
| 1 | Number of people accessed training/awareness | IWA: 360 ASSIST: 107 | VAWG MAP |
| 3 | Number of referrals to VAWG support services | IWA: 19 ASSIST: | Inverclyde Women's Aid and ASSIST from Equally Safe Performance Framework returns. |
| 3 | Number of women who reported feeling safer as a result of the specialist support, they received. | | Equally Safe Performance Framework returns. |

| | | | |
|---|---|--|--|
| 3 | Number of women who reported having increased levels of wellbeing as a result of the specialist support, they received. | IWA: 41 ASSIST: 12 | Equally Safe Performance Framework returns. |
| 3 | Number of children who reported feeling safer as a result of the specialist support, they received. | IWA: none recorded ASSIST: none recorded | Equally Safe Performance Framework returns. |
| 3 | Number of children who report having increased levels of wellbeing as a result of the specialist support, they have received. | IWA: 34 ASSIST: 0 | Equally Safe Performance Framework returns. |
| 3 | Number of children referred to the Reporter to the Children's Panel. | A total of 267 children referred in Inverclyde. | SCRA online official statistics 2023-2024. |
| 4 | Domestic abuse crimes recorded with a female victim | 669 female victims in Inverclyde out of a total of 806 incidents recorded. | Domestic Abuse Recorded by Police in Scotland 2022/23 (most up to date figures). |
| 4 | % of crimes and offences in domestic abuse incidents detection rate. | 41% of incidents including a crime or offence recorded. | Domestic Abuse Recorded by Police in Scotland 2022/23 (most up to date figures). |
| 4 | Rape/attempted rape crimes recorded (not available by gender) | 18 recorded (-8 from previous year). Equates to 2 recorded per 10,000 population compared to national figure of 5. | Recorded Crime in Scotland 2023/24 (most up to date figures). |
| 4 | Sexual Assault crimes (not available by gender) | 57 recorded (+4 from previous year). Equates to 7 recorded per 10,000 population compared to national figure of 9. | Recorded Crime in Scotland 2023/24 (most up to date figures). |
| 4 | Prostitution related crimes (not available by gender) | 0 recorded which is consistent with the historical numbers in Inverclyde. | Recorded Crime in Scotland 2023/24 |



| | | | (most up to date figures). | | | | | | | | | | | | | | |
|-------|---|---|---|---------------------------|-------|----|-------|----|-------|----|-------|----|-------|----|-------|----|--|
| 4 | Other sexual crimes (not available by gender) | 16 recorded (+6 from previous year). Equates to 2 recorded per 10,000 population compared to national figure of 3. | Recorded Crime in Scotland 2023/24 (most up to date figures). | | | | | | | | | | | | | | |
| | | <table border="1"> <thead> <tr> <th>Year</th> <th>Recorded Crime per 10,000</th> </tr> </thead> <tbody> <tr> <td>18-19</td> <td>17</td> </tr> <tr> <td>19-20</td> <td>12</td> </tr> <tr> <td>20-21</td> <td>14</td> </tr> <tr> <td>21-22</td> <td>16</td> </tr> <tr> <td>22-23</td> <td>10</td> </tr> <tr> <td>23-24</td> <td>16</td> </tr> </tbody> </table> | Year | Recorded Crime per 10,000 | 18-19 | 17 | 19-20 | 12 | 20-21 | 14 | 21-22 | 16 | 22-23 | 10 | 23-24 | 16 | |
| Year | Recorded Crime per 10,000 | | | | | | | | | | | | | | | | |
| 18-19 | 17 | | | | | | | | | | | | | | | | |
| 19-20 | 12 | | | | | | | | | | | | | | | | |
| 20-21 | 14 | | | | | | | | | | | | | | | | |
| 21-22 | 16 | | | | | | | | | | | | | | | | |
| 22-23 | 10 | | | | | | | | | | | | | | | | |
| 23-24 | 16 | | | | | | | | | | | | | | | | |
| 4 | Number of referrals to specialist perpetrator interventions | Less than 10 | SWCJ | | | | | | | | | | | | | | |
| 4 | % of referrals who successfully complete specialist perpetrator programmes. | 67% of referrals | SWCJ | | | | | | | | | | | | | | |
| 3 | Numbers of women referred to Multi Agency Risk Assessment Conference (MARAC). | 118 referrals in 2024. | Inverclyde MARAC Annual Report 2021-2024. | | | | | | | | | | | | | | |
| 3 | Numbers of Children referred with parent/carers to MARAC. | 187 children in 2024. | Inverclyde MARAC Annual Report 2021-2024. | | | | | | | | | | | | | | |



Inverclyde Alliance

AGENDA ITEM NO: 13

Report To: Inverclyde Alliance Board **Date:** 12 December 2024
Report By: Kate Rocks, Chief Officer,
Inverclyde Health and Social Care Partnership **Report No:**
Contact Officer: Scott Bryan, Service Manager,
Planning and Performance, Inverclyde Health and Social Care Partnership **Contact No:**
Subject: Inverclyde HSCP Strategic Outcomes Framework

1.0 PURPOSE

1.1 The purpose of this report is to provide an update to Inverclyde Alliance Board on the development of an Outcomes Framework to compliment the new Strategic Partnership Plan, published in May 2024.

2.0 SUMMARY

- 2.1 Following development workshops with each HSCP service area, the development of a new outcomes' framework has been progressed.
- 2.2 The Outcomes Framework is structured around the four strategic priorities and all identified measures are in direct alignment with agreed strategic actions.
- 2.3 In complying with Public Bodies (Joint Working) (Scotland) Act 2014, work has been undertaken to align the Outcomes Framework with the 9 National Health and Wellbeing Outcomes.
- 2.4 The Outcomes Framework was endorsed by the Integration Joint Board in September 2024.

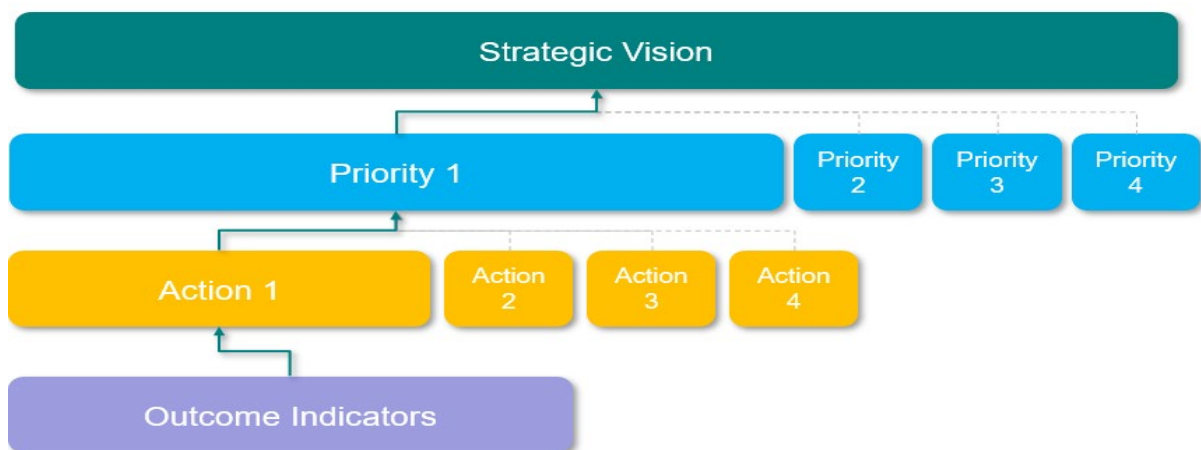
3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board:
- a. notes the contents of this report and endorse the proposed Outcomes Framework for further development and future reporting.

Kate Rocks
Chief Officer
Inverclyde Health and Social Care Partnership

4.0 BACKGROUND

- 4.1 The Integration Joint Board approved a new Health and Social Care Strategic Partnership Plan in May 2024. This plan, 'People and Partnerships, Making a Difference (2024/2027)' identified four new strategic priorities to inform the direction of the HSCP going forward. This new plan succeeded the previous plan, 'Improving Lives (2019/24)' and retired the 6 Big Actions.
- 4.2 Due to local capacity concerns during development, it was not possible at the time to produce a meaningful Outcomes Framework for the plan.
- 4.3 Since publication, development has taken place on an outcomes framework that will evidence progress and impact of the Strategic Partnership Plan.
- 4.4 During July and August, workshops were held with each of the operational service areas to identify performance and outcome measures against each their identified strategic actions.
- 4.5 In development of the strategic plan, we agreed a suite of 32 deliverable actions to be progressed over the lifetime of the plan. Each strategic action also included a specific desired outcome, that identified what success would look like.
- 4.6 In developing our outcomes framework, we considered the identified 'desired outcomes' identified in the Strategic Partnership Plan, and identified appropriate measures that would evaluate impact.
- 4.7 The visual below, demonstrates the rationale of this approach, and highlights how our indicators will feed through to our strategic visions:



- 4.8 Over the course of the workshops, a range of measures were identified by service leads and partners. The measures identified included a range of existing indicators, or proposed measures with established data sources. They also included new measures that will require a level of further development.

5.0 PROPOSALS

- 5.1 The Outcomes Framework aims to provide an insight into the implementation of the Strategic Partnership Plan by providing a range of indicators that are clearly aligned to the identified strategic priorities and actions.
- 5.2 It was agreed at each workshop the outcomes framework would be 'live' and subject to iterative development and review. This will help to ensure it continues to meaningfully measure the impact of the Strategic Plan.
- 5.3 Following IJB endorsement, Strategic Services will continue to develop and implement the Outcomes Framework, establishing clear reporting mechanisms and timescales.
- 5.4 To support the implementation of the Strategic Partnership Plan and the Outcomes Framework, we will establish a Performance Board, which will be chaired by the Chief Officer of the Health and Social Care Partnership.

6.0 IMPLICATIONS

6.1 Legal: None at present

Finance: None at present

Human Resources: None at present

Equality and Diversity: None at present

Alliance Partnership Plan: The priorities identified in the HSCP Strategic Partnership Plan are in close alignment with the thematic goals of the Alliance. This outcomes framework will help to evidence how the HSCP is progressing towards its own strategic aims and those of the Alliance.

7.0 CONSULTATIONS

7.1 The strategic outcomes framework was developed through collaboration with senior HSCP colleagues.

8.0 LIST OF BACKGROUND PAPERS

8.1 HSCP Strategic Partnership Plan, Strategic Outcomes framework.



Strategic Outcomes Framework

PEOPLE AND PARTNERSHIPS, MAKING A DIFFERENCE
(2023-27)

Contents

| | |
|--|----|
| Introduction | 2 |
| Background and Method | 2 |
| Development Approach..... | 3 |
| Next Steps | 4 |
| Outcomes Framework..... | 5 |
| Appendix A..... | 14 |
| National Health and Wellbeing Outcomes | 14 |

Introduction

In May 2024, Inverclyde Integration Joint Board (IJB) approved the publication of the Strategic Partnership Plan, 'People and Partnerships, Making a Difference' (2023-27). This plan introduced four Strategic Priorities that would support the IJB and the Health and Social Care Partnership (HSCP) to achieve its vision. This vision is that:

“Inverclyde is a compassionate community, working together to ensure people live active, healthy and fulfilling lives.”

The four strategic priorities that will inform our direction over the next three years are:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Each priority is supported by a suite of strategic actions, with each having an identified desired outcome, telling us what success for each outcome will look like.

This document details the Outcomes Framework that has been developed to assess and evaluate the impact of the Strategic Partnership Plan. This framework will allow us to effectively measure and evaluate the impact of the strategic plan and help us in our future service planning.

We intend for our Outcomes Framework to be a 'live' resource to assist us in linking what we do (our activities) with what we want to achieve (our outcomes),

It is anticipated that this framework will inform future performance reports to Integration Joint Board, Strategic Planning Group, Senior Management Team and other relevant governance groups and will be the key framework for future Annual Performance Reports.

Background and Method

In developing the plan, we worked with colleagues in the HSCP and with partners to identify a set of key deliverables and measurable actions against each of the four strategic priorities. In total, 32 Strategic Actions were identified

In constructing these actions, we also identified the desired outcome for each. Identifying the desired outcome, allowed us to better understand what success would look like for each action and support us in identifying appropriate performance and outcome measures to assess impact.

Collaboration with our colleagues is key in building a successful Outcomes Framework. In developing the framework Strategic Services delivered three development sessions. Sessions were delivered in an external venue, away from the office, allowing for the delivery of a focussed workshop style environment. The development sessions were attended by each Head of Service, Service Managers and Team Leads who will have responsibility for strategic actions.

The session was supported by members of the Performance and Information Team who could advise on data availability and performance reporting methods.

The development sessions were held as follows.

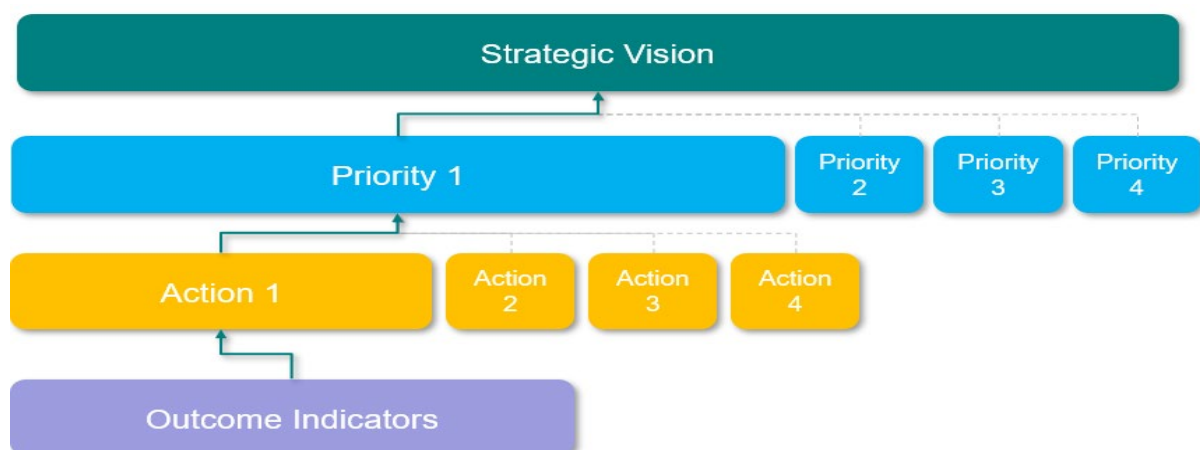
- 1) Health, Community Care and Homelessness – Thursday 25th July 2024.
- 2) Children, Families and Justice Social work – Wednesday 31st July 2024.
- 3) Mental Health and Addictions – Thursday 1st August 2024.

Development Approach

In developing the Strategic Partnership Plan (2024-2027), we agreed a suite of key strategic actions for delivery. Each Strategic Action identified a ‘Desired Outcome’, that highlighted what success for each action would look like.

Throughout the workshops, conversations prioritised the identification of Outcome Measures, those that would best evidence impact and measure success against each desired outcome.

The visual demonstrates how the collection of the identified outcome indicators will feed into each strategic priority, and ultimately support the Partnership’s Strategic Vision:



Next Steps

Going forward, the Partnership will establish a 'Performance Board' to oversee the implementation of the Outcomes Framework.

It is anticipated that this will be a 'live' framework and will be subject to iterative processes as we continually seek to refine and improve how we effectively measure our performance and report on outcomes.

Following Integration Joint Board and Senior Management endorsement, Strategic Services will begin sourcing information for the measures identified and establish a performance reporting framework.

Outcomes Framework

The tables below show, for each strategic priority, the identified strategic actions, the desired outcomes, the proposed outcome measures and the alignment to the nine National Health and Wellbeing Outcomes. The full list of the National Health and Wellbeing Indicators can be found at [appendix A](#).

| Provide Early Help and Intervention | | | | |
|-------------------------------------|---|---|---|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 1.1 | We will develop our earlier intervention approaches, with partners, which build on the strengths of families to give their children the best start in life and to provide the right support to families who need it, at the right time. | Families and children are supported earlier and effectively to achieve positive outcomes | a) Reduction in volume of children requiring statutory involvement b) Number of Families successfully completing early help programme | 1, 4 |
| 1.2 | We will deliver to people and stakeholders a series of workshops that promote self-help and recovery for people who experience mental health and wellbeing concerns. | People are aware of what to do to support their own mental health and wellbeing and of those around them. | Percentage of people who report feeling more informed about Mental Health concerns and resources (post outreach session surveys) | 1,2 |
| 1.3 | We will streamline the HSCPs 'front door' pathways, supporting people to get to the service they need as soon as possible. | Local people are supported to access the services that are right for them. | a) Percentage of People supported to the right service in line with their priority need. b) Reduction in percentage of repeat referrals for adults and children who are at risk of harm. | 3, 9 |

| Provide Early Help and Intervention | | | | |
|-------------------------------------|--|---|---|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 1.4 | We will ensure people with complex health conditions or disabilities are supported proactively to ensure they remain independent and maintain good health. | People are provided with the right timely support and live independently in their own community. | <ul style="list-style-type: none"> a) Number and percentage of service users fully independent post-reablement intervention. b) Number/Percentage of service users in receipt of a reduced support post-reablement. c) Number/percentage of hospital admissions avoided from point of referral d) Increase in percentage of individual outcomes met. e) Increase in the number of completed Future Care Plans. | 1, 4 |
| 1.5 | We will develop with our partners an outreach strategy for those experiencing harm from alcohol and drug use improving pathways for treatment. | We will continue to improve accessibility and pathways to treatment for people experiencing harm from alcohol and drug use. | <ul style="list-style-type: none"> a) Increase in number of referrals that meet the threshold for Universal Supports by the Community Mental Health Team and Alcohol and Drug Recovery Service. b) Increase in the number of people that appropriately require a referral to Community Mental Health Team and Alcohol and Drug Recovery Service | 1, 4, 7 |
| 1.6 | We will review our local commissioning arrangements to ensure there is an appropriate breadth of available local support for | There is a range of available support options for people experiencing harm from alcohol and drug use in their recovery. | ACTIVITY ONLY | 3, 5, 9 |

Provide Early Help and Intervention

| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
|-----|--|---|--|-------------------------------|
| | those experiencing harm from alcohol and drugs. | | | |
| 1.7 | Work with partners to deliver early intervention approaches which help divert people away from involvement in offending. | People are supported to move away from offending at the earliest opportunity. | Increase in the number of people completing Diversion activity who avoid further repeat offending. | 3, 4, 7 |
| 1.8 | We will undertake a future needs assessment to ensure that we able to provide a range of housing supports that reduces homelessness. | More people in Inverclyde are supported to avoid homelessness. | Increase in the number of homelessness cases prevented | 4, 5 |

| Improve Support for Mental Health, Wellbeing and Recovery | | | | |
|---|--|---|--|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 2.1 | We will improve access to mental health and emotional wellbeing services for children, young people, and their families. | Children and young people get the right support at the right time and right place. | a) Reduction in inappropriate referrals to Child and Adolescent Mental Health Services (aim to reduce) b) Increase in the number of children and young people who report their mental health has improved with the right support at the right time (source/method needed) | 3, 4 |
| 2.2 | We will work with partners to improve access to mental health and wellbeing support. | People will receive timely support from the most appropriate service. | ACTIVITY ONLY | 3, 4, 9 |
| 2.3 | We will support our people to self-manage the impact that mental ill health has on their life. | People will be able to self-manage their mental ill health. | a) Increase in the number of people completing Computerised Cognitive Behavioural Therapy b) Decrease the number of people who re-refer to service c) Decrease in the number of people that do not complete Primary Care Mental Health Team intervention | 1, 4 |
| 2.4 | We will implement new person centred and rights-based processes to support people in receipt of mental health care plans | People with complex mental health conditions are fully involved in the design and delivery of their own care plans. | Increase the number of people completing a 'Wellness Recovery Action Plan' (WRAP) | 3, 4, 5 |
| 2.5 | We will develop processes for capturing information about the outcomes of people living with mental illness and their unpaid carers. | We will aggregate our outcome data to support the development of services that improve service user outcomes. | Increase in the use of wellbeing tools. (Data only) | 3, 6 |

| Improve Support for Mental Health, Wellbeing and Recovery | | | | |
|---|---|--|--|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 2.6 | We will deliver tiered suicide prevention training across the HSCP and partners, through local delivery of the Creating Hope Together Strategy. | Our workforce and partners are more informed when supporting those at risk of suicide. | <ul style="list-style-type: none"> a) Increase in the number of staff completing suicide prevention courses. b) Increase in the number of staff reporting greater awareness of suicide prevention approaches in post-training follow-up. | 7, 8 |
| 2.7 | We will deliver a test of change to improve the interface between Alcohol and Drugs Recovery Services (ADRS) and emergency mental health services. | People with urgent care needs relating to mental health and substance use have improved support with the right care at the right time. | <ul style="list-style-type: none"> a) Reduce the number of people referred to Mental Health inpatient Services | 3, 7, 8 |
| 2.8 | We will work with partners to review and improve our pathways to residential rehabilitation, for those experiencing harm from alcohol and drug use. | People who need residential rehabilitation for treatment for alcohol and drug use have timeous access to this service. | <ul style="list-style-type: none"> a) Increase in number of people completing Residential Rehab b) Reduction in number of people completing residential rehabilitation who do not return to service within six-months. | 8, 9 |
| 2.9 | We will support the mental health and wellbeing of those experiencing homelessness by improving access to third sector services. | People experiencing homelessness have access to effective mental health and wellbeing supports. | <ul style="list-style-type: none"> a) Decrease in the number of service users presenting back to Homelessness reporting issues with MHWB b) Increase in the number of service users satisfied with outcome of referral (Outcome STAR) | 3, 5, 7, 9 |

| Support Inclusive, Safe and Resilient Communities | | | | |
|---|--|--|--|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 3.1 | We will ensure more children and young people who are looked after away from home are able to remain in Inverclyde | Children are cared for and supported in their local communities | Increase in the percentage of Children looked after in a community setting who remain in Inverclyde. | 3, 4, 7 |
| 3.2 | We will work with partners to challenge stigma within services and communities across Inverclyde. | People are kinder to each other, and the harmful impact of stigma is reduced. | ACTIVITY ONLY | 3, 5, 7 |
| 3.3 | We will deliver awareness sessions across Inverclyde communities that promotes self-management and self-care. | People feel more knowledgeable and confident, in improving their health and no how to access the right services. | Measure to be confirmed | 1, 3, 4 |
| 3.4 | We will create public content and campaigns across a range of different platforms (both face to face and online) across the partnership to improve awareness of supports available within our community. | People have greater access to information on health and wellbeing services and are more informed on available supports. | Increase in the number of self-referrals to community/third sector services | 1 |
| 3.5 | We will work in partnership with people with lived and living experience of harmful alcohol and drug, to ensure they are involved in future service development. | The views of people with lived or lived experience of alcohol and drug harms are valued and used to inform improvements in local services. | ACTIVITY ONLY | 3, 9 |
| 3.6 | We will support more people completing unpaid work to benefit the local area as part of their community sentences. | Our community will recognise the benefit of unpaid work in improving their local environment. | a) Number of people/groups who report positively for the work received from Unpaid Work Orders. (data only). b) Number of requests for unpaid work from the community (data only) | 4, 9 |

| | | | | |
|-----|---|---|--|---|
| 3.7 | We will ensure our communities have improved opportunities in sustainable employment, education, or volunteering opportunities. | We have improved opportunities for people to access meaningful education, employment of volunteering opportunities. | <ul style="list-style-type: none"> a) Amount of income maximised for service users b) Reduction in in-work poverty through Income Maximisation (data only) c) Increase number of referrals to income maximisation services d) Increase in number of people known to HSCP referred into CLD employability programmes. | 5 |
|-----|---|---|--|---|

| Strengthen Support to Families and Carers | | | | |
|--|---|--|---|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| 4.1 | We will, in partnership, develop whole family models of support to strengthen family capacity and provide early help/support. | More families accessing community-based early help and support services. | ACTIVITY ONLY | 1, 4, 6 |
| 4.2 | We will develop ways of working that build and support the capacity of families. | We have supported families to increase their confidence in their caring role. | <ul style="list-style-type: none"> a) Reduce the average time on Child Protection Register b) Reduction in the average time under Looked After Legislation c) Number of children subject to compulsory measures of supervision whose orders are terminated within 12 months (data only). | 1, 4, 6 |
| 4.3 | We will ensure people's plans include the view of families and carers. | Families and carers feel more involved in the decision making and planning for the cared for. | <ul style="list-style-type: none"> a) Percentage of service users / families / carers satisfied with their involvement in the discussions / design (Data only). b) Number of children's views captured in the child's plan (data only). | 3, 6 |
| 4.4 | We will consult and develop our Inverclyde Carers Strategy for adults and young carers | There is wider awareness of the supports available to carers including respite and short breaks. | ACTIVITY ONLY | 5, 6 |
| 4.5 | We will ensure all families and people who provide care and support to a loved one will have access to a carers assessment. | Families and carers who undertake the caring task will be offered a carers assessment. | <ul style="list-style-type: none"> a) Number of new Adult Carer Support Plans Completed (data only) | 5, 6 |

| Strengthen Support to Families and Carers | | | | |
|---|--|--|--|-------------------------------|
| No. | Strategic Actions | Desired Outcome | Outcome Measure(s) | Health and Wellbeing Outcomes |
| | | | b) Number/Percentage of service users / families who declined support and reason (data only) | |
| 4.6 | We will ensure our staff are confident in the principles and practice of self-directed support, to maximise choice and control for people and unpaid carers. | More people access self-directed support options following positive and supportive conversations with our workforce. | a) Increase in SDS options 1 - Direct Payments and 2 - Directing the Individual Resource. b) Increase in percentage staff who report feeling more confident in discussing the range of SDS Options with Service Users (data only) | 8, 9 |
| 4.7 | We will support families to help avoid homelessness. | People who must leave their family home will be supported in finding another tenancy option. People will be provided access to mediation that provides a range of options that supports their wellbeing | a) Prevent the number of people who at risk of homelessness, through the provision of mediation. (data only) b) Increase in the number of people who, subject to mediation and are unable to remain at home are provided alternative accommodation (data only) c) Increase in the number of people who, subject to mediation and can remain at home. (data only) | 4, 5, 7 |
| 4.8 | We will work with partner agencies to ensure families of people involved with offending are effectively supported. | Families of people involved with offending experience improved support. | ACTIVITY ONLY | 4, 5, 6 |

Appendix A

National Health and Wellbeing Outcomes

1. People are able to look after and improve their own health and wellbeing and live in good health for longer.
2. People, including those with disabilities or long-term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community.
3. People who use health and social care services have positive experiences of those services, and have their dignity respected.
4. Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.
5. Health and social care services contribute to reducing health inequalities.
6. People who provide unpaid care are supported to look after their own health and wellbeing, including support to reduce any negative impact of their caring role on their own health and wellbeing.
7. People using health and social care services are safe from harm.
8. People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.
9. Resources are used effectively and efficiently in the provision of health and social care services.





Inverclyde Alliance

AGENDA ITEM NO: 14

Report To: Inverclyde Alliance Board **Date:** 12 December 2024
Report By: Director Environment & Regeneration, Inverclyde Council **Report No:**
Contact Officer: Neale McIlvanney **Contact No:**
Head of Service - Regeneration,
Planning & Public Protection,
Inverclyde Council
Subject: Town Centre Action Plans

1.0 PURPOSE

1.1 This report updates Alliance Board members on the approval by Inverclyde Council's Environment & Regeneration Committee of Town Centre Action Plans for Gourock, Greenock and Port Glasgow.

2.0 SUMMARY

2.1 In October 2024, Inverclyde Council's Environment and Regeneration Committee approved Town Centre Action Plans for Gourock, Greenock and Port Glasgow.

2.2 Following broad consultation and engagement, each plan identified 12 actions and they are prioritised in order to be delivered over a 10-year period and by a range of stakeholders who have town centre interests by capitalising on funding sources as and when opportunities arise.

2.3 While the Plans set out a collective ambition for the town centres, which will provide a strong strategic platform for future funding bids and shaping other strategic policies (notably the emerging Local Development plan), the priorities in the Plans are not funded or currently attributed to existing funding sources.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the update provided in this paper.

Stuart Jamieson
Director Environment & Regeneration, Inverclyde Council

4.0 BACKGROUND

- 4.1 The 3 Town Centre Action Plans focus on Greenock, Gourock and Port Glasgow as these are Inverclyde's designated 'Town Centres' within the Local Development Plan.
- 4.2 It was considered that there was a need for Town Centre Action Plans as previous documents which covered the town centres, arising from Charrettes, were reaching a decade old and it is important to have an understanding of the health of the town centre and this wishes of the local community when progressing any development within the town centre and when pursuing grant funding.
- 4.3 Shared Prosperity Funding gave an opportunity to fund the procurement of a consultant to produce the documents.
- 4.4 Work commenced late 2023 on desk top surveys of the town centres and policy reviews, followed by 'Town Centre Walkabouts' spring 2024 with each of the Town Centre Regeneration Forums. Wider consultation was then carried out with drop in events in each of the Town Centres and online consultation and questionnaire information in early summer 2024.
- 4.5 Each of the Town Centre Action Plans recognises the unique history, role and function, and future opportunities that the town centres play within the network of centres of Inverclyde.
- 4.6 The overall purpose of the plans is to provide clear Town Centre Action Plans which focus future interventions and prioritise actions within specific and deliverable Town Centre projects that will support growth and investment in Town Centres.
- 4.7 The purpose of the Town Centre Action Plans is not an investment programme of work for the Council to deliver. Instead, this is a document that can be used by a range of stakeholders to inform town centre spending opportunities which may be forthcoming.
- 4.8 The Action Plan has several aims:
- To provide an analysis of the town centre's place making opportunities with a summary of its strategic, economic, and social context.
 - To review and consolidate the aims and objectives of various plans that have been created for the town centres over the years
 - To set out an agenda for growth and reinvestment in accordance with Town Centre First principles and building on each town centre's key strengths, priorities, and special qualities of place.
 - To explore the potential planning, development, and investment activity that can support town centre regeneration and growth over the next decade.
To communicate an ambitious vision of how the town will develop and grow through a range of Priority, Early and Medium Term Actions.
- 4.9 The table in appendix 1 gives a summary of the vision and proposed projects for each town centre.
- 4.10 The plans put forward are aspirational, but they need to also be pragmatic. External funding would be required for the Council or other with town centre interest to deliver the action plan aims. At present the external funding landscape is complex and challenging with both UK and Scottish Government reviewing funds such as Place Based Funding, Regeneration Capital Grant Funds and the future of EU replacement funds such as UK Shared Prosperity. This means that any other external funding opportunities become more competitive with a wider pool of interested parties. The Action Plans set out 12 prioritised actions which, subject to future funding opportunities could be progressed over a ten-year period.

4.11 In addition, the Action Plan is set in a wider policy context. It provides evidence of quality engagement and sets out the community intentions for their town centre. As well as being used in the bidding process for future funding bids, the Action Plans will be used for the Local Development Plan, Economic Growth Plan and can be used for future Council policy documents or community plans such as Place Plans.

4.12 The Plans are being finalised at time of writing and will be published online, once final production and proofing is complete.

5.0 IMPLICATIONS

5.1 Legal: No legal implications arising directly from this report.

Finance: No finance implications arising directly from this report.

Human Resources: No human resources implications arising directly from this report.

Equality and Diversity: All output from the Board will be subject to equalities screening and assessment, where appropriate.

Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:

- Healthy People and Places
- A Supportive Place
- A Thriving Place

6.0 CONSULTATIONS

6.1 The Action Plans were subject to a range of consultation process, particularly through the Town Centre Regeneration forums. These were used to engage and obtain input from stakeholders and updates were provided through the process of preparation. In addition, exhibitions were held in the towns over summer 2024, walkarounds of the three towns took place with any interested party and online methods of engaging were set up. The consultation was supported through social media channels.

7.0 LIST OF BACKGROUND PAPERS

7.1 None

Town Centre Action Plan Summary Table

| Town | Vision | Priority Actions | Early Actions | Medium Term Actions |
|--------------|--|---|--|--|
| Greenock | Build on Greenock's strengths and create a 'whole town' place appeal that will ensure Greenock's continued role as strategic centre with an appealing retail, cultural, leisure and educational offer. Promote Greenock's connections to Glasgow, its quality-of-life and 20-minute neighbourhood attributes, creating a vibrant successful town centre. | 1. Waterfront to Town Centre Connections and Wayfinding | 5. Town Centre Play | 10. Public Realm Enhancements |
| | | 2. Town Centre Deep Clean | 6. Town Centre Accessibility | 11. Improving Built Environment & Heritage Trail |
| | | 3. Shopfront scheme | 7. Town Centre Dressing, Signage & Public Arts | 12. Well Park Enhancement |
| | | 4. Town Centre Masterplan & Development Briefs | 8. Town Website | |
| | | | 9. Fire Museum – Library Square | |
| Port Glasgow | Build on Port Glasgow's strengths and create a 'whole town' place appeal that promotes Port Glasgow's coastal location and its connections to Glasgow and the west coast, and its quality-of-life | 1. Port Glasgow Town Hall Upgrades | 5. Coronation Park Enhancements | 10. New Parish Church Town Square |
| | | 2. Town Centre Deep Clean | 6. Public Art and Heritage Trail | 11. New Health Centre and Town Hall Hub |
| | | 3. Public Realm Enhancements | 7. Improve Pedestrian Connections | 12. Mirren Shore Redevelopment |
| | | 4. Shopfronts Scheme | 8. Town Centre Accessibility | |

| | | | | |
|---------|--|---|---|--------------------------------------|
| | attributes, to offer a successful, vibrant town offer | | 9. Development Brief and Building Refurbishment Grant Programme | |
| Gourock | Build on Gourock's strengths and create a 'destination town' appeal that promotes Gourock's coastal location and marine based leisure, its connections to Glasgow and the west coast, and its quality-of-life attributes, to offer a successful, vibrant town offer. | 1. Shopfronts & Town Dressing | 7. Town Centre Play | 10. Darroch Park Upgrade |
| | | 2. Develop Briefs for Vacant and Derelict Buildings | 8. Gourock Heritage Trail | 11. Kempock Street Pavement Widening |
| | | 3. Upgrade Gourock Lido Experience | 9. Town Centre Key Spaces | 12. Marine Facilities |
| | | 4. Waverley Paddle Steamer Gourock Stop – Investigative Study | | |
| | | 5. Safer Streets, Street Furniture & Signage | | |
| | | 6. Town Centre Deep Clean | | |



Inverclyde Alliance

AGENDA ITEM NO: 15

Report To: Inverclyde Alliance Board **Date:** 12 December 2024
Report By: Director Environment & Regeneration, Inverclyde Council **Report No:**
Contact Officer: Neale McIlvanney **Contact No:**
Head of Service - Regeneration,
Planning & Public Protection,
Inverclyde Council
Subject: Tree Management and Planting Strategy

1.0 PURPOSE

1.1 This report updates Alliance Board members on the approval by Inverclyde Council's Environment & Regeneration Committee of a Tree Management and Planting Strategy.

2.0 SUMMARY

2.1 In October 2024, Inverclyde Council's Environment and Regeneration Committee approved a Tree Management and Planting Strategy. This provides an overview of operational practice to support the management of trees within Inverclyde, particularly urban public spaces, and provides a strategy for tree planting. This update is provided to the Alliance Board reflecting that it has been a standing action to update the Alliance Board of progress in developing a tree planting strategy.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the update provided in this paper.

Stuart Jamieson
Director Environment & Regeneration, Inverclyde Council

4.0 BACKGROUND

4.1 Inverclyde Council hold a large area of land which contain a mix of woodland, small forest areas and individual or copses. Many of these trees are long established or have naturalised and grown unaided, a large proportion of these trees are not native to Scotland and tend to be more prone to disease.

4.2 Inverclyde Council have signed a Concordat agreement with Clyde Climate Forest to participate in the planting of 18 million trees across the Glasgow City Region by 2031. Our work is also underpinned by The Scottish Forestry Strategy (2019-2029). It is acknowledged by Clyde Climate Forest that to meet this target on a regional basis would take a sustained level of resources over time.

4.3 Trees are acknowledged to provide many positive benefits such as visual enhancement of the environment, surface water management during heavy rainfall, trees also contribute to carbon storage and encourage wildlife habitat and enriched biodiversity.

4.4 The importance of woodlands, and in particular woodland which are in close proximity to communities has increased in recent years largely in recognition of associated health and educational benefits. Woodlands and naturalised areas contribute to wellbeing and biodiversity amenity.

4.5 The aim of this strategy is to ensure that Inverclyde's trees, woods forests and naturalised hedgerows and meadows contribute to improving both the natural and social environment and that they enhance the enjoyment of our outdoor areas for our residents and visitors alike.

4.6 To this end the Tree Planting Strategy provides policy and operational context covering:

- Woodland Expansion
- Heritage
- Control and management
- Community and Partner engagement
- Urban Trees
- Habitat development and Connectivity
- Climate Change
- Placemaking
- Access

4.7 The tree strategy is directly linked to the availability of financial resources, for example annually the Service aim to plant 1000 trees within existing budget resources. In 2023/24 the service managed to plant 1,727 trees. The addition of funding from the Nature Restoration Fund increased on this by a further 10,762 trees which included 10,627 trees within Coves Nature Reserve, which was the recipient of a CoSLA award for excellence.

4.8 In approving the Strategy, a £30k allocation was made to support tree planting through the Shared Prosperity fund, which is intended to be delivered by March 2025. Further funding and partnership opportunities will be explored to enable the service to build on this success and proposed larger scale projects reported to the relevant Council Committee.

4.9 The Tree Management and Planting Strategy can be viewed [here](#).

5.0 PROPOSALS

5.1 That the Inverclyde Alliance Board notes the update provided in this paper.

6.0 IMPLICATIONS

6.1 Legal: No legal implications arising directly from this report.
Finance: No finance implications arising directly from this report.
Human Resources: No human resources implications arising directly from this report.

Equality and Diversity: All output from the Board will be subject to equalities screening and assessment, where appropriate.

Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:

- Healthy People and Places
- A Supportive Place
- A Thriving Place

7.0 CONSULTATIONS

7.1 The Strategy is an Inverclyde service delivery plan, however, will include engagement with partners as appropriate. The service welcomes opportunities to work in partnership with other agencies and communities to maximise the potential to deliver positive benefit through the strategy.

8.0 LIST OF BACKGROUND PAPERS

8.1 None