



Inverclyde Alliance

AGENDA ITEM NO: 7

Report To:	Inverclyde Alliance Board	Date:	2 December 2024
Report By:	Ruth Binks, Corporate Director, Education, Communities & Organisational Development, Inverclyde Council	Report	
Contact Officer:	Morna Rae, Head of Organisational, Development, Policy & Communications, Inverclyde Council	Contact No:	
Subject:	Partnership Development and Arrangements		

1.0 PURPOSE

- 1.1 The purpose of this report is to provide the Alliance Board with information on plans to further develop Inverclyde Alliance and its meeting and reporting arrangements.

2.0 SUMMARY

- 2.1 Over recent years various approaches have been taken to continue to develop the Inverclyde Alliance partnership and improve delivery and reporting arrangements.
- 2.2 To build on these a number of proposals have been devised in relation to the Alliance meetings and reporting arrangements.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board agrees the plans and partners discuss any additional action required.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

4.1 Over recent years various approaches have been taken to continue to develop the Inverclyde Alliance partnership and improve delivery and reporting arrangements. These have included:

- A collaborative approach was taken in developing the Partnership Plan,
- The Chair has met with Alliance partners to discuss their work, partnership working and future opportunities,
- Meetings have been hosted by various partners along with site visits,
- New delivery groups have been established aligned to the new Partnership Plan priorities, and
- New formats have been adopted for thematic action plans and reporting on progress to the Alliance.

4.2 To build on this it is proposed that:

- Formats for the thematic action plans and progress reports continue to be refined in line with feedback from the delivery groups and Alliance Board,
- Meeting agendas will be reviewed to achieve a balance between fulfilling national scrutiny and reporting requirements and opportunities for partner discussion,
- The format of the agendas and minutes will be considered to more clearly set out the relevant partnership outcomes for each item, and

A forward planner for the year will be shared with an invite to partners to suggest future reports and presentations, external contributions and meeting venues and site visits.

4.3 At the Alliance meeting of 7 October 2024 updates were provided in relation to the newly formed Economy, Place and Tackling Inequalities to Improve People's Lives thematic groups. It was noted that action plans had been drafted and would be shared with the Alliance. These are now available at Appendices 1-3. As outlined above officers will continue to develop these plans with the groups. In recognition of the level of detail within them and that Alliance needs to undertake a strategic role it is proposed that future progress reports to the Alliance are supported by presentations by lead officers which will set out:

1. Key areas of progress over the past six months/impact/case studies
2. Areas of challenge and opportunities
3. Future plans

This presentation approach will be undertaken elsewhere on the agenda for the Thriving Communities, Safe and Supported Communities, and Children's Services thematic groups. Presentations on the progress of the appended plans will be shared with the Alliance meeting. This approach will assist with the identification of key issues for partnership discussion and reduce the amount of time for officers spent writing reports allowing greater focus on delivery.

5.0 IMPLICATIONS

Legal: None

Finance: None

Human Resources: None

Equality and Diversity: None

Alliance Partnership Plan: The progress updates within this report relate to outcomes within all five themes of the Partnership Plan.

6.0 CONSULTATIONS

6.1 None.

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
1 Senior Phase Action Plan	Link to Curriculum review work, i.e. carry out a review of the approach to curriculum design across S1-3 of the BGE as well as a review / consultation on the number of qualifications that can be taken in S5.	By June 2025	<p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p>	<ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners 	<ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place
2 Senior Phase Action Plan	Fully implement the Leaver's guidance in 2024/25.	By June 2025	<p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs,</p>	<ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners 	<ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
3 Senior Phase Action Plan	Fully implement the Leaver's transition guidance for pupils with ASN in 2024/25.	By June 2025	<p>Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different</p>	<ul style="list-style-type: none"> Secondary HTs EO – Senior Phase Governance Group All partners 	<ul style="list-style-type: none"> Thriving Place Empowered people Working people Healthy People and Places Supportive Place Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
4. Senior Phase Action Plan	Commit to ensuring that every young person will receive an offer for October 2024 that has a maximum chance of being sustained.	By June 2025	<p>paths available to secure positive sustained destinations.</p> <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p>	<ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase Governance Group • All partners 	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place
5. Senior Phase Action Plan	In order to achieve this, continue to work alongside our partners to continue to improve the offer for our young people who are most at risk	By June 2025	<p>paths available to secure positive sustained destinations.</p> <p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p>	<ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase Governance Group • All partners 	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>of missing out (ASN, CEYP and pupils from SIMD1), with a particular focus on pathways in construction, engineering, access courses for Higher Education and opportunities to move into employment from school.</p>		<p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p> <p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p>		<ul style="list-style-type: none"> • Supportive Place • Thriving Place
<p>6. Senior Phase Action Plan</p>	<p>Continue to support an increase in the number of schools who have SCQF Ambassador status ie all to achieve bronze and increase in number achieving silver</p>	<p>By June 2025</p>	<p>Improve the overall percentage of young people achieving a positive and sustained destination in comparison to the 2022/23 SLDR %</p> <p>All young people with Additional Support Needs, Care Experienced Young People or other barrier will be supported into a positive and sustained destination</p>	<ul style="list-style-type: none"> • Secondary HTs • EO – Senior Phase • Governance Group • All partners 	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
7 Local Employment Partnership	<p>A strong integrated, effective and aligned Local Employment Partnership through:</p> <p>7.1 Strengthen working relationships through regular meetings.</p> <p>7.2 Work together on shared aims and objectives, share success and learning.</p> <p>7.3 Align programmes and collaborate on new approaches to employability in the area.</p>	March 2025	<p>Young people are aware of the employability skills necessary for the world of work and the different pathways available to secure positive sustained destinations.</p> <p>Development of new governance structure and members contributing</p> <p>Roles and responsibilities articulated on paper and demonstrated through behaviours</p> <p>Improved range and coordination of Employability providers with no duplication</p> <p>Coordinate Employability providers through performance management</p> <p>Simplify the process of accessing support</p> <p>Enhance marketing of employability services through coordination</p>	Inverclyde Local Employability Partnership (ILEP) Chair. ILEP members.	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>8 Local Employability Partnership</p>	<p>A person centred approach with improved reach to those with specific barriers to employment through:</p> <p>8.1 Ensure there is a comprehensive suite of provision for people of all ages.</p> <p>8.2 Ensure services are appropriate and accessible to those most in need.</p> <p>8.3 Develop the Key Worker approach across service provision.</p> <p>8.4 Learn from existing targeted group pilots.</p> <p>8.5 Use Inverclyde Practitioners Forum to engage wide range of services and communicate about programmes to enable</p>	<p>March 2025</p>	<p>No unknowns for 16-19 yrs.</p> <p>Reduce economically inactive 16 – 24 yrs.</p> <p>Target client groups will effectively be identified and supported to take up relevant provision.</p> <p>Simplified process resulting in improved outcomes</p> <p>Positive feedback from users.</p> <p>Wider knowledge about Inverclyde’s employability provision.</p>	<p>SDS/IC Education/IC More Choices More Chances.</p> <p>DWP/IC Regeneration/SDS/MCS</p> <p>ILEP members</p> <p>ILEP members, contractors, providers.</p> <p>ILEP members, contractors, providers.</p> <p>ILEP members, contractors, providers.</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?		How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
9	Local Employability Partnership	<p>effective signposting for service users to employability</p> <p>Boosting skills through:</p> <p>9.1 Better understand what skills people have and how they present them.</p> <p>9.2 Understand skills gaps and skills required for emerging sectors</p> <p>9.3 Provide opportunities, tailored to individuals, through training programmes, college courses, education, volunteering, and supported employment.</p>	March 2025	<p>Increase employment participation rates</p> <p>Reduce vacancies from employers</p> <p>Positive feedback from employers on employees</p>	ILEP members.	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place
10	Local Employability Partnership	<p>Reduced worklessness through:</p> <p>10.1 Support school leavers into a positive destination, starting from early in the senior phase in school.</p> <p>10.2 Support all age unemployed/unwaged/ina</p>	March 2025	<p>School Leavers Destination Results are maintained and improved.</p> <p>Reduction in economic inactivity</p> <p>Number of workless households reduced.</p>	<p>SDS/IC Education</p> <p>ILEP members.</p> <p>ILEP members, contractors and providers.</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>11 Local Employability Partnership</p>	<p>ctive into positive destinations. 10.3 Identify barriers to employment and put supports in place to remove them. 10.4 Provide person centred bespoke support 10.5 Create outreach centres, particularly for young people, in areas of high deprivation.</p> <p>Support people into fair and sustainable work through: 11.1 Support employers through initiatives and incentives. 11.2 Support employers through education around additional support needs, flexible work etc. 11.3 More employers engaged through the Local Employability Partnership and using</p>	<p>March 2025</p>	<p>Increased client satisfaction. Increased engagement with 16-24 years</p> <p>Employers would be engaged in exploring opportunities and different ways of supporting employees.</p>	<p>ILEP members, contractors and providers. ILEP members, contractors and providers.</p> <p>ILEP members. IC Regeneration. Inverclyde Chamber of Commerce.</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>12</p> <p>Local Employability Partnership</p>	<p>employability services to engage with prospective employees.</p> <p>11.4 Encourage anchor organisations to employ locally, provide fair work and encourage progression of workforce.</p> <p>Help to maintain work and to progress within work through:</p> <p>12.1 Raise awareness of in-work support available through employability services or signposting to other organisations.</p>	<p>March 2025</p>	<p>Increase in the number of employers engaged in employability services</p>	<p>ILEP members.</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place
<p>13</p> <p>Local Employability Partnership</p>	<p>Support child poverty action plan through:</p> <p>13.1 Support parents/kinship carers into sustainable work.</p> <p>13.2 A focus on the 6 priority family groups.</p> <p>13.3 Support positive transition of young people</p>	<p>March 2025</p>	<p>Parents experience less barriers to employment</p> <p>Employers are supported to provide flexible options to employment.</p> <p>School Leavers Destination Results are maintained and improved.</p>	<p>ILEP members. IC Anti-Poverty/Communities.</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>14 Economic Growth Plan Steering Group</p>	<p>from school into a positive destination.</p> <p>Economic Growth Plan</p> <p>14.1 Consultancy support engaged to produce</p> <p>14.2 Engagement with a broad range of stakeholders</p>	<p>January 2025</p>	<p>Refreshed economic growth strategy</p> <p>Deliver community wealth building approach and wellbeing economy</p>	<p>Environment & Regeneration Directorate</p>	<ul style="list-style-type: none"> • Empowered people • Working people • Healthy People and Places • Supportive Place • Thriving Place
<p>15 UKG Levelling Up Programme</p>	<p>Levelling Up Project</p> <p>15.Green Book project methodology</p>	<p>Summer 26</p>	<p>Delivering regional economic benefit</p> <ul style="list-style-type: none"> · bring in more visitors · create new opportunities · make the town centre more accessible for residents and visitors <p>Redesigning and lowering the A78 flyover to ground level to improve access and create better connections to the town centre</p> <p>Replacing the bullring roundabout with a new low-level road, connecting</p>	<p>Environment & Regeneration Directorate</p>	<ul style="list-style-type: none"> • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>16 Glasgow Region City Deal Programme</p>	<p>Delivery of the City Deal Programme Via 16.Green Book project methodology</p>	<p>Winter 25</p>	<p>different parts of the town centre Developing new public spaces for the local community Modernising retail space in the town centre by demolishing the A78 Dual Carriageway, 40% of the Oak Mall and Hector McNeill House</p>	<p>Environment & Regeneration Directorate</p>	<ul style="list-style-type: none"> • Working people • Healthy People and Places • Supportive Place • Thriving Place

Inverclyde Alliance – Economy – Action Plan 2024-25

	What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
17	UKG Levelling Up Programme	Greenock Town Fund 17.1 Via Town Board 17.3 Investment Plan under development 17.4 Consultation and engagement	To 2033	The town board will bring together key local stakeholders to help identify the needs of Greenock Town Centre and work in partnership to develop a long term plan to tackle the issues the area faces and bring about meaningful change	Environment & Regeneration Directorate	<ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place
18	UKG Levelling Up Programme	18.1 Shared Prosperity Fund	March 25	Places will be empowered to identify and build on their own strengths and needs at a local level, focused on pride in place and increasing life chances. Local places will be able to use the Fund to complement funding such as the Levelling Up Fund, and mainstream employment and skills provision to maximise impact and simplify delivery.	Environment & Regeneration Directorate	<ul style="list-style-type: none"> Empowered people Working people Healthy People and Places Supportive Place Thriving Place
19	Town Centre Regeneration Forums (Greenock, Port Glasgow, Gourock)	Town Centre Action Plans 19.1 Via consultation and engagement with TCRF	October 25	Provide a programme of engagement and participatory approach to setting town centre priorities	Environment & Regeneration Directorate	<ul style="list-style-type: none"> Empowered people Healthy People and Places

Inverclyde Alliance – Economy – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	19.2 Consultancy support to synthesise engagement results and produce short list priorities		Deliver an action plan for 3 main towns to support action to improve vitality and vibrancy of town centres for businesses, residents and visitors		<ul style="list-style-type: none"> • Supportive Place • Thriving Place

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
1.1 Deliver on Local housing Strategy Outcome 1	<p>Take forward high level actions linked to People living in quality homes in connected communities</p> <ul style="list-style-type: none"> Identify Priority Place Areas (PPA) to focus on housing led regeneration and bring partners together to develop and implement regeneration interventions. Ensure housing regeneration is at the centre of the Inverclyde Alliance population strategy by aligning housing investment, economic development, placemaking and active transport priorities. Work with RSLs on asset management and regeneration proposals including the sale of land assets which could attract private investment and support repopulation Engage with private developers on the obstacles to commercial 	2028	People live in quality homes in connected communities	<p>LHS Steering Group</p> <p>LHS Delivery Group 1. Partners responsible for delivery include Housing Strategy, Planning Policy, Regeneration, CLD Homes for Scotland, CVS</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p>	<p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p>

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>household building in Inverclyde and coproduce solutions to encourage commercial development</p> <ul style="list-style-type: none"> Facilitate the regeneration of Clune Park, Port Glasgow Engage the Scottish Government in a review of the SHIP aligned to RSL regeneration priorities and proposals, with a view to increasing funding for investment in existing stock which is no longer fit for purpose Proactively pursue placemaking approaches where communities codesign housing and place solutions in partnership with landowners, developers, funders and businesses Work with national government and public bodies to explore funding mechanisms to support mixed tenure regeneration and 				

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
1.2	<p>Deliver on Local housing Strategy Outcome 2</p>	<p>investment projects in Inverclyde</p> <ul style="list-style-type: none"> • Work with partners to identify procurement and partnership mechanisms which enhance access to development finance and pursue innovative land and delivery models • Extend the RSL Acquisition Scheme by enhancing the budget and reshaping the criteria for stock consolidation and regeneration. 	<p>2028</p> <p>People in Inverclyde are supported to live well and independently at home</p> <ul style="list-style-type: none"> • Engaging with private landlords will help to improve the private rented sector • Investing in the Empty Homes Service will help to reduce the 	<p>LHS Steering Group</p> <p>LHS Delivery Group 2. Partners responsible for delivery include: Housing Strategy, Public Health and Housing, Housing Options and Homelessness, Criminal Justice, Financial Inclusion, Communities and Anti-Poverty, HSCP Planning and Performance, CVS</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing</p>	<p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>the PRS including the rent deposit guarantee scheme, financial advice and information on rights and responsibilities</p> <ul style="list-style-type: none"> • Prioritise targeted investment in the Inverclyde Empty Homes Service in areas where local housing pressure is evidenced • Transform the temporary accommodation model in Inverclyde to provide more community-based tenancies with support and decommission the Inverclyde Centre. • Deliver 'wraparound' housing support models for households experiencing multiple and severe disadvantage • Continue to provide housing and support to asylum seekers and refugees as part of the Inverclyde Alliance repopulation strategy • Develop a collaborative housing options model in 		<p>number of vacant properties across Inverclyde</p> <ul style="list-style-type: none"> • Extending the RSL Acquisition Scheme will increase supply of affordable housing in Inverclyde and can be used to create individual housing solutions. • Transforming the temporary accommodation model will improve outcomes for households affected by homelessness • Delivering 'wraparound' housing support will create more personalised support services 	<p>Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p>	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm <p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p>

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>Inverclyde based on consistent advice, needs assessment, referrals and case management tools for all frontline staff and services engaging with people at risk of homelessness</p> <ul style="list-style-type: none"> Develop capacity to deliver the right intensity of person-led housing support which prevents homelessness and enables tenancy sustainment Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across Inverclyde (National Strategy for Community Justice- Scottish Government:2022) 		<p>and improve outcomes for homeless households and improve tenancy sustainment.</p> <ul style="list-style-type: none"> A collaborative housing options model will help people to find the right home in the right place. 		

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>1.3 Deliver on outcome 3 of the LHS</p>	<p>Take forward high level actions from 'People in Inverclyde are supported to live independently and well at home.'</p> <ul style="list-style-type: none"> Build on the existing success from the RCH 'Wellbeing at Home' developments and consider the feasibility of extending this model further. Review and update wheelchair accessible housing policy across all tenures. Improve our understanding of the housing and related support needs of ethnic minority groups and others who experience disadvantage and inequality, including asylum seekers and refugees Investigate opportunities for dementia friendly design features in retrofitting existing stock and in the specification of new build 	<p>2028</p>	<p>People in Inverclyde are supported to live independently and well at home</p> <ul style="list-style-type: none"> Increasing the 'Wellbeing at Home' service creates more choice for older people. Increasing the supply of wheelchair accessible housing will provide more choice and flexibility for disabled people and their families. Improving our understanding of the housing and related support needs for minority groups will help to identify gaps and meet 	<p>LHS Steering Group</p> <p>LHS Delivery Group 3. Partners responsible for delivery include: Housing Strategy, Planning Policy, Your Voice, HSCP including: Health and Community Care, Inverclyde Centre for Independent Living, Children and Young People, Strategy and Support Services, Planning, Performance and Equalities</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p>	<p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm. <p>THEME 5: A THRIVING PLACE</p> <p>Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.</p>

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<ul style="list-style-type: none"> Project future investment requirements which arise from an aging population with growing needs for property adaptations and improve evidence for funding adaptations through enhance information sharing Maximise the use of assistive technology including telecare, telehealth and wearable tech to enable people with particular housing needs to live independently and well at home Work in partnership with legal services to develop and improve information sharing protocols on pipeline need for specialist housing to ensure early planning and commissioning across housing, health and care partners Continue to improve housing outcomes across 		<p>current and future demand.</p> <ul style="list-style-type: none"> Investigating opportunities for dementia friendly design features will help people to continue living in their own homes. Projecting future investment requirements which arise from an aging population will help to reduce pressure on future community resources and services and assist with housing need and demand analysis. 		

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>a range of measures for young people, including care leavers and young adults with complex needs</p> <ul style="list-style-type: none"> • Develop pilots for housing design and innovative housing support models that meet the needs of a range of client groups and carers (e.g. autism, learning disability) • Increase tenure choice for older people by encouraging the delivery of intermediate and market housing options. • Review and update the RSL Acquisition programme and processes for purchasing specialist housing. • Review provision of site requirement and services for gypsy/ travellers in Inverclyde. • Review armed forces covenant and RSL allocation policies to ensure the housing 				

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
1.4	<p>Deliver on Outcome 4 of LHS</p>	<p>requirements of the Armed.</p> <ul style="list-style-type: none"> Forces Community have fully been accounted for <p>Take forward high level actions from “People in Inverclyde live in good quality, carbon friendly and energy efficient homes which reduce fuel poverty”</p> <ul style="list-style-type: none"> Explore options for heat networks and delivery models including public ownership / part public ownership to offer affordable heat Design and deliver an Inverclyde Local Heat and Energy Efficiency Strategy (LHEES) Work with partners to co-ordinate funding opportunities to target net zero and placemaking approaches Collaborate to develop design led solutions to decarbonise homes and then cost and coordinate funding opportunities across RSL partners, 	<p>2028</p> <p>People in Inverclyde live in good quality, carbon friendly and energy efficient homes which reduce fuel poverty</p>	<p>LHS Steering Group</p> <p>LHS Delivery Group 4. Partners responsible for delivery include: Housing Strategy, Public Health and Housing, Physical Assets, Energy and Climate Change, Planning Policy, Communities and Anti-Poverty, Everwarm and The Wise Group.</p> <p>Local RSL partners inclusive of: River Clyde Homes, Cloch Housing Association, Oak Tree Housing Association, Larkfield Housing Association and national RSL partners.</p>	<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> Growth in our working age population by encouraging people to stay here, and attracting new people to settle here. Homes are energy efficient and fuel poverty is reduced.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>Inverclyde Council, the Scottish Government, finance markets and public sector bodies</p> <ul style="list-style-type: none"> • Create codesign opportunities with people living in our communities to identify solutions for regenerating and decarbonising homes. • Enhance and promote referral pathways and target home energy and fuel poverty advice through Home Energy Scotland (HES) • Ensure LHEES is fully integrated into the LOIP, Child Poverty Local Action Plan and Local Employability Development Plan in order to tackle fuel poverty and support training, job creation and investment • Undertake integrated asset management reviews across all landlords to coordinate 				

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
2.1	Inverclyde's Net Zero Strategy 2021-2045 and Action Plan 2022-2027	<p>and target investment at regeneration priorities and consider selective demolition proposals to tackle failing low demand housing</p> <ul style="list-style-type: none"> Use the outcome of the private sector stock condition survey to target investment, support, and enforcement activity via the Scheme of Assistance Review and update the Inverclyde Scheme of Assistance. 	2045	Sustainability will be embedded into policies, systems and processes across Council and partner services.	Council Partners including Scottish Government, national education partners, external partner agencies

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>partners including the Scottish Government.</p> <p>Sustainable Procurement: Ensuring that goods and services are produced sustainably and ethically through the implementation of a flexible framework assessment tool and a community benefits assessment procedure.</p> <p>Sustainability Education: Continued support for integrating sustainability into the curriculum, fostering a culture of environmental awareness and responsibility.</p> <p>Promotion of Sustainable Transport: Increased promotion and availability of sustainable transport options, including the rollout of electric vehicle (EV) charge points and the improvement and maintenance of walking and cycling routes, as well as the Core Path Network.</p>				

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
2.2	<p>Take forward high level actions from Significant Carbon Emitters and actions from “Offsetting”</p>	<p>Support for Town and Village Centres: Development and enhancement of town and rural centres, ensuring digital connectivity and supporting local economies.</p> <p>Climate Adaptation Projects: Implementation of climate adaptation measures such as Flood Prevention Schemes, enhancing resilience to climate impacts.</p> <p>Reduce carbon emissions and promote sustainability in Inverclyde by</p> <ol style="list-style-type: none"> 1. Energy Management in Buildings: Improved energy efficiency and reduced energy consumption in buildings. 2. Sustainable Transport: Implementation of an Ultra-Low Emissions Vehicle strategy and better management of transport and business travel to reduce emissions. 3. LED Streetlights: Continued replacement of non-LED 	2045	Improved carbon emissions	<p>Council Partners including Scottish Government, external partner agencies</p> <p>Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change.</p> <p>Increased use of active travel and sustainable transport options.</p>

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
2.3	<p>streetlights to enhance energy efficiency.</p> <p>4. The high-level actions for “Offsetting” focus on enhancing carbon sequestration and storage in Inverclyde. This includes reviewing existing tree and flora to assess current carbon levels, undertaking projects to naturalize amenity grassland, creating woodlands, and maximizing carbon storage through peat restoration.</p> <p>Foster awareness and behaviour change regarding environmental sustainability in Inverclyde.</p> <p>Community Environmental Ownership: Enhanced collaboration with the local community to protect and care for the environment by</p> <p>1. Climate Change Awareness: Increased awareness of climate change mitigation through partnerships and educational initiatives.</p>		<ul style="list-style-type: none"> Take action to compensate for the emission of greenhouse gases into the atmosphere. <p>To create a more environmentally conscious and proactive community in Inverclyde</p>		

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
3.1	The Inverclyde Cultural Partnership (ICP) Plan	<p>2.Support for Circular Economy: Promotion and support of the circular economy, encouraging sustainable consumption and production practices.</p> <p>3.Active Travel Support: Encouragement and support for active travel plans and strategies, promoting walking, cycling, and other sustainable transport options.</p> <ul style="list-style-type: none"> 4. Community Initiatives and Green Teams: Support for community awareness initiatives and the establishment of networks of green teams to drive local environmental action. 	<p>Clear, long-term and sustainable vision for culture across Inverclyde, encompassing both arts and heritage outcomes.</p>	Inverclyde Cultural Partnership member organisations	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> Communities can have their voices heard, and influence the places and services that affect them

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
ICP communications strategy	<p>implementation of cultural change.</p> <p>Communications and engagement</p> <p>Focus development of the ICP communications strategy through existing platforms and channels (eg. Discover Inverclyde).</p> <p>Agree key ICP priorities linked to relevant strategies and/or action plans on an annual basis.</p>	Q4 25/26	Increased knowledge of and participation in Inverclyde’s cultural and heritage events and activities.	ICP	<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.
ICP Evaluation and Monitoring Framework	<p>Evaluation – measuring success and data analysis</p> <p>Inverclyde Culture Collective created an evaluation structure, baseline data and qualitative case studies to demonstrate the impact that arts and creativity was having on Inverclyde across 2021 – 2023. This approach will be used as a basis for establishing similar for the ICP.</p>	Q4 25/26	Compilation and analysis of agreed data used to inform priorities for the ICP, supporting future planning and development.	ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>In addition, opportunities to work with appropriate groups/forums to explore an in-depth focus on arts, culture and heritage and their impact on quality of life indicators in Inverclyde will be explored.</p>				
<p>Improved accessibility of cultural events and activities across Inverclyde</p>	<p>Equalities, diversity and inclusion Build in ongoing work from various partners e.g. Delivering Change initiative being led by the Watt Institution; examples of inclusive programming by ICP members. Learning from the Culture Collective's investigation into barriers to arts access and engagement, and enacting change. Consideration of mitigations against poverty (e.g. Fairer Scotland)</p>	<p>Q2 26/27</p>	<p>Barriers to access will be mitigated/removed.</p>	<p>ICP</p>	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> Communities can have their voices heard, and influence the places and services that affect them Gaps in outcomes linked to poverty are reduced. <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	Guidance on evidencing the transformational power of culture in a Health and Wellbeing setting				<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.
	<p>Health, wellbeing & resilience</p> <p>Embed learning from the Culture Collective evaluation in strategy and policy development, and programming going forward.</p> <p>Introduce qualitative ‘measuring impact’ guidance to capture the positive impact of participation in cultural activity on individuals and communities.</p>	Q2 26/27	Qualitative evaluation of the impact of participation in cultural events and activities on overall health and wellbeing.	ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer	<p>THEME 3: HEALTHY PEOPLE AND PLACES</p> <ul style="list-style-type: none"> • People live longer and healthier lives. <p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>Participation in sector-led initiatives to evidence the transformational power of culture to deliver Climate Change priorities.</p>	<p>Climate Emergency ICP members will share learning and build on ongoing practice that seeks to address the climate emergency (eg. MGS-funded capital resilience project at the Watt Institution to reduce its carbon footprint; Inverclyde Libraries ‘Green Team’ initiative, and delivery against its SLIC-funded Green Library Improvement Fund project).</p>	<p>25/26</p>	<p>Shared learning and evidenced impact of the capacity for cultural events and activities to deliver climate change priorities.</p>	<p>ICP</p>	<p>THEME 3: HEALTHY PEOPLE AND PLACES</p> <ul style="list-style-type: none"> • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change.
<p>Arts and Creativity Action Plan 2025 - 27</p>	<p>Arts & Creativity Action Plan A refreshed Action Plan 2025 – 27 is agreed by the ICP and launched. Supporting funding bids identified where appropriate.</p>	<p>Q3 24/25</p>	<p>A clear direction of travel to capitalise on the legacy of Inverclyde Culture Collective; external funding mapped with the aim of building capacity to deliver.</p>	<p>ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer</p>	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	Partnership working continues to develop, enhance and deliver the strategy, sustaining the Culture Collective network and continuing its legacy.				<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.
Refreshed Heritage Action Plan (under the auspices of the existing Heritage Strategy 2019 – 29)	<p>Heritage Action Plan</p> <p>Successful delivery of the NLHF-funded ‘Connecting Inverclyde’ project, including the launch of a refreshed Heritage Action Plan.</p>	26/27	<p>A clear direction of travel for joined-up heritage activity across Inverclyde.</p> <p>Community engagement and participation in heritage activities across Inverclyde will increase.</p>	<p>ICP; Inverclyde Council’s Cultural Services team; Connecting Inverclyde Heritage Coordinator</p>	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them <p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.
Increased collaborative programming to support Inverclyde culture venues, festivals and events.	<p>Cultural Venues, Festivals and Events</p> <p>Capitalising on the profile of existing, and contributing to the development of new, festivals and events.</p>	2025 - 27	<p>% increase in participation across cultural events and activities; uplift in visitor numbers at cultural venues; new programming being launched.</p>	<p>ICP; Inverclyde Council’s Cultural Services team; Inverclyde Creative Producer</p>	<p>THEME 1: EMPOWERED PEOPLE</p> <ul style="list-style-type: none"> • Communities can have their voices heard, and influence the places and services that affect them

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>Exploring opportunities for complimentary programming and/or augmented delivery.</p>				<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.
<p>Refresh of the Discover Inverclyde cultural 'pillars' – Heritage & History; and Arts & Culture</p>	<p>Tourism</p> <p>The Connecting Inverclyde NLHF-funded project includes an allowance for external consultancy to support the development of the 'heritage' pillar of Discover Inverclyde. This will encompass cultural events and activities linked to heritage and history. This model will be extended to encompass development of the 'arts and culture' pillar.</p> <p>Discover Inverclyde website is the key portal for ICP members to contribute to, offering a centralised resource for the promotion of cultural events and activities across Inverclyde.</p>	<p>25/26</p>	<p>Support for cultural organisations across Inverclyde to promote services, activities and events.</p> <p>A rise in tourist numbers to Inverclyde</p>	<p>ICP; Inverclyde Council's Cultural Services team; Connecting Inverclyde Heritage Coordinator</p>	<p>THEME 5: A THRIVING PLACE</p> <ul style="list-style-type: none"> • Growth in our working age population by encouraging people to stay here, and attracting new people to settle here. • Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities.

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	ICP members will contribute to the development of a new tourism action plan.				
4.1	Setting up of place based group				
Local Development Plan	Preparation and adoption of a Local Development Plan for Inverclyde Council	Q1 26/27	<ul style="list-style-type: none"> • Providing a framework for urban and rural areas. • Delivering the 6 characteristics of successful places across Inverclyde • Provision of effective land supply for housing and commercial needs • Provision of Inverclyde-wide open space and play sufficiency strategy 	Inverclyde Council (and development industry)	<p>THEME 4: A SUPPORTIVE PLACE</p> <ul style="list-style-type: none"> • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery. • Public protection and community safety are improved through targeting our resources to reduce

Inverclyde Alliance – <Place> – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<ul style="list-style-type: none"> Supporting a wellbeing economy 		the risk of offending and harm. THEME 5: A THRIVING PLACE Growth in our working age population by encouraging people to stay here, and attracting new people to settle here.

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
1. Establishment of Tackling Inequalities and Improving People's Lives group	<p>1.1 Establishment of group</p> <ul style="list-style-type: none"> • Agree terms of reference • Have an all agency away day to establish the working of the group. 		Poverty at all levels is examined using research, and partnership working takes place to identify the best way to mitigate against poverty in people's lives	<ul style="list-style-type: none"> • Chair of tackling inequalities and improving lives group 	<p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions. • Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. • Development of strong community-based services that respond to local need. • Homes are energy efficient and fuel poverty is reduced
	<p>1.2 Linking in with national and wider agencies to evaluate and establish provision.</p> <p>Work with Scottish Government, CHES, Improvement service, Urban Foresight, Public Health Scotland, and other partners to examine and evaluate early adopter and pathfinder projects, and any anti-poverty initiatives in Inverclyde</p>		A robust evaluation of anti-poverty mitigation has taken place and has informed best practice.	<ul style="list-style-type: none"> • Tackling Inequalities and improving lives group 	
2. Tackling poverty through the Child Poverty Action Planning	<p>2.1 Increase income from employment.</p> <ul style="list-style-type: none"> • Create a sustainable support model providing employability opportunities targeting priority families, into employment which pays at least the living wage. • Engage with targeted parents on low incomes and living in poverty, who have children under 5 years and encourage 	End of 2025	By 2025 we will increase income by prioritising and supporting families more likely to be living in poverty to access and maintain employment by offering a range of training and learning programs to enhance their skills and	<ul style="list-style-type: none"> • Child Poverty Action Group • Local Employability Partnership • CLD • Early Adopter Community Team • NHSGGC • Inverclyde Council 	<p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions.

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>them to participate in empowering and wellbeing support programmes.</p> <ul style="list-style-type: none"> Build and develop local principles in line with Community Wealth Building/Community Wellbeing approaches incorporating NHS GGC approaches. Provide employability and job creation for young people from low-income families and create local business support opportunities to encourage new businesses in the most deprived areas 		<p>employability opportunities range and choice of opportunities.</p>	<ul style="list-style-type: none"> West College Scotland Developing the Young Workforce 	<ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced
	<p>2.2 Tackle Cost of Living</p> <ul style="list-style-type: none"> Provide Flexible and Inclusive out of school services that are easy to access (Place/transport) for priority parents on low income and accessing employment, training, and learning. We will be reducing barriers to employment and education to improve skills for life for young people who are care experienced. 		<p>By 2025 there will be fewer barriers to employment, training and learning for parents through the provision of affordable access to connectivity, education, childcare activities, and food for children who would benefit from support.</p>	<ul style="list-style-type: none"> Inverclyde Community planning Partners Inverclyde EAC Team Inverclyde Early Years and Out of School Team 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<ul style="list-style-type: none"> Ensure that children and Young People have access to free nutritious free food and snack during the school holiday period to provide continued support to the food they receive during the school day. Develop the maternity pathway with maternity staff from community services to post-natal services to ensure equal access at all points of the pathway. 		<p>By the end 2025 there will be an improved collaborative, community codesign strategy, more families with lived experience of poverty will be empowered and participating in local service design to address the complex challenges of child poverty and inequalities and ensure that the services meet their</p>	<ul style="list-style-type: none"> Child Poverty Action Group The Promise Team Inverclyde Food Network HSCP/NHS GGC, CVS 	
	<ul style="list-style-type: none"> <ul style="list-style-type: none"> Engage in Community Co-design Develop and upskill the Inverclyde community learning and development partnership workforce to empower local people and enhance lifelong learning opportunities and improve life chances for priority families through community learning and development approaches. Build on existing groups of people with lived experience 			<ul style="list-style-type: none"> Inverclyde Community development Partnership CLD NHS GGC Financial Inclusion Partnership 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	of poverty establish a virtual group and steering groups.		needs and responds effectively.		
	<ul style="list-style-type: none"> ○ Income from Social Security ● Create a Flexible and Inclusive Local Advice Services targeting priority families with complex challenges including financial insecurity. ● Using local data that is locality based identify people and communities entitled to benefits but not receiving them. 		By the end of 2025 there will be a collaborative, whole systems, evidence based, targeted, approach to provide financial assistance and welfare support the child poverty priority families and/or families living on a low income to maximise social security uptake.	<ul style="list-style-type: none"> ● HSCP ● Financial Inclusion Partnership ● Inverclyde Local Housing Strategy Partnership 	
3. Deliver on the aim of Inverclyde being a trauma informed and responsive local authority	<p>3.1 Workforce readiness</p> <ul style="list-style-type: none"> ● Create a workforce who are aware of trauma informed and trauma responsive practice across all services within their area and identify trauma champions. 		Leadership at all levels understands and commits to supporting the vision of a trauma informed services, organisations, and communities, embodies the trauma informed principles in leadership practice and creates	<ul style="list-style-type: none"> ● Strategic Group ● Trauma Informed Lead Officer 	<p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> ● Communities can have their voices heard and influence the places and services that affect them. ● Gaps in outcomes linked to poverty are reduced. ● More people will be in sustained employment, with fair pay and conditions.

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>accountability for long-term change.</p> <p>An organisational culture is formed, where a trauma informed approach is seen as an intrinsic way of working, rather than a standalone intervention, and the trauma informed principles are felt by all.</p>		<ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced. <p>Links to other plans:</p> <ul style="list-style-type: none"> Alliance Partnership Plan Council Plan HSCP Plan Children's Services Plan Education Services Improvement Plan The Promise MAT Standards VAWG Health & Wellbeing Strategy Suicide Prevention Strategy
	<p>3.2 Workforce development support and training</p> <ul style="list-style-type: none"> Create a training and implementation programme. Complete organisational wellbeing needs assessments and link to existing data 		<p>Staff receive training and implementation support relevant to their role and remit that supports the development of the knowledge, skills, confidence, and capacity to recognise and respond to people affected by trauma.</p> <p>Workforce care and staff wellbeing is valued and prioritised and support is in</p>	<ul style="list-style-type: none"> HR/OD TIP Lead Officer Educational psychology 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>place to promote staff care for all. There is recognition of the potential for staff to have their own experiences of trauma both in their personal and professional lives, particularly in roles where there is increased risk of vicarious traumatisation or secondary traumatic stress.</p>		
	<p>3.3 Lived Experience feedback loop.</p> <ul style="list-style-type: none"> Through the third sector create a subgroup establishing links with existing lived experience groups to develop a reference group formed of people with lived experience of trauma, to consult on and co-produce trauma informed developments. Create services feedback loops. 		<p>People with lived and living experience of trauma are routinely and meaningfully involved in the collaborative design and delivery of services which fit people's needs, rather than the needs of organisations and systems.</p> <p>Feedback loops from people accessing,</p>	<ul style="list-style-type: none"> HR/OD TIP lead officer. Third Sector Promise Team 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>3.4 Policies and processes impacting on people from Inverclyde are trauma informed.</p> <ul style="list-style-type: none"> • Identifying best practice • Creating Staff wellbeing plans • Develop responses to critical events. • Reviewing policies and processes through a trauma informed lens 		<p>working in, and working with the organisation are inbuilt and consistently used to evaluate and improve services.</p> <p>Policies and processes reflect a trauma informed approach to all that the organisation does and every aspect of a person's experience of services, e.g. first contact, communication, relationships with staff, physical environments, referrals, and assessments, etc.</p> <p>Organisational budgets reflect a trauma informed approach as a priority, support a long-term commitment to ongoing</p>	<ul style="list-style-type: none"> • Strategic Group • HR/OD • TIP lead officer 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
<p>4</p> <p>Deliver the Inverclyde Financial Inclusion Partnership Strategy and Action Plan 2022-2024 (Please note this part will be refreshed with the development of the new strategy)</p>	<p>4.1 Mitigating poverty</p> <ul style="list-style-type: none"> • We will use existing information to identify all children living in poverty • All households where children are living in poverty will be offered income maximisation services, money and debt advice and other support as appropriate and needed. • We will communicate via social and printed media, • We will offer all vulnerable families and households income maximisation and money advice services • We will ensure our services are accessible to the New Scots community • We will provide a “fast track” to credit union services and sources of ethical credit 		<p>implementation and ensure there are sufficient resources available to support meaningful developments.</p> <p>The impact of the cost-of-living crisis on: children living in poverty and our most vulnerable families and households including those living with disabilities and unpaid carers will be mitigated.</p>	<ul style="list-style-type: none"> • Financial Inclusion Partnership 	<p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions. • Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. • Development of strong community-based services that respond to local need. • Homes are energy efficient and fuel poverty is reduced

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>4.2 Develop Trusted intermediaries</p> <ul style="list-style-type: none"> We will provide a range of trusted intermediaries We will work in close collaboration with local facilities and organisations to ensure that there is a high awareness of financial inclusion services available from partners and that good channels of regular communication and engagement are established and maintained 		<p>A range of “trusted intermediaries” (for example, Health Visitors, Teachers, Practice Nurses) will be in place to mitigate against poverty.</p>	<ul style="list-style-type: none"> Financial Inclusion Partnership 	
	<p>4.3</p> <ul style="list-style-type: none"> We will create and regularly renew a partnership leaflet indicating how to access partner services and ensure the widest possible distribution of this information. We will create new and accessible channels of communication on a range of social media platforms with the aim of informing and engaging Inverclyde residents 		<p>Partner services will be available to Inverclyde Residents and the impact of the cost-of-living crisis on their financial wellbeing will be reduced.</p>	<ul style="list-style-type: none"> Financial Inclusion Partnership 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	<p>on cost-of-living crisis financial issues.</p> <ul style="list-style-type: none"> We will target partner activity at spatial communities and communities of interest, for example, carers, the changing nature of national and local policy responses emerge 				
	<p>4.4 Outreach services:</p> <ul style="list-style-type: none"> We will collaborate with local community facilities and organisations We will collaborate with existing partners including the credit unions, income maximisers and money advice providers to ensure that we reach those at the edges of our communities and areas and so prevent unnecessary travel and costs being incurred. We will work with a diverse range of local provider as well as non-traditional locations, - for example charity shops and retailers, - to advertise partner services and raise awareness among those who may not 		<p>The impact of poverty is reduced because a regular programmed outreach programme is in place</p>	<ul style="list-style-type: none"> Financial inclusion Partnership 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
	have previously required to access support or advice.				
	<p>4.5 Partner delivered financial inclusion services.</p> <ul style="list-style-type: none"> We will use a range of workplace communication methods which provide staff information on accessing financial inclusion services, for example in income maximisation or money advice. Where workplace wellbeing plans exist, these will include actions in support of staff financial wellbeing 		A diverse range of partner delivered financial inclusion services are in place, and support is provided for the financial wellbeing of staff working across our services.	<ul style="list-style-type: none"> Financial Inclusion Partnership 	
	<p>4.6 Quality Assurance</p> <ul style="list-style-type: none"> We will ask each partner to contribute regular reports on the quality and effectiveness of their services to the QA reporting function at quarterly meetings. We will provide a central resource to support relevant partners to achieve full level 2 & 3 of the Scottish National Standards for Advice Provision 		<p>Quality assurance measures are of a high standard and ensure that our service provision is of the highest standard.</p> <p>Partner services are fully engaged in the design, deployment and delivery of those services</p>	<ul style="list-style-type: none"> Financial Inclusion Partnership 	

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
-------------------------	-----------------------------	----------	-------------------------------	---------------------	-----------------------------

	<p>4.7</p> <ul style="list-style-type: none"> • Reporting will be a key agenda item at quarterly Financial Inclusion Partnership meetings with each partner addressing their performance in the previous period • The financial Inclusion Partnership will produce an Annual Report that will present, illuminate, and discuss the work of the group in respect of the strategic goals and actions set out in this document in the previous operational year 		<p>A range of performance metrics and a sequence and cycle of performance reporting, monitoring and evaluation is in place to ensure that the key and stated objectives are being met.</p>	<ul style="list-style-type: none"> • Financial Inclusion Partnership 	
5.	<p>Inverclyde Cares</p> <p>5.1 Facilitate an update meeting for a new Inverclyde Cares subgroup.</p> <p>5.2 Map existing work in the community against the Inequalities Group's priorities, identify gaps and establish a relevant workplan.</p>			<ul style="list-style-type: none"> • CVS Inverclyde / Inverclyde Cares group • CVS Inverclyde • Inverclyde Cares group 	<p>Partnership Plan outcomes:</p> <ul style="list-style-type: none"> • Communities can have their voices heard and influence the places and services that affect them. • Gaps in outcomes linked to poverty are reduced. • More people will be in sustained employment, with fair pay and conditions.

Inverclyde Alliance - Tackling Inequalities and Improving People's Lives – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
					<ul style="list-style-type: none"> Poverty related gaps are addressed, so young people can have the skills for learning, life, and work. Development of strong community-based services that respond to local need. Homes are energy efficient and fuel poverty is reduced