



PLEASE NOTE VENUE OF MEETING

INVERCLYDE ALLIANCE BOARD

MONDAY 17 JUNE 2024 – 1pm

THE BEACON ARTS CENTRE, CUSTOM HOUSE QUAY, GREENOCK PA15 1EG

Please note the timings below:

1.00 pm - Arrival at Beacon Arts Centre. There will be a short tour of the Beacon.

1.30 pm - The Alliance meeting will commence with a working lunch and will run until around 3.30pm.

Please note that this will be an in person meeting only.

BUSINESS

1. **Apologies for Absence**
2. **Minute of Previous Meeting** (copy attached)
3. **Matters Arising**
4. **Inverclyde Alliance Board Action Tracker** (copy attached)
5. **Nomination for Alliance Board Vice Chair** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
6. **Inverclyde Partnership Plan Biannual Progress Report October 2023 to March 2024** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
7. **Locality Action Plans** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
8. **Community Learning and Development Progress Visit Report** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
9. **Draft Community Learning and Development Partnership 3 Year Plan 2024-27** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
10. **'Community Matters' - Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) 2024** (copy attached)
Report by Vicki Cloney, Chair, Inverclyde Community Justice Partnership (Appendix 2 to follow)

11. **Greenock Town Board Update** (copy attached)
Report by Neale McIlvanney, Head of Service Regeneration, Planning and Public Protection, Inverclyde Council
12. **Inverclyde report of the NHS Greater Glasgow and Clyde 2022/23 Adult Health and Wellbeing Survey and Director of Public Health Report** (copy attached)
Report by Beatrix v. Wissmann, NHS GGC Public Health and Kate Rocks, Chief Officer, Inverclyde HSCP
13. **Active Inverclyde Strategy – Annual update on action plan** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
14. **Clyde Conversations 6 Report** (copy attached)
Report by Ruth Binks, Corporate Director Education, Communities & Organisational Development, Inverclyde Council
15. **Inverclyde HSCP Strategic Commissioning Plan 2024-2027** (copy attached)
Report by Kate Rocks, Chief Officer, Inverclyde Health & Social Care Partnership
16. **Inverclyde Cares Report: Activity Report 2020-2023** (copy attached)
Report by Vicki Cloney, Chair, Inverclyde Community Justice Partnership
17. **Date of Next Meeting – Monday 7 October 2024**

Enquiries to – **Lindsay Carrick** – 01475 712114

We would ask that Alliance Board partners recognise there are strict restrictions around council publicity during the pre-election period. The taking of photographs that include elected members and posting them is prohibited during this period and will apply on the day of the Alliance Board meeting.

INVERCLYDE ALLIANCE BOARD

MONDAY 18 MARCH 2024

SCOTTISH FIRE & RESCUE SERVICE, RUE END STREET, GREENOCK

Present: Councillors E Robertson (Chair), S McCabe, G Brooks and L Quinn (Inverclyde Council), Mr A Comrie (Strathclyde Passenger Transport), Dr F Simpson (Scottish Government), Chief Inspector D Kane (Police Scotland), Mr R Turnock (River Clyde Homes), Mr S Frew (Scottish Enterprise), Area Commander D McCarrey and Station Commander C McGhee (Scottish Fire & Rescue Service), Ms S Rae (West College Scotland), Ms B Von Wissman and Mr J Asplin (NHS Greater Glasgow & Clyde), Ms S Kelly (Skills Development Scotland) and Ms C Elliott (CVS Inverclyde).

In attendance: Ms R Binks, Ms M Rae, Mr N McIlvanney, Mr C McLellan, Mr R Scullion, Ms L Carrick (Inverclyde Council) and Ms K Rocks (Inverclyde HSCP).

Prior to the commencement of business Board Members and officers were given a tour of the Greenock Community Fire Station. Officers from the Scottish Fire & Rescue Service provided information on the emergency vehicles, fire apparatus and equipment. Thereafter Area Commander McCarrey and Station Commander McGhee answered a number of questions from partners.

APOLOGIES FOR ABSENCE

Apologies for absence were intimated on behalf of Ms L Long and Mr S Jamieson (Inverclyde Council), Chief Superintendent G McCreadie (Police Scotland), Ms K Wallace (NatureScot), Mr R Cowan MP and Mr S McMillan MSP.

MINUTE OF PREVIOUS MEETING

The minute of the meeting of 4 December 2023 was submitted and approved.

MATTERS ARISING

There were no separate matters arising.

D-DAY COMMEMORATIONS

A discussion with the Alliance Board followed on D-Day Commemorations. The discussion focused on the plans of partner organisations to commemorate the 80th anniversary of the D-Day landings which will take place on 6 June 2024.

NOMINATION FOR ALLIANCE BOARD VICE CHAIR

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council (1) requesting Alliance partner interest in the role of Vice Chair and (2) seeking approval of the appointment. During discussion on this item it was noted that, although absent from the meeting, Chief Superintendent, McCreadie had expressed an interest in this role.

Decided: it was agreed that the Chair and the Head of Service (OD, Policy & Communications), Inverclyde Council would arrange to meet Chief Superintendent McCreadie to discuss the role of Vice Chair.

INVERCLYDE ALLIANCE BOARD ACTION TRACKER

There was submitted an action tracker arising from previous decisions of the Alliance Board.

Decided:

- (1) that the actions on the tracker be noted; and
- (2) that the revised action tracker be submitted to the next meeting of the Board taking account of the comments made at the meeting.

INVERCLYDE PARTNERSHIP PLAN – DELIVERY STRUCTURE AND TERMS OF REFERENCE

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council presenting the updated proposed delivery structure and Terms of Reference for the Inverclyde Alliance Partnership Plan.

Decided: that the revised Inverclyde Alliance Partnership Plan delivery structure and Terms of Reference be approved.

LOCALITY ACTION PLANS PROGRESS 2020 - 2023

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council providing an update on progress in relation to the six Locality Action Plans 2020 - 2023.

Decided: that the progress made on Locality Action Plans be noted.

LOCALITY PLANS REVIEW

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council presenting a proposed new approach to community engagement in the review and development of revised Locality Plans.

Decided:

- (1) that approval be given to the changes in relation to the community engagement on Locality Plans;
- (2) that approval be given to the timetable/plan to take forward the development of revised Locality Plans;
- (3) that it be agreed that each partner will provide a representative to act as a locality sponsor; and
- (4) that a practical demonstration of the Inverclyde Community Choices engagement online platform be provided for Alliance Board members at the June meeting.

COMMUNITY FOOD GROWING STRATEGY: YEAR ONE PROGRESS

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council (1) providing an update on progress made in relation to year one actions contained within the Inverclyde Community Food Growing Strategy and (2) highlighting year two actions and priorities.

Decided:

- (1) that the progress made in the first year of the Inverclyde Community Food Growing Strategy be noted; and
- (2) that the priorities/actions for year two be noted.

ACTIVE INVERCLYDE STRATEGY – PUBLIC CONSULTATION KEY FINDINGS

There was submitted a report by the Corporate Director Education, Communities & Organisational Development, Inverclyde Council presenting the key findings from the Active Inverclyde Strategy public consultation exercise.

Decided: that the key findings of the Active Inverclyde Strategy public consultation exercise be noted.

REMEMBERING TOGETHER PROJECT

There was submitted a report by the Chief Executive, CVS Inverclyde providing an update on the Scottish Government's Community Arts led project Remembering Together.

Decided: that the activity associated with the Remembering Together project be noted.

DATE OF NEXT MEETING

It was noted that the next meeting of the Alliance Board will take place on Monday 17 June 2024 at 1pm within the Beacon Arts Centre.



Inverclyde Alliance Board Action Tracker

Inverclyde Alliance

Date of Meeting	Action	Progress Update
5.12.22	Clyde Conversations 5 Report Update to be provided to a future meeting (Ruth Binks)	Clyde Conversations event held in February 2024. Report scheduled for June 2024. On agenda
5.12.22	<u>Presentation on Partnership Development (Morna Rae)</u> Progress the following over 2024/25: <ul style="list-style-type: none"> • Thematic workshops to be arranged, and variety of Board meeting locations and visits to be arranged 	June 2024 meeting to be hosted by Beacon Arts Centre. Future meetings to include partnership workshops and/or host briefings.
19.06.23	<u>Active Inverclyde Strategy 2021-24 Action Plan</u> Annual report on Action Plan to be shared with Alliance	Scheduled for June 2024. On agenda
19.06.23	<u>Tree planting in Inverclyde</u> Progress report to be shared at a future meeting with additional input from Clyde Muirshiel.	Report and input scheduled for October 2024. Verbal update to be provided in June.
02.10.23	<u>Inverclyde Communities Mental Health and Wellbeing Fund for Adults Year 2 Review</u> Monitoring report to be submitted to a future meeting	Scheduled for October 2024.

Date of Meeting	Action	Progress Update
02.10.23	<p><u>Alliance Update Report</u></p> <p>Participation in the research project as a partnership approach be progressed.</p>	Verbal updates to be provided at the meeting.
02.10.23	<p><u>Additional Investment for Greenock and Inverclyde</u></p> <p>Report to a future meeting on the progress of the establishment of a Town Board and the work undertaken.</p>	Scheduled for June 2024 meeting. On agenda.
04.12.23	<p><u>Inverclyde Community Justice Partnership Update</u></p> <p>Final version of the CJOIP presented to the Alliance Board</p>	Scheduled for June 2024. On agenda
04.12.23	<p><u>Inequalities Partnership Update</u></p> <p>Progress report on the ADP forward plan 24-26</p>	Scheduled for October 2024.
04.12.23	<p><u>CLD Partnership Update</u></p> <p>Draft Partnership Plan will be presented to Alliance Board</p>	Scheduled for June 2024. On agenda.
18.03.24	<p><u>Results of the health and wellbeing survey</u></p> <p>Results will be presented to the Alliance Board</p>	Scheduled for June 2024. On agenda.
18.03.24	<p><u>Locality Plans</u></p> <p>Draft revised locality plans to be presented to Alliance Board with additional demonstration of CONSUL platform</p>	Scheduled for June 2024. On agenda



Inverclyde Alliance

AGENDA ITEM NO: 5

Report To:	Inverclyde Alliance Board	Date:	17 June 2024
Report By:	Ruth Binks Corporate Director Education, Communities & Organisational Development, Inverclyde Council	Report No:	
Contact Officer:	Morna Rae Head of Service (OD, Policy & Communications)	Contact No:	01475 712055
Subject:	Nomination for Alliance Board Vice Chair		

1.0 PURPOSE

1.1 The purpose of this paper is to advise the Alliance Board on the nomination for Alliance Board Vice Chair.

2.0 SUMMARY

2.1 The Terms of Reference for Inverclyde Alliance states that the role of Vice-Chair will be sought from the membership agencies. Following the resignation of the previous Vice Chair, as she has moved on to a new role, a replacement Vice Chair has been sought.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board approves Chief Superintendent Gordon McCreadie from Police Scotland as the new Vice Chair.

Ruth Binks
Corporate Director of Education, Communities and Organisational Development

4.0 BACKGROUND

- 4.1 The Alliance Board agreed an updated Terms of Reference (TOR) at the March 2024 Board meeting. These TOR sets out a governance framework to help support Community Planning in Inverclyde. It details the context for Community Planning in Inverclyde, including the legislative requirements and the guiding principles which underpin the work of Inverclyde Alliance. The Alliance's core structures are outlined in the document, along with the format of meetings, how the Alliance will be supported and the expectations of the partners organisations that make up the Alliance.
- 4.2 The TOR states that a Vice Chair for the Alliance Board should be in place, this role involves deputising for the Chair on any occasion.
- 4.3 Following a process of requests and nomination Laura Waddell of Police Scotland was appointed as Vice Chair in December 2022. As Chief Superintendent Waddell has moved on to a new role she stepped down as Vice Chair.

5.0 PROPOSALS

- 5.1 It is recommended that the Alliance Board approves the nomination of a Vice-Chair

6.0 IMPLICATIONS

- 6.1 Legal: N/A
Finance: N/A
Human Resources: N/A
Equality and Diversity: N/A
Repopulation: N/A
Inequalities: N/A

7.0 CONSULTATION

- 7.1 None

8.0 BACKGROUND PAPERS

- 8.1 None



Inverclyde Alliance

AGENDA ITEM NO: 6

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks
Corporate Director
Education, Communities
& Organisational
Development, Inverclyde
Council **Report No:**

Contact Officer: Morna Rae
Head of Service (OD,
Policy & Communications) **Contact No:** 01475 712055

Subject: Inverclyde Partnership Plan Biannual Progress Report October 2023 to March 2024

1.0 PURPOSE

1.1 The purpose of this report is to provide the Alliance Board with a progress report on the implementation of the Partnership Plan 2023-2033.

2.0 SUMMARY

2.1 Inverclyde's Partnership Plan was formally agreed by the Alliance Board on the 13 March 2023. This progress report provides details of the progress that has been made towards the Partnership Plan outcomes during the period October 2023 to March 2024.

2.2 Oversight and delivery of the Partnership Plan outcomes sits with the following thematic groups:

- Children's Services Partnership;
- Thriving Communities;
- Safe and Supported Communities;
- Tackling Inequalities and Improving People's Lives;
- Economic Board; and
- Place Partnership

2.3 This report presents the 2024-25 action plans developed for the newly formed Thriving Communities group and the Safe and Supported Communities group. Progress updates for the past six months have also been provided for these two groups and the Children's Services Partnership Plan.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Notes the amendments to the terms of reference and group delivery structure, and
- b. Considers the bi-annual progress update.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

- 4.1 Inverclyde's Partnership Plan 2023-33 was formally agreed by the Alliance Board on the 13 March 2023, with a focus on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place. These themes are all associated with further high-level outcomes.
- 4.2 The Alliance Board Terms of Reference and proposed delivery structure grouping under the new Partnership Plan were agreed by the Alliance Board on 18 March 2024.
- 4.3 After approving the initial delivery structure, partner groups have continued to refine and develop it. This has involved renaming three delivery groups and placing the Alcohol & Drugs Partnership with a more compatible group. The expectations of undertaking a role of Locality area link have also been produced. These amendments are all within an updated Terms of Reference provided in Appendix 4.
- 4.4 While all delivery groups contribute to the Partnership Plan's five themes, the table below details the primary focus high-level outcomes for the three groups presented in this report.

Partnership Delivery Group	Partnership Plan Linked Outcomes
Children's Services Partnership	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced • Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
Thriving Communities	<ul style="list-style-type: none"> • Communities can have their voice heard, and influence the places and services that affect them • Gaps in outcomes linked to poverty are reduced • Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work • People live longer and healthier lives • Development of strong community-based services that respond to local need • More people will be in sustained employment, with fair pay and conditions
Safe & Supported Communities	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • Supportive systems are in place to prevent alcohol and drug misuse • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery

- 4.5 Due to collaboration in multi-agency partnership work across the Community Planning Partnership, reports and action plans from different groups may cover similar ground.

5.0 COMMUNITY PLANNING PARTNERSHIP DELIVERY GROUP UPDATES

5.1 Children's Services Partnership

The Children's Services Partnership has oversight of the Integrated Children's Services Plan 2023-26, which also includes the partnership work of the Attainment Challenge and The Promise. The plan was approved by the Alliance Board on 2 October 2023 with the following high-level outcomes:

- Outcome 1: Children, young people, and families are listened to, and their views are instrumental in designing and delivering services
- Outcome 2: Children and young people's health and wellbeing is promoted and improved
- Outcome 3: Children and Young people feel safe and loved and are supported to stay in their families
- Outcome 4: Children, young people, families, and services work together to reduce inequalities

The February 2024 Children's Services Plan progress update is presented in full within Appendix 1.

5.2 Thriving Communities Update

The Thriving Communities group has oversight of the CLD Partnership Plan along with other plans and strategies which strongly link into the overall CLD Partnership Plan, including Active Inverclyde Strategy, Community Food Growing Strategy, and Locality Plans. The group had its first meeting in April 2024 and approved a high-level Action Plan, which is presented within Appendix 2. Progress against actions is presented within Appendix 2a.

5.3 Safe and Supported Communities Update

The Safe and Supported Communities group has oversight of four distinct and established multi-agency partnerships who each have separate strategies and action plans. These are the

- Community Justice Partnership – currently developing new Community Justice Outcome Improvement Plan 'Community Matters', which will be presented in draft to the Alliance Board in June 2024.
- Community Safety Partnership – Community Safety Strategy 2023-26 'Keeping Inverclyde Safe Together' was approved by the Alliance Board in June 2023. The strategic priorities are to reduce violence and antisocial behaviour, reduce serious accidents, safeguard the public, and develop joint working arrangement across the Community Planning Partnership to promote a holistic approach to community safety.
- Violence Against Women and Girls Partnership (VAWG) – VAWG Strategy 2023-26 was approved by the Alliance Board in June 2023. The strategic priorities align to the national Equally Safe strategy for VAWG.
- Alcohol and Drugs Partnership – The recent work of the partnership has centred around four main themes, strategy development, commissioned support services, MAT standards implementation, and residential rehabilitation.

An action plan has been developed to form a high-level summary of the development or progress of these four plans and to progress the setup of a strategic group with representatives from across the four groups. The Action Plan is presented within Appendix 3. Progress against actions is presented within Appendix 3a.

6.0 IMPLICATIONS

6.1 Legal: none at present

Finance: none at present

Human Resources: none at present

Equality and Diversity: none at present

Alliance Partnership Plan: The progress updates within this report relate to outcomes within all five themes of the Partnership Plan.

7.0 CONSULTATIONS

7.1 None

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Alliance Board 13 March 2023 – 08 Inverclyde Alliance Partnership Plan 2023-33
<https://www.inverclyde.gov.uk/assets/attach/15926/08-Inverclyde-Alliance-Partnership-Plan-2023-33.pdf>

Inverclyde Alliance Board 18 March 2024 – 07 Inverclyde Partnership Plan - Delivery of Structure and Terms of Reference <https://www.inverclyde.gov.uk/assets/attach/16972/07-Inverclyde-Partnership-Plan.pdf>

Appendix 1

Inverclyde Children's Services Plan 2023-26

Progress update as at February 2024

Outcome 1- Children, young people and families are listened to and their views are instrumental in designing and delivering services

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
1.1	<p>Our children, young people and families will help to shape their plans and their views will influence how we deliver services with them.</p> <p>Our care experienced children and young people will be fully involved in decisions and there will be nothing decided about them without them.</p>	<p>With children, young people and families, we will develop an engagement plan to ensure their views are (a) reflected in individual plans and (b) help shape our future delivery model.</p> <p>We will deliver training and engagement with multi-agency staff and managers to improve their effective communication with children, young people and families</p> <p>Our strategic and delivery plans and policies will demonstrate how we are delivering on the UNCRC.</p>	Susan Chambers (with support from Lesley Ellis/ Caroline McCahill)	<p>We continue to develop the engagement plan in order that we have captured what, how and when we gather views across the authority, ensuring we include third sector partners, health, HSCP and Education. We are currently pulling this data together into a document the demonstrates:</p> <ul style="list-style-type: none"> • When we gather views • How we gather views • What the impact of this consultation is <p>Once completed we will then look to share this widely across the authority to look at ways to work collegiately on this process moving forward. We will coordinate with Stephen to ensure the work we have done can then be converted into areas to be included in the CSP scorecard, analysing which of these could be measured.</p> <p>Action for Children Inverclyde Wellbeing Service represented on Inverclyde I Promise steering group.</p>
1.2	We will ensure planning for children, young people and families is strengths-based and outcome-focussed and reflects the national refresh of GIRFEC	<p>We will develop and deliver a training programme for all children's services staff on GIRFEC</p> <p>In partnership, we will develop quality assurance actions that evaluate our progress and share learning from individual plans.</p>	Jonathan Hinds	<p>A series of 7-minute training briefings have been provided to staff covering:</p> <ul style="list-style-type: none"> - professional curiosity - child sexual exploitation - child criminal exploitation - Care and Risk Management. <p>Assessment of Care training has been delivered via a multi-agency team from the HSCP and Barnardo's</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
		<p>We will audit plans for care experienced children and young people to ensure our services have positive impact to support positive, ambitious outcomes</p>		<p>in relation to neglect, early help and support. A refreshed version of the Assessment of Care Toolkit is also in progress.</p> <p>Multi-agency training being developed on parental mental health (one of the main local indicators of child protection concern).</p> <p>Multi-agency quality assurance activity underway to inform improvement actions, with an initial focus on interagency referral discussions (IRDs).</p> <p>Learning actions from Serious and Adverse Event Reviews (SAERs) and Learning Reviews are helping to shape current and future best practice, supported by a revised model of disseminating learning across key partners.</p>
1.3	<p>We will work in truly trauma-informed ways with children, young people and families</p>	<p>We will deliver multi-agency Trauma Informed Practice training and awareness across Inverclyde and embed measurable trauma informed approaches that reflect our diverse communities</p>	<p>Laurence Reilly</p>	<p>The National Trauma Transformation Programme continues to be rolled out across Inverclyde. Strategic and operational plans have been created in collaboration with partners. New trauma champions are being scoped out at preset and there will be an even held for elected members.</p> <p>All Action for Children Inverclyde Wellbeing Service staff have completed online Trauma Skilled Practice modules, and attended in person Trauma Informed training delivered by Inverclyde Trauma Informed Practice Lead Officer.</p>

Appendix 1

Outcome 2 Children and young people’s health and wellbeing is promoted and improved

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
2.1	We will ensure children and young people have access to appropriate mental health supports	<p>Continue to commission and deliver the Wellbeing Service for Children and YP The National Trauma Training Programme will be rolled out across Inverclyde.</p> <p>Continue to deliver the Inverclyde Emotional Wellbeing Triage meetings (IEWTM) Continue to ensure delivery of 18-week referral to treatment timescales for CAMHS</p>	<p>Laurence Reilly</p> <p>Lynn Smith</p>	<p>The grant for the CYPCMH has been issued to Inverclyde and the CYCMH lead is currently working with partners to create the 2023-24 plan.</p> <p>Ongoing delivery of Action for Children Inverclyde Wellbeing Service, across primary and secondary schools in Inverclyde.</p> <p>IEWTM continues to meet on a 2 weekly basis and is currently scoping inclusion of anxiety management programme.</p> <p>Inverclyde continues to meet the 18-week referral to treatment target for referrals to CAMHS.</p>
2.2	We will ensure children, young people and families have opportunities to improve physical health and development	<p>Continue to support breastfeeding. Continue to support high of immunisations across Inverclyde.</p> <p>Encourage participation in sports and activities.</p> <p>Improve uptake in the Young Peoples H&W survey</p>	<p>Lynn Smith</p> <p>Hugh Scott</p>	<p>Breastfeeding: Rates increasing for any breastfeeding 40% in November 2023. New post to work with IRH midwives helping to promote antenatal colostrum collection and working with women with long term health conditions. Social media activity commenced with funding from Scottish Programme for Government. Projects with Family Nurses progressing with early indicators of increase in breastfeeding at birth. Joint projects with midwives commencing to bring antenatal and caring for babies to community venues. Four volunteers completed Breastfeeding Network training to support mums locally.</p> <p>During term 1 Active Schools have engaged 4654 pupils (29.5% of school role) in extra-curricular clubs. From which 10% have ASN, 6% are from minority ethnic groups and 27% living in SIMD 1 & 2. Volunteers made up 94% of the workforce for</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
		<p>Implement the thrive under 5 programmes across Inverclyde</p>		<p>these sessions with 34% of this coming from primary and secondary leadership programmes. The 179 volunteers delivered 1750 hours of activities.</p> <p>In addition to after school clubs the team have been providing a variety of sports competitions for primary and secondary age groups both curricular and extracurricular. This has seen 2535 attendances over the 19 events.</p> <p>Locality based holiday programme ran at October offering 27 activity sessions over the week. Through the 5 venues there was 421 attendances from 192 young people from P1-S1 taking part in sport and physical activity with 16 Sports Leaders involved in the delivery. Our partner camps had a further 295 attendances from 108 young people. Community sports hub continues to grow in strength with a real focus for clubs at present on how they can engage with harder to reach groups within the local communities. This has seen new partnerships developing between local sports clubs and wider community organisations.</p>
2.3	<p>We want to reduce rate of 27-30^{-month} developmental concerns being identified</p>	<p>Roll out of PALs- Play Assisted Language skills across health and education Implement Psychology of Positive Parenting (POP) delivered to parents</p>	Lynn Smith	<p>Roll out of PALs with health visiting and SLT involvement to be commenced.</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
2.4	Provide evidence-based intensive home visiting programme to all young women.	<p>We will continue to resource and sustain the concurrent model of Family Nurse Partnership programme delivery alongside delivery of the Revised Universal Pathway.</p> <p>We will explore the potential to deliver programme to all eligible young women under 21 years old as per Best Start Bright Futures vision.</p>	Lynn Smith	<p>The concurrent model FNP programme continues to be delivered to all eligible young women up to the age of 19 years at last menstrual period.</p> <p>FNP are now offering the programme to all care-experienced women aged up to 20 years old and have developed a short life working group with maternity services to better identify care-experienced young women at booking. A communication strategy has been developed to ensure our partner agencies and services across GGC are aware of this change to our criteria.</p>
2.5	We want young people to have access to appropriate sexual health services and advice	Deliver the Inverclyde Sexual health Local Implementation Group (SHLIG) Action Plan	Lynn Smith	<p>The Sexual Health Local Implementation Group has produced an up-to-date action plan that should be agreed by members in June 2024. This will then be submitted to the Alliance Board for final sign off.</p> <p>Terms of Reference updated; membership reviewed and enhanced to better reflect delivery areas and the population groups to be targeted.</p>
2.6	Support Young people's knowledge and awareness of alcohol and drugs	<p>We will develop substance use programmes in schools that develop personal & social skills and increase knowledge of substances and related issues.</p> <p>We will provide initiatives that tackle normative beliefs around prevalence of substance use.</p> <p>We will develop initiatives that involve families and communities to</p>	Hugh Scott	<p>Four Young People Health and Wellbeing Substance Use workers were employed in August 2023. The team have developed a framework to develop personal and social skills and increase knowledge around risky behaviour including alcohol, drugs, vaping and stigma. This framework has been delivered to all pupils in S1-S3 in the 6 mainstream primary schools. Pupils in Stellar Maris and Craigmarloch, and young people employed as Modern Apprentices in Inverclyde</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
		encourage development of healthy attitudes towards substances. We will provide targeted/indicated prevention work with Young People at risk of harm from substance misuse.		Council have received a condensed version of the framework, depending on their needs. From February 2024 until end of June 2024 pupils in S4-S6 will also receive input from this framework. A full evaluation will be presented to the ADP in August 2024.

Outcome 3 Children and Young people feel safe and loved and are supported to stay in their families

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
3.1	We want our children and young people to be safe and remain in their own home and community	Work with key partners for more children and young people who are looked after away from home to remain in Inverclyde.	Joan McLellan	<p>Evening and weekend outreach service continues to support children and young people on the edge of care.</p> <p>Weekend drop-in hubs operating from Lomond View and iZone in Port Glasgow for young people.</p> <p>The Lens – Ideas to Action Programme is supporting staff to implement the following supports to care experienced children and young people and their families:</p> <p>Throughcare Hub: a person-centred, flexible, and supportive environment for young people to learn new skills, gain qualifications and grow in confidence at their own pace.</p> <p>Feel Good Fund: create bespoke experiences in our children’s houses by investing in relationships, equipment and activities where anything is possible.</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
				<p>Home from Home: provide improved family time space as a 'home from home' for relationships to thrive in an environment made for families.</p> <p>The Practice Pad: provide independent living skills to our young people at an earlier stage and support them to practice living on their own in a safe, supported environment, before they take on a tenancy.</p> <p>Foster Care recruitment: working with CVS Inverclyde to support a targeted approach with volunteer/faith groups.</p> <p>CVS will promote 8-week advertising campaign via social media platforms etc. Fostering team will attend volunteer/faith groups to discuss the types of fostering and the process from interest to full assessment.</p> <p>Work to shift the balance of care underway with reviews of plans for young people in placements outside Inverclyde to bring them back to Inverclyde.</p>
		<p>Work with key partners to review the service and provision offer around Lomond View Academy to ensure less young people need to be educated away from Inverclyde.</p>	<p>Michael Roach</p>	<p>This work is progressing well with the revised model in place under delivering differently i.e. temp in nature, but fully operational since the start of August / Sept 2024. A full update report is due at CMT the wk beginning 4/12/23 but early indicators are of positive impact on current pupils attending and that there will be increased capacity to avoid having to send pupils to costly out of authority provision as well as potentially bringing</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
				back into the authority those already placed in such settings.
3.2	Develop our multi-agency Whole Family Wellbeing model to provide targeted interventions that reduce risk of harm and build and strengthen family capacity.	Deliver on the Whole Family Wellbeing Fund through service redesign by creating early intervention hub and additional intensive family support	Laurence Reilly	A project management has been appointed and an implementation team formed from across the sectors. The team is currently working on Outcomes 1,2, and 3 of the Scottish Government's WFWF plan i.e. creating sustainable change, identifying those who would benefit from the WFWF Hub and creating a new interface in relation to working with the 3 rd Sector.
3.3	Young People feel safer and experience less harm within the wider community	Informed and influenced by the experiences of our young people, we will work together to co-design interventions and supports which improve young people's feelings of safety, inclusion, belonging and ambition in the local community. Continue to resource the delivery of community-based youth work opportunities, which meet the needs of young people, offering universal and targeted provision. Work in partnership with key partners to promote campaigns and deliver programmes to children and young people with a focus on safety.	Hugh Scott	<p>Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service in partnership with the Scottish Fire and Rescue Service (SFRS), are delivering a Fire Skills course to 10 young people on 4th- 8th March 2024 at Port Glasgow Community Fire Station. Young people will participate in a range of activities throughout the week including first aid, personal development and team working as well as input from primary partners. This is the first course SFRS have delivered within the Inverclyde area for a number of years and follows the successful re-introduction of the programme in East Renfrewshire at the end of 2023.</p> <p>The Scottish Fire & Rescue service and Police Scotland jointly delivered fire safety talks across Inverclyde secondary schools in the period leading up to 5th November.</p> <p>Inverclyde CLD youth work team, supported by a range of the community safety partners, held a series of partnership lunchtime events across</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
				<p>Inverclyde secondary schools during National Youth Work Week (6th to 12th November 2023) with a focus on community safety.</p> <p>Medics Against Violence presented their MAV Schools programme to students within Notre Dame High School during January 2024. This programme takes front line clinicians into schools to talk to young people about the consequences of violence from a health perspective and about how to stay safe.</p> <p>Inverclyde Partnership Hub meetings have continued to provide an effective forum for information sharing between local partners in relation to identifying and supporting young people engaging in risky behaviour within the community, providing increased opportunities for early intervention and prevention activity.</p> <p>Police Scotland's recently established Preventions & Interventions team have carried out a range of talks within Inverclyde's primary and secondary schools during 2023/24. The topics covered including online safety, hate crime, consent, general safety, fire safety, and cyber-crime/bullying.</p> <p>Inverclyde schools have begun to utilise Police Scotland's Partners Intelligence Portal (PIP) to build on their approach to public protection. PIP is a secure and confidential electronic system that allows partner agencies to safely and securely</p>

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
				<p>share important information with the police that allows them to develop intelligence about threat, risk, and harm. The system has been piloted by Lomond View Academy, and further roll out is planned to other schools and youth work services.</p> <p>The Road Safety (Schools) Multi-Agency Working Group responded to concerns raised by the Inverkip Primary School community regarding the safety of their school exit points at the end of the school day. Members of the team implemented a series of measures including structural works to improve the main school entrance and working with the school to embed an alternative single-point exit route which provides a safer road crossing for pupils at the end of the day.</p>

Outcome 4 Children, young people, families and services work together to reduce inequalities

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
4.1	We want to reduce inequalities of educational outcomes linked to deprivation	Deliver the Scottish Attainment Challenge Plan for Inverclyde Deliver the Education Services Senior phase action plan Deliver the Education Services Directorate Service plan	Michael Roach	Ongoing work to implement the current SEF plan for 2023/24 is under way with scoping work currently taking place to identify the next iteration of the plan for 2024/25 when budget is further tapered back. Stretch aims for the next 3 year period have been agreed and approved by committee.

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
4.2	We will ensure that cost of living doesn't act as barrier for children, YP and families in Inverclyde	Continue to deliver the Child Poverty Plan for Inverclyde	Ruth Binks	<p>The Early Adopter Community for affordable childcare to provide a whole family approach to mitigate poverty and improve family outcomes has been developed in Port Glasgow. The early adopter community provides opportunities for families to maximise their income and receive support from the Parental Employability Support worker. A family wellbeing worker is in post to identify and advocate for families facing a range of inequalities and deprivation.</p> <p>The Cost of the School Day approach has been adopted across all schools, sharing good practice and engage young people, children and families on other approaches that will ensure inclusivity for those facing inequalities.</p> <p>Improved access to period products both within a school setting and in the community setting. Young people in Clyde view Academy have requested to become peer ambassadors ensuring the products meet the needs of the users.</p> <p>Increased knowledge and membership of the two Zero Waste Food Pantry shops in Inverclyde.</p>
4.3	We will have an ensure inclusive curriculum and methods of working to embrace cultural differences	Deliver resources and training as identified by the Inclusive Curriculum Group	Michael Roach	The inclusive curriculum working group, which has overseen the development of the S2 resource re historic links to slavery topic and now the inception of Equality Coordinators, continues to meet but needs to redefine and align itself better with the overarching strategic / governance group. A lot of work continues to be undertaken with all

Appendix 1

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
				establishments having a focus on anti-racist education on their IPs.

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
1	Systematic approach to Locality Action Plans	1.1 Update existing Locality Plans	June 2024	There will be a range of informal community engagement mechanisms that will encourage a higher level of community and partner participation in locality planning.	Community Learning and Development, Community Safety & Resilience and Sport (IC)	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them
		1.2 Configuration and launch of CONSUL system as the online tool for community engagement	March 2025		Community Learning and Development, Community Safety & Resilience and Sport (IC)	
		1.3 Develop an annual partnership engagement calendar	June 2024		All Community Learning and Development Partners	
2	Development of Community Councils	2.1 Development of Community Councils within areas they are not currently operating	March 2025	Effective Community Councils can bring positive change, giving residents a stronger voice and fostering a sense of shared ownership and responsibility for their local environment.	Community Learning and Development, Community Safety & Resilience and Sport / Legal Services (IC) / Community Councils	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them
		2.2 Support Community Councils to be more confident through different modes of training	March 2025		Community Learning and Development, Community Safety & Resilience and Sport (IC) / Community Councils	
3	Development of CLD Partnership Plan 24-27	3.1 Analysis of recent community consultations	Jan 2024	There will be a coordinated partnership approach to CLD provision in the local authority area that is responsive to the needs of the communities. For partners this will foster enhanced	Community Learning and Development, Community Safety & Resilience and Sport (IC)	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them Gaps in outcomes linked to poverty are reduced People live longer and healthier lives Development of strong community-based
		3.2 Partnership consultation and audit	May 2024		All Community Learning and Development Partners	
		3.3 Draft CLD Partnership Plan Priorities to Alliance Board	June 2024		Community Learning and Development, Community Safety & Resilience and Sport (IC)	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
		3.4 Community consultation on proposed priorities	Aug 2024	collaboration, more efficient use of resources, and greater reach and impact.	All Community Learning and Development Partners	services that respond to local need <ul style="list-style-type: none"> • Poverty related gaps are addressed, so young people can have the skills for learning, life and work • More people will be in sustained employment, with fair pay and conditions
		3.5 Plan complete and approved by Alliance Board	Sep/Oct 2024		Community Learning and Development, Community Safety & Resilience and Sport (IC)	
4	CLD Partnership Plan (2021-24) – Year 3	4.1 Delivery of the Community Empowerment high level actions	Aug 2024	To help local communities recover, we need to work with them directly. This means giving them the resources and skills (building capacity) to be our partners in solving problems.	All Community Learning and Development Partners	<ul style="list-style-type: none"> • Communities can have their voice heard, and influence the places and services that affect them • Gaps in outcomes linked to poverty are reduced • Development of strong community-based services that respond to local need • More people will be in sustained employment, with fair pay and conditions • Poverty related gaps are addressed, so young people can have the skills for learning, life and work
		4.2 Delivery of the Digital Services high level actions	Aug 2024	Reconnecting with service users and providing them with improved online learning opportunities. This will also benefit the broader community and the CLD Partnership's workforce by	All Community Learning and Development Partners	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
			<p>improving their digital skills</p>		<ul style="list-style-type: none"> • People live longer and healthier lives 	
	4.3 Delivery of the Workforce Development high level actions	Aug 2024	Partnering in CLD workforce development strengthens the entire system. By sharing knowledge and building trust, the partnership informs program design and tailors solutions. This collaborative approach leads to more effective services, enhancing a sense of ownership and ensuring long-term success for the community.	All Community Learning and Development Partners		
	4.4 Delivery of the Health & Wellbeing high level actions	Aug 2024	Identifying how we can best support young people and adults to improve their mental health and well-being will be another key component of recovery.	All Community Learning and Development Partners		
5	Active Inverclyde Strategy	5.1 Delivery of the Active People high level actions	March 2025	Understanding the people within Inverclyde is essential for shaping the	Active Inverclyde Implementation Group	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>services we provide. By considering the personal circumstances of individuals and recognising how their needs change throughout life, we will seek to support residents in leading active and healthy lives.</p>		<ul style="list-style-type: none"> • People live longer and healthier lives • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change • Increased use of active travel and sustainable transport options
		<p>5.2 Delivery of the Active Communities high level actions</p>	<p>March 2025</p> <p>Effective local networks of organisations, clubs, schools and businesses provide opportunities for individuals to become active across the Inverclyde area. Maximising available resources, working with and empowering communities and collaborating with various groups will help us to develop inclusive opportunities that increase</p>	<p>Active Inverclyde Implementation Group</p>	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>participation in physical activity.</p>		
	5.3 Delivery of the Active Environment high level actions	March 2025	Working at local and national levels with our strategic partners, networks and participants we will maximise the opportunities for physical activity, including sport, in Inverclyde, ensuring that our priorities are reflected in other emerging plans and strategies.	Active Inverclyde Implementation Group	
	5.4 Delivery of the Active Partnerships high level actions	March 2025	Ensuring our streets, housing areas, open spaces and sports facilities are of the highest standard possible and receive ongoing development and investment are key to supporting activity in Inverclyde. Improving access to our community facilities, utilising more venues and spaces, and	<p>Active Inverclyde Implementation Group</p> <p>Community Learning and Development, Community Safety & Resilience and Sport (IC)</p> <p>Sportscotland</p>	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			ensuring activity is designed into new developments will maximise opportunities for physical activity, including sport across Inverclyde.		
6	Inverclyde's Community Food Growing Strategy	6.1 Delivery of capacity building high level actions	March 2025 Building capacity within communities to ensure they have the skills and knowledge to take part in food growing.	Invergrow Project Officer / Food Network	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced • People live longer and healthier lives • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change
6.2 Delivery of partnership working high level actions	March 2025 Creating strong partnership working between communities, the Council and housing associations.	Food Network / Community Learning and Development, Community Safety & Resilience and Sport (IC)			
6.3 Delivery of resources high level actions	March 2025 Ensuring communities have the resources they need to be able to take part in food growing.	Invergrow Project Officer / Food Network			
6.4 Delivery of food poverty reduction high level actions	March 2025 Contribute towards a reduction in poverty through strong partnership working.	Food Network			

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
1. Systematic approach to Locality Action Plans					
1.1	Update existing Locality Plans	Locality Action Plans	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	June 2024	1.1
Progress update – June 2024: Complete. Analysis of recent community engagement and further engagement carried out on revised plans during April and May. Refreshed Locality Plans to be presented to Alliance Board for approval in June 2024.					
1.2	Configuration and launch of CONSUL system as the online tool for community engagement	Locality Action Plans	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	March 2025	1.1
Progress update – June 2024: Configuration meeting with COSLA scheduled for May, and COSLA rep to demo system to Alliance Board in June.					
1.3	Develop an annual partnership engagement calendar	Locality Action Plans	<ul style="list-style-type: none"> All Community Learning and Development Partners 	June 2024	1.1
Progress update – June 2024: To be developed upon approval of Locality Action Plans.					

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

2. Development of Community Councils

2.1	Development of Community Councils within areas they are not currently operating	-	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport / Legal Services (IC) / Community Councils 	March 2025	1.1
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Progress update – June 2024: Within the Greenock Central area, the Broomhill Tara and the Greenock residents' groups are making progress with regards to their development and community engagement. Broomhill Tara hosted a community meeting with RCH on the 7th of May in which over 50 members of the community attended. The Greenock residents' group are now meeting monthly with office bearer's and constitution in place.

2.2	Support Community Councils to be more confident through different modes of training	-	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) / Community Councils 	March 2025	1.1
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Progress update – June 2024: A welcome event for newly elected Community Councillors was held in March 2024 at the Beacon Arts Centre, Greenock. Over 60 community Councillors attended this event in which an opportunity for networking and an overview of six good practice packs that have been developed was provided. The six good practice packs along with other training resources have been shared with all community councillors and uploaded to Inverclyde CLD Moodle (learning platform). A needs assessment as also been issued to all community Councillors which will shape future training.

3. Development of CLD Partnership Plan 2024-27

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
3.1	Analysis of recent community consultations	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	Jan 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Complete. Analysis of community engagement carried out in preparation of Locality Plans and this will also feed in to the CLD Partnership Plan.					
3.2	Partnership consultation and audit	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	May 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Draft plan sent to Partnership Plan small working group in May for comment. Further consultation with wider partnership to follow.					
3.3	Draft CLD Partnership Plan to Alliance Board	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	June 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Complete. Draft Plan will be presented to Alliance Board at June 2024 meeting.					
3.4	Community consultation on proposed priorities	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2

On-going	Complete
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Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: To be carried out in Spring/Summer 2024.

3.5	Plan complete, approved by Alliance Board and submitted to Scottish Government	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Oct 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
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Progress update – June 2024: Plan to be submitted to Scottish Government in September and presented to Alliance Board at October meeting.

4. CLD Partnership Plan (2021-24) – Year 3

4.1	Delivery of the Community Empowerment high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	1.1, 5.1
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Progress update – June 2024:

Year 2 update presented to Alliance Board in December 2023:

- Supporting community organisations: The Community Council Review strengthened collaboration among community councils and established an association for them.
- Increasing access to childcare and education: The Early Adopter Community for Affordable Childcare provides affordable childcare and helps families improve their opportunities.
- Promoting healthy living: The Thrive under 5 project offers support to families, particularly those facing financial difficulties, to make healthy food choices. Similar initiatives like Home Start Inverclyde provide support to families with young children.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

- Addressing inequalities: Programs like IRISE target men facing various challenges and offer support with housing, employment, and mental health.
- Combating social isolation: The Warm Hands of Friendship initiative creates safe spaces for people to connect and reduce social isolation.
- Enhancing library services: The library service offers new programs based on user suggestions and collaborates with partners to reach a wider audience.

4.2	Delivery of the Digital Services high level actions	CLD Partnership Plan 21-24	• All Community Learning and Development Partners	Aug 2024	1.2, 2.1, 5.1
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Progress update – June 2024:

Year 2 update presented to Alliance Board in December 2023:

- Provided IT access and support to 42 learners.
- Partnered with DWP to deliver learning for vulnerable learners.
- Offered online courses resulting in 32 learners gaining SQA qualifications.
- Improved accessibility features of the CLD Moodle platform.
- Launched a new accredited asynchronous SQA Mental Health and Wellbeing course.
- Increased CLD's Moodle website course completions by 115%.
- Increased Basic ICT learning participation by 100%.
- Supported 11 learners to gain REHIS Online Food Hygiene award.
- Helped 21 learners complete the SQA Mental Health and Wellbeing unit.
- Provided ICT support to 42 learners to apply for WCS ESOL college courses.
- Delivered digital inclusion outreach programs through libraries, reaching 474 individuals.
- Offered digital skills sessions in libraries, with 160 attendees.
- Provided device advice sessions in libraries, with 239 attendees.
- Increased access to ebooks, audiobooks, and emagazines through BorrowBox (15,217 loans).

On-going	Complete
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Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

4.3	Delivery of the Workforce Development high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	5.1
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Progress update – June 2024:

Year 2 update presented to Alliance Board in December 2023:

- Increased Network: The Inverclyde Practitioner's Forum membership grew to over 250 members, representing 40 organisations.
 - Knowledge Sharing Events: Three events were held to bring the CLD workforce together to share knowledge and best practices.
- Training Provided:
- CLD Approach Training: Training for partners to understand and implement a Community Learning and Development approach.
 - Multiply Program Training: 8 practice modelling sessions to upskill the Multiply workforce.
 - Cross-Authority Training: Shared best practices in learning activities and resources for Multiply programs.
 - Assessor and Verifier Training: Trained staff at external partner organisations to offer accredited learning within their programs.
 - Practice Sharing Events:
 - Discussed online and digital tools for ESOL learning with North Ayrshire ESOL team.
 - Explored Moodle platform for online learning and accreditation with Dundee Digital CLD project.
 - Volunteer Training: 6 volunteers received training on Raising Awareness of Adult Literacies (RAAL) at SCQF Level 6.
 - Youth Work Training: National youth work induction and PDA training for part-time staff and volunteers.
 - Challenging Poverty Training: Workshops on developing services for people facing inequalities, including child poverty and affordable childcare.
 - Reflective Practice Course: Developed an online course on Reflective Practice in partnership with Education Scotland (national rollout in March 2024).
 - Moodle Platform Support:
 - Supported Dumfries and Galloway Council to operate their Moodle platform.
 - Developed Moodle staff training guides.
 - CLD 3-Year Plan Presentations: Delivered presentations to the Inverclyde Practitioners Forum and CLD Partnership on the CLD 3-Year Plan, emphasising the concept of "We are all CLD practitioners."

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

4.4	Delivery of the Health & Wellbeing high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	3.1
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Progress update – June 2024:
 Year 2 update presented to Alliance Board in December 2023:

- Research: Conducted a literature review on e-cigarettes' impact on youth.
- Volunteering: Partnered with CVS Inverclyde to promote volunteering opportunities, especially youth hubs.
- Healthy Eating: Supported Inverclyde Food Network's initiatives for food growing and healthy cooking.
- Period Poverty: Provided free sanitary products across Inverclyde.
- Mental Health Funding: Awarded grants to 20 organisations for adult mental health and wellbeing programs.
- Financial Literacy: Offered "Emotional Finance" courses to help manage finances and reduce stress.
- Warm Spaces: Delivered food hygiene training to staff and volunteers of warm space initiatives.
- Adult Learning: Increased participation in adult learning programs like "Positive Futures" for stress management.
- Mental Health Skills Training: Provided SQA Mental Health and Wellbeing training to residents.
- Supporting Unemployed People: Partnered with DWP to help those with health challenges find work.
- School Transitions: Streamlined Home School Link Work Service to improve support for students.
- Community College Courses: Partnered with WCS Community College to offer courses on stress management, etc.
- Dementia Awareness: Delivered sessions to over 1000 community members.
- Starter Packs: Distributed essential starter packs to families in need.
- Early Intervention: Provided mentoring and coaching support to low-income families with young children.
- Children's Wellbeing: Action for Children Inverclyde offered emotional health and wellbeing services for children and youth.
- Cost-of-Living Support: Provided grants to community groups to help residents during the winter months.
- First Aid Training: Partnered with St Andrew's First Aid to deliver training programs.
- Hearing Aid Batteries: Distributed NHS hearing aid batteries through libraries.
- Combating Loneliness: Organised Chatty Cafes and Book Groups to promote social interaction.
- Warm Spaces in Libraries: Offered "Movie Magic" program with free films, snacks, and hot drinks for families.
- Health Information Access: Contributed to "A Collective Force for Health and Wellbeing" initiative.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

- Dementia Support: Partnered with Alzheimer Scotland to improve library accessibility for people with dementia.

5. Active Inverclyde Strategy

5.1	Delivery of the Active People high level actions	Active Inverclyde Strategy	• Active Inverclyde Implementation Group	March 2025	1.2, 3.1, 3.3, 5.4
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Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024

- Strong evidence base achieved
- Developing a digital portal to list physical activity opportunities.
- Engaging key groups through Town Hall meetings and Open Days.
- Working with CVS on promotion opportunities.

5.2	Delivery of the Active Communities high level actions	Active Inverclyde Strategy	• Active Inverclyde Implementation Group	March 2025	1.2, 3.1, 3.3, 5.4
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Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024

- Public consultation completed in June 2023, with feedback gained from the community.
- Company contracted for the development of the Active Inverclyde portal/resource to promote local opportunities.
- Promotion plan includes: Media campaign for launch, Roadshows, Community council engagement.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
5.3	Delivery of the Active Environment high level actions	Active Inverclyde Strategy	<ul style="list-style-type: none"> Active Inverclyde Implementation Group 	March 2025	1.2, 3.1, 3.3, 5.4
<p>Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024</p> <ul style="list-style-type: none"> Marketing group working on campaign materials 					
5.4	Delivery of the Active Partnerships high level actions	Active Inverclyde Strategy	<ul style="list-style-type: none"> Active Inverclyde Implementation Group Community Learning and Development, Community Safety & Resilience and Sport (IC) Sportscotland 	March 2025	1.2, 3.1, 3.3, 5.4
<p>Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024</p> <ul style="list-style-type: none"> Inclusive Working Group: A dedicated group with representatives from various stakeholders is established to collaborate on the strategy. This ensures diverse perspectives are considered. Targeted Engagement: Key individuals with relevant local projects are invited to discuss how their work aligns with the strategy's goals. This helps identify potential synergies and avoids duplication of efforts. Transparency and Communication: Regular updates are circulated to all stakeholders. This keeps everyone informed about the progress of the strategy and allows for feedback 					

6. Inverclyde’s Community Food Growing Strategy

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
6.1	Delivery of capacity building high level actions - Building capacity within communities to ensure they have the skills and knowledge to take part in food growing.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Invergrow Project Officer Food Network 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> The appointment of the Invergrow Project Officer in November 2023 to support the development of additional food growing activities. Blooming Inverkip developed various how-to videos hosted on the ICFN website to provide training resources 					
6.2	Delivery of partnership working high level actions - Creating strong partnership working between communities, the Council and housing associations.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Food Network Community Learning and Development, Community Safety & Resilience and Sport (IC) 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> Further development of the Food Network's map of Inverclyde to include all sites available for food growing and community assets. Inverclyde Shed created an interactive map to enhance accessibility and information sharing about food growing sites 					
6.3	Delivery of resources high level actions - Ensuring communities have the resources they need to be able to take part in food growing.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Invergrow Project Officer Food Network 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> The Invergrow project established six pop-up sites and ten new food growing sites across Inverclyde. A community grant fund was launched to provide funds for community groups to develop or expand existing growing spaces 					

On-going	Complete
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Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
6.4	Delivery of food poverty reduction high level actions - Contribute towards a reduction in poverty through strong partnership working.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Food Network 	March 2025	1.2, 3.1, 3.3
<p>Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024</p> <ul style="list-style-type: none"> - Actively exploring the possibility of establishing a local "grow your own" facility in Inverclyde to provide fresh fruit and vegetables to residents. - Working with schools and pre-5 establishments to create orchards and growing spaces within each school/pre-5 establishment to enable pupils to access food 					

On-going	Complete
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Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
1	Safe and Supported Communities strategic level group established	Draft terms of reference created, partnership lead representatives identified, and meeting scheduled to approve terms of reference and agree chairing arrangements.	June 2024	Uniting various partnerships focused on safety, justice, violence against women and girls (VAWG), and substance use, will fosters a comprehensive strategic approach. The group will enhance collaboration, resource sharing, and early intervention efforts. By considering the bigger picture, they will address root causes and create trauma-informed support systems.	<ul style="list-style-type: none"> • Community Justice Partnership • Community Safety Partnership • Violence Against Women and Girls Partnership • Alcohol & Drugs Partnership 	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • Supportive systems are in place to prevent alcohol and drug misuse. • Gaps in outcomes linked to poverty are reduced.
2	Community Justice Outcome Improvement Plan	2.1 Partnership Development Sessions 2.2 Partnership consultation and engagement on draft plan priorities 2.3 Draft plan approval by CJP Board	Oct 2023 March 2024 April 2024	A Community Justice Partnership Outcome Improvement Plan will act as a roadmap for reducing crime and improving public safety. By bringing	Community Justice Partnership Community Justice Partnership Community Justice Partnership	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
	2.4 Plan complete and approved by the Alliance Board	June 2024	together different partners and communities, it creates a coordinated approach. This plan sets shared goals, identifies areas needing focus, and ensures resources are used effectively to prevent re-offending, ultimately building a safer and more just community.	Community Justice Partnership	<ul style="list-style-type: none"> • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • Gaps in outcomes linked to poverty are reduced. 	
	2.4 Locally approved plan submitted to Community Justice Scotland and Scottish Government	Aug 2024		Community Justice Partnership		
3	Community Safety Strategy 2023-26 – Year 2	3.1 Delivery of the Violence and Antisocial Behaviour high level actions	March 2025	There is a reduction in the level of violence and antisocial behaviour within our communities.	Community Safety Partnership	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • People live longer and healthier lives • Gaps in outcomes linked to poverty are reduced
3.2 Delivery of the Serious Accidents high level actions		March 2025	There is a reduction in the number of serious accidents at home and on our roads.	Community Safety Partnership		
3.3 Delivery of the Safeguarding high-level actions		March 2025	Communities in Inverclyde feel safe and are protected, particularly those most at risk	Community Safety Partnership		

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
4	VAWG Strategy 2023-26 – Year 2	3.4 Delivery of the Partnership Working high level actions	March 2025	Strong and effective joint working arrangements across the community planning partnerships are developed to promote a holistic approach to community safety	Community Safety Partnership
		4.1 Delivery of the Reject VAWG high level actions	March 2025	Communities in Inverclyde embrace equality and mutual respect and reject all forms of violence against women and girls	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently.
		4.2 Delivery of the Thrive as Equal Citizens high level actions	March 2025	Women and girls in Inverclyde thrive as equal citizens: culturally, economically, and politically	
		4.3 Delivery of the Interventions high level actions	March 2025	Interventions are early and effective, prevent violence and maximise the safety and wellbeing of women,	

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
			children, and young people			
	4.4 Delivery of the Challenging Men high level actions	March 2025	Men are challenged to desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response	VAWG Partnership		
5	Inverclyde Alcohol and Drug Partnership Forward Plan 2023 - 2026	5.1 ADP Strategy & Development Plan	Aug 2024	An Alcohol and Drugs partnership strategy unites partners and communities under a common vision to reduce substance abuse. This collaboration allows for targeted interventions, reduces stigma, and ensures efficient use of resources, ultimately creating a healthier community.	Alcohol & Drugs Partnership	<ul style="list-style-type: none"> • Supportive systems are in place to prevent alcohol and drug misuse. • People live longer and healthier lives. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Public protection and community safety are improved through targeting our resources to
	5.2 Commissioned Support Services	Ongoing			Alcohol & Drugs Partnership	
	5.3 Implementation of MAT standards	Ongoing			Alcohol & Drugs Partnership	
	5.4 Residential rehabilitation	Ongoing			Alcohol & Drugs Partnership	

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
					reduce the risk of offending and harm.

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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1. Safe and Supported Communities strategic level group established

1.1	Draft terms of reference created, partnership lead representatives identified, and meeting scheduled to approve terms of reference, chairing arrangements and monitoring expectations i.e. data.	Inverclyde Alliance Partnership Plan	<ul style="list-style-type: none"> Community Justice Partnership Community Safety Partnership Violence Against Women and Girls Partnership Alcohol & Drugs Partnership 	June 2024	1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: Initial contact made with partnership leads and follow up meeting to be arranged

2. Community Justice Outcome Improvement Plan

2.1	Partnership Development Sessions	Community Justice Outcome Improvement Plan	<ul style="list-style-type: none"> Community Justice Partnership 	Sep 2024	1.2, 4.1, 4.2, 4.3
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Progress update – June 2024: 10 Partnership Sessions took place between February and March with approx. 110 attendees (approx. 80 individuals). These sessions along with other engagement activities will be published in our INVolved People engagement document in September 2024. This will support the Inverclyde Community Justice Partnership Board with their future action planning.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
2.2	Partnership consultation and engagement on draft plan priorities	Community Justice Outcome Improvement Plan	• Community Justice Partnership	March 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: A range of engagement activities carried out between January and March 2024 resulting in changes to the Inverclyde Community Justice Outcomes Improvement Plan. A final draft was presented to the Inverclyde Community Justice Partnership Board in April 2024 and will be submitted to the Inverclyde Alliance Board for approval in June 2024.					
2.3	Draft plan approval by CJP Board	Community Justice Outcome Improvement Plan	• Community Justice Partnership	April 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: Draft plan approved by Community Justice Programme Board 30 April 2024					
2.4	Plan complete and approved by the Alliance Board	Community Justice Outcome Improvement Plan	• Community Justice Partnership	June 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: Plan to be presented to Inverclyde Alliance Board 17 June 2024					
2.5	Approved plan submitted to Community Justice Scotland and Scottish Government	Community Justice Outcome Improvement Plan	• Community Justice Partnership	Aug 2024	1.2, 4.1, 4.2, 4.3

On-going	Complete
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Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: Awaiting approval from June Alliance Board

3. Community Safety Strategy 2023-26 – Year 2

3.1	Delivery of the Violence and Antisocial Behaviour high level actions - There is a reduction in the level of violence and antisocial behaviour within our communities.	Community Safety Strategy 2023-26	• Community Safety Partnership	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 2023/24 update:
 Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service in partnership with the Scottish Fire and Rescue Service (SFRS), delivered a Fire Skills course to 9 young people on 4th- 8th March 2024 at Port Glasgow Community Fire Station. Young people participated in a range of activities throughout the week including first aid, personal development and team working as well as input from primary partners. This is the first course SFRS have delivered within the Inverclyde area for a number of years.

The Scottish Fire & Rescue service and Police Scotland jointly delivered fire safety talks across Inverclyde secondary schools in the period leading up to 5th November.

Medics Against Violence presented their MAV Schools programme to students within Notre Dame High School during January 2024. This programme takes front line clinicians into schools to talk to young people about the consequences of violence from a health perspective and about how to stay safe.

A Wilful fire-raising subgroup has been formed and approved as part of the CSP governance structure by the CSP strategy group. The group will meet on an ad hoc basis when specific issues around fire setting occur.

Mentors Against Violence (MVP) programme delivered in secondary schools during 2023-24.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Police Scotland continue to produce weekly plans for partners in relation to general weekend activity, and specific partnership plans are in place for hotspot areas such as Inverkip Beach.
 A partnership process between Police Scotland and Inverclyde Council ASB team has been implemented to increase the usage of Parent Alert Visits as a means of early intervention from risky behaviour.

Community Safety & Resilience team have met with Police Scotland national partnership team in relation to a project that would involve piloting a new process/system for sharing data for the purposes of prevention of antisocial behaviour.

3.2	Delivery of the Serious Accidents high level actions - There is a reduction in the number of serious accidents at home and on our roads.	Community Safety Strategy 2023-26	• Community Safety Partnership	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 2023/24 update

Training undertaken by the Community Safety & Resilience team to enable them to utilise the MAST system for analysing data road accident data.

Parking buddies and banners with parking safety messages were delivered to schools as part of ongoing campaign to raise awareness around safe driving and parking around schools. Significant partnership work was undertaken by the Road Safety (Schools) Working Group around Inverkip Primary to assist with issues of safety around their end of day exit point from the school.

Initial meetings were held around improving referral pathways for community safety partners who encounter residents at risk from falls. However, some further work required in this area.

SFRS delivered their fire risk awareness training to staff groups within HSCP such as ADRS, and there is potential to make this a more formal offer to HSCP staff.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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3.3	Delivery of the Safeguarding high-level actions - Communities in Inverclyde feel safe and are protected, particularly those most at risk	Community Safety Strategy 2023-26	<ul style="list-style-type: none"> Community Safety Partnership 	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:

Inverclyde CLD youth work team, supported by a range of the community safety partners, held a series of partnership lunchtime events across Inverclyde secondary schools during National Youth Work Week (6th to 12th November 2023) with a focus on community safety

Police Scotland’s recently established Preventions & Interventions team have carried out a range of talks within Inverclyde’s primary and secondary schools during 2023/24. The topics covered including online safety, hate crime, consent, general safety, fire safety, and cyber-crime/bullying.

Inverclyde schools have begun to utilise Police Scotland’s Partners Intelligence Portal (PIP) to build on their approach to public protection. PIP is a secure and confidential electronic system that allows partner agencies to safely and securely share important information with the police that allows them to develop intelligence about threat, risk, and harm. The system was piloted by Lomond View Academy, and subsequently rolled out to all secondary schools and Inverclyde CLD youth work.

SFRS have produced a structured calendar of SFRS talks. This has been sent to educational establishments and presented to Education's health & wellbeing coordinators group.

Inverclyde Partnership Approach to Water Safety (PAWS) group has been established and has developed an action plan to take forward relevant actions.

Successful funding from the Shared Prosperity Fund (SPF) allowed Inverclyde Council to install public lighting within the Battery Park, which was an area mentioned frequently within a public consultation on perceptions of safety when undertaking activity within public spaces. The lighting works are due to be completed in May 2024.

Representatives from the Community Safety Partnership were involved in National Missing Persons Framework Implementation Project with national organisation Missing People, the purpose of which was to review local approaches to missing person reports.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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3.4	Delivery of the Partnership Working high level actions - Strong and effective joint working arrangements across the community planning partnerships are developed to promote a holistic approach to community safety	Community Safety Strategy 2023-26	<ul style="list-style-type: none"> Community Safety Partnership 	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 Police Scotland set up a new ‘Partnerships, Preventions and Interventions’ team to work with partners across K Division.

Inverclyde Partnership Hub meetings have continued to provide an effective forum for information sharing between local partners in relation to identifying and supporting young people engaging in risky behaviour within the community, providing increased opportunities for early intervention and prevention activity. The Minister for Victims and Community Safety visited the hub in September 2023 to hear about the benefits the meetings have had on developing partnership working within the Community Safety Partnership in Inverclyde.

The new delivery structure for the Alliance Board will provide a platform for further development of linkages between the partnerships who sit within the Safe and Supported Communities Group and identify areas of crossover for better joint-working.

4. VAWG 2023-26 – Year 2

4.1	Delivery of the Reject VAWG high level actions	VAWG Strategy 2023-26	<ul style="list-style-type: none"> VAWG Partnership 	March 2025	4.1, 4.2, 4.3
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Progress update – June 2024:

- Mentors in Violence Prevention (MVP) training was delivered to a group of 12 teachers across secondary schools who will deliver training to MVP mentors in their schools.
- The ‘16 Days’ of Activism to Eliminate Violence Against Women (VAW) included Inverclyde promoting messages daily, consistent with other council areas, on the website, ICON, screens in public buildings, health centres and social media. A ‘16-Days’ website was set up to promote

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

support services, provide information on types of abuse, scale of the problem, statistics, frequently asked questions, and information on local events.

- Training and information sessions were delivered: 2 training sessions to 20 Community MHT staff; 1 training session to 12 staff at Riverclyde Homes; 1 training session to 12 staff at Cloch Housing; 2 update sessions to 3 staff from Cloch Housing; 1 training session to 24 staff at Barnardo's.
- The national Safe Spaces Project offers victims of domestic abuse access a private space to seek support. In Inverclyde Safe Spaces increased from 7 in 2022-2023 to 10 in 2023-2024. This increase reflected 3 additional local banks coming onboard.

4.2	Delivery of the Equal Citizens high level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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Progress update – June 2024:

- Victim/survivors voices are heard through IDAAs (Independent Domestic Abuse Advocates) at Multi Agency Risk Assessment Conference (MARAC).
- Inverclyde Women's Aid (IWA) developed a focus group made up of female survivors who have accessed their service.
- Inverclyde Council (IC) took part in a range of activities and developed policies and practices towards becoming an Equally Safe at Work (ESAW) accredited employer. A new VAW Policy was created. The Sexual Harassment policy, originally included in the Dignity and Respect Policy, was extracted to be a standalone policy. Employee Code of Conduct and the Equality and Diversity policies were updated to include sections on VAW. An ESAW section was set up on ICON under Human Resources, including a link to e-learning, information, guidance documents and policies. On the 4th of December 2023 IC was formally presented with accreditation in achieving bronze level of the award.

4.3	Delivery of the early and effective interventions high-level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

<p>Progress update – June 2024:</p> <ul style="list-style-type: none"> MARAC Meetings are held every 4 weeks and continue to be awarded high priority and representation and commitment consistent. Referrals increased from 73 in 2022-2023 to 118 in 2023-2024. IWA offers refuge provision, assisted by Supporting People Funding, managed, and monitored by HSCP. IC Culture, Communities & Education Resources provides funding for half of the Sexual Abuse Service Worker post. Support, outreach, follow-on and counselling for women and their children is provided through national funding sources. ASSIST offers a free specialist independent domestic abuse advocacy and support service focussed on reducing the risk to and improving the safety of victims of domestic abuse. Its aim is to ensure all victims - women, children, and men - are safe, informed and supported throughout their involvement with the criminal justice system by providing a high-quality service tailored to individual needs and circumstances. ASSIST is the IDAA service for victims discussed at MARAC where there is court involvement. Emerging evidence suggests that we are still seeing the effects of the COVID19 pandemic, and this might explain, in part, the consistently high levels of mental health issues and substance misuse in MARAC cases. The MARAC Annual Report figures for 2023-2024 showed Mental Health issues are visible in almost a quarter of cases for both victim and perpetrator and 29% of victims and 51% of perpetrators were identified as using substances in 2023/24. MARAC allows these risks to be identified to enable protective factors to be put in place where possible. Routine Sensitive Enquiry is an integral part of universal pathway that Health Visitors deliver. Current systems don't gather this data but there is work currently ongoing to collect this. All Health Visiting staff have undertaken NHS Education for Scotland trauma informed practice. A MARAC Information Session was held on the 26th of March 2024. This is a yearly event that allows MARAC members to discuss what is working well, what could be improved. The results were presented to the MARAC Governance Group and outcomes will be addressed. 					
4.4	Delivery of the men desist from VAWG high-level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3

<p>Progress update – June 2024:</p> <ul style="list-style-type: none"> The Up2U: Creating Healthy Relationships programme is actively delivered through Criminal Justice. It is a cognitive behavioural programme for people who use domestic abuse and unhealthy behaviours in their relationships. It is assessment based and seeks to reduce the incidents of domestic abuse and prevent the cycle of abuse. 					
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On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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- Multi Agency Tasking & Coordinating (MATAC) facilitates effective decision making around repeat offenders and high-risk victims. The process is actively delivered by Police Scotland. There are links to the MARAC where offenders are often identified.
- The VAW Coordinator attends Disclosure Scheme for Domestic Abuse in Scotland (DSDAS) meetings and supports the process when required.
- The Domestic Abuse screening process is delivered in partnership between Police and Social Work considering whether compulsory measures of care and protection are required to safeguard the child following reports where there are children in the relationship.
- VAWG partners participated in the Community Justice Consultation Workshops in Inverclyde.

5. Inverclyde Alcohol and Drug Partnership

5.1	Development and Implementation of a 5-year ADP Strategy (2024 – 2029) and two-year ADP Delivery Plan 2024-26	ADP Strategy 2024-29	• Alcohol & Drugs Partnership		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: The ADP have been working with Rocket Science Consultancy on producing a new 5-year ADP strategy and 2-year ADP delivery plan. We are coming to the end of our consultation phase, where to date the consultants have attended our ADP development day and ran workshops with our partners and guests with lived and living experience, joined well attended facilitated sessions with all 3 of our commissioned partners and have attended a ‘Conversation Café’ for community members to attend and feedback in Greenock Town Hall – we were pleased to have 16 people attend the ‘Conversation Café’.

This week (6th May) an online anonymous survey has been launched into the impact of drug and alcohol use in the area. The final push for feedback is through a target Facebook advert which will promote the survey within specific targeted areas.

The consultants are due to reconvene with the ADP strategy subgroup to run over common themes and findings in preparation for a draft strategy and delivery plan to be produced. We are on track for a completed strategy and delivery plan to be going to ADP committee in August 2024.

5.2	Commissioned Support Services	ADP Strategy 2024-29	• Alcohol & Drugs Partnership		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: The ADP have extended the service provision for 1 year to the existing contract in place with Scottish Families affected by Alcohol and Drugs to provide a family support service across Inverclyde.

The ADP have also extended the current Recovery Contract that is in place with Your Voice, in partnership with Moving On Inverclyde. The ADP currently developing a new recovery contract which is due to go out to tender late Summer 2024, with the new provision being in place for April 1st, 2025.

5.3	Implementation of MAT Standards	MAT Implementation Plan	<ul style="list-style-type: none"> Alcohol & Drugs Partnership 		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: Inverclyde received a RAG Benchmark status on the 2nd of May 2024 from the MIST team on where we currently sit in terms of implementation across all 10 MAT standards. The ADP are pleased to report that Inverclyde are scoring RAG green for MAT 1 -5 and provisional green across MAT 6-10.

The national benchmarking report is due to be published on the 18th of June 2024. The next steps for the ADP are to ensure continued delivery of MAT 1-5 while focusing on fully implementing MAT 6 – 10.

5.4	Residential Rehabilitation	Residential Rehab Pathway	<ul style="list-style-type: none"> Alcohol & Drugs Partnership 	September 2024	1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: The ADP and CORRA funded Residential Rehab Project is due to be up and running by July 2024 in partnership with Turning Point Scotland. The 4-year partnership project will see a rehab nurse (based within ADRS), lead practitioner and admin support (based with TPS) implement the new rehab pathway locally.

On-going Complete



Inverclyde Alliance

INTRODUCTION

This Terms of Reference sets out a governance framework for Community Planning in Inverclyde. It details the context for Community Planning, including the legislative requirements and the guiding principles which underpin the work of Inverclyde Alliance, the area's Community Planning Partnership. The Alliance's core structures are outlined in the document, along with the format of meetings, how the Alliance will be supported and the expectations of the partners organisations that make up the Alliance.

SECTION 1: ABOUT COMMUNITY PLANNING

STATUTORY DUTIES

Community Planning is a way of working that places residents and communities at the heart of enhanced service delivery; with partners working together more effectively and efficiently to improve outcomes.

Inverclyde Alliance is a partnership group representing the key Community Planning partners for the area, bringing together public bodies, communities, the voluntary sector and the private sector to plan and deliver high quality, local and accessible services that are focused on improving lives for the people of Inverclyde and addressing inequalities.

The Local Government in Scotland Act 2003 created a statutory basis for Community Planning. The Community Empowerment (Scotland) Act 2015 made a number of significant changes to Community Planning legislation.

The Act gave Community Planning a clear statutory purpose focused on improving outcomes, and placed specific duties on partners to:

- Prepare and publish Local Outcome Improvement Plans (LOIPs);
- Develop locality plans for smaller geographical areas experiencing poorer outcomes;
- Review and report publicly on progress towards their LOIPs and locality plans; and
- Contribute such funds, staff and other resources the Community Planning Partnership considers appropriate to improve local outcomes in the LOIP and secure participation of community bodies throughout community planning.

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Community Planning partners to demonstrate that they are making a significant difference to the lives of their residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of Community Planning. The Act places a very specific focus on tackling inequalities for those that are most disadvantaged in our communities and Community Planning Partnerships (CPPs) are required to produce a Local Outcomes Improvement Plan. In addition, CPPs are required to produce Locality Plans which focus on an area where residents experience the poorest outcomes and set the priorities for these communities.

Under the Act, the running and effective delivery of Community Planning is a shared responsibility. The Act applies a range of duties, designed to support shared leadership and governance, on specified statutory community planning partners. These partners are:

- Inverclyde Council
- NHS Greater Glasgow & Clyde
- Police Scotland
- Scottish Enterprise
- Scottish Fire & Rescue Service

In addition, the Act expands the number of public sector bodies subject to Community Planning duties. Statutory Community Planning bodies for the Alliance, in addition to those listed above, are:

- Inverclyde Health and Social Care Partnership (Integration Joint Board)
- Scottish Natural Heritage
- Sports Scotland
- West College Scotland
- Visit Scotland
- Historic Environment Scotland
- Scottish Environment Protection Agency
- Skills Development Scotland (SDS)
- Strathclyde Partnership for Transport (SPT)

GUIDING PRINCIPLES

Community Planning in Inverclyde will be underpinned by the following guiding principles:

Limited number of priorities focused on addressing inequalities - The Alliance will pursue a limited number of priorities at any one time, concentrating on the development and mainstreaming of its added-value. The Alliance is committed to promoting equality and reducing the impact of inequality on our residents.

Collaborative Gain - The Alliance should only come together if there will be additional 'collaborative gain' achieved from partnership working.

Community empowerment – The Alliance will support communities to empower them to take part and influence local decision making.

Strategic Value – Initiatives taken forward by the Alliance will be of fundamental importance to the local population, reflecting issues identified through both community engagement and analysis of data.

High Impact – the priorities and initiatives taken forward by the Alliance will be likely to bring about significant benefits to communities.

Effective Community Engagement – the priorities and initiatives taken forward by Inverclyde Alliance will be developed in consultation and through engagement with all relevant stakeholders and the communities of Inverclyde.

Early Intervention and Prevention – The Alliance will take a partnership approach to identifying new ways of working that support the development and implementation of preventative and early intervention approaches that will help to reduce inequalities.

Sustainability – The Alliance will take a partnership approach to achieving a just and net zero economy.

SECTION 2 – EXPECTATIONS OF COMMUNITY PLANNING PARTNERS

All partners are expected to:

- Communicate the Alliance's vision and priorities across their organisation and to their stakeholders. The Alliance's vision and priorities should also be reflected in the plans and strategies of all partners, this applies to both local and national organisations. National organisation should articulate the Alliance's vision and priorities in a local level document.
- Contribute to developing, implementing, monitoring and evaluating Alliance policies, strategies and action plans;
- Contribute to identifying local needs and seeking opportunities to engage local communities;
- Commit their organisation's resources to implement agreed Alliance plans;
- Influence and shape the strategies and plans of other organisations and groups in order to complement the aims and objectives of the Alliance;
- Represent the Alliance and its objectives at public meetings, events, workshops and conferences, and 'champion' its work;
- Operate in an open, accessible, responsive and accountable manner and represent the interests of their sector at meetings of the partnership;
- Report back to their organisation or partners on the outcome of Alliance meetings ensuring actions are embedded in partner plans;
- Challenge colleagues on their role in delivering pieces of work, and integrating the Inverclyde Alliance's vision into their organisation's policies and strategies;
- Champion Inverclyde's plans and publicise achievements throughout the Alliance and the wider community of Inverclyde and Scotland;
- Attend all meetings and ensure that a depute attends when they are unable to; and
- Ensure relevant information, research and evidence is shared to enhance reporting and learning of the partnership.

SECTION 3 – VISION AND HIGH-LEVEL OUTCOMES

The Community Planning Partnership's vision for Inverclyde is:

The Inverclyde Commitment:

'Success For All: Getting it Right for Every Child, Citizen and Community'

Inverclyde's Partnership Plan 2023-33 sets out the strategic priorities that the Community Planning partners in Inverclyde will focus on to achieve this vision. This should in turn improve the wellbeing and quality of life of the residents of Inverclyde, with a particular focus on reducing inequalities.

The outcomes we will achieve are grouped under five themes.

The high-level outcomes are:

THEME 1: EMPOWERED PEOPLE

- Communities can have their voices heard, and influence the places and services that affect them
- Gaps in outcomes linked to poverty are reduced

THEME 2: WORKING PEOPLE

- More people will be in sustained employment, with fair pay and conditions
- Poverty related gaps are addressed, so young people can have the skills for learning, life and work
- Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs

THEME 3: HEALTHY PEOPLE AND PLACES

- People live longer and healthier lives
- Supportive systems are in place to prevent alcohol and drug misuse
- Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change

THEME 4: A SUPPORTIVE PLACE

- Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm

THEME 5: A THRIVING PLACE

- Growth in our working age population by encouraging people to stay here, and attracting new people to settle here
- Development of strong community-based services that respond to local need
- Homes are energy efficient and fuel poverty is reduced
- Increased use of active travel and sustainable transport options
- Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities

To achieve these outcomes, the Alliance structure contains thematic groups who have responsibility for producing and delivering actions plans against the outcomes. We report on progress on these actions through the Alliance and in our annual report. A range of data indicators also assist us to measure progress.

SECTION 4 – INVERCLYDE ALLIANCE STRUCTURES

GROUP 1 - THE ALLIANCE BOARD

Role

The Alliance Board is Inverclyde's Community Planning Partnership (CPP). It operates strategically, take key decisions, leads the partnership, and carries out an overall scrutiny role. The role of the Alliance Board is to:

- act as the public meeting for Community Planning in Inverclyde,
- scrutinise delivery of partnership action plans and associated activity aimed at delivering outcome improvement,
- analyse performance linked to the Partnership Plan, supported by detailed performance monitoring,
- ensure the CPP has the widest possible impact on and involvement of the public sector, private sector, third sector and communities,
- promote and publicise the work of Inverclyde Alliance, and
- oversee the work of thematic groups as outlined in the structure diagram.

Membership

The membership of the Alliance Board will include Inverclyde Council (4 Elected Members and Chief Executive). The following partners will have one place each:

- Greater Glasgow and Clyde NHS (statutory partner)
- Scottish Enterprise (statutory partner)
- Police Scotland (statutory partner)
- Scottish Fire and Rescue (statutory partner)
- West College Scotland
- Job Centre Plus
- Health and Social Care Partnership Integration Joint Board
- Nature Scot
- Skills Development Scotland (SDS)
- Strathclyde Passenger Transport
- The Third Sector
- The Scottish Government
- Inverclyde Housing Associations Forum
- Youth representative

The local MP and MSP and Inverclyde Council Corporate Directors and Service Manager (Corporate Policy, Performance and Partnerships) will also be in attendance.

Meetings

The Alliance Board meets on a quarterly basis with meetings held in March, June, October, and December each year. Additional development sessions or workshops will be organised as required. Each Alliance Board meeting will consider:

- minutes of the previous meeting
- reports relating to the performance management of the Partnership Plan
- reports submitted by any partner

Chair

The Chair of the Alliance Board will be drawn from the five statutory partners responsible for Community Planning. Currently the Chair sits with Inverclyde Council. Any change to the Chair would require agreement from the Board. A Vice-Chair will be sought from the membership agencies detailed above. The Chair has responsibility for:

- determining non-critical decisions such as submission of data returns, replying to correspondence, or attending national events on behalf of the partnership.
- agreeing the agenda and reports for each meeting
- ensuring the efficient conduct of each meeting; and
- ensuring robust discussion takes place before any decisions are made.

Decision-making

While it is desirable that decisions will be reached by broad consensus, those which are not will be decided by a show of hands vote by the members of the Board. If the Board is unable to reach a decision, the Chair will have the deciding vote.

Support

Inverclyde's Council's Committee Services will provide secretariat for all meetings of the Alliance Board and have responsibility for the following:

- Issuing a call for agenda items six weeks prior to a meeting
- Organising a pre-agenda meeting which will consist of the Chair, Vice-Chair, Chief Executive of Inverclyde Council and any partner organisations who have a report on the agenda.
- Issuing the agenda and papers two weeks prior to a meeting.

The Service Manager (Corporate Policy, Performance and Partnerships) Manager will provide the following support to the Alliance:

- Set the agenda for Alliance meetings in liaison with the Chair and co-ordinate the development and submission of reports; and
- Coordinate the development of the partnership; and
- Advise the Alliance Board on matters relating to Community Planning.

LOCALITY PLANNING

Locality areas will link into the Community Planning Partnership through a range of formal and informal engagement mechanisms with a representative of Inverclyde Council and/or an Alliance Board partner also acting as a link for a locality. By linking the locality engagement into the partnership, the Alliance Board link(s) can help to ensure that the voices of the local community are heard in the community planning process. Alliance Board link arrangements will be reviewed on an annual basis.

The role of the Alliance Board link is defined as:

Responsibilities:

- Collaborate with Inverclyde Thriving Communities Partnership to plan and develop engaging activities for an annual community conversation week.
- Attend at least one community engagement event organised within the sponsored locality during an annual community conversation week.
- Serve as a voice for the locality at community planning partnership board meetings, effectively communicating the community's needs and priorities based on the

community engagement feedback, which will be provided by Inverclyde Thriving Communities Partnership.

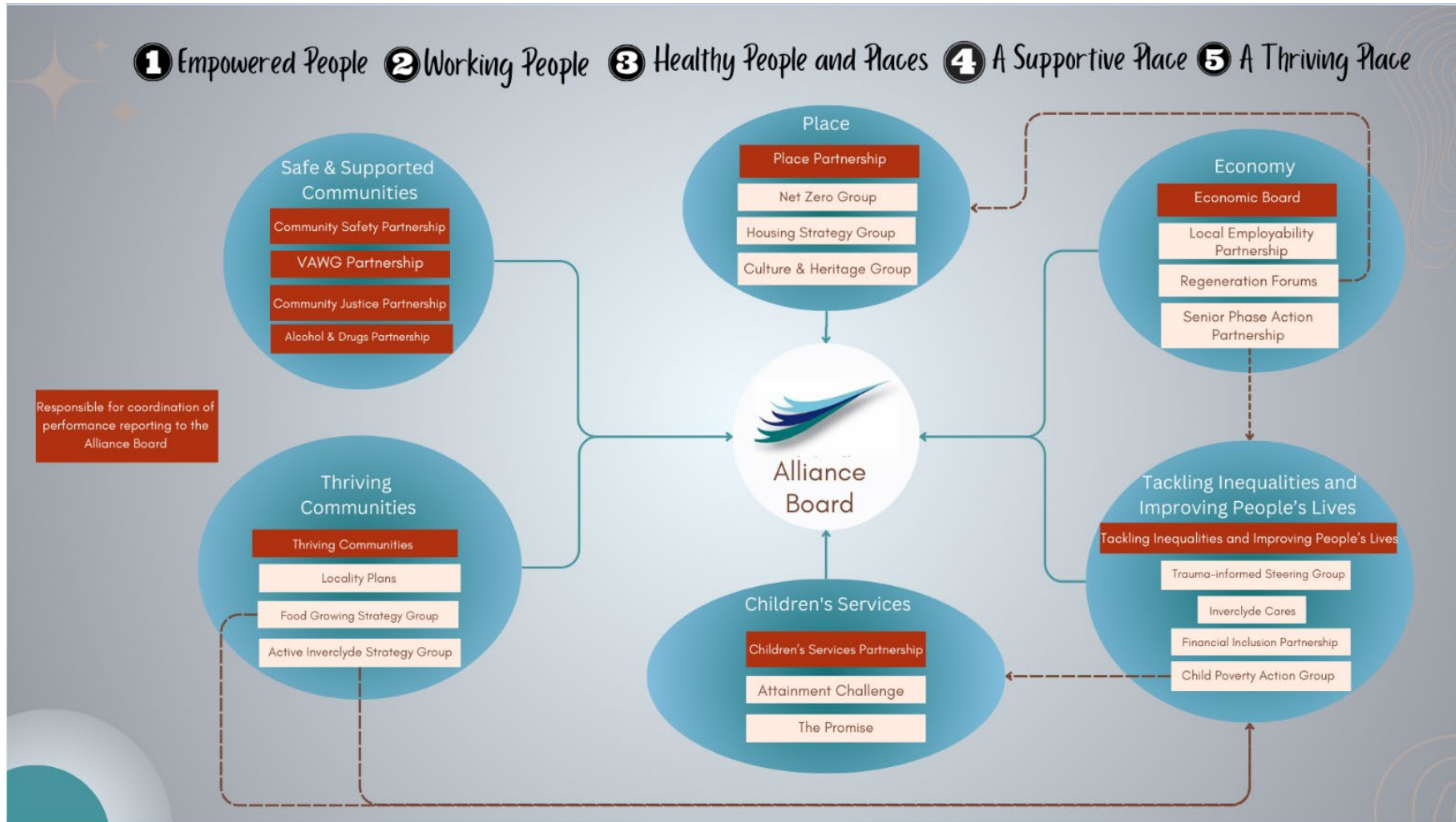
Benefits of the role:

- Gain valuable insights into the needs and aspirations of the locality.
- Strengthen relationships and build trust with the local community.
- Enhance the partner's reputation as a community-oriented organisation.
- Opportunity to influence and contribute to the development of the Locality Plan.

THEMATIC GROUPS

A number of thematic groups are either statutorily required and/or guidance recommends that they sit within Community Planning structures.

Alongside this we have considered the most effective local arrangements to support the delivery of the outcomes in the Partnership Plan. The structure is illustrated in the diagram below.



The table below outlines responsibility for each of the Partnership Plan outcomes. The thematic groups will report on progress against the outcomes through performance reports and periodic presentations and reports to the Alliance Board.

Outcome	Responsible reporting group(s)
Communities can have their voice heard, and influence the places and services that affect them	<ul style="list-style-type: none"> • Thriving Communities Partnership
Gaps in outcomes linked to poverty are reduced	<ul style="list-style-type: none"> • Inequalities Partnership (Poverty & Public Health) • Children's Services Partnership • Thriving Communities
More people will be in sustained employment, with fair pay and conditions	<ul style="list-style-type: none"> • Economic Board • Thriving Communities
Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work	<ul style="list-style-type: none"> • Children's Services Partnership • Inequalities Partnership (Poverty & Public Health) • Economic Board
Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs	<ul style="list-style-type: none"> • Economic Board • Place Partnership
People live longer and healthier lives	<ul style="list-style-type: none"> • Inequalities Partnership (Poverty & Public Health) • Thriving Communities
Supportive systems are in place to prevent alcohol and drug misuse	<ul style="list-style-type: none"> • Safe and Supported Communities
Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change	<ul style="list-style-type: none"> • Place Partnership
Vulnerable adults and children are protected and supported, ensuring they can live safely and independently	<ul style="list-style-type: none"> • Safe and Supported Communities • Children's Services Partnership
We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery	<ul style="list-style-type: none"> • Children's Services Partnership • Safe and Supported Communities • Inequalities Partnership (Poverty & Public Health)
Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm	<ul style="list-style-type: none"> • Safe and Supported Communities
Growth in our working age population by encouraging people to stay here, and attracting new people to settle here	<ul style="list-style-type: none"> • Place Partnership
Development of strong community-based services that respond to local need	<ul style="list-style-type: none"> • Thriving Communities • Place Partnership
Homes are energy efficient and fuel poverty is reduced	<ul style="list-style-type: none"> • Place Partnership
Increased use of active travel and sustainable transport options	<ul style="list-style-type: none"> • Place Partnership • Inequalities Partnership (Poverty & Public Health)
Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities	<ul style="list-style-type: none"> • Place Partnership

All of the thematic groups will:

- Bring together key officers from across community planning partners to develop and deliver a range of activities, collated through action plans, which support delivery of the priorities;
- Report on delivery of the action plan to the Alliance Board every six months, either directly or reporting on progress within a parent group action plan;
- Facilitate better collaboration between partners to bring about 'added value' benefits, which would not be achieved by individual partner organisations working on their own; and
- Utilise policy contexts, available statistics, and feedback from communities to inform the development of action plans

Group 2 - Economic Board

The group's responsibilities will include delivery against the outcomes:

- More people will be in sustained employment, with fair pay and conditions
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs

Other contributing groups include the Local Employability Partnership, Senior Phase Action Partnership, and Regeneration Forums.

The Economic Board will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be the Head of Regeneration, Planning & Public Protection. Representatives from partner agencies may undertake the role of group chair.

The group membership will be comprised of Inverclyde Council, West College Scotland, SDS, Inverclyde Chamber of Commerce, and Scottish Enterprise. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 3 - Children's Services Partnership

This group's responsibilities include delivery against the outcomes:

- Gaps in outcomes linked to poverty are reduced
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery

Other contributing groups include the Child Poverty Action Group, Attainment Challenge, and The Promise.

The Children's Services Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The group will be chaired by Head of Children's Services (HSCP), who will also act as the key Council link.

The group membership will be comprised of Inverclyde Council, Inverclyde HSCP, Children's Hearing Scotland (CHS), Scottish Children's Reporter Administration (SCRA), NHS GG&C, and CVS. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 4 – Safe and Supported Communities Partnership

These are four separate multi-agency strategic groups. Due to the synergies of their work and the common membership there will be a review of how the groups strategic oversight and outputs can be linked.

These group's responsibilities include delivery against the outcomes:

- Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm
- Supportive systems are in place to prevent alcohol and drug misuse

The groups will jointly coordinate reporting on progress directly to the Alliance Board.

The key Council link(s) will be the respective heads of service with responsibility for Community Safety and Community Justice. Representatives from partner agencies may undertake the role of group chairs.

The membership across the three partnership strategic groups will be comprised of Inverclyde Council, Inverclyde HSCP, Police Scotland, Scottish Fire and Rescue, HM Coastguard, CVS, British Transport Police, Scottish Prison Service, NHS GGC, Scottish Courts, Skills Development Scotland, Turning Point, local Housing Associations, Inverclyde Women's Aid, Action For Children, Barnardo's, ASSIST, Rape Crisis, and Victim Support. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 5 – Thriving Communities Partnership

This group's responsibilities include delivery against the outcome:

- Communities can have their voices heard, and influence the places and services that affect them
- Gaps in outcomes linked to poverty are reduced
- Development of strong community-based services that respond to local need
- People live longer and healthier lives

Other contributing groups include the Active Inverclyde Strategy Group and the Food Growing Strategy Group. This group will also provide oversight of Locality Action Plans.

The Thriving Communities Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups and locality plans.

The group will be chaired by Inverclyde Council's Director of Education, Communities and Organisational Development, who will also act as the key Council link.

The group membership will be comprised of Inverclyde Council, Inverclyde HSCP, Skills Development Scotland, West College Scotland, CVS, and DWP. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 6 - Tackling Inequalities and Improving People's Lives Partnership

This group's responsibilities include delivery against the outcome:

- Gaps in outcomes linked to poverty are reduced
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- People live longer and healthier lives
- Increased use of active travel and sustainable transport options

Other contributing groups include the Child Poverty Action Group, Financial-Inclusion Partnership, Inverclyde Cares, Trauma-informed Steering Group, Senior Phase Action Partnership, Active Inverclyde Strategy Group and the Food Growing Strategy Group

The Tackling Inequalities and Improving People's Lives Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be the Chief Officer of Inverclyde Integration Joint Board. Representatives from partner agencies may undertake the role of group chair.

The group membership is comprised of Inverclyde HSCP, Inverclyde Council, CVS, local Housing Associations, and relevant third sector organisations. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 7 - Place Partnership

This group's responsibilities include delivery against these outcomes:

- Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change
- Growth in our working age population by encouraging people to stay here, and attracting new people to settle here
- Development of strong community-based services that respond to local needs
- Homes are energy efficient and fuel poverty is reduced
- Increased use of active travel and sustainable transport options
- Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities

Other contributing groups include the Net Zero Group, Housing Strategy Group, Culture and Heritage Group, and Regeneration Forums.

The Place Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be Inverclyde Council Director of Environment and Regeneration. Representatives from partner agencies may undertake the role of group chair.

The group membership will be comprised of Inverclyde Council, Scottish Natural Heritage, Inverclyde Housing Associations Forum, CVS, and SPT. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.



Inverclyde Alliance

AGENDA ITEM NO: 7

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks
Corporate Director Education,
Communities & Organisational
Development, Inverclyde Council **Report No:**

Contact Officer: Hugh Scott
Service Manager
Community Learning &
Development, Community Safety &
Resilience and Sport **Contact No:** 01475 715450

Subject: Locality Action Plans

1.0 PURPOSE

1.1 The purpose of this report is to present to the Alliance Board revised Locality Action Plans for approval.

2.0 SUMMARY

2.1 As part of the community planning element of the Community Empowerment (Scotland) Act 2015, Inverclyde Alliance has a responsibility to develop locality plans for those areas of Inverclyde which experience the greatest inequalities.

2.2 Six Locality Plans were produced in 2020 highlighting key priorities for each locality derived from various methods of community engagement. Although there is only technically a requirement to have Locality Plans for three of Inverclyde's locality areas (those that face the most inequality), Inverclyde opted for all 6 localities to have action plans because significant challenges exist across all six localities. This means many community efforts and organisations addressing inequalities operate throughout the entire authority area. Inverclyde Alliance are required to keep these Locality Plans under review.

2.3 At its meeting of 18 March 2024 Inverclyde Alliance approved a plan to analyse previous public consultations and engage with communities within the six localities to inform revised Locality Action Plans.

2.4 Community engagement took place across 22 April to 10 May in the form of a digital survey and six community drop-ins. The aim of the consultation was to find out if the priorities identified within the analysis of previous consultations was still consistent with the community's needs. The results of this consultation have been used to inform the revision of Locality Action Plans.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:
a. approve the revised Locality Action Plans

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

- 4.1 As part of the community planning element of the Community Empowerment (Scotland) Act 2015, Inverclyde Alliance has a responsibility to develop locality plans for those areas of Inverclyde which experience the greatest inequalities.
- 4.2 Locality Plans aim to address specific needs within a local authority by targeting areas with considerably poorer outcomes compared to other areas within the same authority area or Scotland as a whole. While three of Inverclyde's six locality areas may seem to face greater inequality, it's crucial for Inverclyde Alliance to recognise that individuals experiencing significant challenges exist across all six localities. This means many community efforts and organisations addressing inequalities operate throughout the entire authority area. It remains the preference to keep 6 locality plans for this reason.
- 4.3 Locality Plans serve as guides for addressing key issues within specific areas. By analysing local data and actively engaging with communities, these plans distinguish priority concerns. Crucially, Locality Plans also outline collaborative actions that both Inverclyde Alliance and local residents will undertake to tackle these challenges.
- 4.4 Six Locality Actions plans were produced in 2020 highlighting key priorities for each locality derived from various methods of community engagement. Section 11 of the Community Empowerment (Scotland) Act 2015 requires that each community planning partnership keep under review the question of whether it is making progress in improving the achievement of each local outcome in the locality plan. It must also from time to time review the locality plan itself and must publish any revised locality plan which results from such a review.
- 4.5 A plan to carry out community engagement to inform a review of the current Locality Action Plans was approved by Inverclyde Alliance on 18 March 2024.

5.0 COMMUNITY CONSULTATION

- 5.1 A community survey ran from 22 April 2024 to 10 May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

Community Learning & Development Officers created an engagement plan to maximise engagement, actions within this plan included:

- Visiting groups across the six localities with paper copies of the survey.
 - Support from Corporate Communications with wider publicity
 - Hosting 6 Community drop-in sessions in partnership with Inverclyde Libraries
 - Promotion of the survey via Schools and Third sector such as CVS and Your Voice.
- 5.2 Community drop-in sessions were also held within each locality between 22 April and 2 May. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primary around supporting digital skills and further information in relation to the locality plans.

6.0 RESULTS FROM THE CONSULTATION

- 6.1 During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
- Theme 2 Working People: 74% agreed with the suggested priority.
- Theme 3 Healthy People and Places: 76% agreed with the suggested priority
- Theme 4 A Supportive Place: 75% agreed with the suggested priority

- Theme 5 A Thriving Place: 67% agreed with the suggested priority
- Inverclyde wide priority 1 Improved roads: 75% agreed with the suggested priority
- Inverclyde wide priority 2 Improved transport: 71% agreed
- 129 of the respondents would like to be part of the Inverclyde People's Network

6.2 Analysis of the feedback provided during the consultation led to the following changes:

- Inclusion of the third Inverclyde wide priority focusing on support for children and families with ASN.
- Changes to the wording of priorities to reflect feedback, such as adding fly tipping as a concern for Greenock East and Central and the inclusion of employability support for all residents of Greenock West and Gourock as opposed to solely young people.
- The addition of pathways to the Inverclyde wide priority focusing on improvement to roads

7.0 REVISED LOCALITY ACTION PLANS

7.1 In response to the feedback collated 6 new Locality Action Plans for 2024-2027 have been produced. The revised locality plans are presented within Appendix 1. The six locality plans will provide a key focus to support the locality-based community conversations planned as part People's Network approach to community engagement and empowerment.

Progress will be reported to the Thriving Communities Partnership which feeds directly to the Inverclyde Alliance board

8.0 IMPLICATIONS

8.1 Legal: Section 11(2) of the Community Empowerment (Scotland) Act 2015 places a duty on the community planning partnership to review each locality plan it has published and following such a review, may consider revising the plan.

Finance: none at present

Human Resources: none at present

Equality and Diversity:

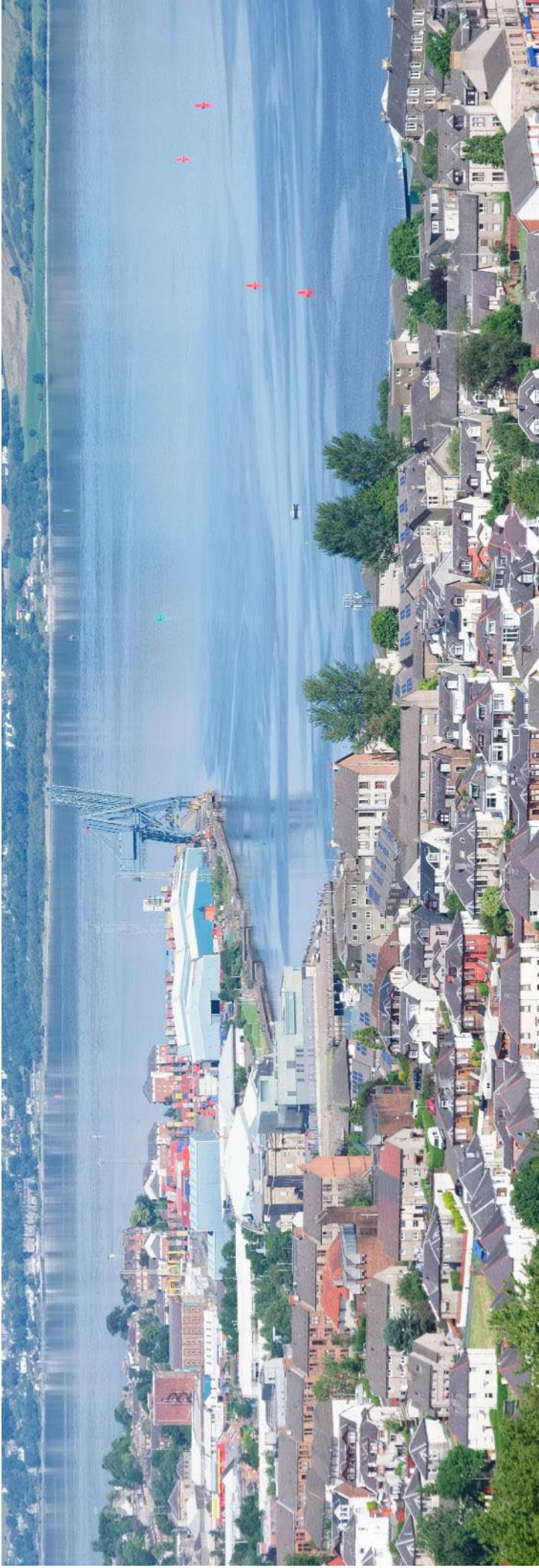
Alliance Partnership Plan: The development of revised Locality Plans cuts across all themes of the Partnership Plan but has particular relevance for Theme 1 – Empowered People as they aim to provide a platform to give communities a voice and influence.

9.0 CONSULTATIONS

9.1 No consultations outside of those mentioned within this report.

10.0 LIST OF BACKGROUND PAPERS

10.1 Inverclyde Alliance Board 18 March 2024 - 09 Locality Plans Review
<https://www.inverclyde.gov.uk/assets/attach/16974/09-AB-Locality-Action-Plans-Review.pdf>



Greenock East and Central

Locality Action Plan 2024

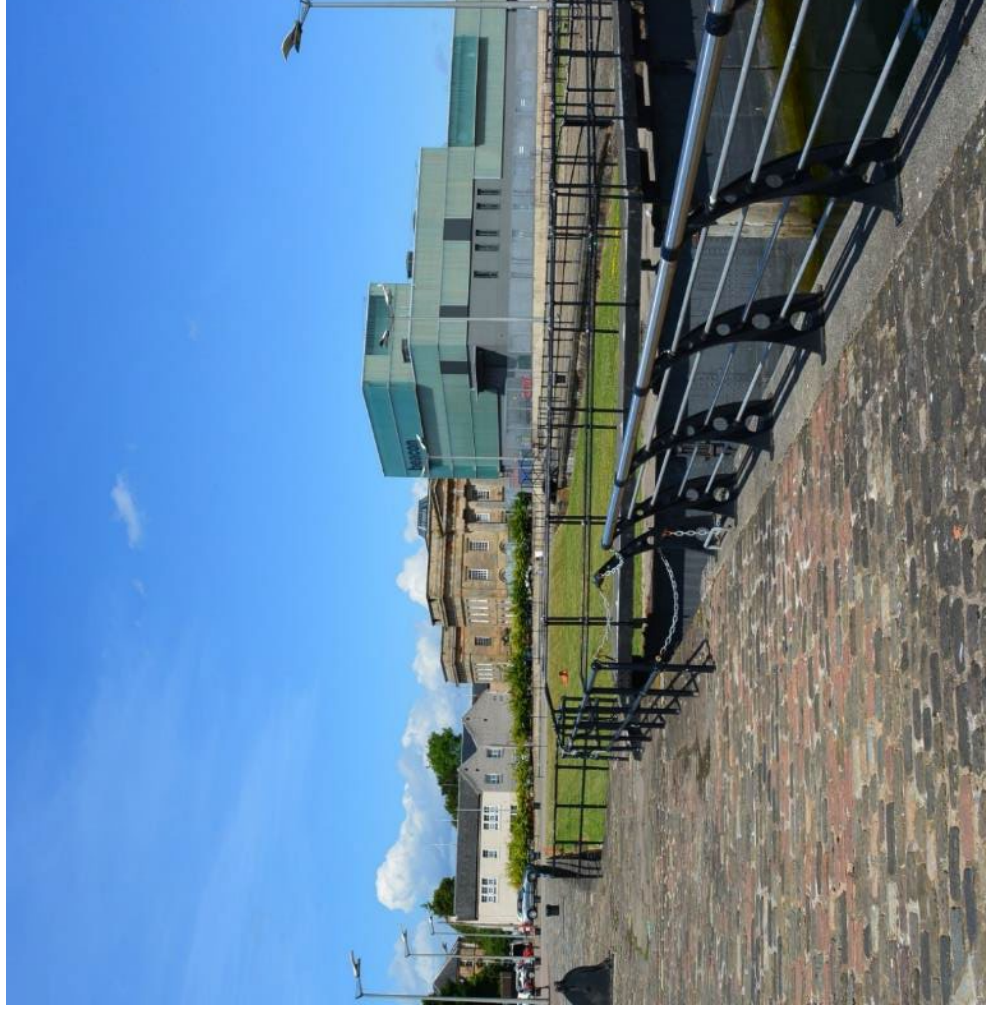


Greenock East and Central

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	8
Greenock East and Central priorities	10
Next Steps	11
Action Plan	12



Classification - No Classification

Greenock East and Central

Locality Action Plan 2024

Locality profile

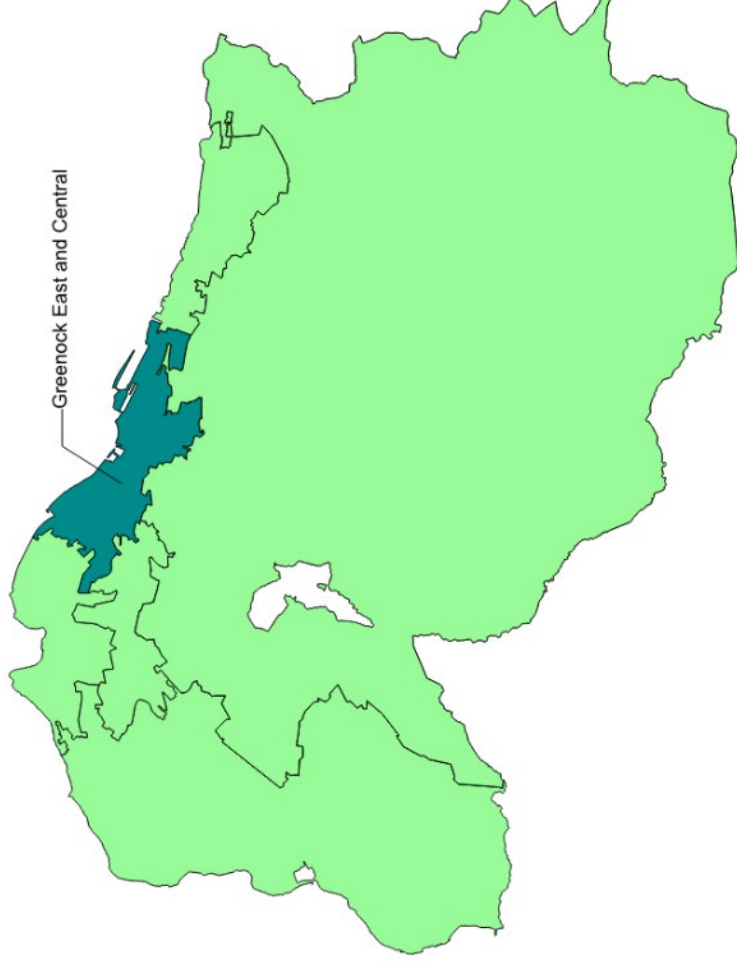
Greenock East and Central is located on the West Coast of Scotland, 25 miles west of Glasgow and has a population of around 20,119¹. The locality area covers the town centre and east end of Greenock, the largest town in Inverclyde local authority area and the 12th most populous in Scotland.

Greenock's history began as a small fishing village in the 17th century. In the 18th and 19th centuries, the town flourished into a major port and industrial centre, thanks to its strategic location on the Firth of Clyde and the development of shipbuilding, sugar refining, and textile manufacturing.

The 20th century saw a decline in traditional industries like shipbuilding, but Greenock has adapted and emerged as a centre for commerce, with a thriving container port and cruise ship terminal.

The town boasts a scenic landscape with a unique blend of urban and natural elements. The Greenock waterfront features a diverse mix of historic and modern buildings, reflecting the town's rich past and ongoing development. Notable buildings include the Victoria Tower, the Custom House, James Watt Dock, Waterfront Leisure Centre, and The Beacon Arts Centre

Greenock East and Central has strong, vibrant, active communities who work together to ensure that local people are involved, included and cared for.

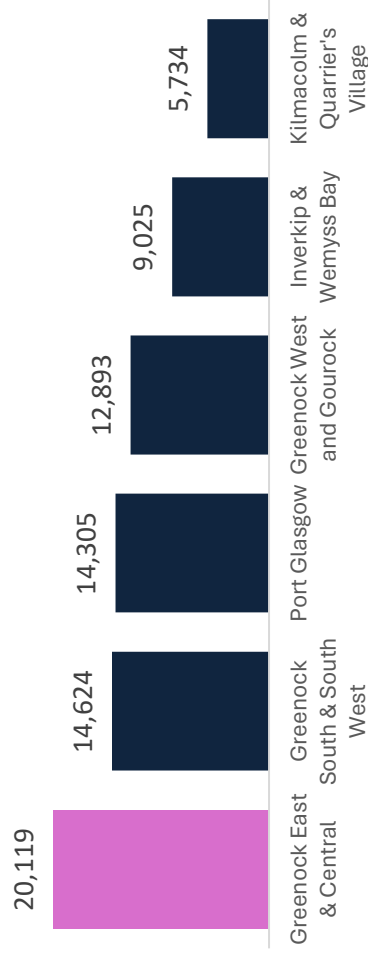


¹ National Records of Scotland (NRS), 2022

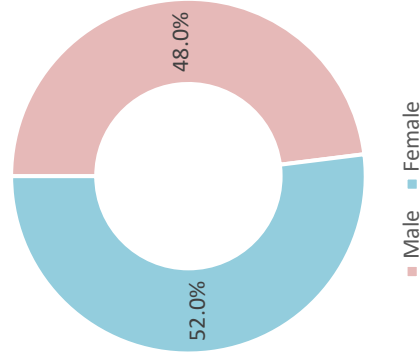
Greenock East and Central

Locality Action Plan 2024

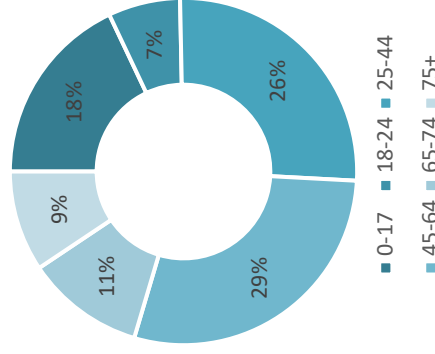
Inverclyde locality populations¹



Greenock East & Central population gender split¹



Greenock East & Central age breakdown¹



20,119
Estimated population of Greenock East and Central. This is approximately 26% of the total population of Inverclyde.¹

20.4%
of population are over the age of 65, which is 1.4% lower than the Inverclyde average of 21.8%.¹

25.8%
of children aged 0-15 living in households in relative poverty (2022/23), 2.7% higher than Inverclyde 23.1% and 4.5% higher than Scotland 21.3%.³

77.5
is the female life expectancy (2019), which is 1.1 years lower than the Inverclyde average 78.6 and 3.5 years lower than Scotland 81.⁴

146.7
crime rate per 1,000 population in 2022, which was 74.3 higher than the Inverclyde average 72.5 and 63.2 higher than Scotland 83.6.⁵

22 of the 31 datazones are in the 20% most deprived in Scotland².
15 of 31 datazones are in the 5% most deprived in Scotland.

24.7%
of the population are under the age of 25, which is 0.7% lower than the Inverclyde average of 25.4%.¹

70.7
male life expectancy in Greenock East and Central (2019), which is 3.6 years lower than Inverclyde 74.3 and 6.1 years lower than the Scottish average 76.8.⁴

61.8%
of children at a healthy weight in primary 1 (2021), which is 3.6% lower than Inverclyde 65.3% and 8% lower than Scotland 69.8%.⁴

21.5%
Working age population employment deprived (SIMD 2020), which is 7.2% higher than Inverclyde and 12.2% higher than Scotland⁴

² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

³ <https://commonslibrary.parliament.uk/constituency-data-child-poverty/>

⁴ https://scotland.shinyapps.io/ScotPHO_profiles_tool/

⁵ 23-1198 - Crime Stats - by Data Zone - Earliest To Apr 23 - Police Scotland

Greenock East and Central

Locality Action Plan 2024

What is a Locality Action Plan?

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Inverclyde Alliance to demonstrate that it is making a significant difference to the lives of residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. In addition, the Public Bodies (Joint Working) (Scotland) Act 2014 (the Act) puts in place the legislative framework to integrate health and social care services in Scotland. Section 29(3)(a) of the Act requires each Integration Authority to establish at least two localities within the area.

Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

- Kilmacolm and Quarriers Village
- Port Glasgow
- Greenock East and Central
- Greenock West and Gourrock
- Greenock South and Southwest
- Inverkip and Wemyss Bay

The purpose of this locality plan is to outline the key issues in Greenock East and Central that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

The locality plan also identifies a range of actions that will be taken to address these issues by both Inverclyde Alliance and the local community in Greenock East and Central working together.

Locality plans should be informed by communities themselves and work is ongoing to create an Inverclyde-wide engagement model, known as Inverclyde Peoples Network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 locality plans. This will be promoted as a community planning partnership approach and will also link with the work of Health and Social Care Partnership locality planning groups. The Inverclyde

Peoples Network will help to inform and take forward participatory budgeting in Inverclyde. Participatory budgeting is a way for people to have a direct say in how local money is spent.

This is an exciting opportunity for anyone who would like to get actively involved in the way services are delivered and shape how their local community might look in the future.

Public bodies cannot do this alone, we need to listen to what local people say is important to them and include your views as we plan ahead together.



Greenock East and Central

Locality Action Plan 2024

Who are the key partners on this Locality Action Plan?

- Elected members
- Community Councils
- HSCP Locality Planning Groups
- Community Planning Partnership:
 - Inverclyde Council
 - Skills Development Scotland (SDS)
 - West College Scotland
 - Inverclyde Health and Social Care Partnership (HSCP)
 - Police Scotland
 - Scottish Fire & Rescue
 - NHS Scotland
 - Third Sector organisations
 - Department of Work and Pensions (DWP)
 - Housing Associations
 - Nature Scotland
 - Scottish Enterprise

Community Assets

Greenock East and Central has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Greenock East and Central and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Greenock East Community Council
- Tenants and Residents Associations
 - Broomhill TARA
 - Greenock Central Association
- Parent & Youth Councils
- Auchmountain Committee
- Craighend Committee
- Greenock Town Board
- Youth Connections (Gibshill)
- Belville Gardens
- Auchmountain Glen Project
- Scout Group
- Inverclyde SHED

Physical Assets

Schools / Nurseries

- Notre Dame High School
- Inverclyde Academy (catchment area)
- St Patrick's Primary School
- St Mary's Primary School
- Whinhill Primary School
- Lomond View Academy
- Whinhill Nursery situated within the school,
- Wellpark Children's Centre on Lynedoch Street
- Kings Oak Primary School
- All Saints Primary School

Classification - No Classification

Greenock East and Central

Locality Action Plan 2024

- Blairmore Children's Nursery
- Hillend Children's Centre
- Glenbrae Children's Centre
- Gibshill Family Centre
- Happitots Nursery
- Kidology

Places of Worship

- Prospecthill Christian Fellowship
- St Patrick's RC Church
- St Laurence's RC Church
- St Mary's RC Church
- Mount Kirk Church
- Struthers Memorial Church
- Westburn Church
- Greenock West Church
- Wellpark Mid Kirk
- Greenock Baptist Church
- Greenock East URC Church

Health

- Greenock Health Centre
- Regent Medical Practice
- Ardgowan Medical Practice
- Roxburgh Medical Practice

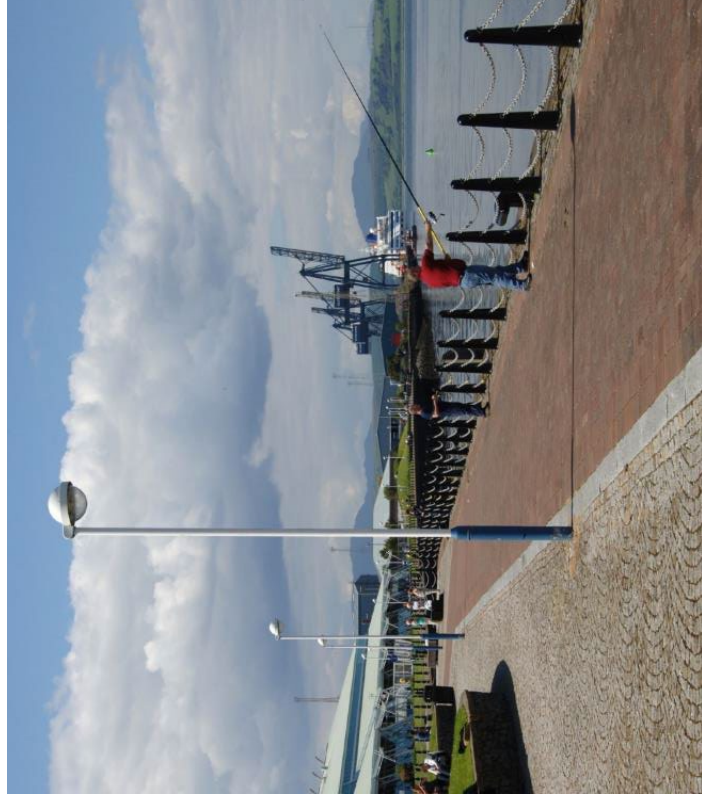
Public transport

- Greenock West Station
- Greenock Central Station
- Cartysdyke Train Station
- Bogston Train Station
- Whinhill Train Station

- Drumfrochar Station (approximately a 5-minute walk from Drumfrochar Rd itself)
- There is a frequent bus service in operation from Broomhill to the Town Centre (approximately 10 minute journey). However after 6:30pm there is a limited bus service

Other assets

- Scout Hall, Mearns Street
- Crawfordsburn Community Centre
- Auchmountain Community Centre
- Gibshill Community Centre
- Inverclyde SHED
- Craigend Resource Centre
- Broomhill Gardens
- Greenock Town Hall



Greenock East and Central

Locality Action Plan 2024

Engaging with the community

Extensive engagement has been carried out with residents in Greenock East and Central to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Greenock Charrette (2016)** - A Charrette for Greenock town centre was undertaken in March 2016. A charrette is an intensive multi-disciplinary planning process that encourages active engagement of stakeholders in developing design ideas collaboratively in response to specific planning and urban design issues.
- **Our place our future (2017)** - In 2017 Inverclyde Alliance carried out a survey across Inverclyde called 'Our Place Our Future' which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
- **Engagement with Young People (2017)** - children from across Inverclyde provided the HSCP their views and identified eight priorities and actions that are important to them as part of the Inverclyde People Plan 2017-2020.
- **Aspiring Communities Fund (2017/18)** - Representatives from across the 10 geographical communities that make up Greenock East and Central highlighted issues at a variety of engagement events that took place between December 2017 and March 2018.
- **'Celebrate the Present, Shape the Future' Event (2019)** - In 2019 Inverclyde Alliance held a series of engagement events across all 6 localities in Inverclyde called 'Celebrate the past, shape the future'.
- **'Our Place Our Future' Engagement (2019)** - In September 2019 CVS Inverclyde was awarded funding by the Scottish Government through the Aspiring Communities Fund to deliver the 'Our place our future' project in Greenock East and Central.

During the development of the [Inverclyde Alliance Community Partnership Plan 2023-33](#) a thorough Strategic Needs Assessment and public consultation was undertaken between 2021 and 2022. The consultation involved six different research methods over eight weeks of consultation. There were a total of 2801 participants.

Our partnership vision is "Success For All – Getting It Right for Every Child, Citizen and Community" and the plan focuses on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place.

Following the publication of this Partnership Plan 23-33, a review of the previous priorities for Locality Plans was carried out to ensure that they were still relevant to local needs and aligned with the new community planning partnership vision and priority outcomes.

A community survey ran during April and May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

Community Learning & Development Officers created an engagement plan to maximise engagement, actions within this plan included:

- Visiting groups across the six localities with paper copies of the survey.
- Support from Corporate Communications with wider publicity
- Hosting 6 Community drop-on sessions in partnership with Inverclyde Libraries
- Promotion of the survey via Schools and Third sector such as CVS and Your Voice.

Community drop-in sessions were also held within each locality. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primary

Greenock East and Central

Locality Action Plan 2024

around supporting digital skills and further information in relation to the locality plans.

During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
- Theme 2 Working People: 74% agreed with the suggested priority.
- Theme 3 Healthy People and Places: 76% agreed with the suggested priority
- Theme 4 A Supportive Place: 75% agreed with the suggested priority
- Theme 5 A Thriving Place: 67% agreed with the suggested priority
- Inverclyde wide priority 1 Improved roads: 75% agreed with the suggested priority
- Inverclyde wide priority 2 Improved transport: 71% agreed
- 129 of the respondents would like to be part of the Inverclyde People's Network

Engagement with people for the HSCP strategic plan 2024-2027 - The

engagement process for the Strategic Plan in Inverclyde Health and Social Care Partnership involved a collaborative effort between the HSCP, CVS Inverclyde, and Your Voice. They co-produced a survey distributed digitally to the workforce, third sector, and communities. In-person engagement sessions and focus groups were also conducted to gather expectations and priorities for the plan.

The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

- Alignment with national outcomes
- Extensive community consultation in developing priorities

- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands
- Potential to reconnect services and strengthen integration post-COVID

The priorities, over the life of the HSCP plan, will be to:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Greenock East and Central

Locality Action Plan 2024

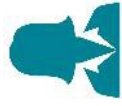
Greenock East and Central priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-33](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Greenock East and Central.



Empowered People: Ensure accessible platforms for residents to voice their opinions.



Working People: Provide targeted employability support based on identified community needs.



Healthy People and Places: Families and all members of the community have access to safe spaces to engage, learn and play (such as playparks)



A Supportive Place: Enhance feelings of safety and reduce dog fouling in the local area and fly tipping.



A Thriving Place: Focus on regenerating the town centre to improve its overall look and feel, and increase employment opportunities.



Greenock East and Central

Locality Action Plan 2024

Next Steps

- Locality Plans will be embedded within the work of the Thriving Communities Partnership who are a delivery group for Inverclyde Alliances Partnership Plan 2023-33.
- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.

Greenock East and Central

Locality Action Plan 2024

Action Plan

Greenock East and Central Community Action Plan					
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?	Lead	Timescale	Progress
Empowering Communities	Residents have accessible platforms to have their say and influence change within the locality.	<ul style="list-style-type: none"> Promote the role of Greenock East Community Council and community associations such as Broomhill TARA and Greenock Central association. Continue to explore opportunities to establish a Community Council for Greenock East Encourage Community Members to be part of the People's Network 	Community Learning and Development Partnership		
Working People	Communities will have access to employment support that supports highlighted need.	<ul style="list-style-type: none"> Ensure that there is access to inclusive employment support both in person and digital. Encourage community members to engage with exiting employment support available at venues such as Auchmountain halls, Greenock Central Library, and support via Inverclyde Community Development Trust. 	Inverclyde Local Employment Partnership (LEP)		
Healthy People and Places	Families and all members of the community have access to safe spaces to engage, learn and play (such as playgrounds)	<ul style="list-style-type: none"> Promote the use of Community facilities such as Inverclyde Shed Belville Community Gardens, Craig end resource centre, Gibshill Community Centre, Broomhill Community hub and the Scouts Hall at Bank Street, Work in partnership with statutory services and community groups to help ensure community spaces are safe and inclusive. 	Community Learning and Development Partnership		

Greenock East and Central

Locality Action Plan 2024

		<ul style="list-style-type: none"> • Co-ordinated approach to community provision across the various centres within the East end of Greenock • Promote the use of outdoor spaces such as the Wellpark and the various growing spaces across Greenock East and Central 			
<p>Supportive Place</p>	<p>Communities will feel safer, and the local area will have less dog fouling and fly tipping</p>	<ul style="list-style-type: none"> • Statutory services will work in partnership with communities to ensure that community members know how to report anti-social behaviour. • Services and Communities will work together to reduce anti-social behaviour. • Increased access to dog bins to tackle dog fouling, supported by community engagement across Greenock East and Central. • Greater focus on youth engagement to help reduce anti-social behaviour, for example around Craigend Resource Centre. 	<p>Safe and Supported Communities Partnership</p>		
<p>Thriving Place</p>	<p>Focus on regenerating the town centre to improve its overall look and feel and increase employment opportunities.</p>	<ul style="list-style-type: none"> • Inverclyde residents will access to suitable shops and services. • Increase in the number of local jobs. • Community engagement in relation to town centre regeneration and housing developments across Greenock East and central 	<p>Inverclyde Council Environment and Regeneration / Greenock Town Board / Place Partnership</p>		
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde Wide transport survey • Encourage transport providers to engage with the community prior to service changes proposals. 	<p>SPT</p>		

Greenock East and Central

Locality Action Plan 2024

	<p>Improvement to Roads and footpaths within Inverclyde</p>	<ul style="list-style-type: none">• Ensure Communities know how to report issues with Roads and footpaths.• Reduce the number of Potholes across Inverclyde.	<p>Inverclyde Council Environment and Regeneration</p>		
	<p>Improved guidance and support for families and children with ASN.</p>	<ul style="list-style-type: none">• Capture learning needs of parent's and carers• Explore opportunities to improve inclusiveness of services.	<p>All partners</p>		



Greenock South and Southwest

Locality Action Plan 2024

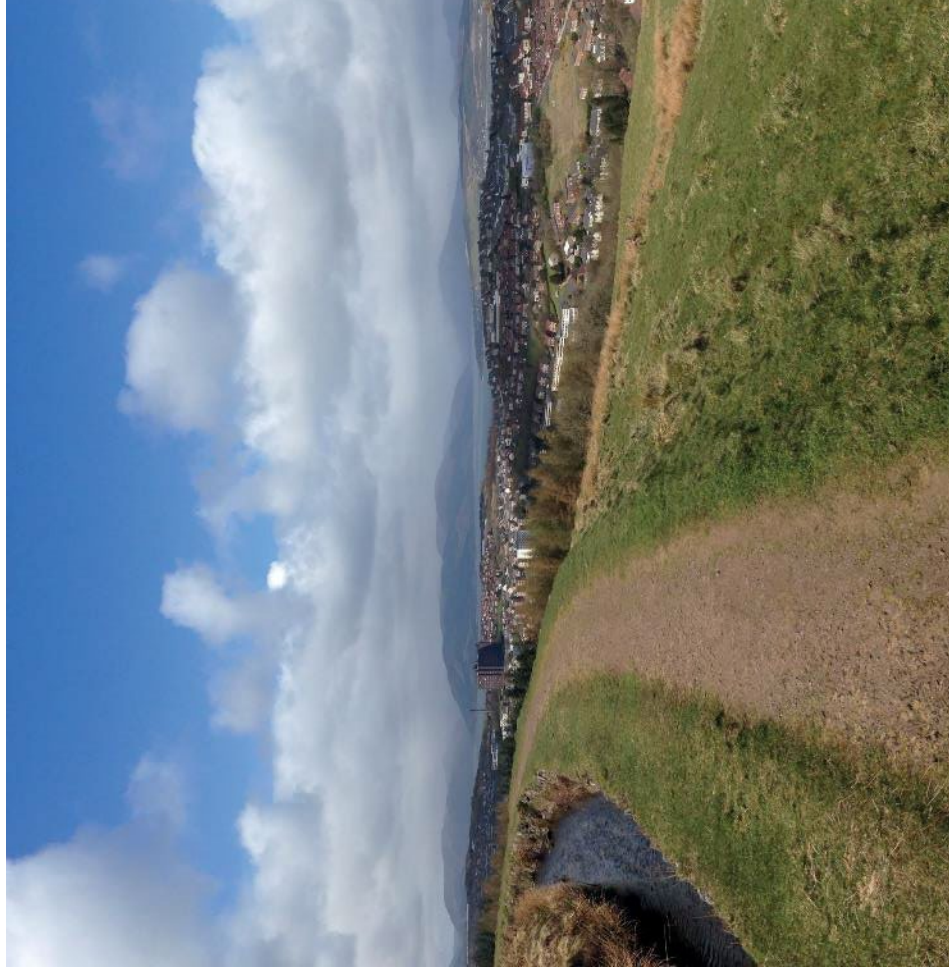


Greenock South and Southwest

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	7
Greenock South and Southwest priorities	9
Next Steps	10
Action Plan	11



Greenock South and Southwest

Locality Action Plan 2024

Locality profile

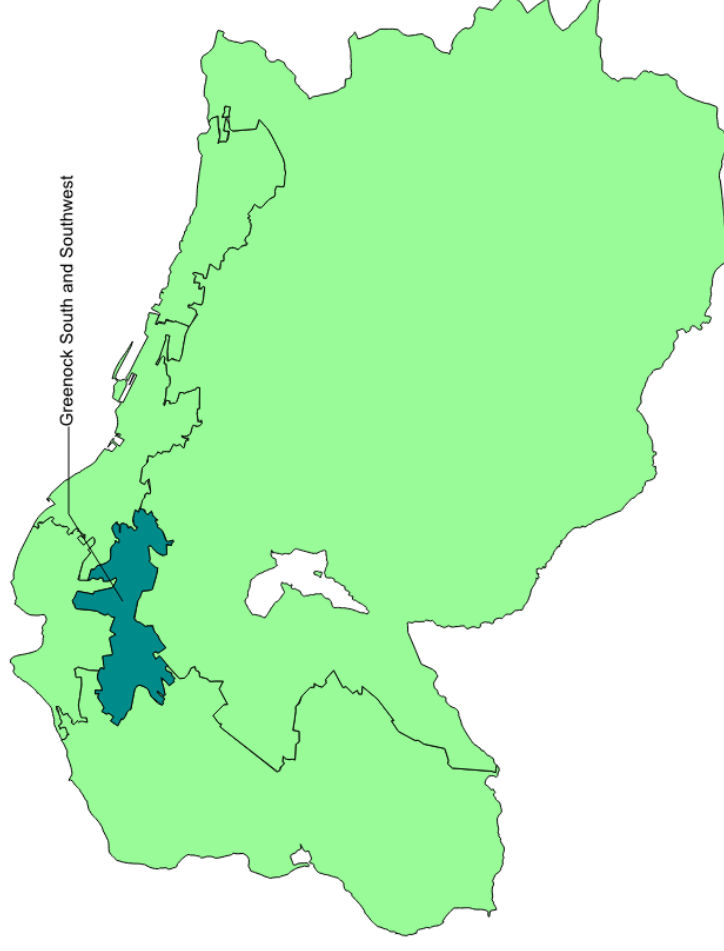
Greenock South and Southwest is located on the West Coast of Scotland, 25 miles west of Glasgow and has a population of around 20,119¹. The locality area covers the town centre and east end of Greenock, the largest town in Inverclyde local authority area and the 12th most populous in Scotland.

Greenock's history began as a small fishing village in the 17th century. In the 18th and 19th centuries, the town flourished into a major port and industrial centre, thanks to its strategic location on the Firth of Clyde and the development of shipbuilding, sugar refining, and textile manufacturing.

The 20th century saw a decline in traditional industries like shipbuilding, but Greenock has adapted and emerged as a centre for commerce, with a thriving container port and cruise ship terminal.

The town boasts a scenic landscape with a unique blend of urban and natural elements. The southern area of Greenock transitioned from farmland to residential area in the 20th century, mirroring Greenock's urban expansion. A few housing and industrial estates developed in the area during the latter half of the century.

Greenock South and Southwest has strong, vibrant, active communities who work together to ensure that local people are involved, included and cared for.

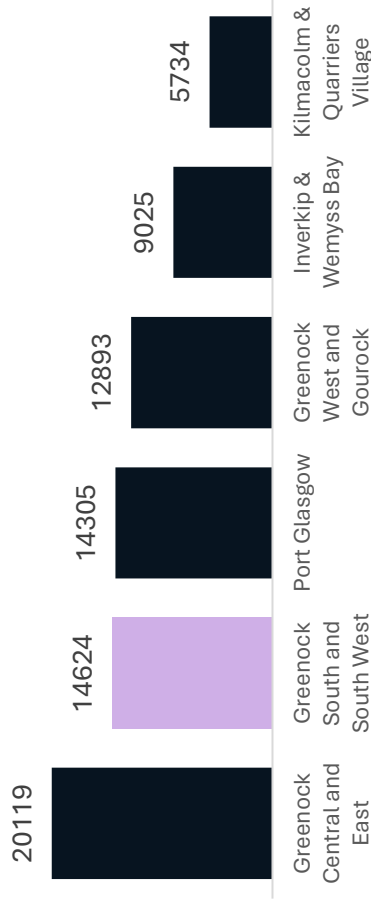


¹ National Records of Scotland (NRS), 2022

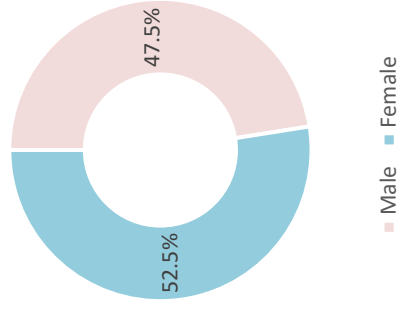
Greenock South and Southwest

Locality Action Plan 2024

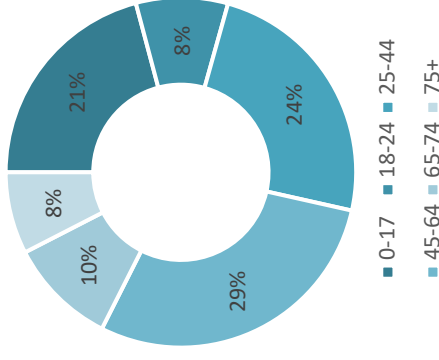
Inverclyde locality populations¹



Greenock S&SW population gender split¹



Greenock S&SW age breakdown¹



14,624
Estimated population of Port Glasgow. This is approximately 19% of the total population of Inverclyde.¹

11 of the 21 datazones are in the 20% most deprived in Scotland².
2 of 21 datazones are in the 5% most deprived in Scotland.

17.6%
of population are over the age of 65, which is 4.2% lower than the Inverclyde average of 21.8%.¹

29.3%
of the population are under the age of 25, which is 3.9% higher than the Inverclyde average of 25.4%.¹

30.8%
of children aged 0-15 living in households in relative poverty (2022/23), 7.7% higher than Inverclyde 23.1% and 9.5% higher than Scotland 21.3%.³

73.1
male life expectancy in Greenock South and Southwest (2019), which is 1.2 years lower than the Inverclyde 74.3 and 3.7 years lower than the Scottish average 76.8.⁴

77
is the female life expectancy (2019), which is 1.6 years lower than the Inverclyde average 78.6 and 4 years lower than Scotland 81.⁴

64.1%
of children at a healthy weight in primary 1 (20/21), which is 1.3% lower than Inverclyde 65.3% and 5.7% lower than Scotland 69.8%.⁴

55.5
crime rate per 1,000 population in 2022, which was 16.9 lower than the Inverclyde average 72.5 and 28 lower than Scotland 83.6.⁵

15.9%
Working age population employment deprived (SIMD 2020), which is 1.6% higher than Inverclyde and 6.6% higher than Scotland⁴

² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

³ <https://commonslibrary.parliament.uk/constituency-data-child-poverty/>

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⁵ 23-1198 - Crime Stats - by Data Zone - Earliest To Apr 23 - Police Scotland

Greenock South and Southwest

Locality Action Plan 2024

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Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

- Kilmacolm and Quarriers Village
- Port Glasgow
- Greenock East and Central
- Greenock West and Gourrock
- Greenock South and Southwest
- Inverkip and Wemyss Bay

The purpose of this locality plan is to outline the key issues in Port Glasgow that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

The locality plan also identifies a range of actions that will be taken to address these issues by both Inverclyde Alliance and the local community in Port Glasgow working together.

Locality plans should be informed by communities themselves and work is ongoing to create an Inverclyde-wide engagement model, known as Inverclyde Peoples Network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 locality plans. This will be promoted as a community planning partnership approach and will also link with the work of Health and Social Care Partnership locality planning groups. The Inverclyde

Peoples Network will help to inform and take forward participatory budgeting in Inverclyde. Participatory budgeting is a way for people to have a direct say in how local money is spent.

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Greenock South and Southwest

Locality Action Plan 2024

Who are the key partners on this Locality Action Plan?

- Elected members
- Community Councils
- Tenants and Residents Associations
- Parent Councils and Pupil Councils
- Youth Council
- HSCP Locality Planning Groups
- Community representatives
- Community Planning Partnership:
 - Inverclyde Council
 - Skills Development Scotland (SDS)
 - West College Scotland
 - Inverclyde Health and Social Care Partnership (HSCP)
 - Police Scotland
 - Scottish Fire & Rescue
 - NHS Scotland
 - Third Sector organisations
 - Department of Work and Pensions (DWP)
 - Housing Associations
 - Nature Scotland
 - Scottish Enterprise

Community Assets

Greenock South and Southwest has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Greenock South and Southwest and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde.](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Greenock Southwest Community Council
- Larkfield, Braeside & Branchton Community Council
- Grieve Rd Tenant Community Hall Management Committee
- Lady Alice Parent Network
- St Joseph's Parent Network
- St Andrew's Parent Network
- Aileymill Parent Partnership
- Branchton Community Centre Association
- Upper Larkfield Tenants Hall Management Committee
- Youth Connections Management Committee

Physical Assets

Schools / Nurseries

- Lady Alice Primary & Nursery School
- St Joseph's Primary & Nursery School
- Bluebird Family Centre
- Aileymill Primary School
- Aileymill Nursery
- St Andrew's Primary School
- Larkfield Children's Centre
- Inverclyde Academy

Places of Worship

- St Margaret's Parish Church

Greenock South and Southwest

Locality Action Plan 2024

- St Joseph's RC Church
- St Andrew's RC Church
- St Ninian's Parish Church

Common good Property

- Larkfield Industrial Estate
- Whinhill Golf Club



Engaging with the community

Extensive engagement has been carried out with residents in Greenock South and Southwest to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Our place our future (2017)** - In 2017 Inverclyde Alliance carried out a survey across Inverclyde called 'Our Place Our Future' which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
- **Engagement with Young People (2017)** - children from across Inverclyde provided the HSCP their views and identified eight priorities and actions that are important to them as part of the Inverclyde People Plan 2017-2020.
- **'Celebrate the Present, Shape the Future' Event (2019)** - In 2019 Inverclyde Alliance held a series of engagement events across all 6 localities in Inverclyde called 'Celebrate the past, shape the future'.

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Greenock South and Southwest

Locality Action Plan 2024

A community survey ran during April and May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

Community Learning & Development Officers created an engagement plan to maximise engagement, actions within this plan included:

- Visiting groups across the six localities with paper copies of the survey.
- Support from Corporate Communications with wider publicity
- Hosting 6 Community drop-on sessions in partnership with Inverclyde Libraries
- Promotion of the survey via Schools and Third sector such as CVS and Your Voice.

Community drop-in sessions were also held within each locality. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primarily around supporting digital skills and further information in relation to the locality plans.

During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
- Theme 2 Working People: 74% agreed with the suggested priority.
- Theme 3 Healthy People and Places: 76% agreed with the suggested priority
- Theme 4 A Supportive Place: 75% agreed with the suggested priority
- Theme 5 A Thriving Place: 67% agreed with the suggested priority

- Inverclyde wide priority 1 Improved roads: 75% agreed with the suggested priority
- Inverclyde wide priority 2 Improved transport: 71% agreed
- 129 of the respondents would like to be part of the Inverclyde People's Network

Engagement with people for the HSCP strategic plan 2024-2027 - The engagement process for the Strategic Plan in Inverclyde Health and Social Care Partnership involved a collaborative effort between the HSCP, CVS Inverclyde, and Your Voice. They co-produced a survey distributed digitally to the workforce, third sector, and communities. In-person engagement sessions and focus groups were also conducted to gather expectations and priorities for the plan.

The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

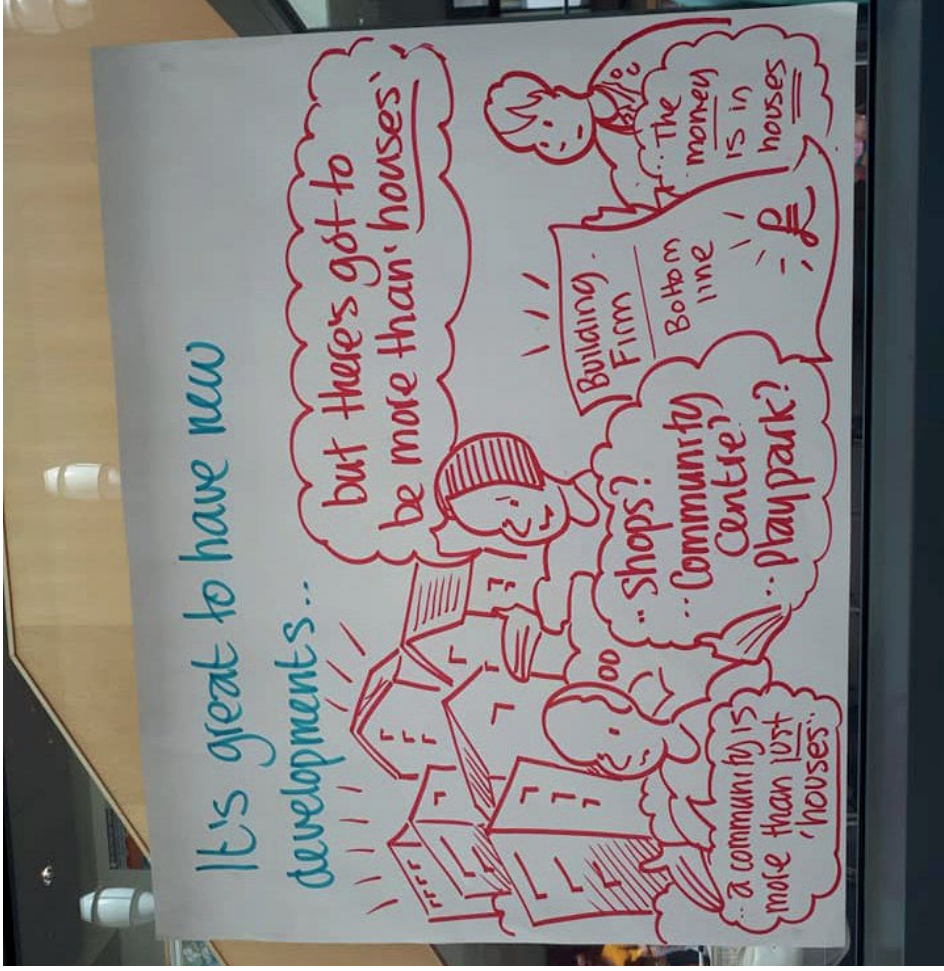
- Alignment with national outcomes
- Extensive community consultation in developing priorities
- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands
- Potential to reconnect services and strengthen integration post-COVID

The priorities, over the life of this plan, we will:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Greenock South and Southwest

Locality Action Plan 2024



Greenock South and Southwest priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-33](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Greenock South and Southwest.



Empowering People: A more inclusive

Community where community voices can be heard and feel valued.



Working People: Communities will have access to employability support that supports highlighted need. Improved job opportunities across Inverclyde



Healthy People and Places: Communities will have access to safe spaces to learn, play and engage and suitable playparks for families.



A Supportive Place: Communities will feel safer, and the local area will have less anti-social behaviour, less littering and dog fouling.



A Thriving Place: Focus on regenerating the town centre to improve its overall look and feel and increase employment opportunities.

Greenock South and Southwest

Locality Action Plan 2024

Next Steps

- Locality Plans will be embedded within the work of the Thriving Communities Partnership who are a delivery group for Inverclyde Alliances Partnership Plan 2023-33.
- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.

Greenock South and Southwest

Locality Action Plan 2024

Action Plan

Greenock South and Southwest Community Action Plan				Lead	Timescale	Progress
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?	Lead	Timescale	Progress	
Empowered People	A more inclusive Community where community voices can be heard and feel valued.	<ul style="list-style-type: none"> Promote the role of Greenock Southwest Community Council and Larkfield, Branchton and Braeside (LBCC) Community Councils Provide support to the Greenock Southwest Community Council and LBCC to improve community engagement. Explore opportunities to establish community council for Holefarm and Cowdenknowes Encourage Community Members to be part of the People's Network 	Community Learning and Development Partnership			
Working People	Communities will have access to employment support that supports highlighted need. Improved job opportunities across Inverclyde	<ul style="list-style-type: none"> Ensure that there is access to inclusive employment support both in person and digital within Greenock South and Southwest. Promote existing access to, Adult Learning and Literacies, employability, and digital support, for example; Branchton Community Centre and Southwest Library 	Inverclyde Local Employment Partnership (LEP)			
Healthy People and Places	Communities will have access to safe spaces to learn, play and engage and suitable playparks for families.	<ul style="list-style-type: none"> Promote Community resources. Work in partnership with statutory services and Community groups to help ensure community spaces are safe. Increase the footfall and usage of community spaces for example Youth 	Community Learning and Development Partnership			

Greenock South and Southwest

Locality Action Plan 2024

		<p>Connections, Southwest Hub and Branchton Community centre.</p> <ul style="list-style-type: none"> • Encourage joined up planning across the locality in relation to provision of community services. • Support community members to access growing spaces within the locality, such as the drying green and Branchton community centre. • Install a playpark in lower Larkfield. 			
<p>Supportive Place</p>	<p>Communities will feel safer, and the local area will have less anti-social behaviour, less littering and dog fouling.</p>	<ul style="list-style-type: none"> • Statutory services will work in partnership with communities to ensure that community members know how to report anti-social behaviour. • Services and Communities will work together to reduce antisocial behaviour. • Reduction in nuisance vehicles on roads in areas such as Grieve Rd and Larkfield 	<p>Safe and Supported Communities Partnership</p>		
<p>Thriving Place</p>	<p>Focus on regenerating the town centre to improve its overall look and feel and increase employment opportunities.</p>	<ul style="list-style-type: none"> • Inverclyde residents will access to suitable shops and services. • Increase in the number of local jobs. • Progress is made with the development of sites such as Neil Street and lower Larkfield. 	<p>Inverclyde Council Environment and Regeneration / Place Partnership</p>		
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need.</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde Wide transport survey. • Encourage transport providers to engage with the community prior to service changes proposals. 	<p>SPT</p>		

Greenock South and Southwest

Locality Action Plan 2024

	Improvement to Roads and footpaths within Inverclyde	<ul style="list-style-type: none">• Ensure Communities know how to report issues with Roads and footpaths.• Reduce the number of Potholes across Inverclyde.	Inverclyde Council Environment and Regeneration	
	Improved guidance and support for families and children with ASN.	<ul style="list-style-type: none">• Capture learning needs of parent's and carers• Explore opportunities to improve inclusiveness of services.	All partners	



Greenock West and Gourock

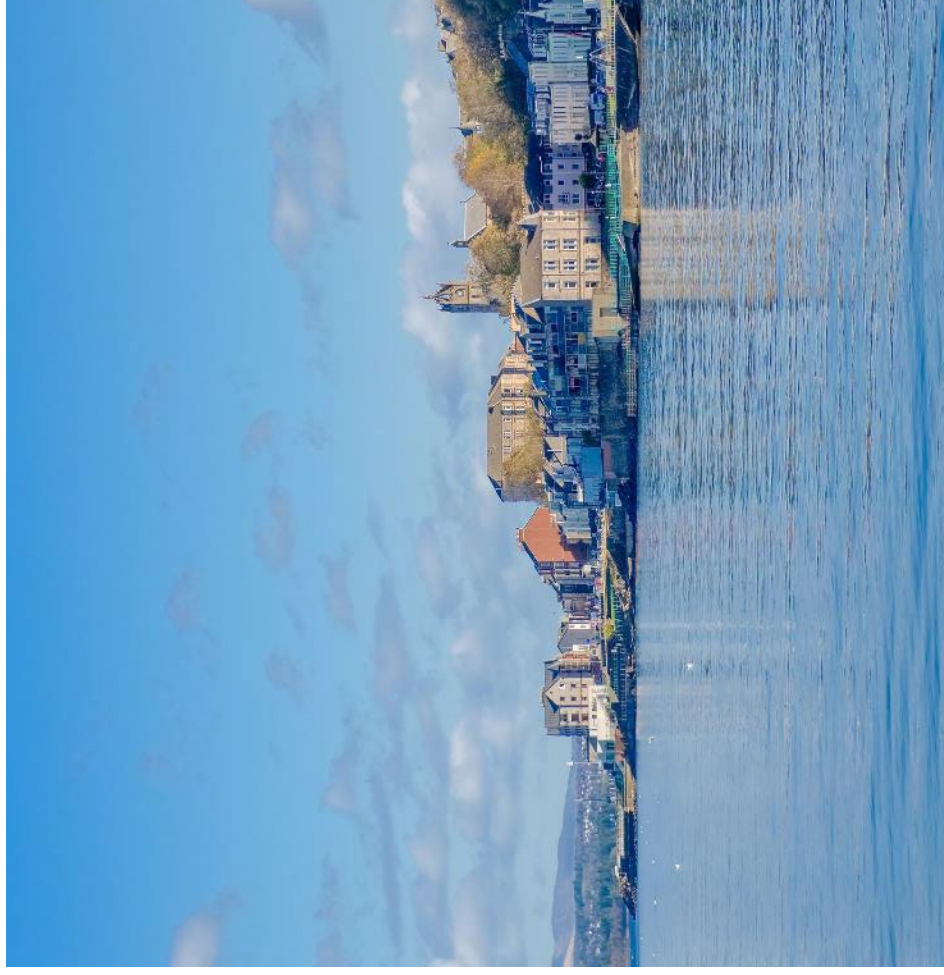
Locality Action Plan 2024

Greenock West and Gourock

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	8
Greenock West and Gourock Priorities	10
Next Steps	11
Action Plan	12



Greenock West and Gourock

Locality Action Plan 2024

Locality profile

Greenock West and Gourock is located on the West Coast of Scotland, 25 miles west of Glasgow and has a population of around 12,900¹. The locality area covers the town of Gourock and the west end of the town of Greenock.

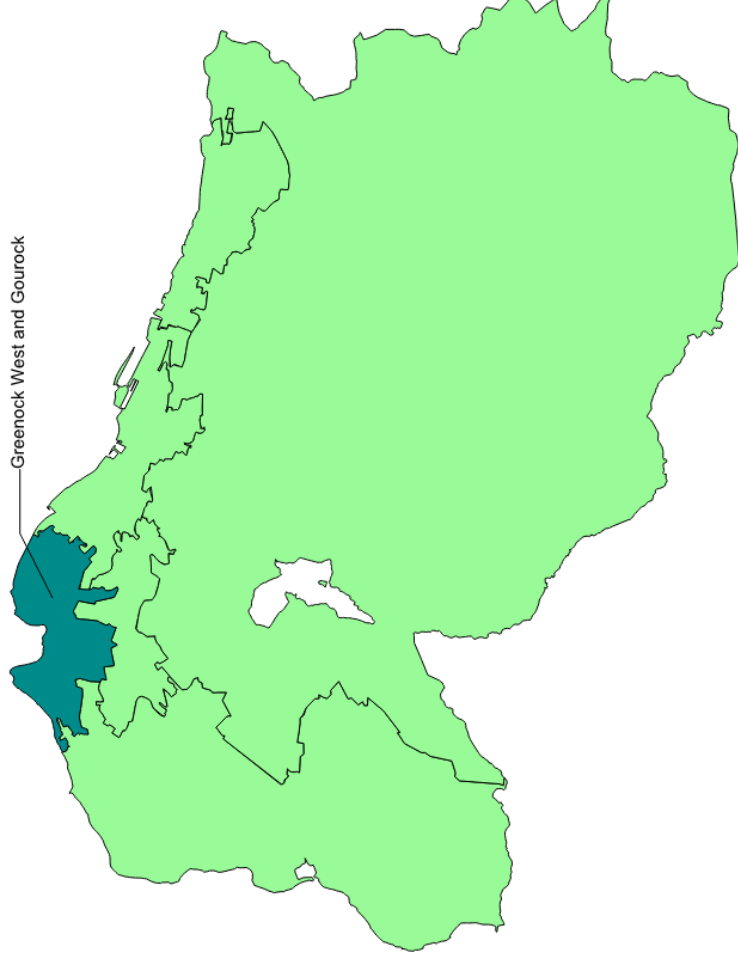
Gourock's history stretches back centuries. Originally a small fishing village, records show King James IV set sail from here in 1494. The 17th and 18th centuries saw Gourock become a Burgh of Barony, with fishing playing a major role in the local economy. A significant turning point came in the early 1800s with the arrival of steamships. Gourock transformed into a key port for travel to western Scotland and the Highlands.

The late 19th century brought another major development: the railway. This made Gourock a more accessible destination, attracting day-trippers and even residents who could now commute to Glasgow thanks to the newly built tunnel. Today, Gourock remains a town with a rich history, evident in remnants like Gourock Park.

The waterfront promenade is a popular spot for walks, offering beautiful views of the Firth of Clyde. There is also a large beach at Lunderston Bay. Gourock even has a Victorian open-air outdoor pool, a popular spot for locals and visitors alike, especially in the summer.

The locality also encompasses the adjacent West End of Greenock which is an area that developed as Greenock prospered from shipbuilding and trade. Grand houses and villas were built for wealthy merchants, reflecting their success. Today, the West End is a designated Outstanding Conservation Area, preserving its architectural heritage. It's a residential area with a mix of historic buildings and modern amenities.

Greenock West and Gourock has strong, vibrant, active communities who work together to ensure that local people are involved, included, and cared for.

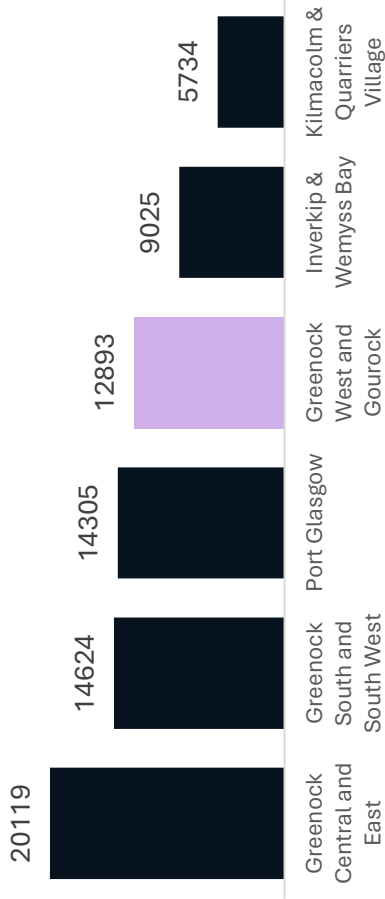


¹ National Records of Scotland (NRS), 2022

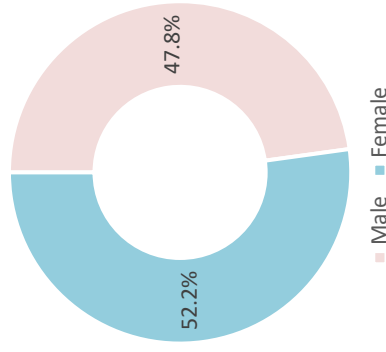
Greenock West and Gourock

Locality Action Plan 2024

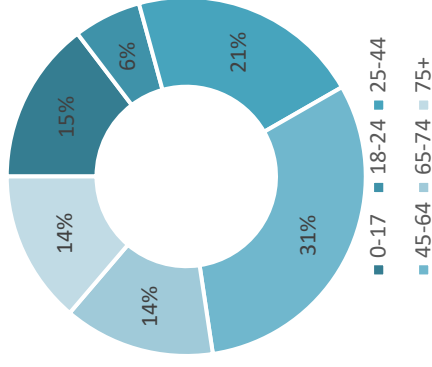
Inverclyde locality populations¹



Greenock W & G population gender split¹



Greenock W & G age breakdown¹



12,893
Estimated population of Greenock West and Gourock. This is approximately 17% of the total population of Inverclyde.¹

2 of the 19 datazones are in the 20% most deprived in Scotland².
0 of 19 datazones are in the 5% most deprived in Scotland.

27.4%
of population are over the age of 65, which is 5.6% higher than the Inverclyde average of 21.8%.¹

20.8%
of the population are under the age of 25, which is 4.6% lower than the Inverclyde average of 25.4%.¹

12.5%
of children aged 0-15 living in households in relative poverty (22/23), 10.6% lower than Inverclyde 23.1% and 8.8% lower than Scotland 21.3%.³

76.7
male life expectancy in Greenock West and Gourock (2019), which is 2.4 years higher than the Inverclyde 74.3 and 0.1 years lower than the Scottish average 76.8.⁴

82
is the female life expectancy (2019), which is 3.4 years higher than the Inverclyde average 78.6 and 1 year higher than Scotland 81.⁴

69.6%
of children at a healthy weight in primary 1 (20/21), which is 4.3% higher than Inverclyde 65.3% and 0.1% lower than Scotland 69.8%.⁴

34.7
crime rate per 1,000 population in 2022, which was 37.7 lower than the Inverclyde average 72.5 and 48.8 lower than Scotland 83.6.⁵

8.3%
Working age population employment deprived (SIJD 2020), which is 6% lower than Inverclyde and 1% lower than Scotland

² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

³ <https://commonslibrary.parliament.uk/constituency-data-child-poverty/>

⁴ https://scotland.shinyapps.io/ScotPHO_profiles_tool/

⁵ 23-1198 - Crime Stats - by Data Zone - Earliest To Apr 23 - Police Scotland

Greenock West and Gourock

Locality Action Plan 2024

What is a Locality Action Plan?

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Inverclyde Alliance to demonstrate that it is making a significant difference to the lives of residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. In addition, the Public Bodies (Joint Working) (Scotland) Act 2014 (the Act) puts in place the legislative framework to integrate health and social care services in Scotland. Section 29(3)(a) of the Act requires each Integration Authority to establish at least two localities within the area.

Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

- Kilmacolm and Quarriers Village
- Port Glasgow
- Greenock East and Central
- Greenock West and Gourock
- Greenock South and Southwest
- Inverkip and Wemyss Bay

The purpose of this locality plan is to outline the key issues in Port Glasgow that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

The locality plan also identifies a range of actions that will be taken to address these issues by both Inverclyde Alliance and the local community in Port Glasgow working together.

Locality plans should be informed by communities themselves and work is ongoing to create an Inverclyde-wide engagement model, known as Inverclyde Peoples Network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 locality plans. This will be promoted as a community planning partnership approach and will also link with the work of Health and Social Care Partnership locality planning groups. The Inverclyde

Peoples Network will help to inform and take forward participatory budgeting in Inverclyde. Participatory budgeting is a way for people to have a direct say in how local money is spent.

This is an exciting opportunity for anyone who would like to get actively involved in the way services are delivered and shape how their local community might look in the future.

Public bodies cannot do this alone; we need to listen to what local people say is important to them and include your views as we plan ahead together.



Greenock West and Gourock

Locality Action Plan 2024

Who are the key partners on this Locality Action Plan?

- Elected members
- Community Councils
- Tenants and Residents Associations
- Parent Councils and Pupil Councils
- Youth Council
- HSCP Locality Planning Groups
- Community representatives
- Community Planning Partnership:
 - Inverclyde Council
 - Skills Development Scotland (SDS)
 - West College Scotland
 - Inverclyde Health and Social Care Partnership (HSCP)
 - Police Scotland
 - Scottish Fire & Rescue
 - NHS Scotland
 - Third Sector organisations
 - Department of Work and Pensions (DWP)
 - Housing Associations
 - Nature Scotland
 - Scottish Enterprise

Community Assets

Greenock West and Gourock has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Greenock West and Gourock and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde.](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Gourock Community Council
- Greenock West and Cardwell Bay Community Council
- Eastern View Tenants and Residents Association
- Parent & Youth Councils

Physical Assets

Schools / Nurseries

- Ardgowan Primary School
- Gourock Primary School
- Moorfoot Primary School
- St Ninian's Primary School
- Clydeview Academy

Places of Worship

- Elim Pentecostal Church
- Gourock Baptist Church
- Greenock Methodist Church
- St Bartholomew's Scottish Episcopal Church
- St John's Church
- St John's Church of Scotland
- St John's Episcopal Church
- St Mary's Church
- St Ninian's R.C. Church

Greenock West and Gourock

Locality Action Plan 2024

Health

GP Practices:

- Ardgowan Medical Practice
- Gourock Medical Practice

Pharmacies:

- Lloyds Pharmacy
- Pettigrew's Pharmacy
- TLC Gourock Pharmacy

Dental Practices:

- Ardgowan Dental Practice
- Frederick Dental Practice
- George Square Dental Practice
- The Gourock Dental Practice
- Weir Dental Surgery

Opticians:

- William Aitchison

Care Homes:

- Alt-Na-Craig
- Bagatelle
- Barchester Balclutha Court Care Home
- Belleaire House
- Blackwood Care – Maclehose Court
- Glenfield
- Holy Rosary Residence
- Quarriers
- Sir Gabriels Wood's Mariner's Home
- Westview

Other

- Gamble Halls
- Gourock Library
- McLean Museum

Greenock West and Gourock

Locality Action Plan 2024

Engaging with the community

Extensive engagement has been carried out with residents in Greenock West and Gourock to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Our place our future (2017)** – In 2017 Inverclyde Alliance carried out a survey across Inverclyde called ‘Our Place Our Future’ which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
- **Engagement with Young People (2017)** – children from across Inverclyde provided the HSCP their views and identified eight priorities and actions that are important to them as part of the Inverclyde People Plan 2017-2020.
- **‘Celebrate the Present, Shape the Future’ Event (2019)** – In 2019 Inverclyde Alliance held a series of engagement events across all 6 localities in Inverclyde called ‘Celebrate the past, shape the future’.

During the development of the [Inverclyde Alliance Community Partnership Plan 2023-33](#) a thorough Strategic Needs Assessment and public consultation was undertaken between 2021 and 2022. The consultation involved six different research methods over eight weeks of consultation. There were a total of 2801 participants.

Our partnership vision is “Success For All – Getting it Right for Every Child, Citizen and Community” and the plan focuses on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place.

Following the publication of this Partnership Plan 23-33, a review of the previous priorities for Locality Plans was carried out to ensure that they were

still relevant to local needs and aligned with the new community planning partnership vision and priority outcomes.

A community survey ran during April and May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

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Greenock West and Gourock

Locality Action Plan 2024

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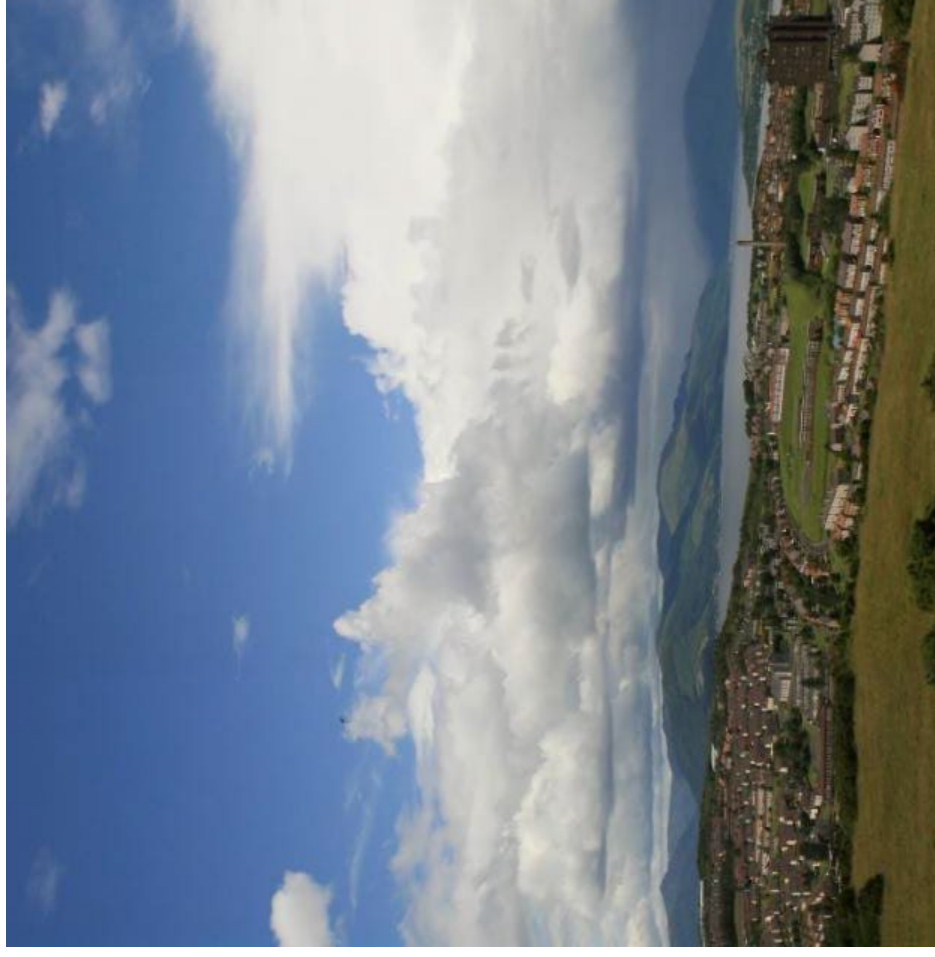
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The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

- Alignment with national outcomes
- Extensive community consultation in developing priorities
- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands
- Potential to reconnect services and strengthen integration post-COVID

The priorities, over the life of this HSCP plan, we will:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers



Greenock West and Gourock

Locality Action Plan 2024

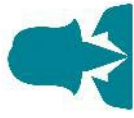
Greenock West and Gourock Priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-24](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Greenock West and Gourock.



Empowered People: People living in Greenock West and Gourock are involved in local democracy, decision making and have access to different ways to have their say.



Working People: Communities will have access to employability support that supports highlighted need and improved opportunities for all members of the community.



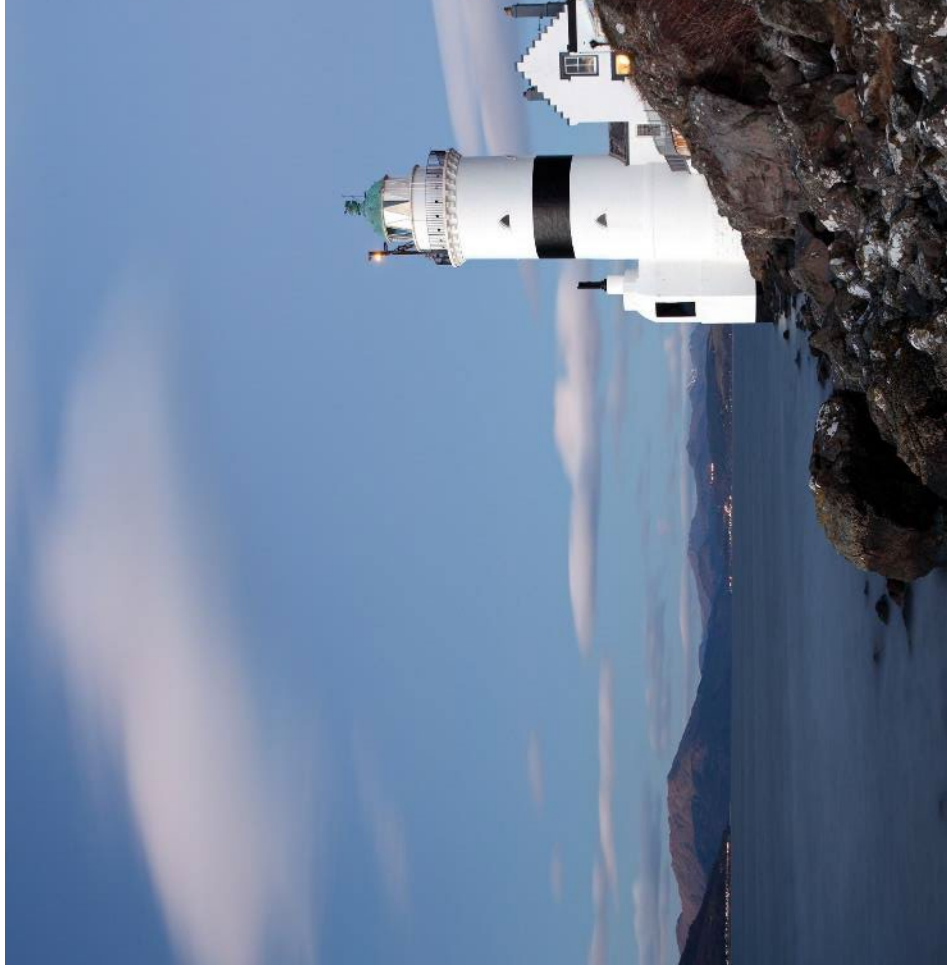
Healthy People and Places: Communities have access to safe spaces to learn, play and engage. Young people can access services to support their need.



A Supportive Place: Communities will feel safer, and the local area will have less anti-social behaviour, dog fouling and improved street lighting.



A Thriving Place: Focus on regenerating Greenock and Gourock town centre to improve their overall look and feel and increase employment opportunities.



Greenock West and Gourock

Locality Action Plan 2024

Next Steps

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- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.

Greenock West and Gourock

Locality Action Plan 2024

Action Plan

Greenock West and Gourock Community Action Plan				Lead	Timescale	Progress
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?				
Empowered People	<p>People living in Greenock West and Gourock are involved in local democracy, decision making and have access to different ways to have their say.</p>	<ul style="list-style-type: none"> Promote the role of Gourock Community Council and Greenock West and Cardwell Bay Community Council Support the two community councils with regards to community engagement. Encourage Community Members to be part of the People's Network 	Community Learning and Development Partnership			
Working People	<p>Communities will have access to employability support that supports highlighted need and improved opportunities for all members of the community.</p>	<ul style="list-style-type: none"> Ensure that there is access to inclusive employability support both in person and digital. Promote the various opportunities for adults to access learning in the area, such as ESOL. Explore opportunities to provide, digital skills, employability support and adult learning in venues within the locality such as, the Watt Museum, Gamble halls and the Gourock Library. 	Inverclyde Local Employability Partnership (LEP)			
Healthy People and Places	<p>Communities have access to safe spaces to learn, play and engage. Young people can access services to support their need.</p>	<ul style="list-style-type: none"> Promote Community resources. Work in partnership with statutory services and Community groups to help ensure community spaces are safe Promote activities available via the various sports hubs and social clubs in the locality, such as the Greenock Wanderers, Gourock Cricket, Bowling 	Community Learning and Development Partnership			

Greenock West and Gourock

Locality Action Plan 2024

		<p>club, Torpedo factory and the Coppermine.</p> <ul style="list-style-type: none"> • Explore opportunities to maximise community spaces such as the esplanade, Gamble halls, Gourock park and the Walled Garden 		
<p>Supportive Place</p>	<p>Communities will feel safer, and the local area will have less anti-social behaviour, dog fouling and improved street lighting.</p>	<ul style="list-style-type: none"> • Statuary services will work in partnership with communities to ensure that community members know how to report anti-social behaviour. • Services and Communities will work together to reduce anti-social behaviour. • Increase the number of dog bins across the area including Gourock Town centre. • Newly installed lighting within the Battery Park will help community members feel safer when accessing the park in the evening. 	<p>Safe and Supported Communities Partnership</p>	
<p>Thriving Place</p>	<p>Greenock Town centre Regeneration and Gourock Town Centre Regeneration</p>	<ul style="list-style-type: none"> • Inverclyde residents will access to suitable shops and services. • Increase in the number of local jobs and start up business in Gourock • The appearance of shopping areas such as Shore Street will improve and encourage more local trade. 	<p>Inverclyde Council Environment and Regeneration / Place Partnership</p>	
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need.</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde Wide transport survey • Encourage transport providers to engage with the community prior to service changes proposals. 	<p>SPT</p>	

Greenock West and Gourock

Locality Action Plan 2024

	Improvement to Roads within Inverclyde	<ul style="list-style-type: none">• Ensure Communities know how to report issues with Roads• Reduce the number of Potholes across Inverclyde	Inverclyde Council Environment and Regeneration		
	Improved guidance and support for families and children with ASN.	<ul style="list-style-type: none">• Capture learning needs of parent's and carers• Explore opportunities to improve inclusiveness of services.	All partners		



Inverkip and Wemyss Bay

Locality Action Plan 2024

Inverkip and Wemyss Bay

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	7
Inverkip and Wemyss Bay Priorities	9
Next Steps	10
Action Plan	11



Inverkip and Wemyss Bay

Locality Action Plan 2024

Locality profile

Inverkip and Wemyss Bay is located on the West Coast of Scotland, 30 miles west of Glasgow and has a population of around 9,000¹. The locality area covers the villages of Inverkip and Wemyss Bay, and the surrounding rural areas.

The villages of Inverkip and Wemyss Bay boast a shared history that stretches back centuries. Inverkip's roots trace back to the early 12th century when the land belonged to the monks of Paisley Abbey. By the 14th century, the Stewarts acquired the area and constructed the imposing Ardgowan Castle. For centuries, Inverkip remained a primarily agricultural village, with whispers of witchcraft even swirling around it in the 1600s.

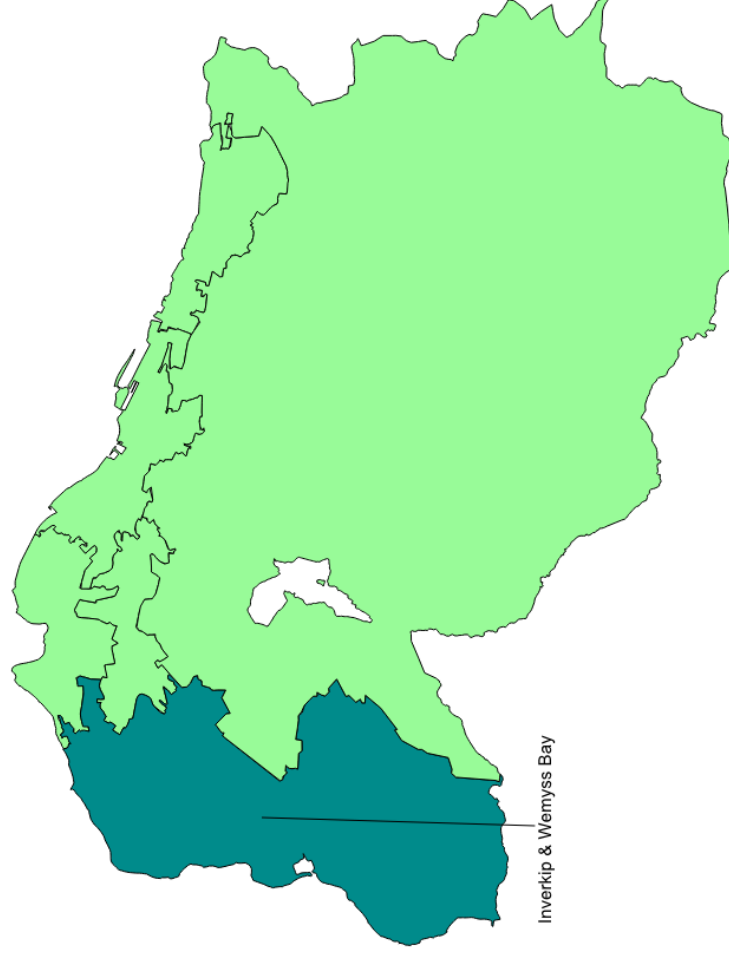
A significant turning point for Inverkip arrived in 1865 with the establishment of the railway line connecting Glasgow and Wemyss Bay. This new transportation link completely transformed the village. Inverkip blossomed into a popular seaside resort, attracting day-trippers eager to escape the bustle of Glasgow and Greenock for a refreshing coastal getaway. The village even enjoyed a brief period as a ferry port for steamships.

Inverkip's marina development is a relatively recent addition to the town's story. While Inverkip thrived as a seaside resort in the late 19th and early 20th centuries, the marina itself wasn't constructed until the 1970s. This development, known as Kip Marina, significantly boosted Inverkip's appeal as a boating destination.

There have been further additions to the marina in recent years. Plans were approved in 2016 for additional housing around the existing marina, creating a more integrated waterside community called Kip Village. This included expanding the marina itself to accommodate more boats.

Meanwhile, Wemyss Bay remained a quiet fishing bay until the late 18th century when it became part of the Kelly Estate. The arrival of the railway in 1865 mirrored Inverkip's experience. Wemyss Bay flourished as a seaside resort, drawing visitors alongside its neighbouring town. Today, both Inverkip and Wemyss Bay continue to be charming coastal destinations, offering a glimpse into their intriguing past.

Inverkip and Wemyss Bay has strong, vibrant, active communities who work together to ensure that local people are involved, included, and cared for.



¹ National Records of Scotland (NRS), 2022

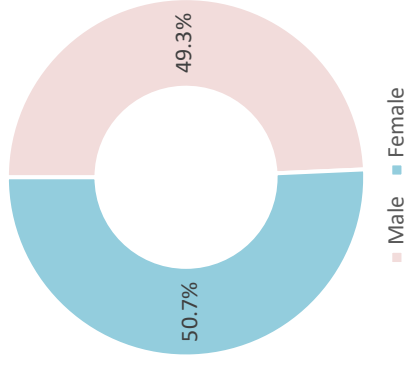
Inverkip and Wemyss Bay

Locality Action Plan 2024

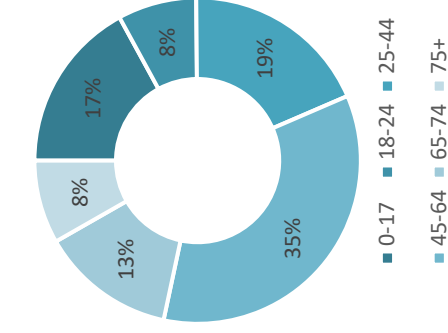
Inverclyde locality populations¹



Inverkip & WB population gender split¹



Inverkip & WB age breakdown¹



9,025
Estimated population of Inverkip and Wemyss Bay. This is approximately 12% of the total population of Inverclyde.¹

21.7%
of population are over the age of 65, which is 0.1% lower than the Inverclyde average of 21.8%.¹

8.1%
of children aged 0-15 living in households in relative poverty (22/23) 15% lower than Inverclyde 23.1% and 13.2% lower than Scotland 21.3%.³

89.2
is the female life expectancy (2019), which is 10.6 years higher than the Inverclyde average 78.6 and 8.2 years higher than Scotland 81.⁴

34.2
crime rate per 1,000 population in 2022, which was 38.3 lower than the Inverclyde average 72.5 and 49.4 lower than Scotland 83.6.⁵

0 of the 12 datazones are in the 20% most deprived in Scotland²

24.9%
of the population are under the age of 25, which is 0.5% lower than the Inverclyde average of 25.4%.¹

81.8
male life expectancy in Inverkip and Wemyss Bay (2019), which is 7.5 years higher than the Inverclyde 74.3 and 5 years higher than the Scottish average 76.8.⁴

65.7%
of children at a healthy weight in primary 1 (20/21), which is 0.4% higher than Inverclyde 65.3% and 4% lower than Scotland 69.8%.⁴

4.2%
Working age population employment deprived (SIMD 2020), which is 10.2% lower than Inverclyde and 5.1% lower than Scotland

⁴ https://scotland.shinyapps.io/ScotPHO_profiles_tool/

⁵ 23-1198 - Crime Stats - by Data Zone - Earliest To Apr 23 - Police Scotland

² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

³ <https://commonslibrary.parliament.uk/constituency-data-child-poverty/>

Inverkip and Wemyss Bay

Locality Action Plan 2024

What is a Locality Action Plan?

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Inverclyde Alliance to demonstrate that it is making a significant difference to the lives of residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. In addition, the Public Bodies (Joint Working) (Scotland) Act 2014 (the Act) puts in place the legislative framework to integrate health and social care services in Scotland. Section 29(3)(a) of the Act requires each Integration Authority to establish at least two localities within the area.

Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

- Kilmacolm and Quarrier's Village
- Port Glasgow
- Greenock East and Central
- Greenock West and Gourrock
- Greenock South and Southwest
- Inverkip and Wemyss Bay

The purpose of this locality plan is to outline the key issues in Port Glasgow that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

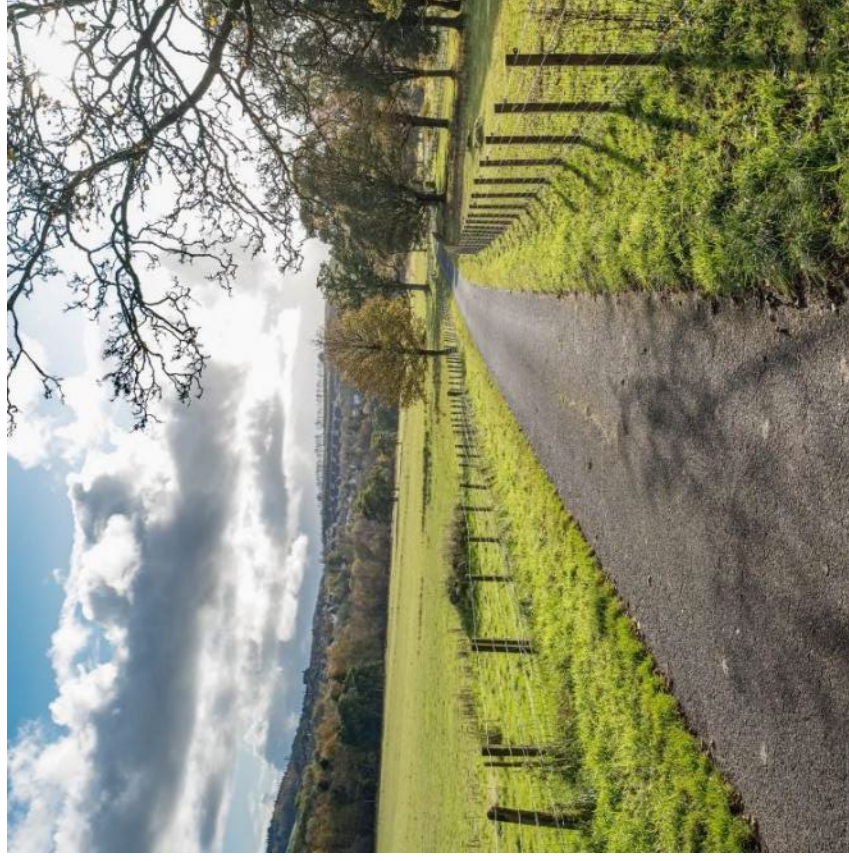
The locality plan also identifies a range of actions that will be taken to address these issues by both Inverclyde Alliance and the local community in Port Glasgow working together.

Locality plans should be informed by communities themselves and work is ongoing to create an Inverclyde-wide engagement model, known as Inverclyde Peoples Network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 locality plans. This will be promoted as a community planning partnership approach and will also link with the work of Health and Social Care Partnership locality planning groups. The Inverclyde

Peoples Network will help to inform and take forward participatory budgeting in Inverclyde. Participatory budgeting is a way for people to have a direct say in how local money is spent.

This is an exciting opportunity for anyone who would like to get actively involved in the way services are delivered and shape how their local community might look in the future.

Public bodies cannot do this alone; we need to listen to what local people say is important to them and include your views as we plan ahead together.



Inverkip and Wemyss Bay

Locality Action Plan 2024

Who are the key partners on this Locality Action Plan?

- Elected members
- Community Councils
- Tenants and Residents Associations
- Parent Councils and Pupil Councils
- Youth Council
- HSCP Locality Planning Groups
- Community representatives
- Community Planning Partnership:
 - Inverclyde Council
 - Skills Development Scotland (SDS)
 - West College Scotland
 - Inverclyde Health and Social Care Partnership (HSCP)
 - Police Scotland
 - Scottish Fire & Rescue
 - NHS Scotland
 - Third Sector organisations
 - Scottish Enterprise
 - Nature Scotland

Community Assets

Inverkip and Wemyss Bay has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Inverkip and Wemyss Bay and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde.](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Inverkip and Wemyss Bay Community Council
- Wemyss Bay Association
- Parent & Youth Councils
- Inverkip Hub Committee

Physical Assets

Schools / Nurseries

- Inverkip Primary School and nursery class
- Wemyss Bay Primary School and nursery class

Places of Worship

- St. Joseph and St. Patrick's RC Church
- Inverkip Parish Church
- Skelmorlie and Wemyss Bay Parish Church

Leisure

- Inverkip & Wemyss Bay Library

Health

Pharmacies:

- TLC Inverkip Pharmacy
- Wemyss Bay Pharmacy

Inverkip and Wemyss Bay

Locality Action Plan 2024

Dental Practices:

- Ivy Cottage Dental Practice

Public Transport

- Inverkip Train Station
- Wemyss Bay Train Station
- Regular bus links



Engaging with the community

Extensive engagement has been carried out with residents in Inverkip & Wemyss Bay to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Our place our future (2017)** - In 2017 Inverclyde Alliance carried out a survey across Inverclyde called ‘Our Place Our Future’ which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
- **Engagement with Young People (2017)** - children from across Inverclyde provided the HSCP their views and identified eight priorities and actions that are important to them as part of the Inverclyde People Plan 2017-2020.
- **‘Celebrate the Present, Shape the Future’ Event (2019)** - In 2019 Inverclyde Alliance held a series of engagement events across all 6 localities in Inverclyde called ‘Celebrate the past, shape the future’.

During the development of the [Inverclyde Alliance Community Partnership Plan 2023-33](#) a thorough Strategic Needs Assessment and public consultation was undertaken between 2021 and 2022. The consultation involved six different research methods over eight weeks of consultation. There were a total of 2801 participants.

Our partnership vision is “Success For All – Getting It Right for Every Child, Citizen and Community” and the plan focuses on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place.

Following the publication of this Partnership Plan 23-33, a review of the previous priorities for Locality Plans was carried out to ensure that they were still relevant to local needs and aligned with the new community planning partnership vision and priority outcomes.

Inverkip and Wemyss Bay

Locality Action Plan 2024

A community survey ran during April and May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

Community Learning & Development Officers created an engagement plan to maximise engagement, actions within this plan included:

- Visiting groups across the six localities with paper copies of the survey.
- Support from Corporate Communications with wider publicity
- Hosting 6 Community drop-on sessions in partnership with Inverclyde Libraries
- Promotion of the survey via Schools and Third sector such as CVS and Your Voice.

Community drop-in sessions were also held within each locality. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primarily around supporting digital skills and further information in relation to the locality plans.

During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
- Theme 2 Working People: 74% agreed with the suggested priority.
- Theme 3 Healthy People and Places: 76% agreed with the suggested priority
- Theme 4 A Supportive Place: 75% agreed with the suggested priority
- Theme 5 A Thriving Place: 67% agreed with the suggested priority

- Inverclyde wide priority 1 Improved roads: 75% agreed with the suggested priority
- Inverclyde wide priority 2 Improved transport: 71% agreed
- 129 of the respondents would like to be part of the Inverclyde People's Network

Engagement with people for the HSCP strategic plan 2024-2027 - The engagement process for the Strategic Plan in Inverclyde Health and Social Care Partnership involved a collaborative effort between the HSCP, CVS Inverclyde, and Your Voice. They co-produced a survey distributed digitally to the workforce, third sector, and communities. In-person engagement sessions and focus groups were also conducted to gather expectations and priorities for the plan.

The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

- Alignment with national outcomes
- Extensive community consultation in developing priorities
- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands
- Potential to reconnect services and strengthen integration post-COVID

The priorities, over the life of this plan, we will:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Inverkip and Wemyss Bay

Locality Action Plan 2024

Inverkip and Wemyss Bay Priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-23](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Inverkip and Wemyss Bay.



Empowered People: Residents have accessible platforms to have their say and feel an improved sense of Community.



Working People: Communities will have access to employability support that supports highlighted need and greater employment opportunities



Healthy People and Places: Communities have access to safe spaces to learn, play and engage. Young people can access services to support their need.



A Supportive Place: Communities will feel safer, and the local area will have less anti-social behaviour, youth congregation during School breaks



A Thriving Place: Focus on regenerating the town centre to improve its overall look and feel and increase employment opportunities.



Inverkip and Wemyss Bay

Locality Action Plan 2024

Next Steps

- Locality Plans will be embedded within the work of the Thriving Communities Partnership who are a delivery group for Inverclyde Alliances Partnership Plan 2023-33.
- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.

Inverkip and Wemyss Bay

Locality Action Plan 2024

Action Plan

Inverkip and Wemyss Bay Community Action Plan				Lead	Timescale	Progress
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?				
Empowered People	Residents have accessible platforms to have their say and feel an improved sense of Community.	<ul style="list-style-type: none"> Promote the role of Inverkip and Wemyss Bay Community Council. Encourage Community Members to be part of the People's Network Promote the role of Wemyss Bay community hall and encourage community members to join the committee. 	Community Learning and Development Partnership			
Working People	Communities will have access to employment support that supports highlighted need and greater employment opportunities.	<ul style="list-style-type: none"> Ensure that there is access to inclusive employment support both in person and digital. Make the area more investible for employers. Promote the support available within the Inverkip hub in relation to adult learning and employability. 	Inverclyde Local Employment Partnership (LEP)			
Healthy People and Places	Communities have access to safe spaces to learn, play and engage. Young people can access services to support their need.	<ul style="list-style-type: none"> Promote Community resources. Work in partnership with statutory services and Community groups to help ensure community spaces are safe and minimise cost. Promote activities within the locality and events such as Kipfest and events hosted by local groups and churches. Encourage community members to access and support local growing spaces, such as Blooming Inverkip 	Community Learning and Development Partnership			

Inverkip and Wemyss Bay

Locality Action Plan 2024

<p>Supportive Place</p>	<p>Communities will feel safer, and the local area will have less anti-social behaviour, youth congregation during School breaks.</p>	<ul style="list-style-type: none"> • Statutory services will work in partnership with communities to ensure that community members know how to report anti-social behaviour. • Services and Communities will work together to reduce anti-social behaviour, for example youth disorder in areas such as Inverkip beach and the village centre during the summer. 	<p>Safe and Supported Communities Partnership</p>		
<p>Thriving Place</p>	<p>Greenock Town centre Regeneration</p>	<ul style="list-style-type: none"> • Inverclyde residents will access to suitable shops and services. • Increase in the number of local jobs. • The appearance of shopping areas will improve and encourage more local trade. • Improved transport links to Inverkip and Wemyss Bay to support tourism. 	<p>Inverclyde Council Environment and Regeneration / Place Parrtnership</p>		
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need.</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde Wide transport survey • Encourage transport providers to engage with the community prior to service changes proposals. 	<p>SPT</p>		
	<p>Improvement to Roads and footpaths within Inverclyde.</p>	<ul style="list-style-type: none"> • Ensure Communities know how to report issues with Roads • Reduce the number of Potholes across Inverclyde 	<p>Inverclyde Council Environment and Regeneration</p>		
	<p>Improved guidance and support for families and children with ASN.</p>	<ul style="list-style-type: none"> • Capture learning needs of parent's and carers • Explore opportunities to improve inclusiveness of services. 	<p>All partners</p>		



Kilmacolm and Quarrier's Village

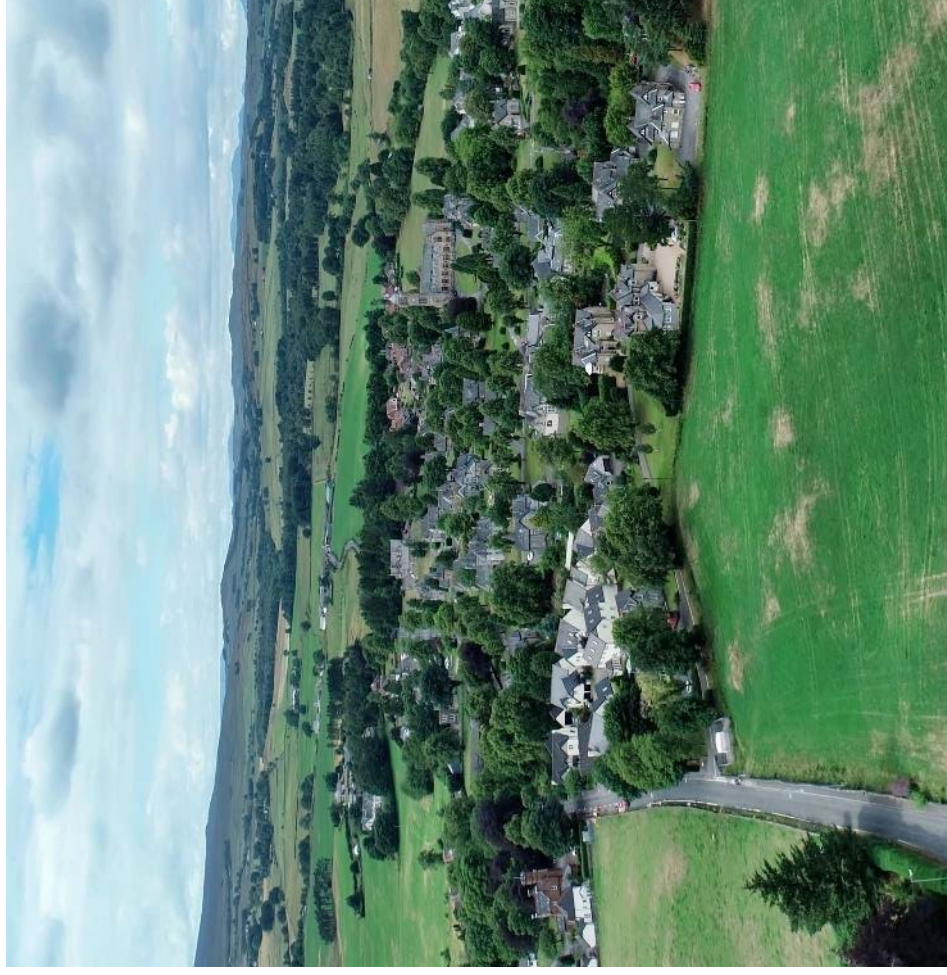
Locality Action Plan 2024

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	8
Kilmacolm and Quarrier's Village Priorities	9
Next Steps	10
Action Plan	11



Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Locality profile

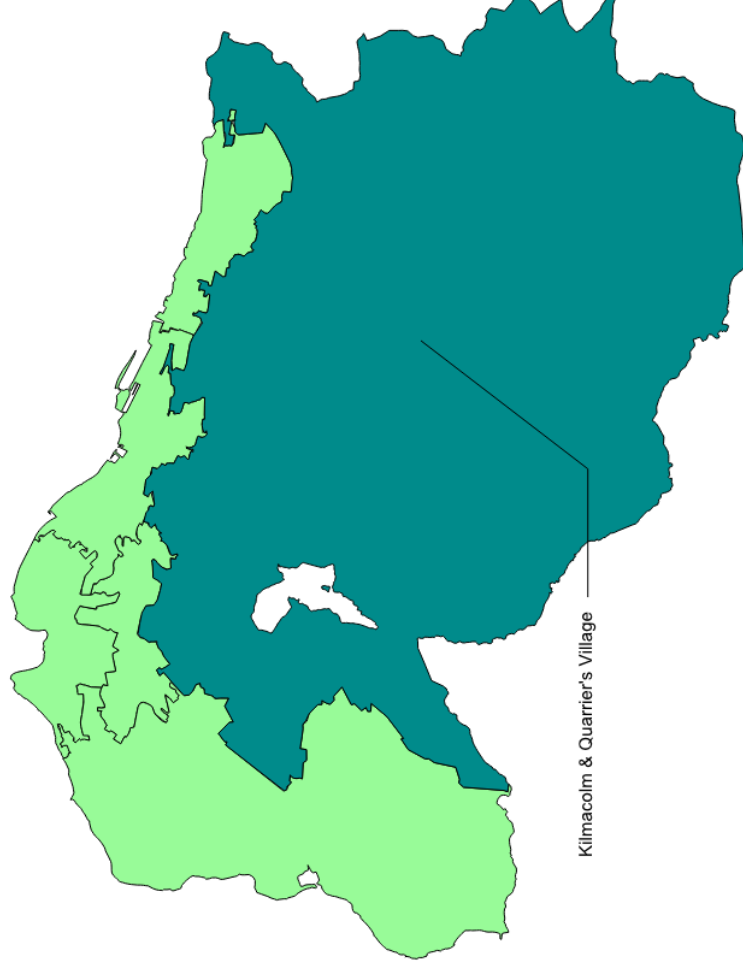
Kilmacolm and Quarrier's Village is located on the West Coast of Scotland, 25 miles west of Glasgow and has a population of around 5,700¹. The locality area covers the villages of Kilmacolm and Quarrier's Village, and also the surrounding rural area.

Kilmacolm is a historic village in Scotland. Quarrier's Village, a smaller settlement within the Kilmacolm parish, has a more recent history. It was founded in the late 19th century as a philanthropic endeavour by William Quarrier to provide a home for Glasgow's orphaned and homeless children. Today, Quarrier's Village is a residential community, while Kilmacolm retains its historic charm.

Kilmacolm history stretches back to the 7th or 8th century, and its name reflects its religious roots – Kilmacolm means “Church of Columba.” The village thrived during the cotton industry boom but later transformed into a popular destination due to its proximity to Glasgow. This led to the construction of grand homes by renowned architects like Charles Rennie Mackintosh, whose influence can still be seen in the village's architecture. Today, Kilmacolm is a sought-after residential area known for its beauty, rich heritage, and strong sense of community.

The wider civil parish of Kilmacolm encompasses a large area of farmlands and extends to the Clyde Muirshiel Regional Park. This means that while you'll find amenities and a community within the village, the landscape around Kilmacolm offers a rural escape.

Greenock South and Southwest has strong, vibrant, active communities who work together to ensure that local people are involved, included and cared for.



Kilmacolm & Quarrier's Village

¹ National Records of Scotland (NRS), 2022

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Inverclyde locality populations¹



5,734
Estimated population of Kilmacolm and Quarrier's Village. This is approximately 7% of the total population of Inverclyde.¹

0 of the 8 datazones are in the 20% most deprived in Scotland².

26.5%
of population are over the age of 65, which is 4.7% higher than the Inverclyde average of 21.8%.¹

24.8%
of the population are under the age of 25, which is 0.6% lower than the Inverclyde average of 25.4%.¹

10%
of children aged 0-15 living in households in relative poverty (22/23), 13.1% lower than Inverclyde 23.1% and 11.3% lower than Scotland 21.3%.³

81.2
male life expectancy in Kilmacolm and Quarrier's Village (2019), which is 6.9 years higher than the Inverclyde 74.3 and 4.4 years higher than the Scottish average 76.8.⁴

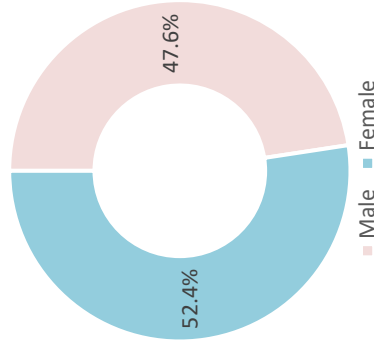
81
is the female life expectancy (2019), which is 2.4 years higher than the Inverclyde average 78.6 and the same as Scotland 81.⁴

83.3%
of children at a healthy weight in primary 1 (20/21), which is 18% higher than Inverclyde 65.3% and 13.6% higher than Scotland 69.8%.⁴

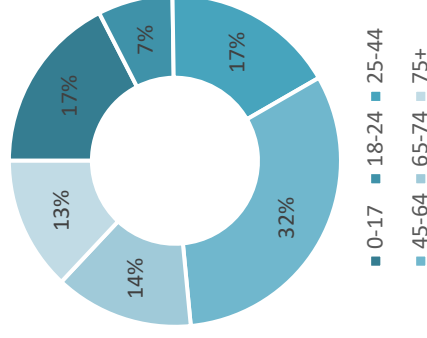
33.8
crime rate per 1,000 population in 2022, which was 38.6 lower than the Inverclyde average 72.5 and 49.7 lower than Scotland 83.6.⁵

5.4%
Working age population employment deprived (SIMD 2020), which is 9% lower than Inverclyde and 3.9% lower than Scotland

K&QV population gender split¹



K&QV age breakdown¹



² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

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Kilmacolm and Quarriers' Village

Locality Action Plan 2024

What is a Locality Action Plan?

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Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

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- Greenock East and Central
- Greenock West and Gourrock
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The purpose of this locality plan is to outline the key issues in Port Glasgow that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

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Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Who are the key partners on this Locality Action Plan?

- Elected members
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- Tenants and Residents Associations
- Parent Councils and Pupil Councils
- Youth Council
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- Community representatives and groups
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 - Skills Development Scotland (SDS)
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 - Police Scotland
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 - Housing Associations
 - Scottish Enterprise
 - Nature Scotland

Community Assets

Kilmacolm and Quarrier's Village has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Kilmacolm and Quarrier's Village and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde.](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Kilmacolm and Quarrier's Village Community Council
- Kilmacolm Residents Association
- Kilmacolm Civic Trust
- Kilmacolm ECO group

Physical Assets

Schools / Nurseries

- St Columba's Primary School
- Kilmacolm Primary School
- St Columba's School

Places of Worship

- Kilmacolm Old Kirk
- St Columba's Kilmacolm

Health

GP Practices:

- Dr Manasses & Partners
- Dr Simpson, Luty and Ormond (Dorema)

Pharmacies:

- Your Local Boots Pharmacy

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Dental Practices:

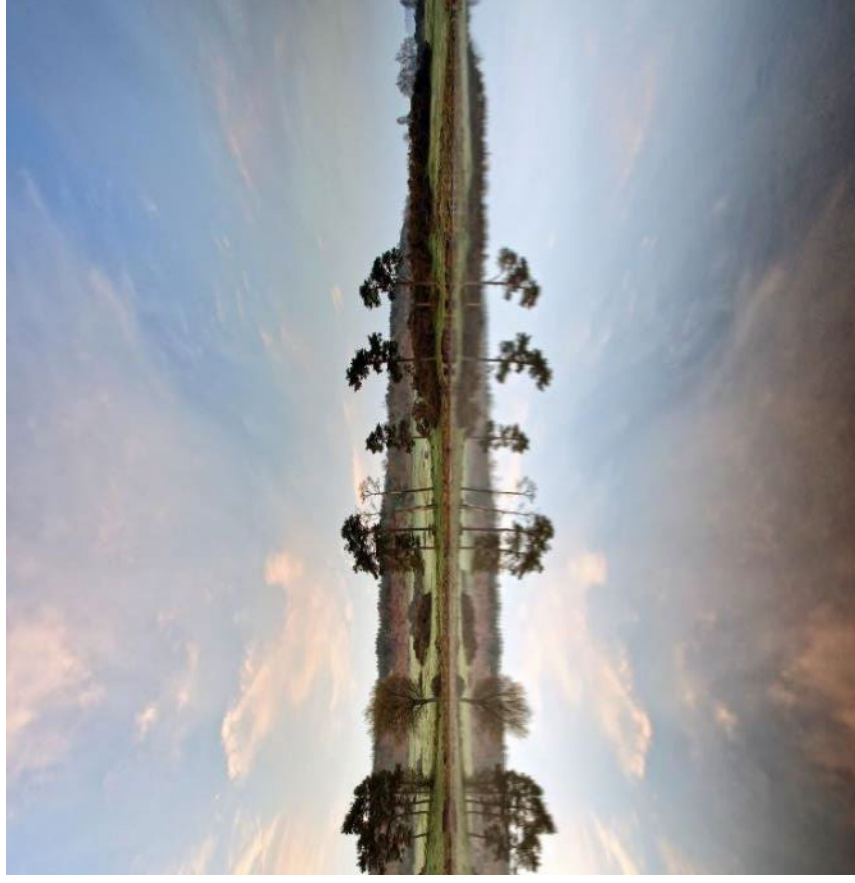
- Kilmacolm Dental Care

Care Homes:

- Marcus Humphrey House
- Merrybrook
- Quarriers - Ashgrove / Glen Valley
- Quarriers - Davidson / Parkland / Kelly
- Quarriers Fountainview
- Riverview

Other

- Kilmacolm Community Centre
- Birkmyre Park Fitness Gym
- Kilmacolm Library



Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Engaging with the community

Extensive engagement has been carried out with residents in Greenock South and Southwest to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Our place our future (2017)** – In 2017 Inverclyde Alliance carried out a survey across Inverclyde called ‘Our Place Our Future’ which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
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- Promotion of the survey via Schools and Third sector such as CVS and Your Voice.

Community drop-in sessions were also held within each locality. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primary around supporting digital skills and further information in relation to the locality plans.

During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
- Theme 2 Working People: 74% agreed with the suggested priority.
- Theme 3 Healthy People and Places: 76% agreed with the suggested priority
- Theme 4 A Supportive Place: 75% agreed with the suggested priority

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

- Theme 5 A Thriving Place: 67% agreed with the suggested priority
- Inverclyde wide priority 1 Improved roads: 75% agreed with the suggested priority
- Inverclyde wide priority 2 Improved transport: 71% agreed
- 129 of the respondents would like to be part of the Inverclyde People's Network

Engagement with people for the HSCP strategic plan 2024-2027 - The engagement process for the Strategic Plan in Inverclyde Health and Social Care Partnership involved a collaborative effort between the HSCP, CVS Inverclyde, and Your Voice. They co-produced a survey distributed digitally to the workforce, third sector, and communities. In-person engagement sessions and focus groups were also conducted to gather expectations and priorities for the plan.

The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

- Alignment with national outcomes
- Extensive community consultation in developing priorities
- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands
- Potential to reconnect services and strengthen integration post-COVID

The priorities, over the life of this plan, we will:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Kilmacolm and Quarrier's Village Priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-23](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Greenock Kilmacolm and Quarriers Village:



Empowered People: People living in Kilmacolm and Quarriers Village are involved in local democracy, decision making and have access to different ways to have their say



Working People: Communities will have access to employability support that supports highlighted need and more local jobs within the locality.



Healthy People and Places: Protect and enhance the green spaces and green belts within the locality.



A Supportive Place: Older people living in Kilmacolm and Quarriers Village can participate in their local community.



A Thriving Place: Residents in Kilmacolm and Quarriers Village have access to improved sustainable transport, improved roads and footpaths

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Next Steps

- Locality Plans will be embedded within the work of the Thriving Communities Partnership who are a delivery group for Inverclyde Alliances Partnership Plan 2023-33.
- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.



Kilmacolm and Quarrier's Village

Locality Action Plan 2024

Action Plan

Kilmacolm & Quarriers Village Community Action Plan				Lead	Timescale	Progress
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?				
Empowered People	People living in Kilmacolm and Quarriers Village are involved in local democracy, decision making and have access to different ways to have their say.	<ul style="list-style-type: none"> Promote the roles of Kilmacolm and Quarriers Village Community Council and community associations. Encourage Community Members to be part of the People's Network Greater focus on encouraging young people to be more involved with the Kilmacolm and Quarriers Village Community Council, Kilmacolm Civic Trust, and Residents Association 	Community Learning and Development Partnership			
Working People	Communities will have access to employability support that supports highlighted need and more local jobs within the locality.	<ul style="list-style-type: none"> Ensure that there is access to inclusive employability support both in person and digital Establish employability support within Kilmacolm and Quarriers Village. Encourage more local start up business for example around homecare for Kilmacolm and Quarriers Village. 	Inverclyde Local Employability Partnership (LEP)			
Healthy People and Places	Protect and enhance the green spaces and green belts within the locality.	<ul style="list-style-type: none"> Promote and maximise existing green spaces such as Birkmyre Park and community resources within the villages. Greater connection of local walking routes within Kilmacolm and Quarriers Village. Work in partnership with statutory services and Community groups 	Inverclyde Council Environment and Regeneration / Community Learning and Development Partnership			

Kilmacolm and Quarrier's Village

Locality Action Plan 2024

<p>Supportive Place</p>	<p>Older people living in Kilmacolm and Quarriers Village can participate in their local community.</p>	<ul style="list-style-type: none"> • Improve the promotion of services and support for older people within Kilmacolm and Quarriers Village. • Statuary services will work in partnership with communities to ensure that there are reduced barriers to accessing services. • Improved parking within the Villages • More activities for older people living in Kilmacolm and Quarriers Village 	<p>Inverclyde Council Environment and Regeneration / Community Learning and Development Partnership</p>		
<p>Thriving Place</p>	<p>Residents in Kilmacolm and Quarriers Village have access to improved sustainable transport, improved roads and footpaths</p>	<ul style="list-style-type: none"> • Encourage community engagement in relation to proposed changes to public transport to and from the Villages. • Explore options for improved public transport for residents of Kilmacolm and Quarriers Village • Promote the use cycle tracks to connect Kilmacolm and Quarriers to other parts of Inverclyde. 	<p>Inverclyde Council Environment and Regeneration / Community Learning and Development Partnership</p>		
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need.</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde Wide transport survey • Encourage transport providers to engage with the community prior to service changes proposals. 	<p>SPT</p>		
	<p>Improvement to Roads and footpaths within Inverclyde</p>	<ul style="list-style-type: none"> • Ensure Communities know how to report issues with Roads • Reduce the number of Potholes across Inverclyde 	<p>Inverclyde Council Environment and Regeneration</p>		
	<p>Improved guidance and support for families and children with ASN</p>	<ul style="list-style-type: none"> • Capture learning needs of parent's and carers • Explore opportunities to improve inclusiveness of services. 	<p>All Partners</p>		



Port Glasgow

Locality Action Plan 2024

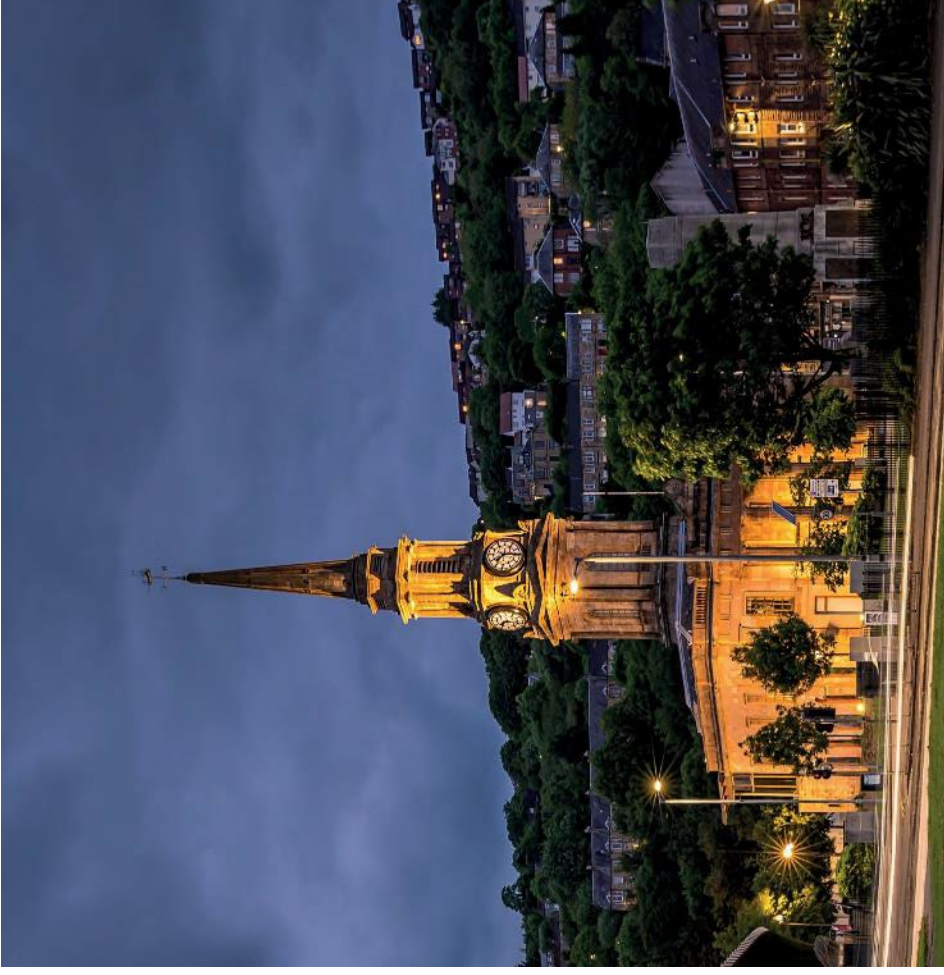


Port Glasgow

Locality Action Plan 2024

Contents

Locality profile	3
What is a Locality Action Plan?	5
Who are the key partners on this Locality Action Plan?	6
Community Assets	6
Community Voice Groups	6
Physical Assets	6
Engaging with the community	8
Port Glasgow priorities	10
Next Steps	11
Action Plan	12



Port Glasgow

Locality Action Plan 2024

Locality profile

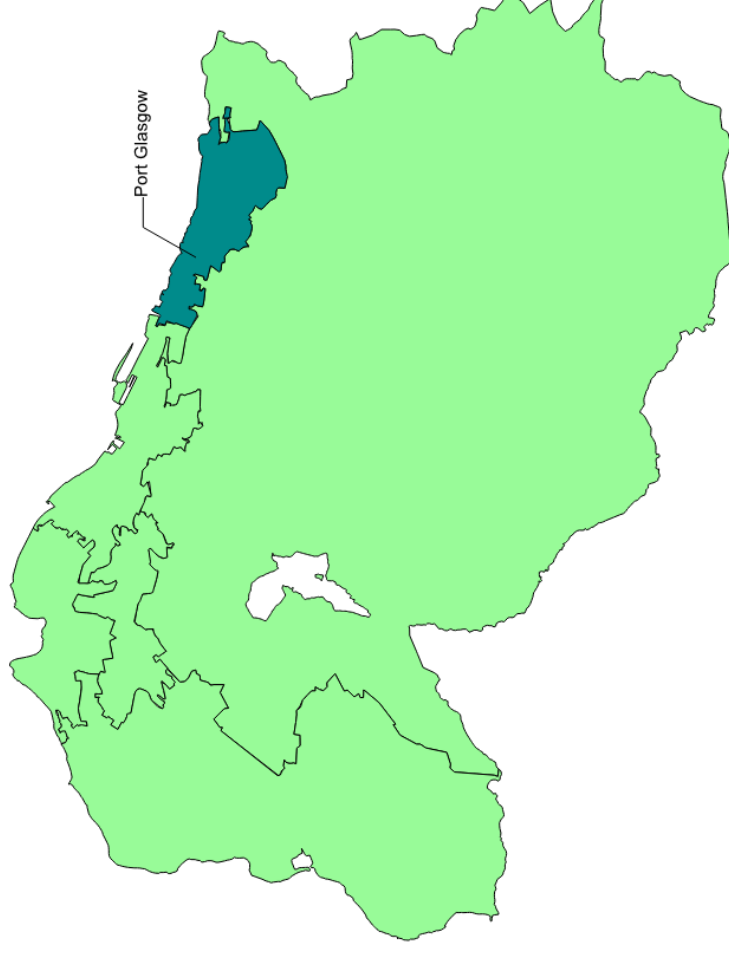
Port Glasgow is located on the West Coast of Scotland, 20 miles west of Glasgow and has a population of around 14,300¹. The locality area covers the extents of the town of Port Glasgow, the second largest town in Inverclyde local authority area.

Port Glasgow's history is intertwined with the development of Glasgow's sea trade. In the 17th century, large ships couldn't reach Glasgow due to the shallow River Clyde. So, the city built a harbour downstream in 1668, establishing what was then called "New Port Glasgow." This new port thrived, becoming a major shipbuilding centre by the 18th century. Notably, the "Comet," Europe's first commercially successful steamship, was built in Port Glasgow in 1812.

The River Clyde was eventually deepened, allowing ships to sail further upstream. While Port Glasgow's importance as a port diminished, shipbuilding remained a dominant industry well into the 20th century. Even today, Ferguson Marine, a descendant of the area's early shipyards, continues to operate in Port Glasgow.

Port Glasgow today is a town with a mix of historic charm and modern living. The historic town centre boasts traditional buildings, including Newark Castle, and a range of independent shops and cafes. While shipbuilding is no longer the main industry, Port Glasgow offers a variety of job opportunities and amenities. The town centre has a mix of independent shops and national chains, while the nearby Retail Park provides further shopping options. Additionally, Port Glasgow boasts several parks and recreational areas.

Port Glasgow has strong, vibrant, active communities who work together to ensure that local people are involved, included and cared for.

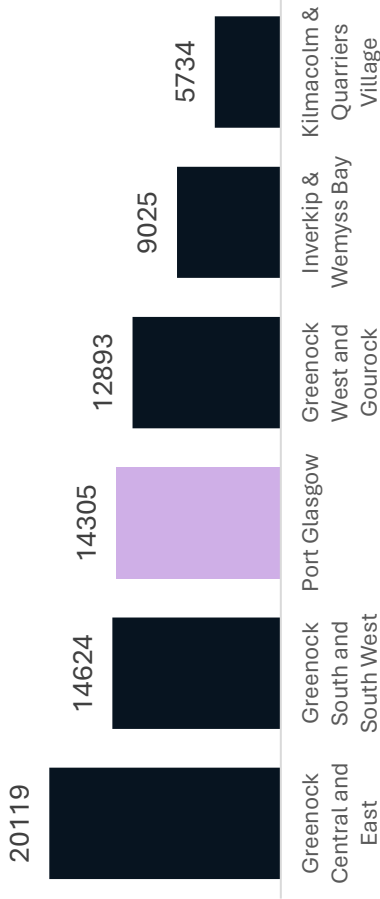


¹ National Records of Scotland (NRS), 2022

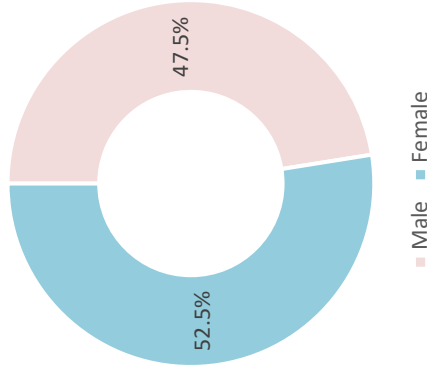
Port Glasgow

Locality Action Plan 2024

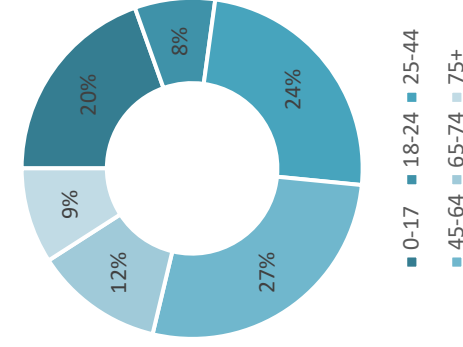
Inverclyde locality populations¹



Port Glasgow population gender split¹



Port Glasgow age breakdown¹



14,305

Estimated population of Port Glasgow. This is approximately 19% of the total population of Inverclyde.¹

16 of the 23 datazones are in the 20% most deprived in Scotland².

4 of 23 datazones are in the 5% most deprived in Scotland.

21.3%

of population are over the age of 65, which is 0.5% lower than the Inverclyde average of 21.8%.¹

27.2%

of the population are under the age of 25, which is 1.8% higher than the Inverclyde average of 25.4%.¹

30.5%

of children aged 0-15 living in households in relative poverty (22/23), 7.4% higher than Inverclyde 23.1% and 9.2% higher than Scotland 21.3%.³

74.6

male life expectancy in Port Glasgow (2019), which is 0.3 years higher than the Inverclyde 74.3 and 2.2 years lower than the Scottish average 76.8.⁴

78.3

is the female life expectancy (2019), which is 0.3 years lower than the Inverclyde average 78.6 and 2.7 years lower than Scotland 81.⁴

62.4%

of children at a healthy weight in primary 1 (20/21), which is 3% lower than Inverclyde 65.3% and 7.4% lower than Scotland 69.8%.⁴

66.8

crime rate per 1,000 population in 2022, which was 5.7 lower than the Inverclyde average 72.5 and 16.8 lower than Scotland 83.6.⁵

17.1%

Working age population employment deprived (SIMD 2020), which is 2.8% higher than Inverclyde and 7.8% higher than Scotland⁴

² <https://www.gov.scot/collections/scottish-index-of-multiple-deprivation-2020/>

³ <https://commonslibrary.parliament.uk/constituency-data-child-poverty/>

⁴ https://scotland.shinyapps.io/ScotPHO_profiles_tool/

⁵ 23-1198 - Crime Stats - by Data Zone - Earliest To Apr 23 - Police Scotland

Port Glasgow

Locality Action Plan 2024

What is a Locality Action Plan?

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Inverclyde Alliance to demonstrate that it is making a significant difference to the lives of residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. In addition, the Public Bodies (Joint Working) (Scotland) Act 2014 (the Act) puts in place the legislative framework to integrate health and social care services in Scotland. Section 29(3)(a) of the Act requires each Integration Authority to establish at least two localities within the area.

Both these pieces of legislation have provided the opportunity for Inverclyde Alliance to develop six locality plans for the localities listed below.

- Kilmacolm and Quarrier's Village
- Port Glasgow
- Greenock East and Central
- Greenock West and Gourrock
- Greenock South and Southwest
- Inverkip and Wemyss Bay

The purpose of this locality plan is to outline the key issues in Port Glasgow that have been identified through the statistical information we hold for this locality, as well as extensive engagement with the community.

The locality plan also identifies a range of actions that will be taken to address these issues by both Inverclyde Alliance and the local community in Port Glasgow working together.

Locality plans should be informed by communities themselves and work is ongoing to create an Inverclyde-wide engagement model, known as Inverclyde Peoples Network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 locality plans. This will be promoted as a community planning partnership approach and will also link with the work of Health and Social Care Partnership locality planning groups. The Inverclyde

Peoples Network will help to inform and take forward participatory budgeting in Inverclyde. Participatory budgeting is a way for people to have a direct say in how local money is spent.

This is an exciting opportunity for anyone who would like to get actively involved in the way services are delivered and shape how their local community might look in the future.

Public bodies cannot do this alone, we need to listen to what local people say is important to them and include your views as we plan ahead together.



Port Glasgow

Locality Action Plan 2024

Who are the key partners on this Locality

Action Plan?

- Elected members
- Community Councils
- Tenants and Residents Associations
- Parent Councils and Pupil Councils
- Youth Council
- HSCP Locality Planning Groups
- Community representatives and groups
- Community Planning Partnership:
 - Inverclyde Council
 - Skills Development Scotland (SDS)
 - West College Scotland
 - Inverclyde Health and Social Care Partnership (HSCP)
 - Police Scotland
 - Scottish Fire & Rescue
 - NHS Scotland
 - Third Sector organisations
 - Housing Associations
 - Scottish Enterprise
 - Nature Scotland

Community Assets

Port Glasgow has a range of community groups, assets, and services across the locality. It is important that these assets are fully utilised for the benefit of residents in Port Glasgow and that consideration is given as to how these assets could be better used to improve the quality of life and deliver better outcomes for local people.

For further information on what activities and services are available within this locality area please visit [Inverclyde Life - find activities and services in Inverclyde.](#)

Community Voice Groups

The following is a list of some of the existing groups that operate within the locality area and provide a platform for communities to have their say:

- Port Glasgow West Community Council
- Slaemuir Tenants and Residents Association
- Chapelton Tenants and Residents Association
- Clune Park Committee
- Woodhall Community Association
- Broadstone Gardens Residents Association
- Park Farm Tenants and Residents Association
- Riverside Club
- Port Glasgow 2025

Physical Assets

Schools / Nurseries

- St Stephen's and Port High School Joint Campus
- Craigmartloch School
- Newark Primary School and Nursery Classes
- Rainbow Family Centre
- St Michael's Primary School
- St Francis Primary School and Early Years

Places of Worship

- St Andrews Church
- St John the Baptist RC Church
- St Francis of Assisi Catholic Church
- Holy Family RC Church

Port Glasgow

Locality Action Plan 2024

- Port Glasgow URC Church St John's Primary School and Early Years

Health

- Port Glasgow Health Centre
- Dubbs Road Medical Practice
- 3 Pharmacies
- 4 Dental Practice
- 2 Care Homes

Public transport

- Scotrail Stations - Port Glasgow, Woodhall, Bogston.
- Port Glasgow Bus Station

Culture and heritage assets

- Newark Castle
- Coronation Park

Other

- Port Glasgow Swimming Pool
- Boglestone Community Centre Gym
- I-Youth Zone Port Glasgow



Port Glasgow

Locality Action Plan 2024

Engaging with the community

Extensive engagement has been carried out with residents in Port Glasgow to find out what they think about living in this area and identify what improvements they would like to see take place.

Each Locality Plan set original priorities in 2019 based on data analysis and local engagement, which included:

- **Port Glasgow Charrette (2014)** - A Charrette for Port Glasgow town centre was undertaken in March 2014. A charrette is an intensive multi-disciplinary planning process that encourages active engagement of stakeholders in developing design ideas collaboratively in response to specific planning and urban design issues.
- **Our place our future (2017)** - In 2017 Inverclyde Alliance carried out a survey across Inverclyde called 'Our Place Our Future' which delved into a wide range of themes from traffic and parking, streets, and spaces, to work, care, housing, and local amenities.
- **Engagement with Young People (2017)** - children from across Inverclyde provided the HSCP their views and identified eight priorities and actions that are important to them as part of the Inverclyde People Plan 2017-2020.
- **'Celebrate the Present, Shape the Future' Event (2019)** - In 2019 Inverclyde Alliance held a series of engagement events across all 6 localities in Inverclyde called 'Celebrate the past, shape the future'.

During the development of the [Inverclyde Alliance Community Partnership Plan 2023-33](#) a thorough Strategic Needs Assessment and public consultation was undertaken between 2021 and 2022. The consultation involved six different research methods over eight weeks of consultation. There were a total of 2801 participants.

Our partnership vision is "Success For All – Getting It Right for Every Child, Citizen and Community" and the plan focuses on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place.

Following the publication of this Partnership Plan 23-33, a review of the previous priorities for Locality Plans was carried out to ensure that they were still relevant to local needs and aligned with the new community planning partnership vision and priority outcomes.

A community survey ran during April and May 2024. The survey provided an opportunity for community members to state if they agreed or disagreed with the suggested priorities for their locality area, followed with an opportunity to suggest alternative areas of concern. The survey also asked for feedback on two Inverclyde wide priorities, transport and roads.

Community Learning & Development Officers created an engagement plan to maximise engagement, actions within this plan included:

- Visiting groups across the six localities with paper copies of the survey.
- Support from Corporate Communications with wider publicity
- Hosting 6 Community drop-on sessions in partnership with Inverclyde Libraries
- Promotion of the survey via Schools and Third sector such as CVS and Your Voice.

Community drop-in sessions were also held within each locality. The aim of the community drop-in was to provide a safe space for community members to access support to complete the survey, the support accessed was primary around supporting digital skills and further information in relation to the locality plans.

During the consultation communities were presented with the option of agree or disagree in relation to the suggested priorities specific to each locality and two Inverclyde wide priorities. The suggested priorities reflect feedback from

Port Glasgow

Locality Action Plan 2024

previous community engagement. The digital survey received 410 completed responses:

- Theme 1 Empowering people: 78% agreed with the suggested priority.
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The feedback from the engagement process highlighted several strengths of the Strategic Plan, including:

- Alignment with national outcomes
- Extensive community consultation in developing priorities
- Opportunities to strengthen partnership working with the third sector
- Potential for reviewing and improving processes, waiting times, and response times
- Opportunities to deliver services differently in response to financial pressures and service demands

- Potential to reconnect services and strengthen integration post-COVID
- The priorities, over the life of the HSCP plan, we will:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

Port Glasgow

Locality Action Plan 2024

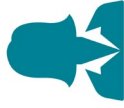
Port Glasgow priorities

Each Locality has their own local priorities that relate to inequalities and highlight where the Community Planning Partnership can add value. The priorities also link to our [Inverclyde Alliance Community Partnership Plan 2023-24](#)

As a result of the extensive engagement that has taken place the following priorities will be taken forward through the locality action plan for Port Glasgow.



Empowered People: Residents have accessible platforms and venues to come together to have their say.



Working People: Communities will have access to employability support that supports highlighted need.



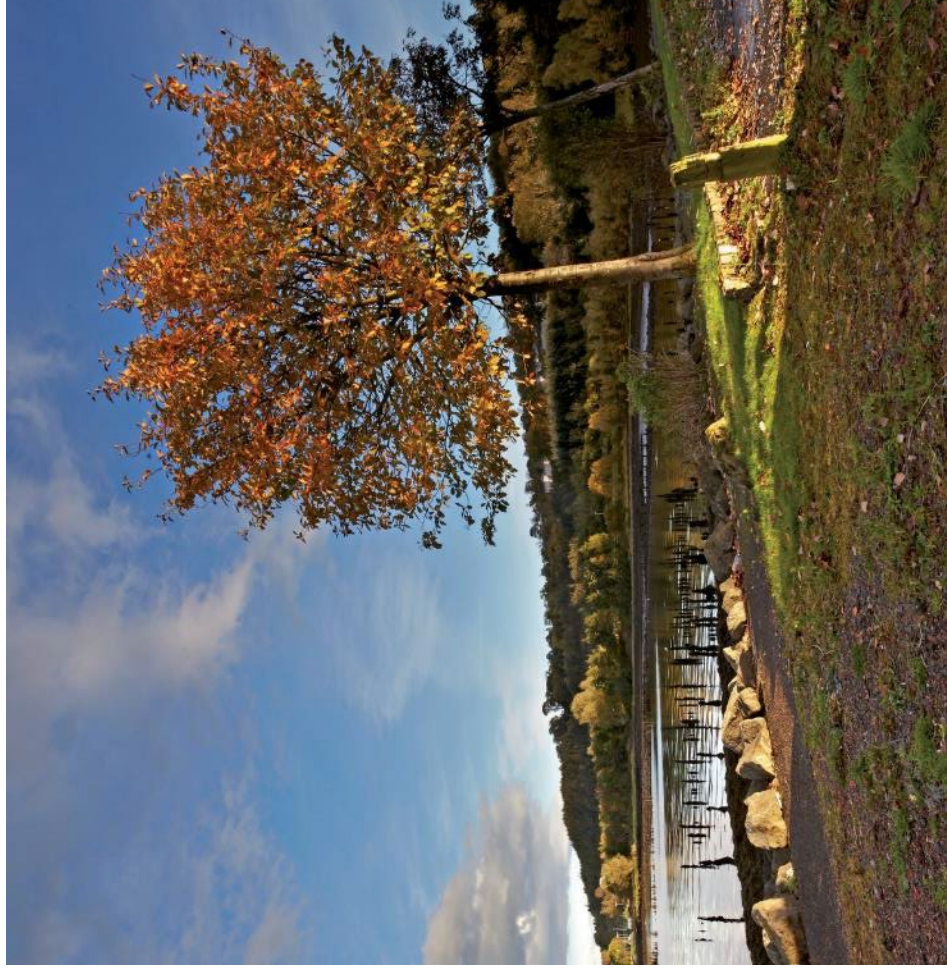
Healthy People and Places: Families and young people have access to safe spaces to learn, play and engage.



A Supportive Place: Communities will feel safer, and the local area will have less anti-social behaviour and crime.



A Thriving Place: Focus on regeneration areas to improve their overall look and feel.



Port Glasgow

Locality Action Plan 2024

Next Steps

- Locality Plans will be embedded within the work of the Thriving Communities Partnership who are a delivery group for Inverclyde Alliances Partnership Plan 2023-33.
- Community Conversation Weeks will be planned annually for each locality to ensure there is continual face-to-face engagement on the plans that is linked to decision-makers both within the local authority and the Community Planning Partnership.
- The Inverclyde People's Network will be developed as an Inverclyde-wide engagement network, based on a mixture of online and face-to-face engagements, that will drive the priorities in 6 revised locality plans.

Port Glasgow

Locality Action Plan 2024

Action Plan

Port Glasgow Community Action Plan			Lead	Timescale	Progress
Partnership Plan Theme	What do we want to achieve and why?	How are we going to get there?			
Empowered People	Residents have accessible platforms and venues to come together to have their say.	<ul style="list-style-type: none"> Promote the roles of Community Councils and community associations. Provide development support to Port Glasgow West Community Council and Port Glasgow East Community Council Encourage Community Members to be part of the People's Network Support Community engagement in housing development within Port Glasgow Promote community venues across Port Glasgow 	Community Learning and Development Partnership		
Working People	Communities will have access to employment support that supports highlighted need.	<ul style="list-style-type: none"> Ensure that there is access to inclusive employment support both in person and digital for PG residents Maximise employment support available at the PG library, CLD and via the Trust. 	Inverclyde Local Employment Partnership (LEP)		
Healthy People and Places	Families and young people have access to safe spaces to learn, play and engage.	<ul style="list-style-type: none"> Promote Community resources such as the new King George VI building within PG Ensure communities can shape development of local spaces such as Coronation Park. Work in partnership with statutory services and Community groups to help ensure community spaces are safe and accessible, for example there are no parks within the Devol area. 	Community Learning and Development Partnership		

Port Glasgow

Locality Action Plan 2024

<p>Supportive Place</p>	<p>Communities will feel safer, and the local area will have less anti-social behaviour and crime.</p>	<ul style="list-style-type: none"> • Statuary services will work in partnership with communities to ensure that community members know how to report anti-social behaviour. • Services and Communities will work together to reduce anti-social behaviour across PG including the town centre, cycle tracks, Dubbs Road area and the factories. 	<p>Safe and Supported Communities Partnership</p>		
<p>Thriving Place</p>	<p>Port Glasgow regeneration areas</p>	<ul style="list-style-type: none"> • Progress made in relation to the regeneration of Clune park • Maximise opportunities with PG Town centre regeneration • Improved housing options within PG 	<p>Inverclyde Council Environment and Regeneration / Place Partnership</p>		
<p>Inverclyde-wide Priority</p>	<p>Inverclyde residents have increased access to public transport to reflect need.</p>	<ul style="list-style-type: none"> • Undertake an Inverclyde-wide transport survey • Encourage transport providers to engage with the community prior to service changes 	<p>SPT</p>		
	<p>Improved guidance and support for families and children with ASN.</p>	<ul style="list-style-type: none"> • Capture learning needs of parent's and carers • Explore opportunities to improve inclusiveness of services. 	<p>All Partners</p>		
	<p>Improvement to Roads and footpaths within Inverclyde.</p>	<ul style="list-style-type: none"> • Ensure Communities know how to report issues with Roads • Reduce the number of Potholes across Inverclyde 	<p>Inverclyde Council Environment and Regeneration</p>		



Inverclyde Alliance

AGENDA ITEM NO: 8

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks, Corporate Director Education, Communities and Organisation Development, Inverclyde Council **Report No:**

Contact Officer: Hugh Scott, Service Manager Community Learning and Development, Community Safety and Resilience **Contact No:** 01475 715450

Subject: Community Learning and Development Progress Visit Report

1.0 PURPOSE

1.1 The purpose of this report is to inform the Inverclyde Alliance Board of the recent Education Scotland progress visit to assess Inverclyde's Community Learning and Development (CLD) Partnership.

2.0 SUMMARY

2.1 HM Inspectors visited Inverclyde Council for three days during March 2024 to conduct the CLD progress visit.

2.2 The inspection model followed a structured approach to evaluate the effectiveness of local authority CLD partnerships. During the visit, HM Inspectors engaged with various stakeholders, including learners, community representatives, CLD leaders, managers, staff, volunteers, and other key individuals. The inspection model focused on assessing the leadership of the council CLD service team, the clarity of roles and responsibilities at all levels, and the contribution of CLD partners towards strategic priorities.

2.3 The outcome of the progress visit was positive. The local authority and their CLD partners were making sufficient progress with their CLD plan and demonstrated the capacity to continue improving. As a result, HM Inspectors decided to take no further action in relation to this progress visit. The report acknowledged the effective leadership of the council CLD service team, the strong collaboration among CLD partners, and the positive impact on learners and communities.

2.4 The Progress Visit Report is presented within Appendix 1 to this report.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Acknowledges the positive outcome of the progress visit;
- b. Acknowledges the progress visits recognition of practice worth sharing nationally around the youth New Scots engagement;

- c. Notes the improvement actions recommended by Education Scotland; and
- d. Notes HM Inspectors decided there will be no requirement to revisit.

Ruth Binks

Corporate Director Education, Communities and Organisational Development

4.0 BACKGROUND

4.1 HM Inspectors evaluate and report on, the quality of Community Learning and Development (CLD) provision within local authorities, in line with The Requirements for Community Learning and Development (Scotland) Regulations 2013 and associated guidance for local authorities. Progress Visits (PVs) began in September 2023, and will support improvement and provide external assurance of the quality of CLD provision in Scotland. Through PVs, HM Inspectors will take account of the extent to which local authorities are fulfilling their statutory duties in relation to CLD. During PVs, HM Inspectors will evaluate the progress local authorities and their CLD partners are making to improve the quality of provision and services.

4.2 The PV takes place within the context of the Requirement for Community Learning and Development (Scotland) Regulation 2013 and the Strategic Guidance for Community Planning Partnerships: CLD (2012).

In carrying out these PVs, HM Inspectors will focus on the following high-level questions:

- How effective is the leadership of the local authority and their CLD partners in improving outcomes?
- How well does the performance of the local authority and their CLD partners demonstrate positive impact?

4.3 Scope of Inspection Model

In order to answer the two high-level questions, the PV explored five themes across four quality indicators from How good is our community learning and development?

Leadership and Direction

- Governance (QI 6.1 Raising standards)
- Capacity for improvement (QI 6.2 Securing improvement)

Performance and Outcomes

- Analysis and use of data and other information (QI 1.1 Performance against aims and targets)
- Success for all (QI 2.3 Improving life chances)
- Skills for learning life and work (QI 2.3 Improving life chances)

4.4 The progress visit itself incorporated key council services and partners who are involved with the following:

- Community development (building the capacity of communities to meet their own needs, engaging with and influencing decision makers)
- Youth work, family learning and other early intervention work with children, young people and families
- Community-based adult learning, including adult literacies and English for speakers of other languages (ESOL)
- Learning for vulnerable and disadvantaged groups in the community, for example people with disabilities, care leavers or offenders
- Learning support and guidance in the community

4.5 Inspectors were also keen to check progress against the CLD partners' Strategic Plan for Inverclyde 2021-2024, including assessing how the plan was formulated by the partners as to how national priorities are being delivered at the local level.

5.0 PROGRESS VISIT FINDINGS

5.1 Effective Leadership in Improving Outcomes

Areas of positive progress:

The report highlights the effectiveness of Inverclyde's CLD service through strong leadership, clear alignment with strategic priorities, and collaboration across partnerships. CLD leaders are clear about their roles and contribute significantly to the council's goals. The CLD plan aligns with the Inverclyde Outcome Improvement Plan, with a focus on reducing inequalities. Progress is regularly reported and partnerships value working together to maximise resources. The service is committed to supporting learners and reducing poverty. Staff are empowered to innovate and receive strong professional development support.

Areas for development:

Learners are not sufficiently involved in strategic CLD planning. Existing groups and structures that support youth participation in wider policy areas may provide a route to including young people in CLD strategic planning. There is also a need to consider how adult learners can best contribute to CLD planning at all levels. CLD does not yet have a sufficiently wide representation in its strategic decision-making structures. Senior leaders should now ensure that the membership of the SIG is fully representative of CLD.

Not all partners are confident that they can demonstrate fully the difference their work is making. There is a need for partners to jointly improve their self-evaluation and self-reflection arrangements. This would support the SIG to more efficiently capture the positive impact CLD is having on learners and communities. The current CLD plan is not sufficiently measurable. CLD partners need to ensure that the CLD plan for 2024-27 has clearer intended outcomes and measures of success.

5.2 Demonstration of Impact

Areas of positive progress:

Inverclyde's CLD partners effectively identify community needs through data analysis and resident feedback. This data is used to inform planning and has led to positive changes, like the youth anti-vaping program. Recovery from the pandemic is evident with more young people completing the Duke of Edinburgh's Award. Additionally, there's been a rise in projects focused on food security, like community gardens and food banks. CLD partners actively work to reduce inequalities and remove barriers to learning. They support vulnerable groups like young New Scots and people struggling with addiction or health issues. This support helps individuals progress in life, such as participants at The Shed workshop gaining new skills and building social connections. Overall, CLD partners provide a comprehensive range of learning opportunities that meet the needs of learners of all ages and backgrounds.

Areas for development:

Young people's achievements and skills are not routinely captured and recognised across CLD partners and schools. Partners now need to work together to support those not achieving to participate. Learning pathways for adult learners are not sufficiently developed or clear. There is a need for SIG partners to consider how comprehensive learner pathways can be developed to support learner progression.

5.3 Practice worth sharing more widely

The New Scots Youth Group is providing support to young people who are new Scots, including young refugees who spoke no English on arrival in Scotland. The need for the group was identified by secondary school staff and the group was developed by youth workers. Young people attending the group are gaining skills, which are improving their life chances. Group members are more confident learners and now feel part of their communities. A few young people are progressing to become volunteers and/or are gaining qualifications. For example, learning to drive and achieving gold level Duke of Edinburgh's awards. As a result of demand, an additional drop-in New Scots Youth session has now been established

6.0 **IMPLICATIONS**

- 6.1 Legal: None at present
Finance: None at present
Human Resources: None at present
Equality and Diversity: None at present
Alliance Partnership Plan: The work of the CLD Partnership contributes towards all five themes within the Partnership Plan but will have a specific focus on the outcomes linked to community empowerment, employability, tackling inequalities, developing community-based services, and healthy and active living.

7.0 **CONSULTATIONS**

- 7.1 None

8.0 **LIST OF BACKGROUND PAPERS**

- 8.1 None

Community Learning and Development Progress Visit Report

Inverclyde Council

23 April 2024

1. Context

HM Inspectors visited Inverclyde Council to undertake a community learning and development (CLD) progress visit during March 2024. During the visit, we talked to learners and community representatives, CLD leaders, managers, staff, and volunteers, and other key stakeholders. HM Inspectors evaluated the effectiveness of local authority CLD partnerships' approach to self-evaluation and planning for improvement, and considered progress made against identified priorities in their CLD plans.

2. Findings from the progress visit

How effective is the leadership of the local authority and their CLD partners in improving outcomes?

Areas of positive progress

Leadership of the council CLD service team is strong and effective. CLD leaders at all levels are clear about their roles and responsibilities. Senior leaders highly value the contribution the council CLD service and CLD partners are making towards strategic priorities. The CLD Strategic Implementation Partnership (SIG) are responsible for the governance of CLD. SIG members work well together. Most partners understand the CLD Plan priorities. Staff know how their work contributes to the CLD plan and other strategic plans. There are clear links between the Inverclyde Outcome Improvement Plan and the CLD Plan, in particular the focus on reducing inequalities. Progress against the CLD plan is reported regularly to council committees and the Inverclyde Alliance, the community planning partnership. This supports the oversight of CLD by elected members and senior leaders.

The CLD service is a highly regarded part of the wider education service. CLD contribute well to the work to raise attainment in Inverclyde. Across the wide range of strategic partnerships that CLD contributes to, partnership working is valued and embedded. Partners are clear about the added value of working together, including making the best use of resources. Staff and volunteers have a strong understanding of each other's roles and how they can best contribute to joint work. Those who are furthest from the workforce benefit from programmes run by partners on the Local Employability Partnership. For example, Youth Hub sessions bring partners together in one venue, making it easier for learners to quickly access the support they need. Young people are listened to and supported well to share their views with decision makers. With support from CLD workers, young people run annual Clyde Conversations. These conversations enable senior leaders to have a better understanding of the issues that are important to young people.

CLD partners have a clear focus on improving outcomes for learners and communities. At all levels staff and volunteers are committed to supporting individuals and families to participate and progress. Effective use is made of feedback from participants and case studies to support partners to understand and capture progress. Partners have a shared aim to reduce the negative impact poverty has on a significant number of people living in Inverclyde. The Child Poverty Action Group use local intelligence well to reach families that need support. Effective use is made of networks to support information and exchange knowledge. CLD staff are empowered to take managed risks and be innovative within their remits. They benefit from well-developed and planned professional development opportunities. This is helping to ensure that staff have the skills necessary to support learners and communities effectively.

Areas for development

Learners are not sufficiently involved in strategic CLD planning. Existing groups and structures that support youth participation in wider policy areas may provide a route to including young people in CLD strategic planning. There is also a need to consider how adult learners can best contribute to CLD planning at all levels. CLD does not yet have a sufficiently wide representation in its strategic decision-making structures. Senior leaders should now ensure that the membership of the SIG is fully representative of CLD.

Not all partners are confident that they can demonstrate fully the difference their work is making. There is a need for partners to jointly improve their self-evaluation and self-reflection arrangements. This would support the SIG to more efficiently capture the positive impact CLD is having on learners and communities. The current CLD plan is not sufficiently measurable. CLD partners need to ensure that the CLD plan for 2024-27 has clearer intended outcomes and measures of success.

How well does the performance of the local authority and their CLD partners demonstrate positive impact?

Areas of positive progress

Partners have a strong understanding of the needs of communities across Inverclyde. They use demographic data alongside information gathered from communities very well. This supports partners to identify needs, understand change and to inform their planning. For example, effective analysis of data identified the need for enhanced substance education in schools. The resulting youth work-based pilot is already supporting positive change, such as a few young people stopping vaping. The available CLD trend data shows a largely recovering picture following the pandemic. The number of young people gaining the Duke of Edinburgh's awards is increasing with a completion rate at 50% in 2023. There are areas of work linked to key community planning and council priorities where provision is increasing. For example, the number of projects supporting food provision and growing has expanded rapidly over the last few years. Inverclyde Community Food Network support this growth across Inverclyde well. Community run projects such as The Pantry enable people to access affordable food and reduce waste. Such projects increase opportunities for residents to learn, feel included, build friendships and contribute to their communities.

CLD and wider partners, including community groups have a clear and focused approach to reducing inequalities and removing barriers to learning. They are adept at meeting the needs of those facing additional challenges in their lives including social isolation, mental health concerns and poverty. Young people attending the New Scots Youth Group are gaining skills, such as communication, which are improving their life chances. Participants are becoming more confident learners and now feel part of their communities. Staff at Your Voice are working well with partners, including the CLD service, to address inequality and reduce disadvantage. They support young people with lived experience of drug and alcohol abuse very well. This is enabling participants to progress into volunteering and employment. Those experiencing challenges such as cancer, long-Covid and dementia are supported well at the Peer Group at Your Voice. Participants are helping each other to cope with health issues, whilst building their capacity to challenge inequality.

CLD partners are supporting learners and community members of all ages to progress in their lives. The volunteers at The Shed have successfully refurbished an existing building into a well-equipped workshop with over 300 active members. This provides a wide range of learning experiences, alongside opportunities to build social networks and friendships. Partners provide a

comprehensive and well-targeted range of learning opportunities that meet the needs of learners well. Literacies, numeracy and English for speakers of other languages adult learners, have increasing confidence and are developing skills relevant to their lives and ambitions. This is enabling to participate more fully in day-to-day activities. Staff are delivering learning with appropriate support, pace and challenge. Volunteers and staff at Branchton Community Centre run well-attended activities for all ages, including youth groups, family events and community-based adult learning. Participants value the non-judgemental approach taken by staff and volunteers. They are gaining confidence and often progress onto further learning or volunteering. Participants on the Principles of Horticulture West College of Scotland course are building their knowledge alongside achieving accreditation. The majority of those that completed the first course are now volunteering in the expanding set of gardens and plants schemes run by the centre.

Areas for development

Young people's achievements and skills are not routinely captured and recognised across CLD partners and schools. Partners now need to work together to support those not achieving to participate. Learning pathways for adult learners are not sufficiently developed or clear. There is a need for SIG partners to consider how comprehensive learner pathways can be developed to support learner progression.

3. Practice worth sharing more widely

The New Scots Youth Group is providing support to young people who are new Scots, including young refugees who spoke no English on arrival in Scotland. The need for the group was identified by secondary school staff and the group was developed by youth workers. Young people attending the group are gaining skills, which are improving their life chances. Group members are more confident learners and now feel part of their communities. A few young people are progressing to become volunteers and/or are gaining qualifications. For example, learning to drive and achieving gold level Duke of Edinburgh's awards. As a result of demand, an additional drop-in New Scots Youth session has now been established.

4. What happens next?

The local authority and their CLD partners are making sufficient progress with their CLD plan and have the capacity to continue to improve. As a result, HM Inspectors will take no further action in relation to this progress visit. During the inspection, we identified an aspect of highly effective practice which we would like to explore further.

Alona Murray
HM Inspector
23 April 2024



Inverclyde Alliance

AGENDA ITEM NO: 9

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks **Report No:**
Corporate Director Education,
Communities and Organisational
Development

Contact Officer: Hugh Scott, Service Manager **Contact No:** 01475 715450
Community Learning and
Development, Community Safety
& Resilience and Sport

Subject: Draft Community Learning and Development Partnership 3 Year Plan
2024-27

1.0 PURPOSE

1.1 This report presents the draft Community Learning and Development (CLD) Partnership 3 Year Plan 2024-27 to the Alliance Board to note progress on development of the plan.

2.0 SUMMARY

2.1 The Community Learning & Development (Scotland) Regulations 2013 placed a requirement on each local authority to consult on and publish plans every three years containing specified information on the provision of CLD by both the local authority and its partners.

2.2 The draft Community Learning and Development Partnership 3 Year Plan 2024-27 sets out high level key strategic priorities of the CLD Partnership in Inverclyde over the next three years. Further partnership engagement is planned to take place between June and August 2024 to ensure the priorities reflect the communities needs and develop actions within these priorities and ensure there is capacity across the partnership to achieve them.

2.3 The CLD Partnership in Inverclyde has identified three priorities that it will focus on during the CLD Partnership 3 Year Plan 2024-27. The identification of these draft priorities has been informed by extensive consultation and engagement with both partners and communities. The following priorities have been identified:

- Empowering individuals and creating a culture of participation
- Building stronger, more resilient communities
- Equity and inclusion

2.4 The draft plan is presented in Appendix 1.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Notes the progress made in relation to the development of the draft CLD Partnership 3-year plan 2024/27.

Ruth Binks

Corporate Director Education, Communities and Organisational Development

4.0 BACKGROUND

- 4.1 The Community Learning & Development (Scotland) Regulations 2013 placed a requirement on each local authority to consult on and publish plans every three years containing specified information on the provision of CLD by both the local authority and its partners.
- 4.2 The CLD Regulations stipulate that each CLD planning process must identify the following information:
- How the local authority will co-ordinate its provision of CLD with other CLD providers within the area of the local authority.
 - What action the local authority will take to provide CLD over the period of the plan.
 - What action other partners intend to take to provide CLD within the area of the local authority over the period of the plan; and
 - Any needs for CLD that will not be met within the period of the plan.
- 4.3 An update on progress made in relation to current CLD 3 plan 2021-24 plan was presented to the alliance board in December 2023.
- 4.4 In April 2024 the Scottish Government published 'Community Learning and Development Plans: Guidance for 2024-2027' outlining the national policy context for CLD that education authorities should be aware of in complying with the Requirements for Community Learning and Development (Scotland) Regulations 2013 during the period of 2024 to 2027. It emphasises the importance of CLD in supporting learners and communities across various settings, including schools, colleges, and community organisations. The guidance builds upon previous publications and outlines the requirements for education authorities to develop CLD plans that align with national priorities and address the needs of vulnerable and marginalised learners.
- 4.5 Work on finalising the draft CLD plan with partners has been delayed due to the wait for the release of above guidance, and the prioritisation of work undertaken during the CLD Partnership progress visit during March 2024. There is also an ongoing national review of CLD. The partnership will need to take cognisance of the findings of this review, expected in June 2024, before finalising the local partnership plan.
- 4.6 A new draft CLD Partnership 3 Year Plan for Inverclyde has been developed to meet the requirements of the CLD (Scotland) Regulations 2013 and the 2024 guidance by providing a framework for CLD provision across the CLD Partnership in Inverclyde.

5.0 Development of the Draft Plan 2024/27

- 5.1 The draft 3 Year Plan 2024-27 was produced using a collaborative approach between the organisations that make up the CLD Partnership in Inverclyde. In the lead up to the CLD partnership progress visit March 2024, a series of workshops were held with the CLD partnership reflecting on what we do well and areas from improvement. Feedback captured during these workshops and partnership conversations has led to the development of the following 3 priorities:
- Empowering individuals and creating a culture of participation
 - Building stronger, more resilient communities
 - Equity and inclusion

The draft 3-year plan also incorporates several underpinning themes and values that will drive partnership collaboration. These include:

- Workforce development
- CLD Competency framework
- Rights-based approach
- Trauma informed practice

- Whole systems approach
- Locality approach

5.2 Consultation and community engagement have also been central to this plan's development. During April and May 2024, a public consultation took place about producing 6 locality plans for Inverclyde. Feedback and the priorities within the 6 locality plans have helped shape the 3 priorities for the CLD partnership plan 24/27. Feedback captured from Clyde Conversations 2024 has also shaped the three priorities.

5.3 Further engagement is planned between June and August 2024 across the CLD partnership and learners to ensure that the actions are relevant and can be achieved. A draft plan must be published on the Inverclyde Council website by the 1 September 2024.

6.0 IMPLICATIONS

6.1 Legal: None

Finance: None

Human Resources: None

Equality and Diversity: An equality impact assessment will be undertaken alongside the development of this plan.

Alliance Partnership Plan: The CLD Partnership Plan will contribute towards all five themes within the Partnership Plan, but will have a specific focus on the outcomes linked to community empowerment, employability, tackling inequalities, developing community-based services, and healthy and active living

7.0 CONSULTATIONS

7.1 No other consultations outside of those mentioned within this report.

8.0 LIST OF BACKGROUND PAPERS

8.1 None

Foreword (to be updated)

As Chair of the Inverclyde Alliance, the Inverclyde Community Planning Partnership, I am delighted to introduce the Community Learning and Development 3 Year Plan 2024-27.

.....

The following priorities have been identified using both the feedback from partners and communities:

- Empowering individuals and growing a culture of participation
- Building stronger, more resilient communities
- Equity and inclusion

The CLD Partnership is committed to continuing to develop coordinated, effective, efficient services that meet the needs of our learners and communities. The Community Learning and Development 3 Year Plan for 2024-27 will help us to achieve that.



**Councillor Elizabeth Robertson,
Chair of Inverclyde Alliance**

Background

What is Community Learning and Development?

In June 2012 the Scottish Government issued the Strategic Guidance for Community Planning Partnerships - Community Learning and Development (CLD) which sets out the core purpose of CLD as follows:

CLD activity has a strong focus on early intervention, prevention and tackling inequalities

Community Learning and Development is widely understood to include:

- Community development (building the capacity of communities to meet their own needs, engaging with, and influencing decision makers)
- Youth work, and other early intervention work with children, young people, and families
- Community based adult learning, including adult literacies, family learning and English for Speakers of Other Languages (ESOL)
- Learning for vulnerable and disadvantaged groups in the community, for example, people with disabilities, care leavers or offenders
- Volunteer development
- Learning support and guidance in the community

What is the purpose of the CLD 3 Year Plan 24-27?

The Community Learning & Development (Scotland) Regulations 2013 placed a requirement on each local authority to consult on and publish

plans every three years containing specified information on the provision of CLD by both the local authority and its partners.

The CLD Regulations stipulate that each CLD planning process must identify the following information:

- How the local authority will co-ordinate its provision of CLD with other CLD providers within the area of the local authority;
- What action the local authority will take to provide CLD over the period of the plan;
- What action other partners intend to take to provide CLD within the area of the local authority over the period of the plan;
- Any needs for CLD that will not be met within the period of the plan.

The purpose of the CLD 3 Year Plan 2024-27 is to meet the requirements of the CLD (Scotland) Regulations 2013 by providing a framework for CLD provision across the CLD Partnership in Inverclyde.

National guidance on CLD plan development

In April 2024 the Scottish Government published 'Community Learning and Development Plans: Guidance for 2024-2027' outlining the national policy context for CLD that education authorities should be aware of in complying with the Requirements for Community Learning and Development (Scotland) Regulations 2013 during the period of 2024 to 2027. It emphasises the importance of CLD in supporting learners and communities across various settings, including schools, colleges, and community organisations. The guidance builds upon previous publications and outlines the requirements for education authorities to develop CLD plans that align with national priorities and address the needs of vulnerable and marginalised learners.

The document outlines key areas for CLD including shared priorities, the importance of collaboration with partners, considerations for planning CLD initiatives, governance aspects, and workforce development. The guidance highlights the need to target priority groups, protect health and wellbeing outcomes, address digital poverty, incorporate the UNCRRC into decision-making, and support volunteering as a pathway for skills development and community engagement.

Context

The Community Learning and Development 3 Year Plan 2024-27 sets out the key strategic priorities of the CLD Partnership in Inverclyde over the next three years and the actions that will be taken to achieve them.

This is the third CLD 3 Year Plan produced by the CLD Partnership in Inverclyde, and it will build and continue the progress made during the previous CLD Partnership Plans.

Achievements

Priority 1:

Priority 2:

Priority 3:

Priority 4:

Challenges

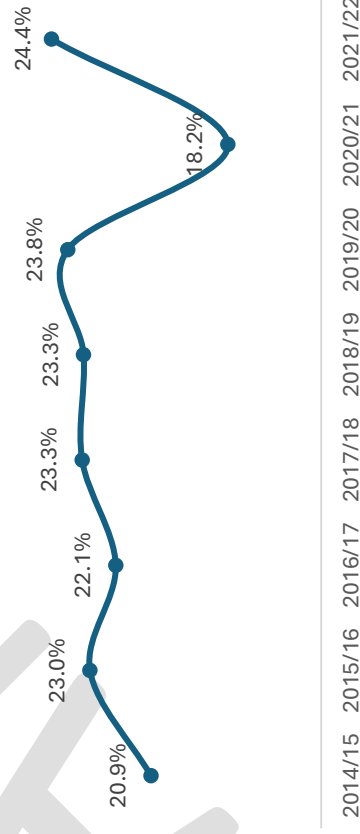
The CLD 3-year Plan 2024-27 will build on the achievements of the previous plan. However, we recognise that there are a number of

challenges which we need to take into account, both in terms of the issues facing the CLD sector and also the specific issues facing Inverclyde. These will all have an impact on our planning and have therefore informed the development of this 3 Year Plan.

Inequalities

Child poverty is a persistent issue in Inverclyde. For many children growing up in poverty can mean a childhood of insecurity, underachievement at school, poor health and isolation from their peers. Figures published by the End Child Poverty Campaign¹ in 2023 show that in 2021-22, after housing costs, 24.4% of children in Inverclyde are living in poverty, an increase of 2.3% on 2016-17 figures.

Figure 1. Inverclyde % children living in poverty (after household costs)



There are stark health inequalities in life expectancy and other health outcomes across communities in Inverclyde. According to Public

¹ [End Child Poverty - Child poverty in your area \(2023\)](#)

Health Scotland² in Inverclyde, in 2021 life expectancy at birth for males was 74.6 years, which was the sixth lowest in Scotland. Life expectancy at birth for females in Inverclyde was 78.7 years, this was the fourth lowest in Scotland. Given the persistent deprivation levels within the local authority area, there is a high risk that health inequalities in Inverclyde will be exacerbated for many years to come.

The local economy

Inverclyde faces significant challenges in terms of tackling the levels of unemployment and inactivity within the area. Unemployment rates and working age key benefit claimant figures both sit above the Scottish average. As of December 2023, 68.4% of Inverclyde's economically active population were in employment compared to 74.7% in Scotland. The percentage of out-of-work benefit claimants, at 3.6% in March 2024, is 0.5% above the Scottish average. To help residents move into employment we must improve the skills and confidence of a large proportion of our population. In December 2023 9.2% of Inverclyde's resident population aged 16-64 have no qualifications, 1% above the Scottish average.³

Deprivation

The Scottish Government published the Scottish Index of Multiple (SIMD) Deprivation on 28 January 2020, the Scottish Government's official tool for identifying places in Scotland suffering from deprivation. For the purposes of SIMD 2020, Inverclyde has been split into 114 data zones.

- According to the SIMD 2020, the most deprived data zone in Scotland is in Greenock, specifically Greenock Town Centre.
- The number of data zones in Inverclyde that fall into the category of the most deprived 5% in Scotland has increased by 11, from 11 to 22.
- The number of data zones in Inverclyde that fall into the category of the most deprived 20% in Scotland has increased by 1 from 50 to 51.
- In SIMD 2016, no Port Glasgow data zones featured in the most deprived 5% in Scotland, however, 5 Port Glasgow data zones have moved into this category in SIMD 2020.

Ageing population

The population of people over 65 years old in Inverclyde has gradually been increasing and in 2022 reached 17,628, 22.5% of Inverclyde's population. The number of people aged 75+ in Inverclyde in mid-2022 was 7,979, just above 10% of Inverclyde's population. This age group is projected to increase 25% between 2018 and 2033, despite a declining population over this period⁴. This will have a major impact on the public sector services most frequently used by this section of the population, as well as raise issues such as loneliness and social isolation which older people are more at risk of.

Local policy

The CLD Partnership has a key role to play in helping Inverclyde Alliance, the area's Community Planning Partnership, to achieve its priorities. The development of the CLD 3 Year Plan 2024-27 has

² [Public Health Scotland - Profiles Tool](#)

³ [Labour Market Profile - Nomis - Official Census and Labour Market Statistics \(nomisweb.co.uk\)](#)

⁴ [Population | National Records of Scotland \(nrscotland.gov.uk\)](#)

therefore been informed by the work of Inverclyde Alliance, specifically Inverclyde's Partnership Plan 2023/33 <https://www.inverclyde.gov.uk/assets/attach/16435/6008-Inverclyde-Alliance-Partnership-Plan.pdf>.

Section to be updated

The CLD 3 Year Plan 2024-27 will contribute to the achievement of all five themes within Inverclyde's Partnership Plan 2023/33.

Theme 1 – Empowered People

Theme 2 – Working People

Theme 3 – Healthy People and Places

Theme 4 – A Supportive Place

Theme 5 – A Thriving Place

With a specific focus on the delivery of actions and initiatives to achieve the outcomes linked to community empowerment, employability, tackling inequalities, developing community-based services, and healthy and active living.

Consultation and Community Engagement

Extensive consultation and engagement with both communities and partner organisations was carried out to inform the development of the CLD 3 Year Plan 2024-27.

Engagement with communities

Section to be updated.

Engagement with partners:

CLD Partnership Plan on a Page

Our Vision

We will have thriving, inclusive, and empowered communities where all individuals have opportunities to shape their lives and contribute to a better future, driven by a collaborative learning system.

Empowering individuals and growing a culture of participation

Providing learning opportunities that equip people with the skills and knowledge they need to improve their lives, participate in decision-making processes, and contribute to their communities.

Building stronger, more resilient communities

The partnership will support communities by taking a proactive approach in collaborating with them in identifying and addressing the unique needs and challenges faced.



Equity and inclusion

Targeting vulnerable and marginalised groups, promoting health and wellbeing outcomes, and addressing digital poverty to ensure equitable access to learning and development opportunities for all community members.



Our Priorities

The CLD Partnership in Inverclyde has identified three priorities that it will focus on during the CLD 3 Year Plan 2024-27. The identification of these priorities has been informed by extensive consultation and engagement with both partners and communities, the various challenges facing both the CLD sector and communities in Inverclyde and Inverclyde's Partnership Plan 2023/33.

Priority 1: Empowering individuals and growing a culture of participation

Providing learning opportunities that equip people with the skills and knowledge they need to improve their lives, participate in decision-making processes, and contribute to their communities.

Why is this a priority?

The partnership aims to empower individuals and encourage active participation. This creates stronger, more inclusive communities where individuals take ownership of their community's growth, developing a sense of belonging and a commitment to enhancing the community for everyone's benefit.

Promoting individual empowerment and active participation also leads to lifelong learning and improved well-being. By providing learning opportunities and motivating involvement, CLD partners equip individuals with the skills and confidence necessary for success. This can result in better job opportunities, higher civic engagement, and overall quality of life. A culture of participation ensures that partnership initiatives are guided by community needs, leading to more effective and lasting programs.

Priority 2: Building stronger, more resilient communities

The partnership will support communities by taking a proactive approach in collaborating with them in identifying and addressing the unique needs and challenges faced.

Why is this a priority?

This priority focuses on advancing unity, ownership, and collaboration among residents. When communities empower their members through learning and participation, they are better prepared to recognise and address their own needs, leading to sustainable, impactful change. This creates a more connected community and produces environments where individuals can thrive, cooperate, and provide mutual support during challenges.

Additionally, adaptable communities are more capable of handling change and responding to crises, ensuring long-term stability and well-being. By emphasising the cultivation of stronger, more adaptable communities, the partnership will promote an overall increase in quality of life and the creation of a nurturing, inclusive atmosphere for all.

Priority 3: Equity and inclusion

Targeting vulnerable and marginalised groups, promoting health and wellbeing outcomes, and addressing digital poverty to ensure equitable access to learning and development opportunities for all community members.

Why is this a priority?

Ensuring that everyone in the community, regardless of their background or circumstances, has access to opportunities for growth and development. By prioritising equity and inclusion, the partnership aims to remove barriers that prevent marginalised groups from fully participating in community life.

Promoting health and well-being, as well as addressing digital poverty, helps create a more level playing field, enabling all individuals to engage in lifelong learning and pursue personal and professional advancement. This approach supports social justice and helps bridge gaps in access to resources and opportunities, creating a more just and inclusive community.

Furthermore, targeting vulnerable groups helps strengthen the community, as everyone can contribute their unique perspectives and talents. By ensuring equitable access to learning and development opportunities, the partnership will promote diversity, resilience, and a sense of belonging among all community members. This holistic approach leads to stronger, more vibrant communities where everyone can thrive.

Underpinning themes and values

Our priorities are guided by key themes and values that outline the essential components of our approach to sustaining thriving and inclusive communities in Inverclyde.

Rights-based approach

Integrating the principles of the United Nations Convention on the Rights of the Child (UNCRC) into decision-making processes and policy

development to uphold the rights and well-being of children and young people in the community.

Trauma-informed practice

A trauma informed CLD partnership recognises the potential impact of past experiences on community members. By building trust through culturally sensitive practices and creating safe spaces, the partnership empowers individuals. Staff trained in trauma-informed approaches can offer flexible participation options, coping skill workshops, and promote self-advocacy

CLD Competency Framework

The CLD Competency Framework outlines the knowledge, skills, and attributes required for effective community learning and development (CLD) practice in Scotland. It's used by practitioners, trainers, and employers to assess, develop, and strengthen CLD practice.

The framework comprises seven core competencies and five key attributes that a competent CLD practitioner should possess. These competencies focus on areas like understanding the community, building relationships, providing learning opportunities, facilitating community empowerment, managing resources, collaboration, and evaluating practice together as partners.

Workforce Development

There is a need to maintain a strong and suitably professional CLD workforce that is equipped to deliver high-quality outcomes for learners within the education system. There will be a focus on enhancing the skills and competencies of those involved in delivering

CLD services to ensure they are well-equipped to meet the evolving needs of learners and communities.

Whole systems approach

A whole systems approach is essential for CLD partnerships. It encourages collaboration across various sectors to address complex social issues. This approach ensures resources are used efficiently and interventions are tailored to specific community needs. It promotes continuous learning, adaptability, and sustainability, leading to more impactful and long-lasting outcomes.

Locality approach

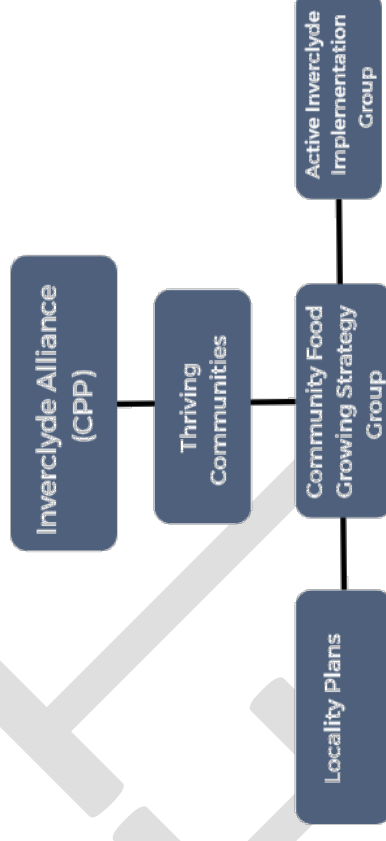
A place-based approach towards Inverclyde's six localities is key for CLD partnerships as it allows for tailored interventions that directly address those community's specific needs. This localised approach grows stronger relationships with community members and partners, leading to more effective and sustainable programs. It also empowers residents by encouraging their involvement and ownership of initiatives.

“To address these inequalities, we all need to think beyond the health and care system to improve population health. Projects focused on improving place can address these inequalities while also generating many other positive community outcomes.”

The importance of Place-based working, Public Health Scotland, 2024

<https://publichealthscotland.scot/our-blog/2024/january/the-importance-of-place-based-working/>

Governance



Role of Inverclyde Alliance Board

The Alliance Board is Inverclyde's Community Planning partnership (CPP). It oversees the work of the Thriving Communities group, which has the overall responsibility for the CLD Partnership Plan. A report on progress made on the actions contained within the plan will be submitted to Inverclyde Alliance Board on an annual basis to enable the Community Planning Partnership to scrutinise performance.

Role of Thriving Communities

The current remit of the Thriving Communities Partnership is as follows:

- To continue to oversee the strategic integration of CLD into community planning on behalf of Inverclyde Alliance.

- To oversee compliance for the CLD (Scotland) Regulations 2013 through the development, implementation, monitoring, and evaluation of the 3-year plan 2024 – 2027.
- To respond appropriately to direct feedback from inspections from Education Scotland and other authorities e.g. Children's Services Inspection, Best Value reports, SDS review etc.
- To ensure that leadership for CLD is effectively provided by Inverclyde Council's Directorate of Education, Communities and Organisational Development.
- To report on progress against the Partnership Plan 2023/33 outcomes to the Inverclyde Alliance.

These will be used to evaluate performance and identify priorities for action at key points throughout the lifetime of the plan. The quality indicators in 'How Good is the Learning and Development in our Community' reflect the context within which the CLD partnership operates and as well as contributing to this, each of the above groups will identify and focus on the indicators most relevant to them.

Role of Practitioners Forum

The role of the Inverclyde Practitioners Forum is to enable practitioners to network and share good practice, update on new and current initiatives and identify opportunities for partnership/collaborative working. This group also has responsibility for taking forward workforce development and training.

Monitoring and evaluation

The Thriving Communities Partnership will have the lead role in co-ordinating self-evaluation to build the capacity of the CLD partnership to better self-evaluate for improvement. The resource 'How Good is the Learning and Development in our Community' sits under the overarching framework: Framework for Evaluation of the Quality of Services and Organisations and shares a common language and basis with other Education Scotland Frameworks including 'How Good is our School 4?', 'How Good is our Culture & Sport 2?' and 'How Good is our college?'. 'How Good is our Third Sector Organisation?' and other relevant frameworks.

How will we achieve our priorities

Priority 1 – Empowering individuals and growing a culture of participation

Providing learning opportunities that equip people with the skills and knowledge they need to improve their lives, participate in decision-making processes, and contribute to their communities.

Ref	What do we want to do?	High-level Actions	Due Date	Who is responsible?	Partnership Plan Outcome Links
1.1	<p>Empowering Learners' Journeys: Collaborate with education, colleges, and youth providers to develop a system for tracking young people's achievements and establishing clear pathways for them to progress to further learning or employment opportunities.</p>	Short-life working group in place to explore the challenges and make recommendations in on how best to capture and report.			
1.2	<p>Collaborative Planning and Delivery: Ensure there is a joined-up approach across the CLD sector for needs assessment and program development, fostering better collaboration.</p>				
1.3	<p>Raising Awareness and Showcasing Success: Promoting available learning opportunities to a wider audience and showcasing success stories to encourage participation.</p>				

Ref	What do we want to do?	High-level Actions	Due Date	Who is responsible?	Partnership Plan Outcome Links
1.4	<p>Investing in Workforce Development: Implement a workforce development plan to equip practitioners and volunteers with the skills to effectively address the needs of local communities.</p>				

Priority 2 – Building stronger, more resilient communities

The partnership will support communities by taking a proactive approach to collaborate with them in identifying and addressing the unique needs and challenges faced.

Ref	What do we want to do?	High-level Actions	Due Date	Who is responsible?	Partnership Plan Outcome Links
2.1	Empowering Community Voice and Collaboration: Improve community voice structures and co-production at local and regional level ensuring direct connectivity to decision makers.	<p>Produce six revised locality plans for Inverclyde that reflect the needs of the communities and link to community planning partnership delivery.</p> <p>Establish Inverclyde People’s Network as a central platform and process for community engagement.</p> <p>Provide different modes of training to empower community groups, including community councils.</p>	<p>June 2024</p> <p>March 2025</p> <p>March 2025</p>	<p>Community Learning and Development, Community Safety & Resilience and Sport</p> <p>CLD / CVS / Your Voice</p> <p>CLD / CVS / Your Voice / Community Council Association</p>	
2.2	Enhancing Community Resources and Accessibility: Ensure communities will have access to resources and facilities to meet their needs	<p>Identification of safe and accessible spaces with the community across locality areas</p> <p>Promote resources and facilities across the area using platforms such as Inverclyde Life</p>	<p>March 2025</p> <p>March 2025</p>	<p>All CLD partners</p> <p>All CLD partners</p>	

Priority 3 – Equity and inclusion

Targeting vulnerable and marginalised groups, promoting health and wellbeing outcomes, and addressing digital poverty to ensure equitable access to learning and development opportunities for all community members.

Ref	What do we want to do?	High-level Actions	Due Date	Who is responsible?	Partnership Plan Outcome Links
3.1	Fostering Inclusion: Reduce barriers to participation for vulnerable and marginalised groups	Conduct comprehensive assessments to identify the specific needs and challenges faced by vulnerable and marginalised groups, including access to education, health services, and technology.			
3.2	Enhancing Well-being: Provide opportunities for communities to improve their health and wellbeing				
3.3	Promoting Equitable Learning: Ensure there is equitable access to learning opportunities				
3.4	Celebrating Diversity: Promote culturally responsive opportunities				



Report To:	Inverclyde Alliance Board	Date:	17 June 2024
Report By:	Vicki Cloney, Chair, Inverclyde Community Justice Partnership	Report No:	
Contact Officer:	Ian Hanley, Community Justice Lead Officer	Contact No:	76826
Subject:	‘Community Matters’ - Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) 2024		

1.0 PURPOSE

1.1 The purpose of this report is to seek approval from the Inverclyde Alliance Board on the publication of the new community justice plan for Inverclyde, ‘Community Matters – Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) 2024’.

2.0 SUMMARY

2.1 A requirement of the Community Justice Scotland (Act) 2016, puts a duty on local authority areas to publish a plan in relation to community for that area. This plan, known as a Community Justice Outcomes Improvement Plan (CJOIP), sets out how the area will respond to the nationally determined outcomes as well as given due regard to the national strategy for community justice, the national performance framework for community justice and the local outcomes improvement plan in relation to the area.

2.2 The new Inverclyde CJOIP (appendix 1) has been developed by the Inverclyde Community Justice Partnership Board (ICJP) and establishes five priority aims for the Partnership. Whilst four of these aims (aims 1-4) respond to the national strategy for community justice, a fifth local aim has been identified based on a comprehensive Strategic Needs and Strengths Assessment (SNSA) and engagement with a range of partners. There five aims are;

- Optimise the use of diversion and intervention at the earliest opportunity,
- Ensure that robust and high quality community interventions and public protection arrangements are consistently available,
- Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence,
- Strengthen the leadership, engagement, and partnership working of local and national community justice partners,
- Improve housing and homelessness outcomes for individuals in the justice system.

2.3 A performance management framework including range of local and national indicators are contained in a separate appended document (appendix 2).

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Alliance Board approve 'Community Matters- Inverclyde Community Justice Outcomes Improvement Plan 2024.

Vicki Cloney- Chair, Inverclyde Community Justice Partnership

4.0 BACKGROUND

4.1 In order to provide context to delivery of the new Inverclyde CJOIP, section four of the report intends to provide an overview of the national policy and legislative requirements, an outline of development activity including engagement work undertaken in early 2024 by the Inverclyde Community Justice Partnership Board (ICJP) leading to the proposed published Inverclyde CJOIP.

SCOTTISH GOVERNMENT/NATIONAL CONTEXT OF COMMUNITY JUSTICE

4.2 The Community Justice (Scotland) Act 2016 (the Act) provides the statutory framework for the model of community justice at a national and local government level. At a national level, the Act outlines the process for the publication of a national strategy in relation to community justice and a national performance framework for community justice.

4.3 In June 2022, the Scottish Government published the revised [National Strategy for Community Justice](#). The strategy sets out four national aims for community justice, and thirteen priority actions which the Scottish Government and community justice partners should seek to deliver over the duration of the strategy. To achieve these, partners must work closely together. Effective coordination and collaboration are key and community justice partners must ensure they have a clear focus on delivery.

4.4 The [Community Justice Performance Framework](#) was published in March 2023 and sets out nine nationally determined outcomes which are to be achieved in each local authority area, and ten national indicators which are to be used in measuring performance in achieving the outcomes.

4.5 In June 2023, the Scottish Government published a delivery plan which contains time-limited deliverables. The plan details the activity which the Scottish Government and national community justice partners are taking forward to drive improvement towards each of the priority actions in the strategy. If the delivery plan is achieved, it should support progress towards achieving both the priority actions in the strategy and ultimately the nine nationally determined outcomes in the Community Justice Performance Framework. The [Community Justice Delivery Plan](#) has a range of improvement activity between 2023 and 2026.

4.6 With respect to the local area requirements within the Act, the community justice partners for the local area (as defined in section 13) are delegated functions outlined as:

- The publication of a plan in relation to community justice for the local authority area.
- The preparation of that plan (known as a Community Justice Outcomes Improvement Plan (CJOIP)). That plan must have regard to the national strategy (as outlined at 4.3), the national performance framework (as outlined at 4.4) and the local outcomes improvement plan in relation to the local area (Inverclyde Partnership Plan 2023/33).
- A 'participation statement' outlining the bodies who have contributed to the local plan (both statutory and third sector).
- The steps when reviewing the Community Justice Outcomes Improvement Plan
- The reporting on performance in relation to the community justice outcomes.

INVERCLYDE CJOIP PROGRESS

4.7 Progress towards publication of a new Inverclyde CJOIP commenced during 2022/23 with the completion of a Strategic Needs and Strengths Assessment (SNSA). The SNSA is one of the first steps in the planning and reporting cycle for Community Justice Partnerships. It was a crucial step that underpinned the understanding of both service provision and population needs in Inverclyde and helped form a baseline for planning decisions and measuring outcomes.

4.8 Two ICJP development sessions were hosted in 2022/23 to determine the proposed strategic aims and actions within the CJOIP. Although the legislation requires each community justice partnership to respond to the nationally determined outcomes, there was consensus amongst ICJP that emerging

issues in Inverclyde required a specific focus beyond the nationally determined outcomes. Initially eight aims were considered but following additional work this was reduced to five, with the remaining three classified as underpinning values. These underpinning values of being trauma informed/trauma responsive, understanding the impact of poverty and inequality in the justice system and engaging and co-producing with people responds to significant work streams across a range of partners in Inverclyde and seen as emerging good practice in justice settings.

4.9 In order to respond accordingly to the proposed CJOIP aims, ICJP confirmed changes to the previous structural arrangements. This improved the family group structure within the Community Justice Partnership with the creation of additional sub-groups and the refocussing of existing sub-groups. Additional work was undertaken to strengthen arrangements with other strategic groups in Inverclyde ensuring opportunities for better partnership working leading to better outcomes for individuals in the justice system.

4.10 Further progress was made during 2023/24 following publication of the Community Justice Performance Framework (4.4) and Community Justice Delivery Plan (4.5) by the Scottish Government. Following approval by ICJP a draft version of the Inverclyde CJOIP was published in January 2024 to assist with engagement activity. The draft CJOIP outlines five strategic aims. Four of those aims reflect the 'nationally determined outcomes' as set out in the National Strategy for Community Justice and a fifth locally determined outcome was identified following development of a SNSA, staff feedback and wider partnership engagement. The five strategic outcomes are:

- Optimise the use of diversion and intervention at the earliest opportunity (national).
- Ensure that robust and high-quality interventions and public protection arrangements are consistently available across Scotland (national).
- Ensure that services are accessible and available the needs of individuals accused or convicted of an offence (national).
- Strengthen the leadership, engagement and partnership working of local and national community justice partners (national).
- Improve the housing and homelessness outcomes for individuals in the justice system (local).

CJOIP ENGAGEMENT ACTIVITY

4.11 Following publication of the draft Inverclyde CJOIP, ICJP undertook a range of engagement activity between January and March 2024. This engagement activity sought to gather the opinions and views from a range of individuals with respect to the future action plans that will accompany the CJOIP. Broadly, these activities were:

- Consultation survey for statutory community justice partners,
- Consultation survey for other partnerships and individuals,
- Online staff engagement sessions for each of the five aims,
- Interviews with people who have lived or living experience of the justice system,
- Submission of update reports to Inverclyde HSCP Senior Management Team and Inverclyde Council Corporate Management Team,
- Inputs to a range of partnerships across Inverclyde,
- A dedicated third sector week recognising the contribution of local partners in supporting individuals in the justice system.

4.12 The rationale to the engagement activity was to support ICJP in their statutory duty to participate with a range of bodies involved in community justice. These activities will also support the future publication (circa. 2024) of a participation document which aims to inform future action planning.

- 4.13 With respect to engaging with the Inverclyde Alliance Board, there was submitted a report at the meeting on 4 December 2023 outlining proposed engagement activity. Although no dedicated session for the Inverclyde Alliance Board was required, Alliance organisations either responded to the consultation survey and/or attended the online staff engagement sessions.
- 4.14 Following conclusion of the engagement activity suggested changes to the previously published draft were proposed and accepted by ICJP. On the basis of those changes being made, at a meeting of the ICJP on 29 April 2024 the draft was approved with a recommendation to submit to the Inverclyde Alliance Board for approval and subsequent publication. The submitted Inverclyde CJOIP is appended as Appendix 1.
- 4.15 One of the proposed changes was the creation of a standalone performance framework document rather than being included in the published CJOIP. This proposal was offered on the basis that data for the previous years could only be included in the CJOIP and if any new indicators (national or local) were introduced the published CJOIP would be dated. ICJP approved the publication of a standalone document on the basis that it would be updated at least annually and would be linked to the original CJOIP. The document is appended as Appendix 2.

5.0 PROPOSALS

- 5.1 The Inverclyde Alliance Board is asked to approve the document 'Community Matters- Inverclyde Community Justice Outcomes Improvement Plan 2024'. By approving the document this fulfils the statutory obligation to publish a community justice outcomes improvement plan for the area of a local authority as set out in the Act.
- 5.2 As noted at 4.15 a standalone performance framework is also appended (Appendix 2) which also fulfils a statutory requirement in the Act to report on performance in relation to community justice outcomes.
- 5.3 In order to highlight progress of activity, the Inverclyde Alliance Board will be provided with an annual report of progress as has been the preferred position following publication of the first Inverclyde CJOIP in 2017.

6.0 IMPLICATIONS

6.1 Legal:

Section 19 of the Community Justice (Scotland) Act 2016 requires the community justice partners for the area of a local authority to publish a plan in relation to community justice for the area. Section 20 of The Act requires that the preparation of a community justice outcomes improvement plan must have regard to the local outcomes improvement plan for the local area.

6.2 Finance:

A Community Justice Lead Officer is appointed and hosted by Criminal Justice & Children's Services within Inverclyde HSCP using Scottish Government funding (Community Justice Partnerships- funding to support collaborative working). The total funding to each local authority is £62,500.

Human Resources:

None

Equality and Diversity:

An Equalities Impact Assessment has been completed with the published Community Justice Outcomes Improvement Plan.

Alliance Partnership Plan:

The Inverclyde Community Justice Partnership and community justice activity sits under theme 4- a supportive place.

7.0 CONSULTATIONS

7.1 Engagement activity is outlined at sections 4.11 through to 4.13.

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Community Justice Partnership- Community Justice Outcomes Improvement Plan Update- Inverclyde Alliance Board, 4 December 2023.

8.2 Inverclyde Community Justice Partnership Update- Inverclyde Alliance Board, 13 March 2023.

8.3 Inverclyde Community Justice Partnership Update- Inverclyde Alliance Board, 4 October 2021.

'Community Matters'

Inverclyde Community Justice Outcomes
Improvement Plan 2024

Joint Foreword

On behalf of the Inverclyde Community Justice Partnership and the Inverclyde Alliance Board we are delighted to present the Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) 2024. This plan sets out the vision of the Community Justice Partnership that *community matters* and outlines the work required to reduce reoffending in Inverclyde.

We recognise that for individuals and communities in Inverclyde crime and offending can have a significant impact. We also recognise that offending and reoffending are complex issues and reducing offending behaviour requires partners working together addressing those behaviours and the identified needs of those individuals. Achieving a reduction in offending behaviour will require organisations across Inverclyde working together but by doing so can help create safe and supported communities in Inverclyde.

Significant work has been undertaken by the Community Justice Partnership in preparing this new plan. We have engaged with a range of partnerships, organisations, staff teams and people with lived and living experience of the justice system to help inform our actions. We understand that issues around substance misuse, mental health, financial insecurity and poverty, insecure accommodation issues are common place in our justice population. However, we also understand the number of public and third sector organisations in Inverclyde who support individuals in the justice system and the role they play in reducing reoffending.

This CJOIP builds upon work from our previous CJOIP (2017-22) with continuing pieces of improvement work and proposed work supporting our five priority aims. All our work is underpinned by recognising the role of trauma, and how the partnership can respond in a trauma informed way, recognising the importance of involving people with living or lived experience of the justice system and understanding the impact that poverty and inequality has on our justice population locally.

In Inverclyde, we recognise that *community matters* and we are committed to working together to create a safer, fairer and kinder Inverclyde.



(L) Cllr Elizabeth Robertson- Chair of Inverclyde Alliance

(R) Vicki Cloney- Chair of Inverclyde Community Justice Partnership

Contents

Joint Foreword	2
About the CJOIP	4
Statutory requirements	5
Community justice and the national context.....	7
The community justice journey in Inverclyde.....	9
Inverclyde Community Justice Partnership structure.....	11
CJOIP Participation Statement.....	15
The community justice landscape in Inverclyde	16
Plan on a page.....	23
Our Vision- ‘Community Matters’	24
Our underpinning values.....	25
Aim 1- Optimise the use of diversion and intervention at the earliest opportunity.	27
Aim 2- Ensure that robust and high quality community interventions and public protection arrangements are consistently available.	28
Aim 3- Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence	29
Aim 4- Strengthen the leadership, engagement, and partnership working of local and national community justice partners	31
Aim 5- Improve housing and homelessness outcomes for individuals in the justice system.....	33
CJOIP influences.....	35
Inverclyde CJP planned activity 2024-2026	38

About the CJOIP

The Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) is published in line with the statutory requirements of the Community Justice (Scotland) Act 2016. This document is one of three published as follows:

‘Community Matters’ is the Inverclyde CJOIP and sets out how the Inverclyde Community Justice Partnership will respond to the nationally determined outcomes as well as a locally determined outcome around the housing and homelessness outcomes for individuals in the justice system.

‘**INV**olved People’ is the CJOIP action plan which fulfils a statutory requirement to publish a participation statement. There is a brief overview contained in this document and the full document can be found at www.inverclyde.gov.uk/community-justice.

‘**INV**olved Partners’ is the CJOIP performance framework and is made up of a range of nationally determined indicators and locally sourced indicators. Nationally, the Community Justice Performance Framework sets out nine national community justice outcomes which are aligned to the priority aims in the National Strategy for Community Justice, this also includes ten national indicators which are used to measure performance in achieving the national outcomes. Evidence is also collected at a local level to supplement the national indicator data. Inverclyde Community Justice Partnership have a legal duty to report on performance in relation to community justice on an annual basis. This document also includes additional statistical information around the Strategic Needs and Strengths Assessment (SNSA) contained in this plan. **INV**olved Partners will be updated on a regular basis and the full document can be found at www.inverclyde.gov.uk/community-justice.

Statutory requirements

This section outlines the statutory requirements for local community justice partners specifically in relation to the membership and the preparation, publication and review of a Community Justice Outcomes Improvement Plan (CJOIP). The [Community Justice \(Scotland\) Act 2016](#) (The Act) outlines those statutory requirements as follows:

Community justice partners (Section 13) and third sector bodies involved in community justice (Section 14)

The Act places responsibility for local planning and monitoring of community justice activities with a defined set of local community justice partners. The local community justice partners are local authorities, health boards, Police Scotland, the Scottish Fire and Rescue Service, Skills Development Scotland, Health & Social Care Integration joint boards, the Scottish Courts and Tribunals Service, and the Scottish Ministers (in practice the Scottish Prison Service and Crown Office and Procurator Fiscal Service). A duty is placed on these statutory partners to co-operate with each other and act jointly in carrying out planning and delivering activities and reporting progress in the local area.

A third sector body is involved in community justice if they provide a service to an individual with a view to eliminate or reduce further offending or have been convicted of an offence, sentenced to imprisonment and are preparing individuals for their release. Additionally, the Act also provides involvement of the third sector if they represent the interests of individuals and other persons who may be affected by community justice locally.

Preparation of a Community Justice Outcomes Improvement Plan (CJOIP) (Section 19 and Section 20)

The community justice partners for the area of a local authority must publish a plan in relation to community justice for the area. The plan must set out the local response to the nationally determined outcomes, the indicators the partners intend to use to measure performance and the action the partners intend to take to achieve the outcomes.

CJOIP Participation Statement (Section 21)

The published CJOIP must include a participation statement on the action undertaken to engage with a range of individuals, community groups, organisations and partners.

Review of CJOIP (Section 22)

The community justice partners for a local area must review the CJOIP to ensure that it is still applicable for the area. Partnerships are required to review a CJOIP when a new national strategy is published by the Scottish Government (published in 2022), when a new performance framework is also published by the Scottish Government (published in 2023), when a local outcomes improvement plan for the area is published (currently published in 2023) and from *'time to time'*.

Reports on performance in relation to community justice outcomes (Section 23 and Section 27)

Following publication of the CJOIP, a Community Justice Partnership is required on an annual basis to report on performance. This annual report must consider the actions taken by the community justice partners (individually or jointly), the relevant indicators against each outcome for both the nationally

determined outcomes and locally determined outcomes. The Partnership must also submit a report on performance to Community Justice Scotland (the national governing body).

Community justice and the national context

“Community justice is principally about organisations working together to ensure that people who have offended address the underlying causes of their behaviour and pay back to the community where appropriate. It aims to encourage rehabilitation, reduce reoffending, and protect the public, leading to fewer victims and safer communities”. (National Strategy for Community Justice 2022)

In 2022 the Scottish Government published [The Vision for Justice in Scotland](#) which has a priority action in shifting the balance between the use of custody and justice in the community.

“While there will always be a place for prison we must take a person-centred approach to rehabilitation where people are supported in the most appropriate and effective setting. We will shift the balance to ensure the role of custody will be reserved only when no alternative is appropriate, instead seeing a greater availability of justice options within our communities. In doing so we will ensure that public protection remains a priority and that people going through the criminal justice system have access to the support and rehabilitation they need. This will reduce crime and further offending, and make our communities safer, reducing the number of victims who suffer trauma and harm”. (The Vision for Justice in Scotland 2022)

The strategy also highlights priorities in ensuring justice services embed person centred and trauma informed practices to improve outcomes for individuals, focussing on prevention and early intervention.

A revised [National Strategy for Community Justice](#) was published by the Scottish Government in June 2022 outlining four national aims and thirteen priority actions to drive forward the ambition set out in the Vision for Justice in Scotland. Community justice partners have a statutory duty to have regard to the strategy and to work collaboratively to improve community justice outcomes.

National Aim 1- Optimise the use of diversion and intervention at the earliest opportunity.

- Priority Actions:
 1. Enhance intervention at the earliest opportunity by ensuring greater consistency, confidence in and awareness of services which support the use of direct measures and diversion from prosecution.
 2. Improve the identification of underlying needs and the delivery of support following arrest by ensuring the provision of person-centred care within police custody and building upon referral opportunities to services including substance use and mental health services.

National Aim 2: Ensure that robust and high quality community interventions and public protection arrangements are consistently available across Scotland.

- Priority Actions:
 3. Support the use of robust alternatives to remand by ensuring high quality bail services are consistently available and delivered effectively.
 4. Strengthen options for safe and supported management in the community by increasing and widening the use of electronic monitoring technologies.

5. Ensure that those given community sentences are supervised and supported appropriately to protect the public, promote desistance from offending and enable rehabilitation by delivering high quality, consistently available, trauma-informed services and programmes.
6. Ensure restorative justice is available across Scotland to all those who wish to access it by promoting and supporting the appropriate and safe provision of available services.

National Aim 3: Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence.

- Priority Actions:
 7. Enhance individuals' access to health and social care and continuity of care following release from prison by improving the sharing of information and partnership-working between relevant partners.
 8. Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across all local authority areas.
 9. Enhance individual's life skills and readiness for employment by ensuring increased access to employability support through effective education, learning, training, career services and relevant benefit services.
 10. Enhance community integration and support by increasing and promoting greater use of voluntary through care and third sector services.

National Aim 4: Strengthen the leadership, engagement, and partnership working of local and national community justice partners.

- Priority Actions:
 11. Deliver improved community justice outcomes by ensuring that effective leadership and governance arrangements are in place and working well, collaborating with partners and planning strategically.
 12. Enhance partnership planning and implementation by ensuring the voices of victims of crime, survivors, those with lived experience and their families are effectively incorporated and embedded.
 13. Support integration and reduce stigma by ensuring the community and workforce have an improved understanding of and confidence in community justice.

The Community Justice (Scotland) Act 2016 requires Scottish Ministers to publish a performance framework setting out nationally determined outcomes which are to be achieved in each local authority area. The [Community Justice Performance Framework](#) published in June 2023 outlines nine outcomes and ten national indicators which are used in measuring progress locally.

The community justice journey in Inverclyde

The Community Justice (Scotland) Act 2016 placed a duty on a range of statutory partners to plan and decide how services are delivered locally. Within Inverclyde, the Inverclyde Community Justice Partnership oversees this activity and reports to a range of bodies at a local and national level.

Inverclyde Community Justice Partnership was created in 2015 initially to oversee the implementation of local arrangements covered in the legislation leading to the publication of the first Inverclyde Community Justice Outcomes Improvement Plan (CJOIP) in 2017. This plan was published for the period 2017-22 but subsequently extended to 2023 a combination of reasons including the COVID-19 pandemic and the Scottish Government's intention to produce a revised national strategy for community justice.

During the six years of the first Inverclyde CJOIP, partnership work included;

- Hosted a monthly Inverclyde Community Justice Breakfast from February 2018 to bring together third sector and community organisations with an interest in community justice and strengthen relationships. This developed over the following years leading to the creation of the Resilience Network. This was a significant shift to enable easier access to supports across Inverclyde. The network, hosted by CVS Inverclyde, offers a space for cross-sectoral collaboration, knowledge exchange and partnership working to collectively support resilience in our community. There are almost 90 members from third sector organisations, public sector partners, local faith-based groups and education and has strong links with Inverclyde Alcohol and Drug Partnership, Inverclyde Cares and Inverclyde Community Justice Partnership. Together the members developed 13 Areas of Impact, which are closely aligned with the social determinates of health.
- During 2017/18 Inverclyde HSCP with the support of Inverclyde Community Justice Partnership secured funding from the Big Lottery Early Action System Change fund under the category of women involved in the justice system. The Inverclyde HSCP Women's Project seeks to achieve a step change in the response to women in the criminal justice system. It aims to build this response around the women themselves and the community, with the ambition of providing women with the support they need at a time and in a way that is right for them. The project is funded until 2024 with a Project Evaluation Report due to be published during 2024/25.
- The national '*Hard Edges Scotland*' report was published in 2019 with the aim of establishing a statistical profile of the extent and nature of severe and multiple disadvantage in Scotland. Following publication, an Inverclyde event held by the Community Justice Partnership in 2019 to sense check the national findings locally with over 80 partners in attendance and two further workshops for more focused discussion. Additionally, applying the national methodology locally the Partnership have continued to use this information to inform our Strategic Needs and Strengths Assessment.
- The Partnership supported the successful completion of an Information Sharing Agreement with the Scottish Prison Service and Inverclyde HSCP in 2020 which continues to enable the effective and timeous sharing of information with key partners, particularly in respect of effective planning for release.

The COVID-19 pandemic which was present for the entirety of the 2020-21 reporting period and part of the 2021-22 reporting period had significant implications for the work of community justice partners and the community justice partnership. Implications locally included;

- Delays to Court processes resulting in a significant backlog of criminal trials and, consequently, longer periods on remand for some. The unprecedented early release of prisoners requiring community justice partners to work quickly and creatively in order to ensure an effective offer of support was in place., Legislation was passed to extend all unpaid work orders and other activity requirements by 12 months and to reduce the hours required of some orders. This was intended to alleviate the pressure on Justice Social Work Services which were required to suspend unpaid work programmed during lockdown. Longer term social distancing and hygiene requirements both limited and fundamentally changed the way that this service is delivered.
- The extension of policing powers through COVID-19 legislation placed a significant demand on policing particularly dealing with unlawful gatherings.
- Partnership members spoke of having to adapt to the pandemic with agility and flexibility, particularly in supporting individuals who were more vulnerable or showing increasing complexity.
- Across the justice sector, partners spoke of staffing issues resulting from the loss of experienced and dedicated staff, as well as far fewer applicants to vacant posts.

The Community Justice Partnership concluded in December 2021 that the impact of the pandemic on progressing a range of improvement actions and confirmation of a new national strategy by the Scottish Government that the CJOIP would be extended by one further year (until 2023) and work would be undertaken to produce a new Inverclyde CJOIP during 2023/24.

Inverclyde Community Justice Partnership structure

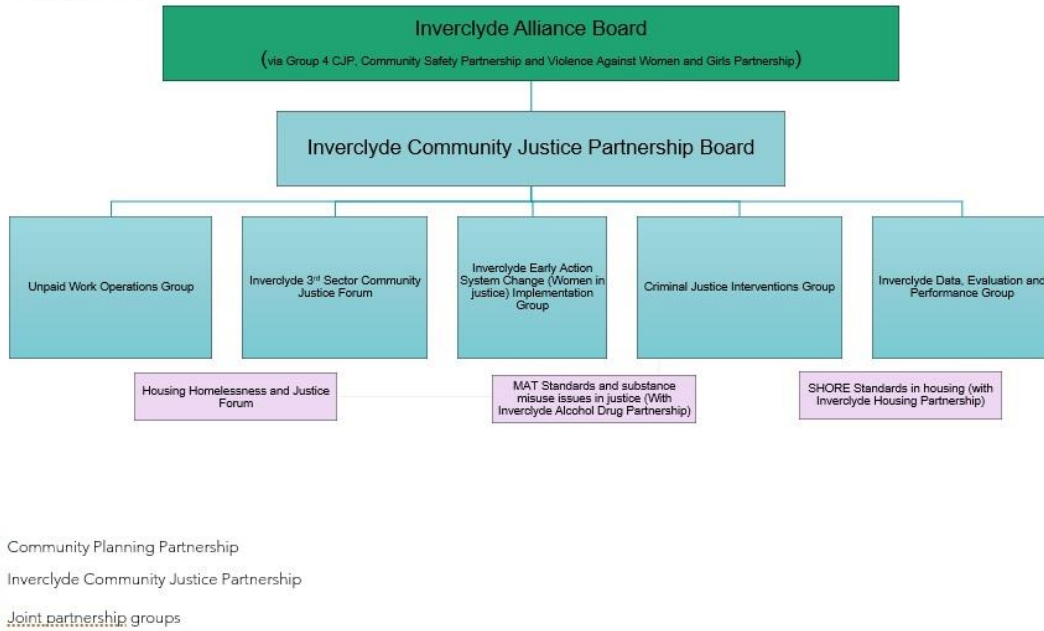
The Inverclyde Community Justice Partnership Board oversees all partnership activity in Inverclyde and is responsible for the publication of the CJOIP, the publication of CJOIP annual reports and submission of documents to the Scottish Government, Community Justice Scotland and other bodies as requested. In order for the Community Justice Partnership to effectively respond to the priority aims and actions of the new CJOIP a review was carried out during 2022 and 2023 revising the Partnership membership and governance arrangements. The Community Justice Partnership Board is made up of the following partners:

- Inverclyde HSCP (representation from Children and Families and Justice Social Work, Mental Health, Alcohol and Drug Recovery and Homelessness services and Health Improvement services)
- Inverclyde Council (representation from Corporate Policy and Community Planning, Community Learning and Development, Community Safety and Resilience and Sport services)
- Police Scotland
- NHS Greater Glasgow & Clyde Health Board
- The Scottish Fire and Rescue Service
- Scottish Courts and Tribunal Services
- Crown Office and Procurator Fiscal Service
- Skills Development Scotland
- Turning Point Scotland
- Action for Children
- The Scottish Prison Service (Governor in charge HMP Greenock)
- CVS Inverclyde (representing the third sector interface in Inverclyde.
- Housing Providers or Local Housing Partnership (TBC in published draft)

Recognising the close strategic links there is also representation on the Partnership Board from the Inverclyde Alcohol and Drug Partnership and Inverclyde Community Safety Partnership.

Following a review of the Inverclyde Community Justice Partnership in 2022, a revised Memorandum of Understanding published on www.inverclyde.gov.uk/communiity-justice confirmed membership of the Inverclyde Community Justice Partnership Board and finalised a range of sub-groups:

Organisation chart



In 2019, Inverclyde HSCP was awarded external funding for an early action system change involving women in justice. The Implementation Group oversees progress in the two main aims: trauma informed services and engagement and co-production. In terms of governance, the Early Action System Change Project staff report directly to the **Inverclyde Early Action System Change (Women in justice) Implementation Group** who report to the Community Justice Partnership. Funding for the project concludes in 2024 and an expansive Project Evaluation Report will be published to include the learning from and outcomes of the Early Action System Change Project. It is anticipated that there will be shared learning for the Community Justice Partnership and will be considered as part of the future improvement action planning.

Inverclyde Community Justice Partnership recognises the value of the unpaid work component of the Community Payback Order (CPO) and this sub-group was established to support and develop the operations of the service. An Unpaid Work Requirement of a CPO offers individuals to make reparation within their communities whilst learning new skills. Communities in Inverclyde benefit from unpaid work in numerous ways including numerous landscaping and gardening opportunities, creation and maintenance of food growing spaces, painting and decorating activities and ground clearances for community based activities. Feedback from both individuals subject to a CPO and from recipients of unpaid work services highlights that the provision of high quality, meaningful activities can be hugely impactful for both. **The Unpaid Work Operations Group** seeks to add value to the operational service offer by supporting to identify and access projects and opportunities and to identify areas of Inverclyde where unpaid work activity would be most beneficial.

The **Inverclyde 3rd Sector Community Justice Forum (also known as 3SCJF)** aims to build on the collaborative, dynamic and holistic community justice offer within Inverclyde’s 3rd Sector. The role of the forum is to share knowledge, experiences and expertise in order to improve support available to people involved with justice system in Inverclyde. Hosted by CVS Inverclyde, the forum maximises the third sector’s contribution to local community justice activity by strengthening relationships, partnerships and communication about community justice and improving access to activities and services that support those involved with justice services.

The role of the **Inverclyde Data, Evaluation and Performance Group** has two distinct approaches. Firstly, following the publication of the Community Justice Performance Framework by the Scottish Government in 2023 which provides the statutory framework in which local community justice partnerships must report annually against the nationally determined outcomes. In order to ensure progress against the nationally determined outcomes, locally determined outcomes have been created which better reflects progress across the five aims in the CJOIP and highlights improvement action locally in Inverclyde. This work involves supporting the Partnership with performance information ensuring that the Partnership makes its statutory obligations. Secondly, the group supports wider improvement planning by evaluating a range of activity locally as well as overseeing the regular development of a SNSA ensuring that any emerging trends can be raised to the Partnership.

The **Criminal Justice Interventions Group** is created where a new justice policy requires wider partnership responses locally. The lead agency will report to the Inverclyde Community Justice Partnership Board of any future actions. At the time of CJOIP publication this was organised twice to support work on Bail Supervision and Diversion from Prosecution.

Links to other strategic partnerships and policy documents.

Inverclyde Alliance Board and Inverclyde Partnership Plan

Community Planning is a way of working that places the service users at the heart of better service delivery as public sector partners, the voluntary sector and the private sector work together more effectively and efficiently. It is a development process aimed at influencing how mainstream resources are used for joined up service delivery and improved outcomes for the whole community. The essence of Community Planning is: “Partnership working between public agencies, the voluntary sector, the community, and businesses across an area, with a shared vision which is used to identify priorities to enhance service delivery for the sustained benefit and wellbeing of the community”. The Inverclyde Alliance is the Community Planning Partnership for Inverclyde.

The Community Empowerment (Scotland) Act 2015 placed a legal duty on community planning partners to demonstrate that they are making a significant difference to the lives of their residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of community planning. The Partnership Plan is that commitment by the Inverclyde Alliance to meet those statutory duties.

The [2023-33 Partnership Plan](#) for Inverclyde Alliance has a vision of Success For All – Getting It Right for Every Child, Citizen and Community and will focus on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place.

With respect to community justice, our work supports theme 4 ‘A supportive place’ where identified outcomes are:

- Vulnerable adults and children are protected and supported, ensuring that they can live safely and independently,

- Partners recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery and;
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm.

In 2024, the Inverclyde Alliance Board approved new governance arrangements that has seen the creation of a community justice, community safety and violence against women and girls thematic group.

Inverclyde Council Plan 2023-28

The Inverclyde Council Plan sets out the vision for the Council as a whole and the ways in which the Council hopes to improve the lives of, and deliver better outcomes for, the people of Inverclyde. In striving to deliver this strategic plan, and by working with the Inverclyde Alliance the vision is “*Success for all- Getting it right for every child, citizen and community*’. The plan has three strategic aims:

- People
- Place
- Performance

Recognising some of the proposed activities within CJOIP aim 3, there are a range of deliverable outcomes which will assist with individuals in the justice system.

Inverclyde HSCP Strategic Commissioning Plan

In 2024, Inverclyde HSCP published its Strategic Commissioning Plan, which set out the key vision, priorities and approaches they will use to improve the health, well-being and life chances of the people of Inverclyde. The plan sets out four strategic aims under a vision that *Inverclyde is a compassionate community, working together to ensure people live active, healthy, and fulfilling lives*. The four strategic aims are:

- Provide early help and intervention.
- Improve mental health and wellbeing
- Support inclusive, safe and independent communities
- Strengthen support to families and carers

The Strategic Commissioning Plan has a range of deliverable actions and desired outcomes with a number of justice activities included across the four strategic aims.

Strategic Partnerships

Recognising the strength in partnerships the Community Justice Partnership across all settings have created relationships with a number of strategic partnerships and a range of other bodies both locally and regionally ensuring that we can share learning, avoid duplication and plan in partnership with those bodies. Locally the Community Justice Partnership is represented on the Inverclyde Alcohol Drug Partnership, Community Safety Partnership (including the Inverclyde Violence Against Women Multi Agency Partnership) and Inverclyde Local Housing Partnership. Regionally, the Partnership is also represented at the NHS Greater Glasgow & Clyde Community Justice and Health Improvement Group, North Strathclyde Sheriffdom Crown Office and Justice Forum.

CJOIP Participation Statement

The Community Justice (Scotland) Act 2016 (Section 21) requires statutory partners involved in community justice to produce a participation statement detailing how they have involved third sector bodies and community bodies in community justice and the preparation of their Community Justice Outcomes Improvement Plan (CJOIP).

Inverclyde Community Justice Partnership Board want our CJOIP to reflect the justice issues affecting people in Inverclyde and want our improvement actions to be ambitious and collaborative. We are therefore committed to engaging with our communities, to empower them to contribute to our CJOIP and actions across the five priority areas. In preparing the plan we carried out engagement activities which were attended by a number of our strategic partners and wider stakeholders, between January and March 2024. Our engagement activity included:

- A consultation questionnaire for statutory partners
- Online staff engagement events for each CJOIP aim repeated twice. This resulted in 112 staff members attending 10 sessions.
- Inputs to individual staffing teams across Inverclyde
- Inputs to a range of local partnership meetings including the Inverclyde Alcohol and Drug Partnership, the Inverclyde Violence Against Women Multi Agency Partnership, the Inverclyde HSCP Strategic Planning Group, the Inverclyde Homelessness and Justice Forum and the Greenock Sheriff Court Consultative Group
- Progress reports submitted to Inverclyde Council Corporate Management Team and Inverclyde HSCP Senior Management Team
- A dedicated week to third sector organisations in Inverclyde who work in a justice setting, support individuals who are in a justice setting or have an interest in the community justice agenda locally. This included a launch event and a dedicated day to organisations who support victims, survivors and families
- Lived and Living experience interviews with individuals in a group setting (The Inverclyde Women in Justice Support Group, Inverclyde Faith and Throughcare and Your Voice Inverclyde) and individuals in a one to one setting including those in custody and community.

Our engagement events will result in the future publication of ‘**INV**olved People’ a more detailed document highlighting the participation and analysis of people in Inverclyde informing our future actions planning. This document can be found at www.inverclyde.gov.uk/community-justice.

The community justice landscape in Inverclyde

Community justice is a complex landscape within which a range of national strategies and local plans crossover, interlink, and provide the basis for collaborative working across local and national partners and agencies.

In order to help the Inverclyde Community Justice Partnership better understand the issues that impact on community justice locally a Strategic Needs and Strengths Assessment (SNSA) was completed in 2022 that identified a number of justice issues. The development of a SNSA is a crucial step in the analysis and reporting of local priorities in Inverclyde and is the foundation on which we are able to understand the population's needs and the services and interventions that are in place locally. Our SNSA included a range of sources that are publicly available as well as using internal recording systems from local partners.

Our starting point was understanding the Inverclyde community through strategic documents such as the [Inverclyde Strategic Needs Assessment \(2022\)](#) published by the Inverclyde Alliance Board and [Inverclyde HSCP Strategic Needs Assessment \(2022\)](#) published by the Inverclyde HSCP as part of the HSCP Strategic Plan. Both of these documents highlight that in common with many areas of Scotland, the life circumstances and quality of life for residents is extremely mixed, with some areas of Inverclyde ranking amongst the most deprived in Scotland, and other areas lying at the opposite end. Those documents indicated that:

- The population of Inverclyde is 76,700 in 2021 and is projected to decrease 14.6% by 2043
- 16% of the population are under 16 compared with 17% nationally
- 62% of the population are working age (16-64) compared with 64% nationally
- 22% of residents are 65+ compared with 19% nationally
- 10% of residents are 75+ compared with 8% nationally
- By 2043 it's estimated the number of people 75+ years will have risen by 55%.

- 21 datazones (15% of the population) are in 5% of the most deprived areas in Scotland
- 51 datazones (43% of the population) are in 20% most deprived areas in Scotland
- According to the 2019 Scottish House Condition Survey 28% of people in Inverclyde are living in fuel poverty compared to 24% nationally

- Life expectancy – male is 75.2 compared with 77.1 nationally (2016-2018)
- Life expectancy – female is 79.6 compared with 81.1 nationally (2016-2018)
- The Inverclyde rate of alcohol related hospital stays (EASR per 100K population) fell from 1154 in 2015/16 to 804 in 2020/21 compared with a reduction across Scotland of 674 to 614
- The Inverclyde rate of drug related hospital stays (EASR per 100K population) fell from 409 in 2015/16 to 341 in 2020/21 compared with an increase across Scotland of 196 to 235
- The rate per 100K population of drug deaths per year in Inverclyde was 21 in 2021 compared to 24 in Scotland

The SNSA was developed during 2022 using data at local level and national level. At a local level, data has been sourced from a number of partners including Inverclyde HSCP and the Community Safety Partnership who undertook a similar exercise during the same time. Some of the local data is also published at a national level by the Scottish Government on an annual basis. In some instances, the partnership used internal information management sources giving the partnership a better understanding of the community justice issues locally.

At a national level the Scottish Government and Community Justice Scotland publish information either as the total amount or at a population level (for example per 10,000 of the population) allowing comparisons with other local authority areas.

The SNSA identified the following issues in Inverclyde.

- Nationally, whilst there has been decline across crimes and offences in Scotland, in Inverclyde there are crime and offences which have remained the same or have shown a small increase, this is particularly true of sexual crimes, crimes of violence and acquisitive crime (namely theft by shoplifting).
- The police custody suite at Greenock is one of the largest in Scotland with a throughput of over 4000 people in 2020-21. Analysis indicated that approximately one-fifth indicated they were dependent on drugs or other substances, one-third had advised they had ever attempted self-harm or suicide and nearly half had declared mental health problems or had ever received treatment for mental health problems. It is important to note that not all individuals entering the police custody suite at Greenock are from Inverclyde but account for between one-third and two-fifths.
- With respect to diversion from prosecution, across Scotland between 2019-20 and 2020-21, there was a 20% increase in assessments made whilst the Inverclyde figure for the same period saw a 10% increase. In the same period and with respect to diversion from prosecution cases commenced, there was an increase of 12% across Scotland but a 25% reduction in Inverclyde.
- Official labour market statistics indicate that the unemployment level in Inverclyde sits at around 3.5% for the period July 2021 to June 2022. Analysis of a population of individuals on

community based orders suggests a current unemployment level of 70%. This figure reduced to 60% for those individuals who reported being frequently unemployed.

- Additionally, official labour market statistics highlight that for the period January 2021 to December 2021 9.7% of the Inverclyde population indicate they left school with no qualifications. Analysis of a population of individuals on community based orders suggests a total of nearly 45% who reported leaving school with no qualifications.
- In Inverclyde there is a regular male remand population that mirrors the national picture; i.e. approximately one-third of the prison population is made up of individuals on remand at any given time. The female remand population is regularly in single figures but makes a significant proportion of our entire female prison population.
- For individuals on community based orders in Inverclyde, analysis indicates that over 75% live in the 20% most deprived areas of Inverclyde. By comparison, the Scottish Index of Multiple Deprivation (2020) indicates the number of data zones in the 20% most deprived has decreased by 8 from 32 to 24.
- During 2019/20 and 2020/21 Inverclyde Justice Social Work recorded an increase of people dying whilst on a Community Payback Order. The figure has reduced in the further 2021/22 and 2022/23 reporting years.
- The number of people leaving prison (from remand or from completing their sentence) accessing homelessness services on their liberation increased in 2020 due to prisoners released early under COVID-19 regulations but has reduced subsequently in following years. Since 2015/16 people leaving institutions i.e. prison/hospital/care appear within the top 3 reasons for homelessness locally.
- The use of prison features frequently for our justice population. Analysis by Scottish Prison Service on a per-head of population indicates that Inverclyde sits within the top seven local authorities in Scotland. With respect to short-term prison sentences of up to 4 years, a voluntary throughcare offer is available to individuals for up to one year after release and can provide advice, guidance and assistance. The take-up rate of voluntary throughcare cases in Scotland in 2021-22 was 1800, the second lowest in ten years, although up by 27% on the previous years. Within Inverclyde, an offer is made to all people suitable for voluntary throughcare although the take up of the offer is low.

Having identified a number of issues in our SNSA the Community Justice Partnership have made the following key points:

- There are a number of individuals in Inverclyde who have a range of complex needs such as offending, experiencing mental health issues, being at risk of or becoming homeless, substance use issues and access to benefits. There is a need to ensure effective partnerships at operational and strategic levels to better understand these issues particularly with respect to the justice population.
- Recognising issues around prevalence of both alcohol and drug use and the sadly the level of alcohol related and drug related deaths highlights the need for effective and partnership working between Inverclyde Community Justice Partnership and Inverclyde Alcohol and Drug Partnership.
- People from Inverclyde are overrepresented in the prison population. The male remand population during the SNSA development mirrored the Scottish remand population whilst the female remand population frequently sat above the Scottish average. The long term prison population (4 years or more including life) reflects both historical and ongoing community

safety issues around violence reduction. There is also a population of individuals who will frequently receive custodial sentences particularly short-term prison sentences.

- There is a regular demand on homelessness services from individuals across the justice system in Inverclyde particularly from individuals who are remanded to custody or for those being released from custody. There are additional demands on services for individuals subject to public protection arrangements and a need to find appropriate accommodation.
- Although cause of death is not recorded for those individuals who have died whilst on a Community Payback Order, analysis indicates the population of individuals subject to CPOs experience multiple complexities and vulnerabilities, with many having had current or recent involvement with other HSCP services
- Feedback from staff groups and females in the justice system locally, highlighted experiences of trauma are highly prevalent within women who have been involved in offending. More generally, there is growing evidence that Adverse Childhood Experiences (ACEs) can be associated with increased risk of involvement with justice services.
- Access to Mental Health support was raised as an issue from a range of partners sessions hosted. A lack of a clear pathway is identified as a gap throughout the justice journey, impacting people from the point of arrest, community sentences and reintegration to the community from prison.

Having identified the above issues, the Community Justice Partnership believe the following actions below will support the five aims within the Community Justice Outcomes Improvement Plan.

- The introduction of Bail Supervision in Inverclyde provides an opportunity to reduce the remand population locally by providing a credible alternative to custody. The project has been fully operational since 2022 and there is an opportunity to review the current offer to ensure that it continues meets the needs of those individuals appearing at court where bail is opposed.
- The wider use of Diversion from Prosecution offers an opportunity to reduce reoffending by offering suitable individuals the opportunity to exit the justice system at an earlier point by engaging with support to target identified criminogenic needs. To support the continued development of the scheme there may be opportunities to better engage with partners locally to enhance the supports available to individuals suitable for diversion.
- The uptake of voluntary throughcare support from those due to be released from short-term prison sentences remains low The Bail and Release from Custody (Scotland) Act 2022 places a greater emphasis on supporting release planning for prisoners on both short-term and long-term sentences.
- We are aware that there are additional pressures on families who have a loved one in prison, this can include families struggling financially when the person is absent from the family, or struggling with health issues where the person absent has caring responsibilities. Working with the Inverclyde 3SCJF and other partners there is an opportunity to identify potential support for families.
- Inverclyde Justice Social Work has a well established Unpaid Work offer across Inverclyde. The Partnership recognises the potential benefits of an unpaid work offer can have across Inverclyde either to individual residents, local areas and local community groups. The Unpaid Work Operations Group can promote the use of unpaid work activity for the benefit of Inverclyde.
- There are well established volunteering, employability and adult learning opportunities providing real benefits to all of Inverclyde, but for many in a justice setting these opportunities

can seem unachievable. Through our Inverclyde 3SCJF and other local partners, Inverclyde Community Justice Partnership are keen to identify opportunities for individuals who have lived experience of the justice system.

- Through the work of the Early Action System Change (women in justice project) many staff from partnership agencies have been afforded the opportunity to undertake training to increase their level of skill in responding to trauma. Although the funding of the projects concludes in 2024 the project final report will assess the impact of this work and suggest further learning opportunities across our partnership.
- Similarly the project has piloted a successful model for engaging with individuals who have lived and living experience of the justice system and giving them opportunities to use their experiences to shape the response to community justice in Inverclyde.
- Whilst there is a nationally determined outcome around housing issues for individuals in prison during our preparation the Partnership identified a real need to consider this in greater detail, as such, we have created a 'locally determined outcome' around homelessness and housing outcomes for individuals in the justice system.
- Recognising that many individuals first experience of the justice system is as a child we will work with the Inverclyde Child Protection Committee and Inverclyde Community Safety Partnership to explore partnership working opportunities across Inverclyde with a view to identifying opportunities for early and effective intervention and support.

The future- Horizon Scanning

Through our Partnership development sessions, we recognised that there are a number of external factors that could impact on the progress of outcomes, indicators and improvement actions within the CJOIP. Examples included;

Area	Impact on CJOIP
COVID-19 recovery	There is likely to be a legacy impact of COVID-19 for community justice partners and for those in the justice system. From a partnership perspective there are issues around staff recruitment and retention with a number of organisations raising concern over severe staffing shortages. For individuals in the justice system there is a recognition that there is more complex needs particularly around the health and wellbeing of individuals and the impact it can have on their justice involvement. There are also issues around statistical data, as noted by Community Justice Scotland the pandemic has created unprecedented levels of uncertainty and have made many datasets inscrutable. This is likely to make scrutiny, planning and reporting even harder for a number of years. There is a particular impact on court business leading to trial delays which could have future impact on prison capacity or an increase of individuals on community based services.
Policy and Legislation	With respect to policy, the Community Justice Strategy National Delivery Plan outlines 41 deliverable actions to support the national strategy. Many of the 41 actions are being driven by national partners with the local implementation still to be decided. This delivery plan is updated twice per year and made available to community justice partnerships. It is the view of the ICJP that these actions are checked against the CJOIP to ensure continued relevancy of the Inverclyde delivery plan.

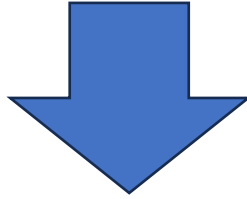
	<p>The Scottish Government have announced there will be an Independent Review of Sentencing and Penal Policy. The externally led review will examine how and when custodial sentences and community interventions are used, how effective these are and what more can be done to prevent crime and reduce reoffending. While sentencing in individual cases is always for Scotland’s independent courts, the review will consider the range of community interventions available to judges and sheriffs and whether these should be expanded. This is likely to have no impact on the CJOIP.</p> <p>The Community Justice (Scotland) Act 2016 requires the Scottish Government to review the national strategy every 5 years, the next scheduled review is in 2026 and may result in ICJP concluding a new CJOIP is required for Inverclyde.</p> <p>The Bail and Release from Custody (Scotland) Act 2023 has a range of actions in respect of individuals on bail and release from custody. With regards to bail and release from custody, the legislation has a <i>duty to engage in release planning</i> which compels the local authority, health board area, Police Scotland and Skills Development Scotland to engage in the development, management and delivery of a release plan.</p> <p>The SNSA recognises that some people will have experience of the justice system as a young person. The CJP believes that The Children (Care and Justice) (Scotland) Bill has the potential to significantly change the way in which children are responded to when they come into conflict with the law potentially diverting young people out of the justice system and support them to avoid future conflict with the law.</p> <p>The Housing (Scotland) Bill will seek to introduce an ‘Ask and Act’ duty on relevant bodies such as those in health and justice, to ask about a person’s housing situation and to take action to avoid them becoming homeless. Although at bill stage at time of publication, if enacted this could positively impact on CJOIP Aim 5 ‘<i>improve the housing and homelessness outcomes for individuals in the justice system</i>’.</p>
The National Care Service	<p>It is the intention of the Scottish Government to introduce a National Care Service which will be responsible for social work and social care support. It will also be responsible for planning and commissioning primary care and community health services. Social care support is an umbrella term which includes justice services. At the time of publication there is no final decision on justice services being included within a National Care Service.</p>
Staffing and Funding	<p>The nature of funding has been frequently mentioned by partners. From a third sector perspective discussions around year to year funding and reduced funding having an impact on both service delivery and relationships with individuals they work with. Those third sector partners discussed the more challenging environment in securing grant funding particularly post pandemic. From a statutory perspective whilst there has been increased spend within justice settings the Criminal Justice Committee has noted the funding situation facing the criminal justice sector is unsustainable and a new approach must be adopted</p> <p>Both statutory and third sector organisations agree that the pressures on public finances since the COVID-19 pandemic and cost of living crisis has significantly increased and will potentially impact on service delivery.</p>

	<p>The ongoing review/commissioning of throughcare support will commence in 2025 with the creation of a single, national throughcare and resettlement service provided through a partnership model to be commissioned. It is intended that this future service will commence from 2025/26 and the commissioning process will be led by Community Justice Scotland.</p> <p>From a staffing perspective there was acknowledgement of a turnover of staff either in terms of retirement or people moving to new jobs. Partners also commented on difficulties in successfully recruiting posts through a combination of permanent over temporary posts or applicants not meeting the required person specification needs for posts.</p>
Criminal Courts backlog	<p>An Audit Scotland report '<i>Criminal Courts backlog</i>' (2023) outlined how the Scottish Government, the Scottish Courts and Tribunals Service and partners both responded to the COVID-19 pandemic and the progress that had been made in reducing the trial backlog that accrued during the pandemic. However the report noted key risks such as staffing pressures in the legal system which threaten the progress made and as such have a negative impact on reducing the backlog and reforming the criminal justice system.</p>

Plan on a page

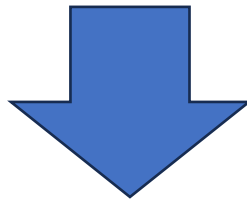
Our Vision

'community matters' recognises the importance of community for individuals in the justice system. We understand the need to prevent further reoffending in the community, work in partnership to help manage individuals in the community, show the effectiveness of community based disposals, recognise the impact crime has on communities and the role the partnership plays in supporting those accused or convicted of an offence, victims and families.



Our priorities

Optimise the use of diversion and intervention at the earliest opportunity.	Ensure that robust and high quality community interventions and public protection arrangements are consistently available.	Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence.	Strengthen the leadership, engagement, and partnership working of local and national community justice partners.	Improve housing and homelessness outcomes for individuals in the justice system.
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Our underpinning values

Our work is Trauma Informed and Trauma Responsive.	We recognised the importance of engagement and co-production of individuals in the justice system	We understand the need to reduce poverty and inequality locally and its disproportionate impact on individuals in the justice system.
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Our Vision- 'Community Matters'

The Community Justice (Scotland) Act 2016 sets out the role for local partnerships in reducing offending. Community Justice is the prevention of offending and supporting a model of desistance and early intervention. It is the collection of individuals, agencies and services that work together to support, manage and supervise people who have committed offences, from the point of arrest, through prosecution, community disposal or custody and alternatives to these, until they are reintegrated into the community. Local communities and the third sector are a vital part of this process which aims to prevent and reduce further offending and the harm that it causes.

The Inverclyde Community Justice Partnership has a vision that 'community matters' recognising broad scope of community justice through the following.

- Working across the partnership to prevent and reduce further offending in the community by addressing its underlying causes;
- Working in partnership to help safely and effectively manage and support individuals who have been convicted of offences reintegrate into their community;
- Highlight the effectiveness of community based sentences
- Recognising the impact crime has on victims and communities in Inverclyde
- Recognising the important role community justice partners have on individuals accused of or convicted of an offence.

Our underpinning values

In Inverclyde we want our work underpinned by a series of values at both partnership level and by individual partners. We have therefore identified three underpinning values that will inform our work.

Being Trauma Informed/Trauma Responsive

Nationally both The Vision for Justice in Scotland and the National Strategy for Community Justice identifies that all parts of the justice system are embedded within trauma informed practices.

Acknowledging the impact of short-term funding cycles within Justice Services and recognising the poorer outcomes for women in the justice system, Inverclyde HSCP is hosting an Early Action System Change Project “Women involved in the Justice System” following receipt of external funding in 2019. Local research concluded that services and programmes needed to be tailored to the specific and complex needs of women within Justice leading to the development of a Test of Change. The test of change is for the workforce across Inverclyde HSCP and our third sector partners to become trauma trained and trauma responsive.

In 2021, the Scottish Government awarded funding to all local authorities to assist them in ensuring their workforce becomes trauma trained and trauma responsive. Inverclyde Council utilised this funding to employ a Trauma Informed Practice Lead Officer. This is a corporate role and the remit is to roll out the trauma training agenda across all Council Services. The learning from our Project has been crucial in this work developing corporately by sharing our experiences and highlighting the outcomes and successes we have already achieved.

Although the focus on the project is around women in the justice system we recognise that this sits across the entire justice population and in being trauma informed/trauma responsive our partners will:

- recognise where people are affected by trauma and adversity;
- respond in ways that prevent further harm by thinking about what will make those in contact with justice services feel safe;
- empower those that use services to have control and take an active role in what happens to them; and
- be clear about what will happen to individuals at each stage of their justice journey.

Engagement and Co-production with those involved in the justice system.

The second theme of our Early Action System Change Project “Women involved in the Justice System” project is to strengthen referral pathways for women, into supportive community resources, ie, volunteering, training and employment. Engagement with women about their experiences of being in the justice system concluded that women felt of being spoken ‘at’, ‘over’ and ‘to’ but never ‘with’. Recognising the significance of this, a local Women in Justice Support Group (WJSG) has been established. The project staff team meet with the women weekly in a safe and confidential space and the women are actively involved in delivering change to influence the thinking of key partners within Justice. A strengths-based approach is followed focusing on building relationships with the women based on the five principles of trauma informed practice: choice, trust, empowerment, safety and collaboration.

The experiences of the WJSG has provided the Partnership with a guide in how services can support individuals and how women involved in justice can help agencies shape future work . Previous research commissioned by [Community Justice Ayrshire](#) noted:

- Service user involvement can support desistance from offending. Research evidence suggests that involvement in activities that contribute to the well-being of others (e.g. mentoring, peer support and volunteering initiatives) can alter the way people see themselves, and their own potential, as well as how others see them.
- Service user involvement can promote citizenship and social justice. The research highlighted that citizenship is a measure of the strength of people’s connection to the rights, responsibilities, roles, and resources that society offers to people through public and social institutions and to relationships involving close ties, supportive social networks, and associational life in one’s community.
- Service user involvement can increase effectiveness, compliance, credibility and legitimacy. Evidence suggests that using the experience and expertise of those who have offended to inform the development of criminal justice interventions can enhance the credibility, meaning or legitimacy of those interventions to service users. If services are co-designed or co-produced by service users, they may well be more credible, fit for purpose and thus effective.

Poverty and inequality

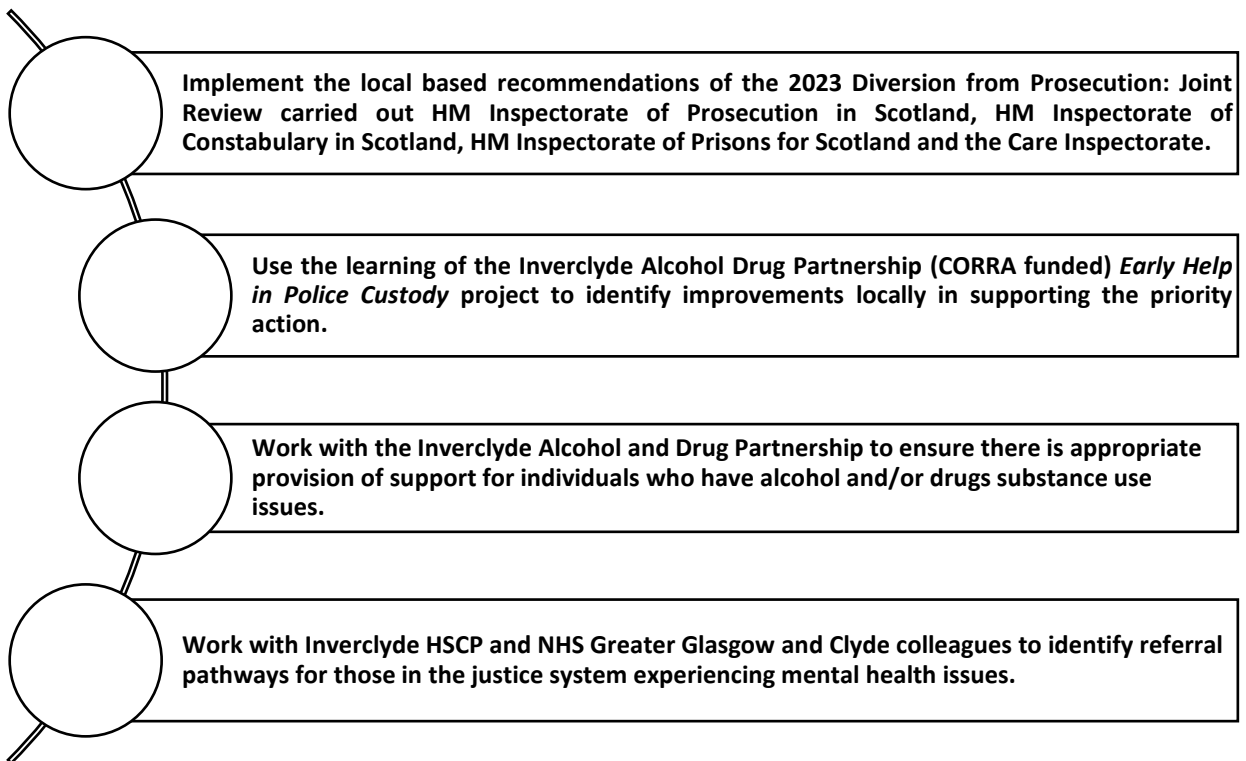
As noted previously many people in Inverclyde experience forms of inequality such as income inequality and poverty. The Inverclyde Alliance Partnership Plan has five strategic themes with issues of poverty and inequality in each theme, the Community Justice Partnership therefore felt that the impact of poverty and inequality must be acknowledged in the CJOIP and that as a partnership we should consider how we can mitigate the impact of this for people in the justice system. Recognising both the complex nature of the justice system and the complexity of multiple forms of inequality and disadvantage for people in the justice system we want to reduce further obstacles for people who can find themselves in the justice system.

Aim 1- Optimise the use of diversion and intervention at the earliest opportunity.

This is a nationally determined outcome and the National Strategy for Community Justice highlights:

Where appropriate and relevant, effectively diverting people away from prosecution – or away from the justice system entirely – can allow individuals to address a range of issues, behaviours or needs which have contributed to their alleged offending at the earliest opportunity. This improves outcomes for both individuals and communities, and can lead to less offending and reoffending and, ultimately, fewer victims and harm to society. We also recognise that those who come into contact with the justice system often present with higher levels of vulnerability than the general population and often have complex needs. We therefore want to ensure that, wherever appropriate, people are diverted away from the justice system at the earliest opportunity following arrest, and that suitable, appropriately informed and tailored opportunities, which reflect the nature and severity of the alleged offence, are provided to address underlying needs and causes of offending behaviour.

In order to support this national aim locally, Inverclyde Community Justice Partnership will...



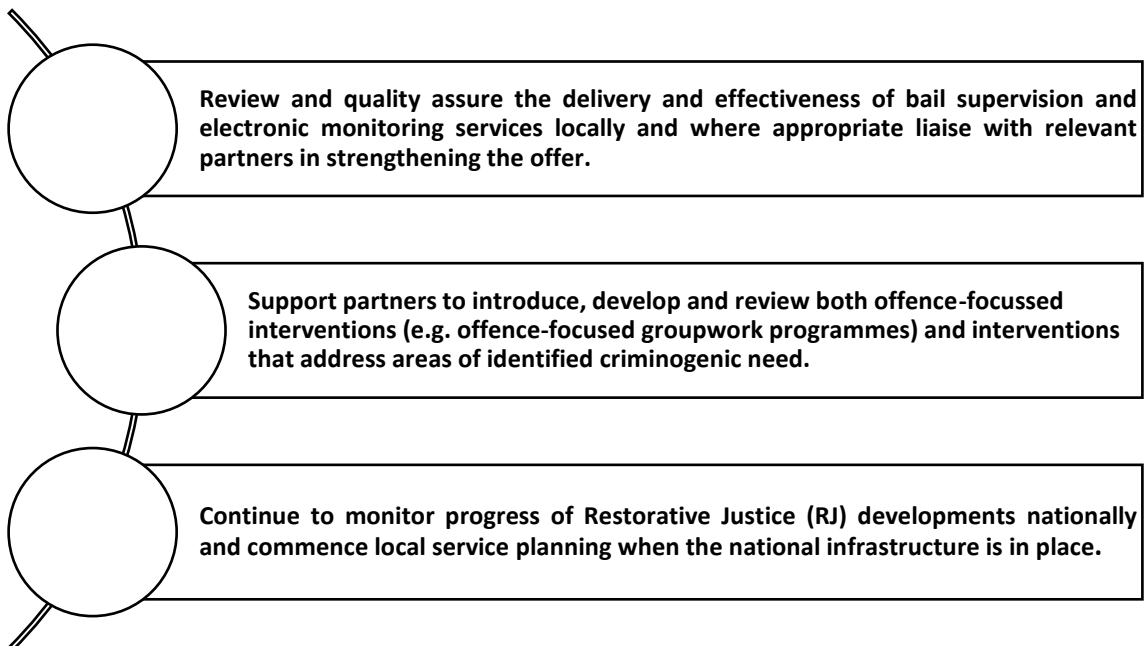
Aim 1 is a nationally determined aim and Inverclyde Community Justice Partnership must report progress annually on two outcomes and four indicators. This information is contained within **INV**olved Partners. This document can be found at www.inverclyde.gov.uk/community-justice.

Aim 2- Ensure that robust and high quality community interventions and public protection arrangements are consistently available.

This is a nationally determined outcome and the National Strategy for Community Justice highlights:

While we are committed to shifting the balance towards greater use of trauma informed and person-centred community interventions which reflect the appropriate level of risk – and our long term ambition is that people should only be held in custody when they present a risk of serious harm – public protection is our first priority. Therefore, we must ensure that there are robust and high quality community-based interventions, which support rehabilitation and help to reduce the number of future victims, including alternatives to remand, electronic monitoring and community sentences. The awareness of, and confidence in, these interventions must also be improved, particularly among the judiciary, prosecutors, victims of crime and the general public. Restorative justice, which, in the majority of cases, must be led by those who have been harmed, can also provide the opportunity for safe communication between people harmed by crime and offending, and those responsible for that harm. This will improve outcomes for individuals who are able to remain within more supportive environments and ensure that victims and communities feel safe and protected.

In order to support this national aim locally, Inverclyde Community Justice Partnership will



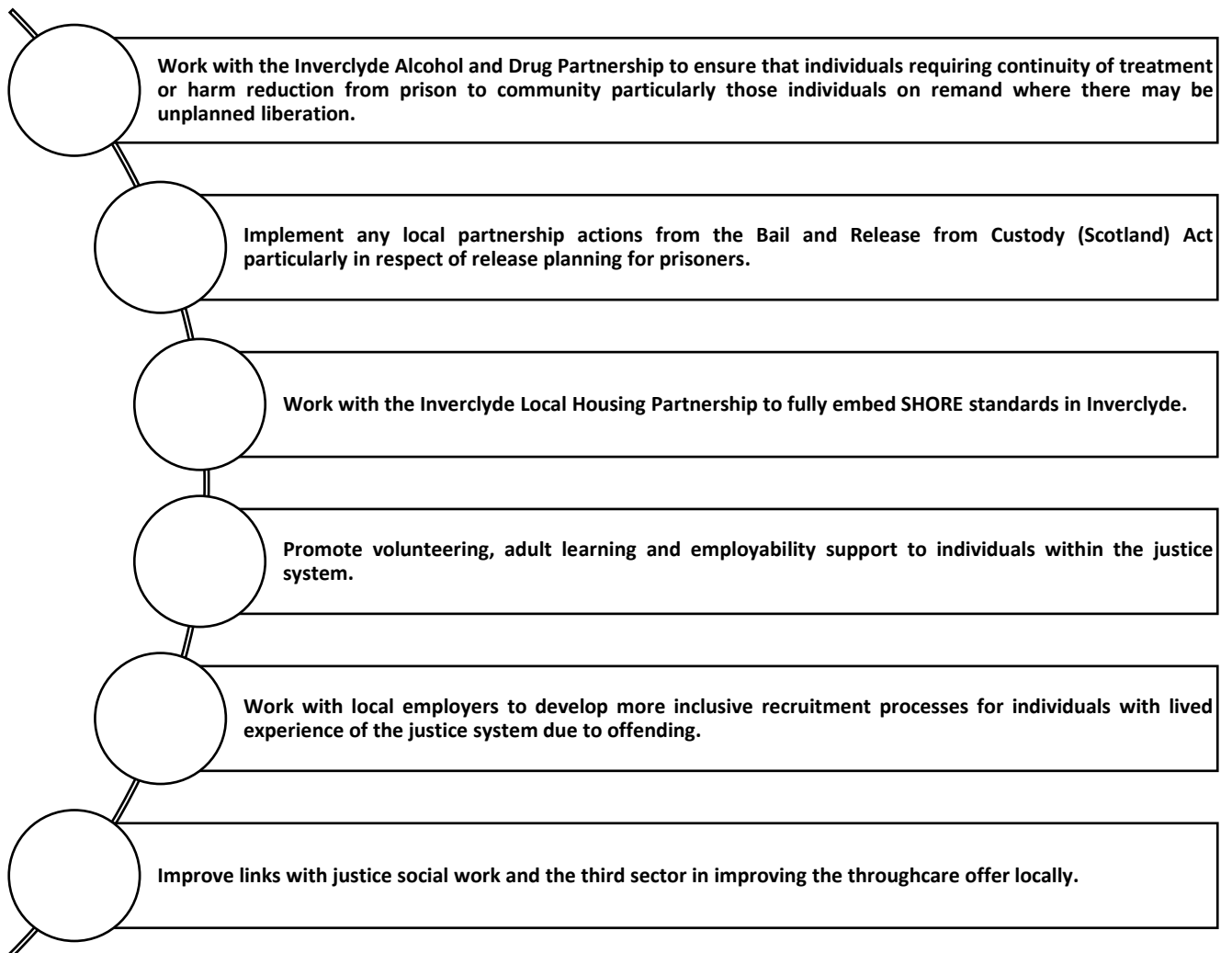
Aim 2 is a nationally determined aim and Inverclyde Community Justice Partnership must report progress annually on two outcomes and five indicators. This information is contained within **INVolved Partners**. This document can be found at www.inverclyde.gov.uk/community-justice.

Aim 3- Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence

This is a nationally determined outcome and the National Strategy for Community Justice highlights:

When an individual is in contact with the justice system, there is an opportunity to ensure that they are able to engage with the services that they will require in order to support their basic needs, to rehabilitate themselves, and not reoffend. We equally recognise the need to prioritise victims' safe recovery from harm and trauma. While justice services and specialised throughcare services can plan and support the transition of individuals through and out of the justice system, effective integration and reintegration can only be delivered through the engagement of our universal public services (such as healthcare, employability support, benefits, and housing). These services must ascertain and be aware of the needs and circumstances of people with convictions (particularly those serving a custodial sentence) and those on remand, and be prepared to meet those needs in a timely fashion.

In order to support this national aim locally, Inverclyde Community Justice Partnership will



Aim 3 is a nationally determined aim and Inverclyde Community Justice Partnership must report progress annually on four outcomes and four indicators. This information is contained within **INV**olved Partners. This document can be found at www.inverclyde.gov.uk/community-justice.

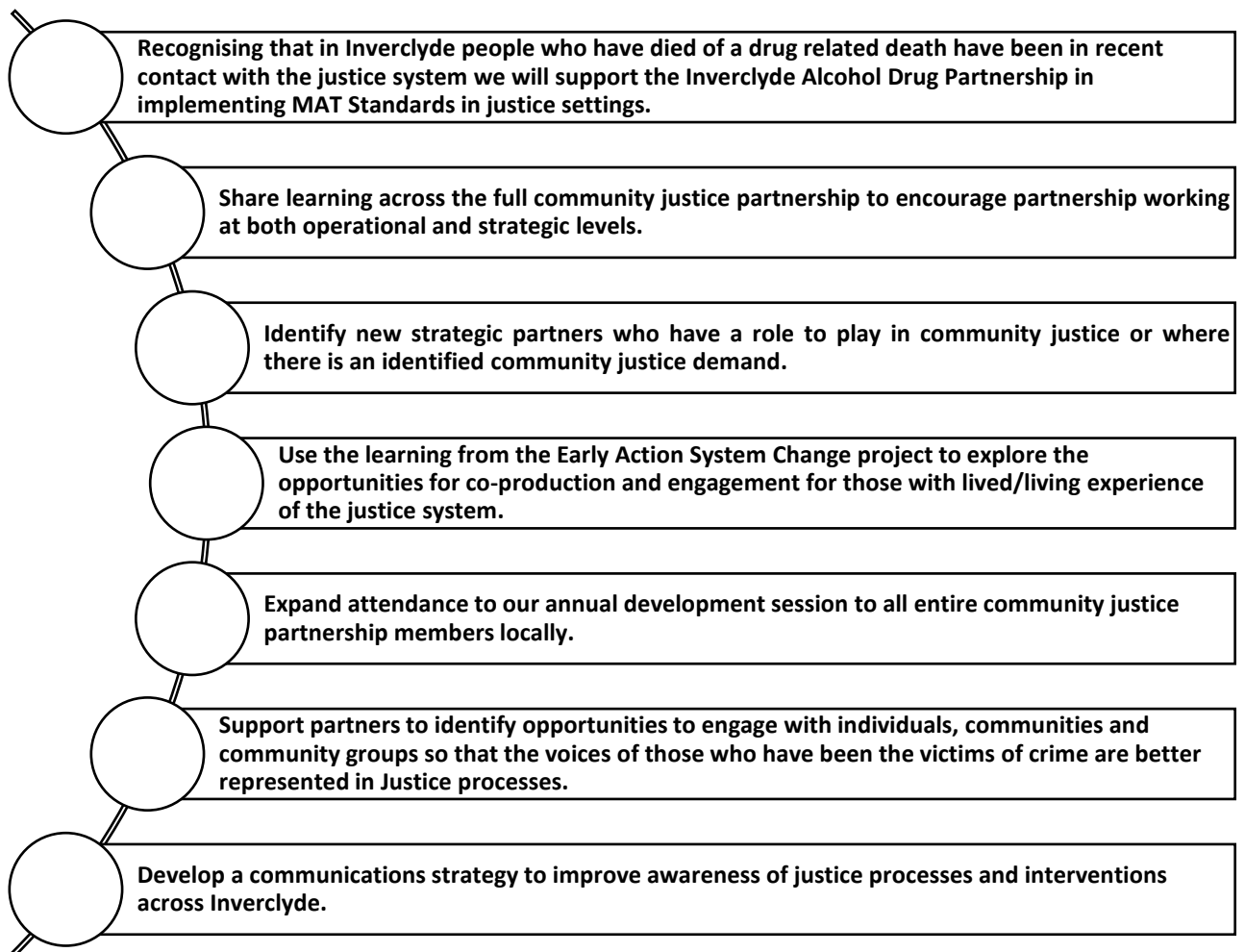
Aim 4- Strengthen the leadership, engagement, and partnership working of local and national community justice partners

This is a nationally determined outcome and the National Strategy for Community Justice highlights:

It is necessary for community justice partners to work together to adopt a strategic approach to planning and delivering improved outcomes, and lasting change for individuals and communities.

This includes ensuring the active involvement of the third sector, relevant community-based organisations, communities and people who use local services (including people with convictions, victims and families) in the planning and delivery of community justice within their areas. Ensuring that victims feel supported, that their voice is heard and that they are empowered to participate effectively in their justice journey is critical to achieving an inclusive justice system. Central to the strategy is also the need to ensure that the Scottish public, communities and workforce have an improved understanding of, and confidence in, community justice.

In order to support this national aim locally, Inverclyde Community Justice Partnership will



Aim 4 is a nationally determined aim and Inverclyde Community Justice Partnership must report progress annually on one outcome and one indicator. This information is contained within **INVolved** Partners. This document can be found at www.inverclyde.gov.uk/community-justice.

Aim 5- Improve housing and homelessness outcomes for individuals in the justice system.

The completion of the SNSA, engagement with the Community Justice Partnership board during development sessions in 2022, feedback from services and individuals in the justice system noted recurring themes of housing issues and the risk of homelessness was identified. Although National Aim 3 (*'ensure that services are accessible and available to address the needs of individuals accused of or convicted of an offence'*) has a priority action for local areas to address the housing needs of individuals in prison by ensuring that the Sustainable Housing on Release for Everyone (SHORE) standards are implemented and embedded, the Community Justice Partnership recognised a need for further action. Whilst the Partnership will seek to implement and embed the SHORE standards, there is a need to consider additional housing needs and homelessness issues locally. Therefore, a local aim or *'locally determined outcome'* (The Community Justice (Scotland) Act 2016) has been created that seeks to improve the housing and homelessness outcomes for individuals in the justice system.

Locally ICJP acknowledges that there is a demand for homelessness services for individuals from Inverclyde being liberated from prison custody on a regular basis and the impact this can have not only on homelessness services but for the individual. Data from Inverclyde HSCP and the Scottish Prison Service indicates both a demand on HSCP Homelessness Services as well as individuals being assessed as homeless.

The SNSA noted that the total of individuals on remand mirrored the Scottish average of approximately one-third of the entire population, with women totalling between one-half and two-thirds on a regular basis.

Evidence and research from various sources recognise that those who come into contact with the justice system often present with higher levels of vulnerability than the general population and will often have complex needs. Specifically with regards to housing and homelessness issues, that evidence and research identifies several stages in the justice journey where there is a greater risk of involvement in homelessness services and when addressing housing needs might be beneficial:

Arrest and Remand- For many this is the starting point that triggers a series of events that could lead to homelessness. The number of people on remand in Scotland remains high as well as the time spent on remand can lead to individuals losing their tenancy. Previously, the Justice Committee noted that those who are experiencing homelessness or with no fixed abode could be more likely to be placed on remand.

Bail – Bail Supervision offers an opportunity to provide a credible alternative to remand in appropriate cases which aims to provide support to people in the community, and which can minimise disruption to families, employment and housing. Concern has been raised by domestic abuse charities and local Violence Against Women Partnerships on the use of bail in domestic cases and the potential negative consequences it can have on victims where they can feel unsafe and decide the only option is to leave the property and seek alternative solutions including going into refuge.

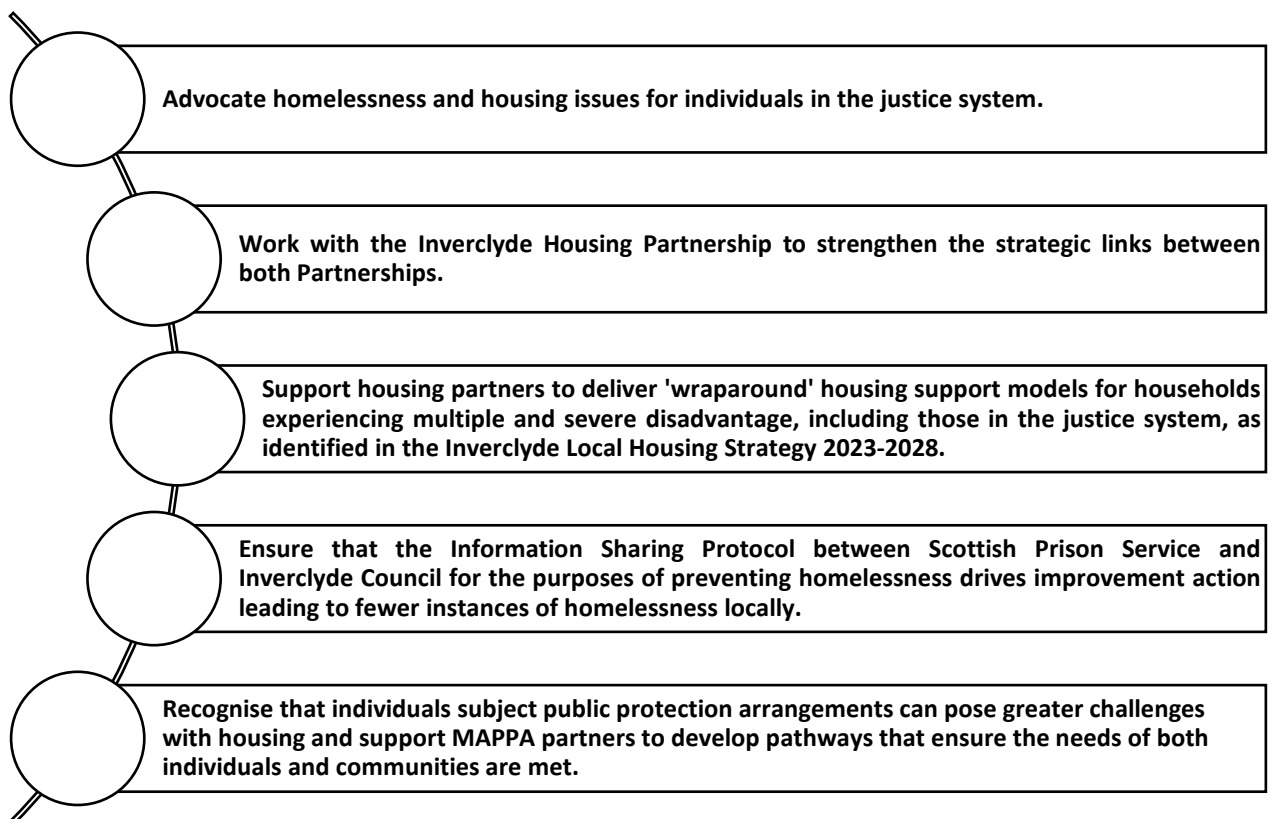
Court and Sentencing- At the point of sentencing there can be consequences for someone's housing situation. If the punishment element results in a custodial sentence, it could result in that individual having to relinquish their tenancy. A family home may become at risk when someone goes into prison, particularly in cases where that person has been the tenancy holder or the main claimant of Universal Credit.

Scale of homelessness for prison leavers- This issue sits broadly with issues of unplanned liberations for those on remand who are of no fixed abode and may have to attempt access to housing advice later on during the day/evening. Acknowledging that accommodation plays a significant factor with respect to both cyclical homelessness and cyclical offending there are opportunities to engage with those in prison by providing housing advice. Inverclyde Council and Scottish Prison Service have an Information Sharing Protocol that allows the sharing of information for the purposes of reducing homelessness.

Throughcare Support- Throughcare is used to provide services to all prisoners both during and after their sentences. This service can be statutory or voluntary. Recognising that individuals leaving prison custody who are at higher risk of homelessness are more likely to reoffend, working with a range of partners to not only support accommodation needs but supporting individuals who may have a limited skills in maintaining tenancies and providing support tailored to their needs.

Public Protection- The National Accommodation Strategy for Sex Offenders (NASSO) forms part of the Multi-Agency Public Protection Arrangements (MAPPA) and sets out how housing contributes to those arrangements. Those subject to public protection arrangements have additional housing needs where securing suitable accommodation can reduce the risk of reoffending and protect the public.

In order to support this aim locally, Inverclyde Community Justice Partnership will



This aim is classified as a locally determined aim and a range of local outcomes and indicator measures are contained within **INVolved Partners**. This document can be found at www.inverclyde.gov.uk/community-justice. Additionally, as this work includes actions contained within Aim 3, Inverclyde Community Justice Partnership must report progress annually on one outcome and one indicator.

CJOIP influences

The CJOIP is influenced by a range of local and national strategies and plans highlighting the breadth and impact of community justice activity in Inverclyde.

National plans and strategies	
<p>The Vision for Justice in Scotland (Scottish Government 2022)</p> <p>The Scottish Government vision of the future justice system for Scotland.</p>	<p>Link to The Vision for Justice in Scotland and supporting documents.</p> <p>Vision for Justice in Scotland</p>
<p>National Strategy for Community Justice (Scottish Government 2022)</p> <p>The revised National Strategy sets out the national direction for community justice in Scotland and sets the strategic direction for local community justice partnerships</p>	<p>Link to the National Strategy for Community Justice and national aims and priority actions</p> <p>National Strategy for Community Justice</p>
<p>Community Justice Performance Framework (Scottish Government 2023)</p> <p>The framework sets out the nationally determined outcomes and indicators to support planning and reporting locally.</p>	<p>Link to the Community Justice Performance Framework and the guidance and technical notes.</p> <p>Community Justice Performance Framework</p>
<p>Community Justice Strategy: Delivery Plan (Scottish Government 2023)</p> <p>This framework sets out the deliverable action by a range of national and local partners towards the aims of the National Strategy for Community Justice.</p>	<p>Community Justice Strategy: Delivery Plan</p>
<p>Joint Strategy for Policing 2023 (Police Scotland/Scottish Police Authority 2023)</p> <p>This plan sets out the main objectives for the Scottish Police Authority and Police Scotland they seek to achieve for policing in Scotland.</p>	<p>Joint Strategy for Policing in Scotland</p>
<p>The Scottish Prison Service Corporate Plan 2023:28 (SPS 2023)</p> <p>This plan sets out the commitment of SPS in achieving the priorities and plans of the <i>Vision for justice in Scotland</i></p>	<p>SPS Corporate Plan 2023-2028</p>
<p>Medication Assisted Treatment (MAT) standards: access, choice, support (Scottish Government 2021)</p>	<p>MAT Standards</p>

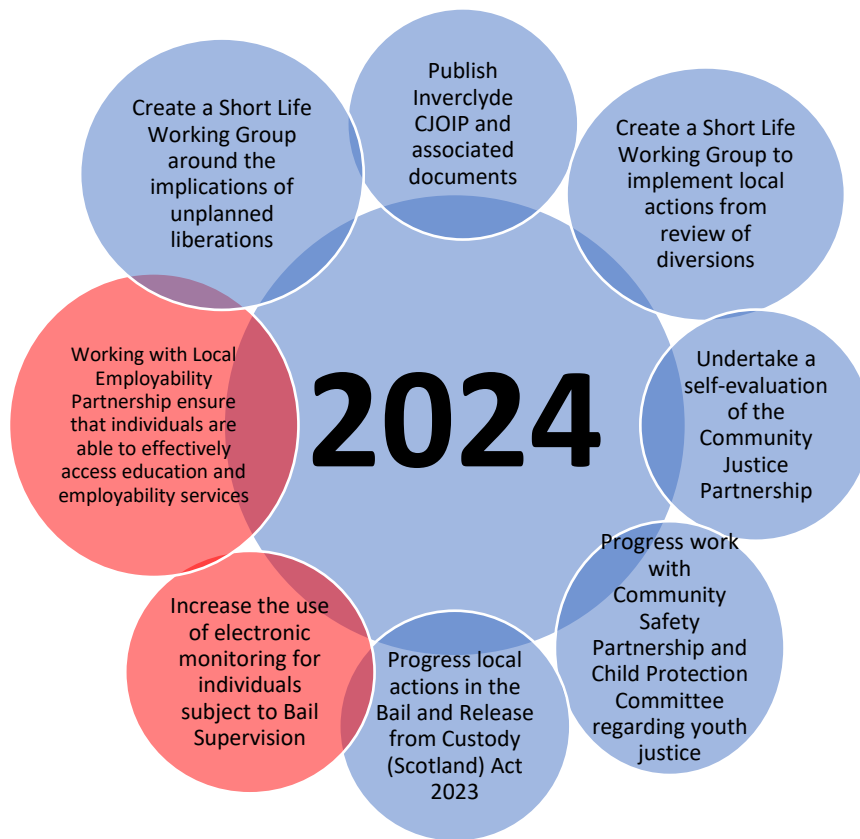
Evidence based standards to enable the consistent delivery of safe, accessible, high-quality drug treatment across Scotland	
<p>A roadmap for Creating Trauma-Informed and Responsive Change: Guidance for Organisations, Systems and Workforces in Scotland (National Trauma Transformation Programme 2023)</p> <p>This resource is based on the evidence base, existing learning and good practice from a Scottish context and existing relevant Scottish frameworks and guidance.</p>	<p>Link to the roadmap for Creating Trauma-Informed Responsive Change (Executive Summary)</p> <p>Roadmap for Trauma Informed Change- Executive Summary</p> <p>Link to the NTTP website for the roadmap and supporting resources</p> <p>Implementation - National Trauma Transformation Programme</p>

<h2>Inverclyde plans and strategies</h2>	
<p>Inverclyde Partnership Plan 2023/33</p> <p>The Inverclyde Alliance Partnership Plan 2023/33 is a commitment by the Inverclyde Alliance partners to work together towards shared aims, with a focus on tackling inequalities and the added value of partnership working.</p>	<p>Inverclyde Alliance Partnership Plan 2023-33</p> <p>Link to Partnership Plan associated documents.</p> <p>https://www.inverclyde.gov.uk/community-planning-partnership</p>
<p>Inverclyde Council Plan 2023/28</p> <p>The 2023/28 Council Plan sets out the vision for Inverclyde Council as a whole and the ways the Council hope to improve the lives of, and deliver better outcomes for, the people of Inverclyde</p>	<p>Inverclyde Council Plan 2023-28</p> <p>Link to Inverclyde Council Plan associated documents.</p> <p>https://www.inverclyde.gov.uk/council-plan</p>
<p>Inverclyde HSCP Strategic Commissioning Plan 2024-27</p> <p>This plan sets out Inverclyde HSCP’s key vision, priorities and approaches they will use to continue to strive to improve the health, well-being, and life chances of the people of Inverclyde.</p>	<p>Link to HSCP Strategies, Policies and Plan</p> <p>https://www.inverclyde.gov.uk/health-and-social-care/strategies-policies-and-plans</p>
<p>Inverclyde Local Policing Plan 2023-26</p> <p>The Inverclyde Local Police Plan provides a clear statement to citizens and partners about the Police Scotland commitment to developing the service and addressing areas that are of particular importance in Inverclyde.</p>	<p>Inverclyde Local Policing Plan 2023-26</p>

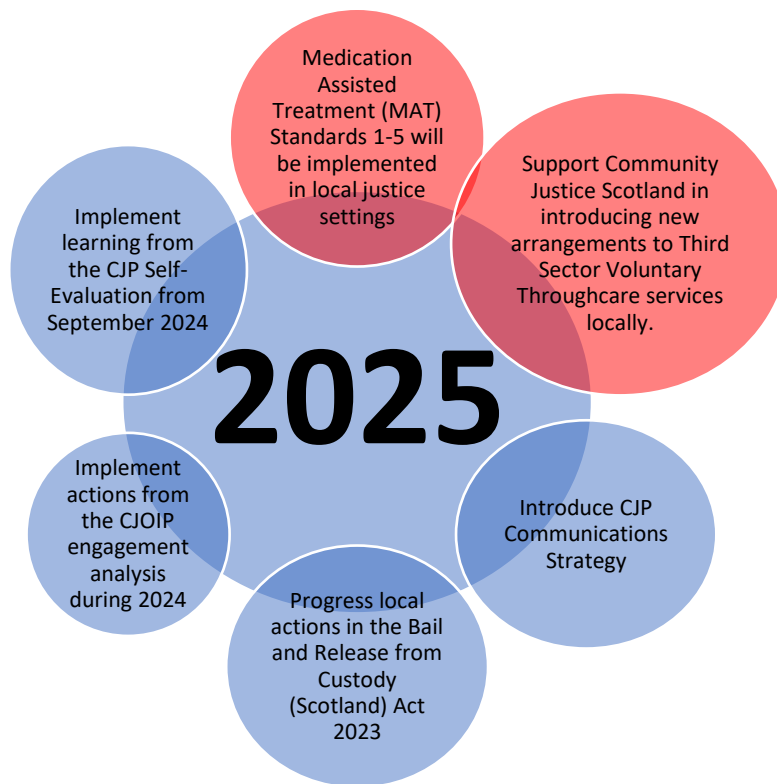
<p>Inverclyde Local Fire and Rescue Plan (2021)</p> <p>The Local Fire Plan outlines the Scottish Fire and Rescue Service’s priorities and demonstrates how they are inextricably linked to that community planning work to improve safety within Inverclyde.</p>	<p>Inverclyde Local Fire and Rescue Plan</p>
<p>Keeping Safe Together- Inverclyde Community Safety Strategy 2023-26</p> <p>This plan focuses on four strategic priorities (violence and antisocial behaviour, safeguarding, serious accidents and partnership working) which contribute to make Inverclyde a safe place to live, work and visit.</p>	<p>Link to Inverclyde Community Safety Partnership</p> <p>Community Safety Partnership - Inverclyde Council</p>
<p>Inverclyde Violence Against Women and Girls Strategy 2023-26</p> <p>The plan has been updated to incorporate ‘Girls’ in line with the Equally Safe Scotland’s Strategy and builds upon nationally recognised best practice. This document is also underpinned in a national strategic context of the Police Scotland Violence Against Women and Girls Strategy</p>	<p>Link to Inverclyde Community Safety Partnership</p> <p>Community Safety Partnership - Inverclyde Council</p>
<p>Inverclyde CLD Plan 2021-24</p> <p>The Community Learning and Development Partnership 3 year strategy sets out the Partnership priorities.</p>	<p>Inverclyde CLD Partnership Plan</p>
<p>Inverclyde Local Housing Strategy 2023-28</p> <p>Inverclyde’s LHS sets out the strategic direction, policies and plans that will enable Inverclyde Council and partners to deliver high quality housing and housing services to meet the needs of local people across all housing tenures.</p>	<p>Inverclyde Local Housing Strategy-2023-2028</p>
<p>Inverclyde CVS Strategic Plan 2022-25</p> <p>CVS Inverclyde, the third sector interface, connects, strengthens and supports Inverclyde’s charities and voluntary groups. CVS Inverclyde also hosts the Inverclyde Community Justice third sector forum</p>	<p>Inverclyde CVS Strategic Plan 'Forward Thinking'</p>

Inverclyde CJP planned activity 2024-2026

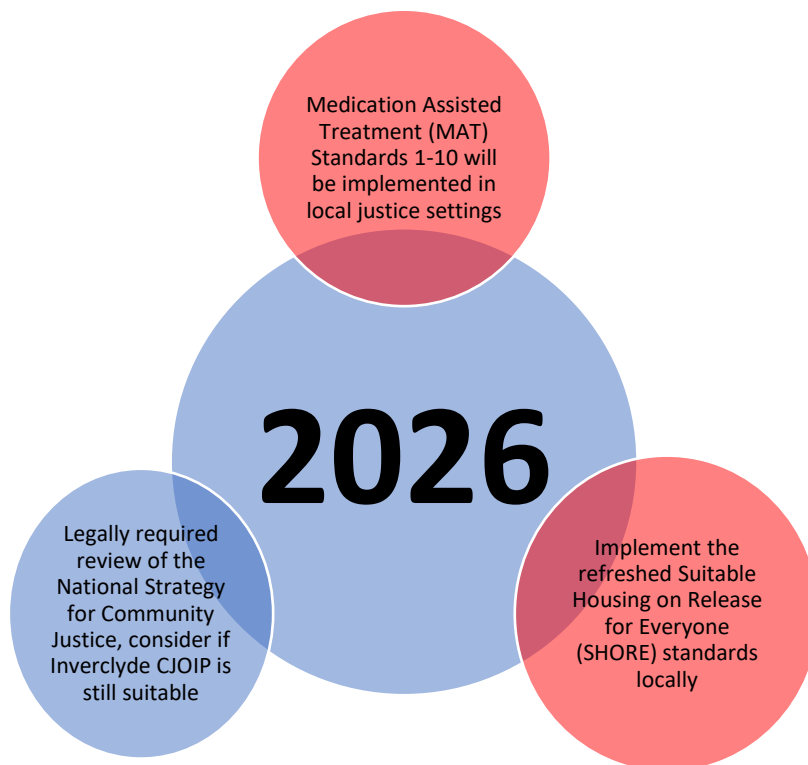
In June 2023 the Scottish Government published The National Strategy for Community Justice: Delivery Plan which sets out 41 national and local actions between 2023 and 2026. In order to sequence work during the lifetime of the CJOIP the following highlights when work will be progressed by the Partnership from any national work resulting in a local implementation. Additionally the Partnership has identified some locally considered actions during the same period. Progress against these actions will be reported annually.



Key- Locally developed action or locally required actions from the national delivery plan



Key- Locally developed action or locally required actions from the national delivery plan





Inverclyde Alliance

AGENDA ITEM NO: 11

Report To:	Inverclyde Alliance Board	Date:	17 June 2024
Report By:	Neale McIlvanney Head of Service - Regeneration, Planning and Public Protection	Report No:	
Contact Officer:	Neale McIlvanney Head of Service - Regeneration, Planning and Public Protection	Contact No:	01475 712402
Subject:	Greenock Town Board Update		

1.0 PURPOSE

1.1 This report provides an update on progress in assembling the Town Board for Greenock for the Long-Term Plan for Towns fund.

2.0 SUMMARY

2.1 In September 2023, £20m UK Government funding was awarded to Greenock as part of the UK Government Long-Term Plan for Towns programme. The funding is for a 10-year period to support the long-term regeneration of towns.

2.2 Since the award, work has been ongoing to establish a Town Board for the funding, as required by funding conditions, and work with Government officials to undertake the necessary preparatory work to support the Board to engage, consult, identify priorities, and establish a delivery programme. This report provides an update on progress to date, related to these matters.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board note the update provided in this paper.

Neale McIlvanney
Head of Regeneration, Planning and Public Protection

4.0 BACKGROUND

4.1 In October 2023, as part of a Long-Term Plan for Towns programme, UK Government awarded a series of £20m grants to towns based on socio-economic criteria, to develop a programme of place-based investment in those towns. Greenock was awarded £20m over 10-year period within this programme and has since made progress in establishing a Town Board to oversee identification of priorities and delivery of the fund, in accordance with funding criteria.

4.2 In fulfilment of the requirements of the programme, Inverclyde Council officers have worked to support the establishment of a Town Board for Greenock. All representatives to the Board are now appointed and the Town Board comprises of the following members and Chair:

- Lord Willie Haughey, (Chair)
- Ronnie Cowan, MP
- Stuart McMillan, MSP
- Elizabeth Robertson, Councillor
- Francesca Brennan, Councillor
- Damian Kane, Police Scotland
- Poonam Gupta OBE, PG Paper
- Keith Wilson, Smiths
- Lizzie Todd, Inverclyde Chamber of Commerce
- Charlene Elliot, CVS Inverclyde

4.3 The Town Board has held its inaugural meeting on 3rd May 2024, during which an overview of its function and purpose was given and Terms of Reference were considered. The initial milestone for the Board, as set by UK Government, is to produce an initial 3-year delivery plan for the first three years of funding, by August 2024. The Board considered this milestone at the meeting of 3rd May and will meet further to develop proposals. The Board will consult with a wide range of stakeholders at all stages of setting and approving proposals under the fund.

4.4 It should be further noted that the funding criteria also creates provision for funding executive support to the Board and recruitment processes are proceeding in relation to this.

4.5 An update on progress on matters set out above will be provided at the October meeting of Inverclyde Alliance.

5.0 PROPOSALS

5.1 That the Inverclyde Alliance Board notes the update provided in this paper.

6.0 IMPLICATIONS

6.1 Legal: No legal implications arising directly from this report.

Finance: No finance implications arising directly from this report.

Human Resources: No human resources implications arising directly from this report.

Equality and Diversity: All output from the Board will be subject to equalities screening and assessment, where appropriate.

Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:

- Empowered People
- Working People
- Healthy People and Places
- A Supportive Place
- A Thriving Place

7.0 CONSULTATIONS

7.1 It is anticipated that the Town Board will oversee all arrangements for implementation of the Long-Term Plan for Towns Fund, inclusive of consultation and stakeholder engagement, which will take place at all stages of the development of proposals and delivery programmes.

8.0 LIST OF BACKGROUND PAPERS

8.1 None



Inverclyde Alliance

AGENDA ITEM NO: 12

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Beatrix v. Wissmann
NHS GGC Public Health **Report No:**

Kate Rocks
Chief Officer, Inverclyde HSCP

Contact Officer: Beatrix v. Wissmann **Contact No:**
NHS GGC Public Health

Subject: Inverclyde report of the NHS Greater Glasgow and Clyde 2022/23 Adult Health and Wellbeing Survey and Director of Public Health Report

1.0 PURPOSE:

1.1 Outline the post pandemic population health status, via the new Director of Public Health Report and the findings of the 2023 Adult Health and Well-being Survey for Inverclyde, to inform considerations of the public health priorities for the Inverclyde Alliance Board.

2.0 SUMMARY

2.1 Against the backdrop of the Covid-19 pandemic and cost of living crisis, the Director of Public Health Report "Working Together to Stem the Tide" (framed by interviews with over 10,000 residents via NHSGGC's Health and Wellbeing Survey and updated epidemiology evidence) has been published to develop a collective understanding of the health and wellbeing our communities in order to review and refresh NHSGGC's public health strategy: Turning The Tide through Prevention.

2.2 With 1,138 Inverclyde residents interviewed, the Health and Wellbeing Survey it is the biggest single source of data about current health behaviours and perceptions of health and wellbeing across our population. It provides information on health trends and for different population groups, enabling us to consider public health issues at local and thematic level within Inverclyde, to inform planning and highlights areas where we need to work with partners and local communities to improve health.

2.3 It is the first Health and Wellbeing survey conducted post-Covid and provides intelligence on the impact of the pandemic for our community, unsurprisingly showing a decline in self-perceived health since 2017/18. Alongside the pandemic, austerity has also had a more disproportionate negative impact on some of our residents.

2.4 Despite these challenging findings, the report provides an opportunity to galvanise and mobilise partners around a shared understanding of the public health priorities for our communities.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Acknowledge the health and wellbeing position of our population
- b. Note the publication of the Inverclyde findings of the NHSGGC Adult Health and Wellbeing Survey (2022/23) and the NHS GGC Director of Public Health Report, and the wide use of both report findings amongst staff, partner agencies and academia
- c. Note the analysis and calls to action within the Director of Public Health report, and their application to planning to capitalise on available opportunities to improve health.

Beatrix v. Wissmann
NHS GGC Public Health

Kate Rocks
Chief Officer, Inverclyde HSCP

4.0 BACKGROUND

- 4.1 Against the backdrop of the Covid-19 pandemic and cost of living crisis, the Director of Public Health Report “*Working Together to Stem the Tide*” (framed by interviews with over 10,000 residents via NHSGGC’s Health and Wellbeing Survey and updated epidemiology evidence) has been published to develop a collective understanding of the health and wellbeing our communities in order to review and refresh NHSGGC’s public health strategy: Turning The Tide through Prevention.
- 4.2 This report sets out the findings for Inverclyde, from the Health and Wellbeing survey conducted through face-to-face interviews with adult residents across the NHS Greater Glasgow and Clyde area between September 2022 and May 2023. There were 1,138 interviews conducted in Inverclyde.
- 4.3 The survey has been conducted every three years since 1999 in the Greater Glasgow area, and in the expanded Greater Glasgow and Clyde area since 2008. The COVID pandemic caused a postponement to the survey in 2020/21, meaning there has been a five-year gap since the previous survey in 2017/18. Data were weighted to ensure they are representative of age, gender, deprivation groups and geographical areas.

5.0 PROPOSALS

- 5.1 In summary, the findings of the survey for Inverclyde show:
- Health and Illness: There has been a decrease in the proportion of adults in Inverclyde with a positive view of their physical wellbeing, mental/emotional wellbeing and quality of life, and an increase in the proportion with a condition or illness that limits their daily activities, and an increase in the proportion being treated for at least one condition, to the highest levels seen across the last five surveys. Those in the most deprived areas fared worse than those in other areas, and measures of health and wellbeing consistently showed Inverclyde faring worse than the NHSGGC area as a whole.
 - Health behaviours: Across a range of health behaviour indicators, those in the most deprived areas of Inverclyde had worse indicators than those in other areas – being more likely to smoke or be exposed to second hand smoke, more likely to use e-cigarettes, and less likely to meet the targets for fruit/vegetable consumption or physical activity. The exception was that those in the most deprived areas were less likely to drink alcohol. However, among those who did drink, those in the most deprived areas were more likely to binge.
 - Social Health and Social Capital: Some of the indicators showed higher levels of social health and social capital for Inverclyde than for NHSGGC in 2022/23: e.g. compared to NHSGGC overall, findings for Inverclyde showed a lower proportion feeling isolated, a higher proportion feeling a valued member of their community, and a higher proportion with positive perception of reciprocity (neighbours helping each other). However, trends over time showed a steep deterioration of all of these indicators for Inverclyde (and for NHSGGC overall) compared to previous years, and those in more deprived areas faring worse. The proportion with a positive perception of services declined, except for schools. The steepest decline in positive perception was seen for GP/Doctor, followed by OOH medical provision and public transport.
 - Financial Wellbeing: The proportion who had indicators of food insecurity (14%) doubled compared to 2017/18, although it was slightly lower than in the NHSGGC area as a whole. Among those in the most deprived areas, more than 1 in 5 had indicators of food insecurity. Whilst the overall proportion who had difficulty meeting the cost of food/energy was lower than in the NHSGGC area as a whole, nearly half of those in the most deprived areas of Inverclyde said they had difficulty meeting the cost of food and/or energy.
- 5.2 Setting out the contemporary public health challenge, the Director of Public Health Report (January 2024) recognises the role of wider determinants of health and focuses on mobilising the skills and expertise within the NHS and all our partners to seize all available opportunities to improve health. The priority areas for action, which align well with the themes of the Inverclyde Partnership plan 2023/33, are:
- Ensuring the best start for life

- Enabling health weight
- Boosting mental health and wellbeing
- Concerted action to reduce drug harms
- Building financial security for better health
- Creating a trauma-informed response
- Broadening access to digital health
- Affordable, accessible and sustainable transport
- Strengthening communities and places

5.3 As also recognised by the Inverclyde Partnership Plan, the challenges for the health and wellbeing of our population will not be overcome by continuing to do things the same way they have always been done. Partnership working will be key to improve health outcomes and focus on reducing inequalities. This will contribute to our vision that Inverclyde is a caring and compassionate community working together to address inequalities and assist everyone to live active, healthy and fulfilling lives.

6.0 IMPLICATIONS

6.1 Legal: None at present

Finance: None at present

Human Resources: None at present

Equality and Diversity: This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EQIA is required

Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:

- Empowered people
- Working People
- Healthy People and Places
- A Supportive Place
- A Thriving Place

7.0 CONSULTATIONS

7.1 The matters contained within this paper have been previously considered by the Inverclyde HSCP senior management team as part of its development and is being presented to the Inverclyde IJB in May 2024. The Director of Public Health annual report, has been approved by the NHS GGC Corporate Management Team, and was presented to the NHS GGC Board.

7.2 The Public Health Directorate and the Inverclyde Health Improvement Team (HSCPs) are initiating a programme of local engagement with Community Partners, Third Sector and Voluntary Partners to ensure local intelligence and local voices inform priorities and drive the development of our joint delivery framework.

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Report of the Health and Wellbeing Survey [NHS Greater Glasgow and Clyde 2022/23 adult health and wellbeing survey: Inverclyde report \(scot.nhs.uk\)](https://www.scot.nhs.uk/nhs.uk/health-and-wellbeing-survey-inverclyde-report)

8.2 NHS GGC Director of Public Health Report 2024 [Working together to stem the tide \(scot.nhs.uk\)](https://www.scot.nhs.uk/nhs.uk/working-together-to-stem-the-tide)



Inverclyde Alliance

AGENDA ITEM NO: 13

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks
Corporate Director of
Education, Communities
and Organisational
Development **Report No:**

Contact Officer: Hugh Scott **Contact No:** 01475 715450
Service Manager
Community Learning &
Development, Community
Safety & Resilience and
Sport

Subject: Active Inverclyde Strategy – Annual update on action plan

1.0 PURPOSE

1.1 The purpose of this report is to give an update on the activity carried out as part of the Active Inverclyde Strategy between April 2023 – March 2024 to the Inverclyde Alliance Board.

2.0 SUMMARY

2.1 The purpose of the Active Inverclyde Strategy is to provide a framework for community planning partners in Inverclyde to work together to increase participation in physical activity, including sport.

2.2 The Active Inverclyde Strategy is accompanied by a more detailed action plan that has been developed in consultation with local communities and other stakeholders. The action plan ensures that the actions taken to increase participation on physical activity, including sport, meet the needs of communities.

2.3 This report provides detail on the activity carried out as part of the Active Inverclyde Strategy during the period April 2023 to March 2024. The full action plan is presented within Appendix 1.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:
a. Notes the progress made during the period April 2023 to March 2024 as detailed within the Action Plan (Appendix 1)

Ruth Binks
Corporate Director of Education, Communities and Organisational Development

4.0 BACKGROUND

4.1 The purpose of the Active Inverclyde strategy is to provide a framework for community planning partners in Inverclyde to work together to increase participation in physical activity, including sport. To develop and drive an action plan in relation to the Active Inverclyde Strategy, a multi-agency partnership implementation group was established. The group is made up of local clubs and Community Sports Hubs, young people, Inverclyde Leisure, Inverclyde HSCP, sportscotland, and other local services.

4.2 The Active Inverclyde Strategy concentrates on four main themes that reflect the areas the group believes are pivotal to achieving a reduction in health inequalities and an increase in levels of physical activity. These are:

- Active People
- Active Communities
- Active Partnerships
- Active Environment

4.3 The action plan contains greater detail of the actions and initiatives that will be implemented by partner organisations. The action plan focuses on the four active Inverclyde themes to identify gaps and future areas for development. The action plan is presented in Appendix 1.

5.0 ACTIVE INVERCLYDE ACTION PLAN UPDATE

5.1 The main areas of progress against the action plan during 2023-24 are as follows:

- Baseline consultation completed, trends analysed to identify needs and barriers to increasing and maintaining active lifestyle.
- Active Inverclyde Working Group (AIWG) core meeting regularly. Chair and secretary nominated. AIWG working with partners to ensure wider representation of relevant groups and organisations, with such partners invited along to meetings to share programmes.
- Knowledge of local opportunities to be active was an area highlighted in the public consultation. AIWG are moving forward with creating a portal which will allow groups/organisations to put information on a public portal. CVS are currently developing the portal and will be attending the working group to share progress and take feedback. Prior to the portal being launched the AIWG are planning to do community road shows within each locality to raise awareness of the portal so that groups/organisations can ensure they are included.
- A key area to the implementation and success of the strategy requires widespread public knowledge of strategy, progress, and outcomes to achieve this marketing will be key. AIWG have agreed on a logo for the strategy and programme/projects associated with an active lifestyle.

5.2 Moving forwards further work is required to progress the areas that remain red around active asset mapping, travel partnerships, funding opportunities and marketing plan.

- To gain understanding of resources/facilities in the community AIWG will work with partners to map assets. This will partly be achieved once groups/organisations start to populate the portal.
- Service/agency to be identified to engage with around active travel plans and infrastructure developments to support and enhance active living.
- Funding avenues to be identified and communicated widely to increase opportunities, build capacity, and improve infrastructure.
- Using findings from the Health & Wellbeing Survey to inform delivery plan.
- NHS GGC Public Health have provided funding for each HSCP Third Sector Interface (TSI) to take the lead in planning, co-ordinating and delivering a suite of community engagement work to disseminate NHS GGC and local Health and Wellbeing survey results and gather feedback from community group and members how work should be developed to respond to the findings.

The lack of development on initiatives shown as red in the Action Plan has mainly been due not having the most effective group composition for progressing all actions. To address this, efforts in the past year have been focused on building a stronger partnership with the inclusion of the right individuals to work on the Plan. There have also been barriers to implementation through lack of access to funding sources considered available at the project's outset.

6.0 IMPLICATIONS

- 6.1 Legal: None at present
Finance: None at present
Human Resources: None at present
Equality and Diversity: None at present
Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:
- People live longer and healthier lives
 - Communities can have their voices heard, and influence the places and services that affect them

7.0 CONSULTATIONS

- 7.1 There have been no other consultations outside of the public consultation mentioned within this report.

8.0 LIST OF BACKGROUND PAPERS

- 8.1 Inverclyde Alliance Board Meeting 18 March 2024 – Agenda Item 11 - Active Strategy - Public Consultation Key Findings
<https://www.inverclyde.gov.uk/assets/attach/16976/11-Active-Inverclyde-Strategy-Public-Consultation-Key-Findings.pdf>

Active Inverclyde Action Plan – Draft Progress V2

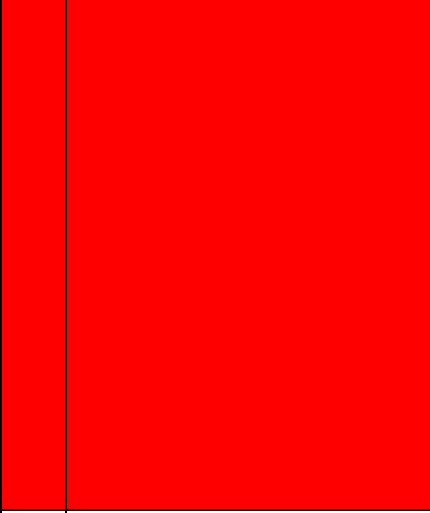
Theme: Active People						
Outcomes	Key Actions	Timescale	What will success look like?	Who is responsible?	Progress	
<ul style="list-style-type: none"> Increase physical activity levels amongst residents living in the least active and deprived areas of Inverclyde. Increase physical activity levels amongst groups of people where inactivity inequalities are the greatest e.g. those with a disability, vulnerable groups, older people. Consult and involve our residents in developing, delivering and monitoring the impact of the strategy. Develop new opportunities for people to 	<p>Design and circulate Active Inverclyde consultation to establish baselines and understand needs and barriers.</p> <p>Identify and engage organisations that work with inactive groups to ensure reach and understand needs and barriers.</p> <p>Map relevant local opportunities including groups, clubs and organisations.</p> <p>Develop Active Inverclyde portal/resource to promote local opportunities,</p>	<p>June 2024</p> <p>June 2024</p> <p>June 2024</p> <p>September 2024</p>	<p>Strong evidence base for future developments is developed. Opportunities are relevant, accessible and inclusive. Physical activity is increased in target areas and/or with target groups.</p> <p>Feedback from target groups is gained. Opportunities are relevant, accessible and inclusive. Physical activity is increased in target areas and/or with target groups.</p> <p>There is an increase understanding of what is happening/offered locally.</p> <p>Information is accessible to all citizens. Physical activity is</p>	<p>Implementation Group</p> <p>Implementation Group</p> <p>Implementation Group</p> <p>Implementation Group Corporate Communications</p>	<p>Strong evidence base for future developments is developed Green</p> <p>Opportunities are relevant, accessible and inclusive. Physical activity is increased in target areas and/or with target groups - -- ongoing with the development of the Portal</p> <p>Ongoing with the development of the Portal, key group representatives attending the Town Hall and our Open DayAmber</p> <p>Ongoing with CVS</p> <p>Company contracted to build portal</p> <p>Implementation group to develop approach to ensure as many opportunities as possible are on portal.....Amber</p> <p>Ongoing with the development of the Portal, key group representatives attending the Town Hall and our Open Day.</p>	

<p>engage in sport and physical activities as coaches, officials and/or volunteers, building local capacity</p> <ul style="list-style-type: none"> Develop elite pathways locally. 	<p>facilities, resources and benefits of being active.</p> <p>Develop information/campaign materials using local visuals and opportunities to define being active and promote the benefits of being active.</p>	<p>June 2024</p>	<p>increased in target areas and/or with target groups.</p> <p>Campaign materials are developed and displayed across Inverclyde. Knowledge and understanding is increased amongst stake holders. Active Inverclyde brand is developed which is relevant and recognised.</p>	<p>Implementation Group Corporate Communications</p>	<p>.....Amber</p> <p>Ongoing with the development of the Portal, key group representatives attending the Town Hall and our Open Day.....Amber</p>
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Theme: Active Communities						
Outcomes	Key Actions	Timescale	What will success look like?	Who is responsible?	Progress	
<ul style="list-style-type: none"> Engage with communities to identify the barriers that prevent residents from being more active and/or participating in physical activity including sport. Increase and sustain opportunities for people to engage in physical activities, including sport as coaches, officials and/or volunteers, building local capacity; Ensure the voices of targeted groups and individuals are represented across all partnerships and in the 	<p>Identify and engage with groups and organisations that work in communities to promote opportunities and to understand needs and barriers, especially amongst target groups.</p> <p>Map local assets and facilities</p> <p>Develop Active Inverclyde portal/resource to promote local opportunities, facilities, resources and benefits of being active.</p> <p>Develop information/campaign materials using local</p>	<p>June 2023</p> <p>September 2024</p> <p>September 2024</p> <p>December 2024</p>	<p>Feedback from the community is gained. Opportunities are relevant, accessible and inclusive. Physical activity is increased in target areas and/or with target groups.</p> <p>There is an increase understanding of what resources/facilities are available locally.</p> <p>Information is accessible to all citizens. Physical activity is increased in target areas and/or with target groups.</p> <p>Campaign materials are developed and displayed across Inverclyde.</p>	<p>Implementation Group</p> <p>Implementation Group</p> <p>Implementation Group Corporate Communications</p> <p>Implementation Group Corporate</p>	<ul style="list-style-type: none"> Public consultation completed June 2023 Inactive data analysed Focus on locality & disability didn't flag up any areas for focused work.....Green No current progress ...Red Company contracted Implementation group keen to have input to functionality Clubs within group happy to trial Discussions needed with regards to level of information that will go beside each group/organization Clear process to be agreed upon to get groups/organisations on board to share data.....Amber Current discussions around branding 	

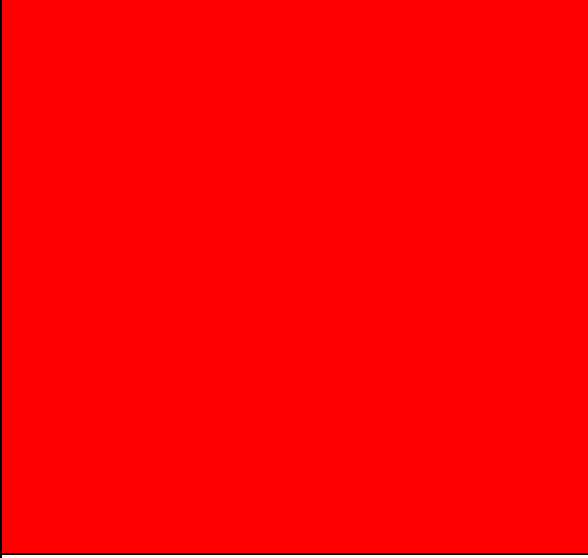
<p>design of physical activities and sport opportunities.</p> <ul style="list-style-type: none"> Tackle inactivity using effective local networks which engage with and empower local people to increase their activity levels including Community Sports Hubs & wider voluntary sector. Celebrate success and champion our sports competitors and volunteers to instill pride and raise awareness. 	<p>visuals and opportunities to promote volunteering opportunities.</p>		<p>Knowledge and understanding is increased amongst stakeholders. Active Inverclyde brand is developed which is relevant and recognised. Capacity of local groups and clubs is increased. Physical activity is increased in target areas and/or with target groups</p>	<p>Communications</p>	<p>Company creating samples.....Amber</p>
	<p>Highlight and celebrate local role models at all levels.</p>	<p>Ongoing</p>	<p>Information is shared in local and national media. Engagement is increase across community. Local citizens are inspired/motivated to become more active.</p>	<p>Implementation Group Corporate Communications</p>	<p>Sports clubs currently doing this however more scope to do Inverclyde wide.....Amber</p>
<ul style="list-style-type: none"> Celebrate success and champion our sports competitors and volunteers to instill pride and raise awareness. 	<p>Promote inspiring/good news stories relating to physical activity, including sport.</p>	<p>Ongoing</p>	<p>Information is shared in local and national media. Campaign materials are developed and displayed across Inverclyde. Local citizens are inspired/motivated to become more active.</p>	<p>Implementation Group Corporate Communications</p>	<p>Sports clubs currently doing this however more scope to do Inverclyde wide.....Amber</p>
	<p>Identify opportunities to work together to offer local citizens, especially identified groups, the opportunity to become more active</p>	<p>Ongoing</p>	<p>Opportunities/activities are developed based on local needs. Capacity of local groups and clubs is increased. Physical activity is increased in target areas and/or with target groups</p>	<p>Implementation Group Corporate Communications</p>	<ul style="list-style-type: none"> Media campaign will be required to launch the portal Road shows to promote the portal Engagement in community councils to raise awareness of StrategyAmber

Theme: Active Environment						
Outcomes	Key Actions	Timescale	What will success look like?	Who is responsible?	Progress	
<ul style="list-style-type: none"> Design and implement a sustainable active travel plan for all education establishments and communities across Inverclyde. Increase physical activity in all parks and open spaces. Harness the opportunity that digital innovation can bring to increasing physical activity. Build 'Active Design' principles into all new developments including offices and housing. Create safer active places and active 	Engage with relevant services/agencies around active travel plans.	Ongoing	Active travel plans are developed and applied across Inverclyde. Physical activity is increased in target areas and/or with target groups	service/agency to be identified	<ul style="list-style-type: none"> No progress ...Red 	
	Develop information/campaign materials using local visuals and opportunities to promote use of local assets and/or facilities.	December 2024	Use of parks and open spaces by local citizen is increased. Physical activity is increased in target areas and/or with target groups	Implementation Group Corporate Communications	Marketing group working on materials.....Amber	
	Commitment is sought from other services and organisations about Active Design in all new developments.	Ongoing	Local infrastructure to support active living is developed. Physical activity is increased in target areas and/or with target groups	service/agency to be identified	<ul style="list-style-type: none"> No progress...Red 	
	Access funding to increase opportunities,	Ongoing	Funding for specific projects is	service/agency to be identified	<ul style="list-style-type: none"> No progress...Red 	

<p>communities through active design to improve infrastructure necessary to enable greater use of existing assets for physical activity.</p> <ul style="list-style-type: none"> Influence planning and secure further investment in our sports infrastructure. 	<p>build capacity and improve infrastructure.</p> <p>Engage with relevant services/agencies around Active Design principles</p>	<p>Ongoing</p>	<p>secured.</p> <p>Local development plan illustrates commitment to improving infrastructure and support of active living.</p>	<p>service/agency to be identified</p>	
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Theme: Active Partnership						
Outcomes	Key Actions	Timescale	What will success look like?	Who is responsible?	Progress	
<ul style="list-style-type: none"> Identify the strategic partners, networks and champions required to create robust and meaningful partnership working at national and local level. Ensure the voices of targeted groups and individuals are represented across all partnerships. Tackle inactivity using effective local networks which engage with and empower local people to increase their activity levels including 	<p>Broaden participation in Active Inverclyde Strategy implementation by engaging other stakeholders.</p> <p>Confirm governance arrangements for Active Inverclyde Strategy.</p> <p>Report progress and update stakeholders at regular intervals</p> <p>Continue to develop and invest in Community Sports Hubs (CSH)</p> <p>Engage SGBs about strategy and seek support for local initiatives and/or facilities.</p> <p>Access funding to increase opportunities, build capacity and improve infrastructure.</p>	<p>Feb 2023</p> <p>April 2024</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Larger number of stakeholders with ownership of strategy. Representation at different levels is evident.</p> <p>Governance is in place demonstrating a partnership approach.</p> <p>Regular updates are developed and circulated to all stakeholders.</p> <p>Membership of CSH is increased and more opportunities offered through these networks.</p> <p>SGBs are more active in Inverclyde.</p> <p>Funding for specific projects is secured.</p>	<p>Hugh Scott ASSD representatives</p> <p>Tony McEwan Hugh Scott</p> <p>Tony McEwan Hugh Scott</p> <p>Sportscotland ASSD representatives</p> <p>Sportscotland ASSD representatives Hugh Scott</p> <p>Implementation Group</p>	<p>Stakeholders represented on working group</p> <ul style="list-style-type: none"> Key individuals invited on ad hoc basis to share local projects to see where they fit in around the strategyGreen <p>Ongoing with Tony McEwan and Hugh Scott.....Amber</p> <p>Being achieved with regular updates being circulated to all stakeholders.Amber</p> <ul style="list-style-type: none"> CSH well established in 3 key areas Inclusion is a key focus within the current work of CSH.....Amber Active Inverclyde Strategy still being developed around this areaAmber Active Inverclyde Strategy still being developed around this area...Red 	

- Community Sports Hubs.
- Ensure physical activity and sports priorities are reflected in other emerging plans and strategies.
 - Influence and secure further investment in our sports infrastructure.
 - Ensure linkages with all relevant local and national policy and frameworks.





Inverclyde Alliance

AGENDA ITEM NO: 14

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Ruth Binks **Report No:**
Corporate Director Education,
Communities and Organisational
Development

Contact Officer: Hugh Scott, Service Manager **Contact No:** 01475 714540
Community Learning and
Development, Community Safety
& Resilience and Sport

Subject: Clyde Conversations 6 Report

1.0 PURPOSE

1.1 The purpose of this paper is to present a conference report on Clyde Conversations 6.

2.0 SUMMARY

2.1 Community Learning and Development (Youth Work Services) supported young people to plan and deliver two events as part of Clyde Conversations 6. The first event for S1-S3 pupils was held on the 6th of February 2024 and the second for S4-6 pupils on the 7th of February 2024.

2.2 As part of the planning process, a consultation was carried out prior to the events to identify the top issues young people would like to discuss at this year's Clyde Conversations. S1-3 pupils indicated that, things to do in Inverclyde for young people, bullying, school lunches, mental health support and alcohol, substance, smoking and vaping were the top issues affecting them. S4-6 pupils indicated that that the top issues affecting them were pressure to succeed in school and gaining SQA qualifications, school canteen issues, things to do in Inverclyde, mental health, loneliness and isolation and finance and poverty issues.

2.3 Programmes for both the S1-3 event and S4-6 event were developed based on the feedback to the consultation. Workshops were held on each of the key areas young people said they wanted to focus to explore these issues in greater detail. These workshops were delivered by a range of youth work partners who had expertise in the area to be discussed. A total of 122 young people from across Inverclyde took part in the 2 events.

2.4 The Clyde Conversation report is presented in Appendix 1. Samples of graphic illustrations produced on the day are provided in Appendix 2a and 2b.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a) Notes the success of Clyde Conversations and acknowledges the participation of young people at all levels of planning;
- b) Notes the key actions as detailed in the event report (see Appendix 1); and
- c) Continues to endorse Clyde Conversations as a means of engaging young people on issues affecting them.

Ruth Binks
Corporate Director of Education, Communities and Organisational Development

4.0 BACKGROUND

- 4.1 In March 2015, the first Clyde Conversations event took place in Inverclyde to provide an opportunity for young people to come together to discuss issues affecting them. 130 young people took part in 2015 and a further 100 young people participated in the second Clyde Conversations in October 2016. Clyde Conversations used to be held over a day with S1 to S6 all attending the one event. After Covid-19, the next Clyde Conversations held in 2022 the decision was taken to split the event over 2 mornings, with S1 to S3 attending one day and S4 to S6 attending the next day.
- 4.2 Extremely positive feedback was received from facilitating 2 separate days and it was agreed to continue using this model as a means of engaging young people on relevant issues.
- 4.3 As in previous years, a steering group was formed to organise Clyde Conversations 6. The group consisted of young people from each local secondary school and was supported by CLD Youth Services staff. The steering group developed the initial consultation, planned and supported the events and assisted in the development of the Clyde Conversations 6 report.
- 4.4 As part of the planning process the steering group carried out a consultation to identify the top issues young people would like to discuss at this year's Clyde Conversations.

For S1-S3 the main issues were:

- Lack of things for young people to do in Inverclyde
- Bullying
- Alcohol/drugs/smoking/vaping misuse;
- School canteen issues
- Mental health & wellbeing.

For S4-S6 the main issues were:

- Pressure to succeed in schools & SQA Qualifications;
- Secondary school canteen issues;
- Mental Health, loneliness, and isolation
- Finance and poverty
- Lack of things for young people to do in Inverclyde

5.0 PROPOSALS

- 5.1 The Clyde Conversations steering group have produced a report to highlight the key points and actions to arise from the Clyde Conversations 6 events held in February 2024.
- 5.2 The report provides details of the following:
- The areas of strength and actions that young people would like to see in relation to the key issues, themes and topics;
 - Information about the initial consultation, the programme each day, workshop summaries and participant feedback about the events; and
 - Information about feedback sessions held following the Clyde Conversations events, including details of what young people consider to be the top priorities moving forward.
- 5.3 The report is contained within appendix 1 of this report. Examples of graphic illustrations produced during the event are presented in Appendix 2a and 2b.

6.0 NEXT STEPS

- 6.1 Partners will be asked to provide comment with regards to proposed actions that will be taken forward to address the issues raised by young people. It is expected that progress will be reported at agreed intervals with partners invited to directly engage young people, where possible.
- 6.2 Progress will be fed back to young people using different methods and approaches including:
- Input at school assemblies;
 - Focus groups/workshops;
 - Social media; and
 - Padlets/newsletters.

7.0 IMPLICATIONS

- 7.1 Legal: None at present
Finance: None at present
Human Resources: None at present
Equality and Diversity:
Alliance Partnership Plan: The actions contained within this report will contribute to the following Partnership Plan outcomes:
- THEME 1: EMPOWERED PEOPLE - Communities can have their voices heard, and influence the places and services that affect them

8.0 CONSULTATIONS

- 8.1 No consultation outside of those mentioned within this report

9.0 LIST OF BACKGROUND PAPERS

- 9.1 None

6



Clyde Conversations

2024



Contents

	Page Number
Introduction	3
Consultation	4
Consultation Results	5
Programme for Tues/Event 1	6
Programme for Wednesday/Event 2	7
Additional Information on both events	8
Workshop Summaries	
Tuesday's S1-S3 Day	9
Wednesday's S4-S6 Day	10
School Lunches & Things for Young People to do in Inverclyde (Both Days)	11
Both Events Evaluations	12
Suggestions/Ideas/Actions	13
Top Action Points	14

Introduction



2023/24 Steering Group with Tony McEwan, Head of Culture, Communities and Educational Resources

Clyde Conversations has run regularly in Inverclyde since 2015. Clyde Conversations is an integral part of Inverclyde Council's Youth Participation strategy and seeks to support youth voice across the Local Authority Area. Inverclyde Council was keen to work with local young people to plan and deliver Clyde Conversations in February 2024.

Clyde Conversations was facilitated over two ½ days on 6/7 February 2024 in Greenock Town Hall. Young people from S1-3 attended on the day 1 and S4-6 attended on day 2. As in previous years, schools were asked to nominate 2 young people to be part of the Clyde Conversations steering group, whilst trying to ensure representation for the S1-3 cohort and for the S4-6 cohort. The steering group met regularly in the Greenock iYouthZone to plan and prepare for the event with the support of CLD Youth Work Services.

This report details the planning process, workshop feedback from the conversations which took place and actions to be taken forward in order to create positive changes for the young people of Inverclyde.

The total number of young people in attendance over the 2 events = [122](#)

S1-3 Event = [60 young people](#)

S4-6 Event = [62 young people](#)

The Steering Group would like to thank Community Learning and Development Youth Work staff for their continued support throughout the planning process; workshops facilitators from Inverclyde Council, Education Department, Poverty Team, HSCP, Food & Nutrition Team, and Young Person's Health & Wellbeing Substance Team.

The Steering group would also like to extend its thanks to school staff who co-ordinated pupils attendance and Greenock Town Hall for its practical support in hosting the event. An additional thanks to the Poverty Team for bringing along free sanitary products for all the young people attending both events and to John Paul & Stacy for cater both events. Finally the steering group would like to thank the young people who attended this year's Clyde Conversations to give their opinions on how things can be improved for the young people of Inverclyde.



Consultation

Throughout the planning process the steering group carried out a consultation to identify the top issues young people would like to discuss at this year’s Clyde Conversations. It designed 2 different short, questionnaires (one for S1-S3 and one for S4-S6) asking young people to choose the five most important issues to them as a young person in Inverclyde.

Workshop ideas for Clyde Conversations S1 – S3

School: _____ Year Group: _____

What is important to you as a young person of Inverclyde? Please circle your 5 choices:

- | | |
|----------------------------------|----------------------------------------------------------------|
| Smoking/Vaping misuse | Lack of Mental Health Services |
| Finances & Poverty in Inverclyde | Lack of Sexual Health Education within School |
| Bullying | LGBTQI Issues & Support |
| School lunches | Lack of things to do in Inverclyde – shops, fun, leisure, etc. |
| Climate Change | UNCRC (Children’s Rights) |
| Health & Wellbeing | Alcohol & Drug use in young people |
| Knife Crime | School Education needs improved/changed |
| Public transport | Loneliness & Isolation in young people |
| SQA Qualifications | Politics & Fake News |

Other—Please specify: _____

Are there any questions that you would like answered about your school/community/other?

Workshop ideas for Clyde Conversations S4 – S6

School: _____ Year Group: _____

What is important to you as a young person of Inverclyde? Please circle your 5 choices:

- | | |
|------------------------------------|--------------------------------------------------|
| Alcohol/Drug/Smoking/Vaping misuse | Lack of the right education in PSE Classes |
| Period Poverty | Equal Sexual Health Education within All schools |
| Bullying/Abuse | LGBTQI Issues |
| Secondary school Canteen Issues | SQA Qualifications |
| Climate Change | Pressure to succeed in school |
| Teenage pregnancies | Health & Wellbeing |
| Knife Crime | Things for Young People to do in Inverclyde |
| Youth Employment | Finances |
| Police | Wardens |

Other—Please specify: _____

Are there any questions that you would like answered about your school/community/other?



Consultation Results

The Steering Group received 240 responses from pupils.

262 paper responses from St Stephen's High School, Port Glasgow High School, Inverclyde Academy and Clydeview Academy.

40 online responses from St.Columba's High School .

Results from S1-3 consultation showed that the top 5 most important issues affecting them were:

1. Lack of things for Young People to do in Inverclyde
2. Smoking & Vaping Misuse
3. Bullying
4. Mental Health & Wellbeing
5. School Lunches

Results from S4-6 consultation showed that the top 5 most important issues affecting them were:

1. Things for Young People to do in Inverclyde
2. School Lunches
3. Finance & Poverty
4. SQA Qualifications & Academic Pressure
5. Mental Health, Loneliness & Isolation



Programme for Day 1

Tuesday S1-S3

9.15am - Registration & Breakfast

9.40am - Opening Session

Welcome and Introduction – Ruth Binks, Cooperate Director

Background – Steering group members—Rob and Aoife

9.50am - Workshop 1 choice *

10.15am - Workshop 2 choice *

10.40am – Inverclyde Council Budget Consultation

11am – Break & Stalls—Period Poverty & Inverclyde Youth Work Services

11.20am - Workshop 3 choice *

11.45am - Evaluations

12pm – Round Up & Thank you by Steering Group—Franz & Oliver

Final remarks from Tony McEwan, Head of Culture, Communities & Educational Resources

Buses return pupils to schools for 12.30pm.

* **Workshop arrangements detailed below**

Young people take part in 3 workshops out of 5.

Young people assigned workshops and given there workshops at registration.

1. Smoking & Vaping Misuse - Facilitated By Gemma & Calum, Young People's Health, Wellbeing & Substance Team
2. Things for Young People to do in Inverclyde - Facilitated By Jac & Lauren, Youth Work Services
3. School Lunches - Facilitated By Gavin Marshall, Food & Nutrition Team and Tony McEwan, Head of Service
4. Mental Health & Wellbeing - Facilitated By Allison McLennan, Education

60

**young people in
attendance**





Programme for Day 2

Wednesday S4-S6

The young people arrived via Taxi's at Greenock Town Hall and were seated by 9.40am.

9.15am - Registration & Breakfast

9.40am - Opening Session

Welcome and Introduction – Tony McEwan, Head of Culture, Communities & Educational Resources

Background – Steering group members—Matthew, Olivia & Kaytie

9.50am - Workshop 1 choice*

10.15am - Workshop 2 choice *

10.40am – Inverclyde Council Budget Consultation

11am – Break & Stalls—Period Poverty, Inverclyde Youth Work Services & Childcare Training Consultation

11.20am - Workshop 3 choice *

11.45am - Evaluations

12pm – Round Up & Thank you by Steering Group members, Zoe & Emily.

Final remarks from Tony McEwan, Head of Culture, Communities & Educational Resources

Buses return pupils to schools for 12.30pm.

* Workshop arrangements details below

Young people take part in 3 workshops out of 5.

Young people assigned workshops and given there workshops at registration.

1. Poverty & Finance - Facilitated By Louise from Poverty & Early Years Collaborative & Lauren from HSCP
2. Things for Young People to do in Inverclyde - Facilitated By Lauren & John, Youth Work Services
3. School Lunches - Facilitated By Gavin, Food & Nutrition Team
4. Mental Health, Bullying & Loneliness - Facilitated By Paul, Youth Work Services
5. SQA Qualifications & Academic Pressures - Facilitated By Michelle, Youth Work Services

62

young people in
attendance



Additional Information of both Clyde Conversations Events

Workshop format – Each workshop lasted 30 minutes and was replicated 3 times in total during the day. Workshop leaders facilitated the workshop discussions using the questions that were set by the steering group. The steering group helped scribe and note down the opinions/ideas/voices of the young people at each workshop. Each workshop discussion had 8-15 young people participating at each time.

Aim – To facilitate a discussion with young people to establish what changes or improvements they believe could be put in place around the given topics and allow them the opportunity to discuss with other young people any concerns or positive information they have around this topic area.

Art Work— On both days of the events, there was an artist that listened and created animations in relation to what young people were saying. These have been created into both physical books and a PDF File for young people that will be emailed to young people’s glow accounts.

Stalls at Break—We Louise & Angela from the CLD Period Poverty Team running a stall that gave out free sanitary products & information on Period Poverty and how to get free sanitary products across Inverclyde.

On day 2, the S4-S6 also had the opportunity to be consulted on Childcare Employment Education Training consultation.



Angela & Louise from CLD Services giving out free period products and consulting with young people



S1-S3 Tuesday's Workshop

Main Points

Mental Health & Wellbeing—Mental health is still so important to young people. There are many great supports in the community & in schools but it isn't the same for everyone. Some of the young people were brave enough to share their story and how bad mental health had impacted and affected their lives. All young people that took part in this workshop felt that a focus on being supportive and building better relationships is the primary way to improve mental health & wellbeing in young people. Young people feel that PSE/Guidance staff need to be trained better on dealing with the vast issues that young people deal with and go through. Young people also feel that PSE Teachers should teach only PSE and be more available to support their young people. Young people are very aware of Mental Health services such as CAMHS but are also aware of the long waiting times to be seen and felt that this needs to improve. A list of support for young people out with school hours needs to be more accessible and promoted. Young people echoed the cost of activities needs to be reduced as this would contribute to positive physical and mental wellbeing. A few young people expressed a wish for football pitches to be opened more, especially out with school hours and during school holidays. Some young people made suggestions to help improve physical & mental health such as Youngscot discounts; more inclusive sports teams/activities; reducing of costs for activities; and more opportunities for young people to participate.

Bullying—A few young people felt able to share their own personal experiences and stories and they commented that they felt it was a none safe and non-judgmental environment. Young people felt that the MVP Programme in schools was a positive in assisting with bullying as an issue. Young people felt that support for young people needs to be individualised and that PSE/Guidance Teachers need to be ONLY guidance teachers so that they could be available for young people when they need them. Others felt that they should be available to teach PSE Classes and be able to provide education on Bullying and other topics/issues and life skills that will help young people. Young people felt that counselling/therapy should be available at school to support young people and felt that a safe place for young people to go where there is a an adult there for support. They also felt that once a situation has occurred, regular check-ins should be followed up with young people.

Smoking & Vaping Misuse— Vaping is a crisis and needs to be prevented and reduced before it gets worse. All young people who took part in this workshop were very open and gave honest explanations on why young people vape and smoke and why it is appealing. Young people are also very aware of the negative effects it is having on young people such in terms of education and health and becoming addicted, as some cannot go 2 periods in school without needing to use a vape. Young people were aware of how it affects their moods and concentration if their use of vaping is limited. Young people find vaping easily accessible and that it is more unusual if you do not vape. Because vaping is so new, young people recognise that schools and parents can't deal with this epidemic correctly. They feel like they are being punished for vaping rather than helping young people when they are addicted. Young people stated that shops are selling them illegally to young people and selling vapes that are cheaper. Young people were also agree that disposable vapes are bad for the environment and want to move to re-chargeable vapes to help the environment.



S4 - S6 Wednesday's Workshop

Main Points

Finance & Poverty—This was a popular workshop and young people had many views on finance and poverty. Young people report that they have noticed that the cost of food, and everyday bills are causing a strain on everyone, including their families. Their worries are that young people will never get onto the property market; that they won't be able to move out of their parents' home, even to relocate for university because of the rising cost of living. Young People were given the opportunity to discuss their thoughts on the affordability and sustainability of school uniforms. They felt that school uniforms reduce stigma and promote equality, safety and security. Young people do however feel that the uniform is too expensive, especially blazers and felt that the only shop in town takes advantage of being the only school uniform shop. Young people felt that schools can sometimes focus too much on uniform and are too strict on their punishments and don't think about the reasons why young people aren't wearing correct, full uniform. Schools should appreciate that the young person has decided to show up to school knowing they will get into trouble. Young people came up with great suggestions, such as an Inverclyde Thrift Shop, school tie exchange and discretion around uniform compliance. Young people remain worried about moving on from school and not having the right knowledge and life skills to deal with finances, student loans, Buy Now Pay Later companies and interest rates.

SQA Qualifications & Academic Pressure—This workshop was one of the busiest and most chosen of them all. Supported study, study packs, masterclasses and easter schools are all great sources of support for them. Young people feel pressure from school and home to make choices that effect their future and feel that they should feel encouraged and given more and better opportunities to explore their future through work experience and visits to college, employers and open days rather than just focusing on only university. Young people feel that Careers events, continued learning conversations and meetings with Careers advisors throughout their senior school life will help them seek and try opportunities and keep them on track. There was a great deal of support for Work Experience to be reintroduced for S4 to S6 to help give young people life experience and to help further their knowledge and education so that they make informed choices on what they choose to do as a career.

Mental Health, Bullying & Loneliness — Everyone was appreciative of the workshop and was able to come up with causes and solutions for each of the issues. The facilitator highlighted to the young people different services and online support out there for young people, as some young people weren't aware of some of the services available. Young people felt that there seems to be lots of support for them but they need to be advertised better and current Mental Health Services aren't doing enough—waiting time is too long and the services are strained. PSE Classes need to be regular, consistent and used correctly where young people can be taught life skills and coping strategies. Additionally, the cost of activities can be a barrier to young people taking useful suggestions such as dangers of social media 'think before you post'; better transition support for S6 onwards; better support for young people with autism and ADHD and more opportunities for young people and social days for young carers.



Workshops—School Lunches &

Things for young people to do in Inverclyde

School Lunches

Overall, young people felt that lunch queues were long, and dining halls noisy and rarely supervised. Some felt that school lunches prices are increasing but they are not worth the money. Portion sizes are too small and do NOT differ between younger and senior pupils. A suggestion of regular and larger size portions with a slight cost increase for the larger plate, this would help this. Young people are queuing for lunch too long and either have no time to eat their lunch and sometimes young people do not receive a school meal due to when they eventually get to the front, what they eat is no longer available. This workshop was great, and the feedback from young people was that they learned all about school lunches. There was some myth busting that happened where young people were made aware that the Scottish Government has set guidelines that school canteens must follow, the school canteens do not make a profit and they are given a budget that must meet the school needs. Young people that are recipients of Free School Meals felt that the allowance sometimes do not cover a full meal that will fill a young person and a suggestion of a morning snack for young people to help them get through the day as food will help fuel them so that can learn. The young people were also told about the future implementation of a school lunch pre-order app but young people brought up that this is a positive but what about the young people that do not have a device or have data? Young people also made suggestions for 'Meal Deals' as this is something that young people would buy and use.

Things for young people to do in Inverclyde

Young people report that lots of shops have closed down in all the town and there needs to be more and better shops for everyone. 80% of the young people that attended preferred to leave Inverclyde for leisure and fun as it is too expensive in Inverclyde and not a lot to do. JD Gym & Waterfront gym are popular amongst young people and this is influenced by their friends, better equipment and classes than the community gyms. They like the swimming, cinema & ice skating but feel like they are too expensive and facilities aren't being updated. Young people would want more things to do that will keep them in Inverclyde such as Youth Events, music festivals and better facilities with better advertisement on social media. Young people feel that there are a number of good sports clubs and activities for young people but they aren't inclusive as they could be. They also feel that Duke of Edinburgh is a highlight of Inverclyde for young people. Young people enjoy going to the Oakmall but feel it is bleak and suggestions of an activity centre for young people and families to encourage more footfall in the mall. Young people did not know about Inverclyde's Partnership Plan. Young people feel that Inverclyde is a beautiful place due to the scenery and nature but are aware that Inverclyde's image is dull and some do not feel safe in their community.



At the end of each day's event, the young people were asked to answer three questions as part of the events evaluations. These responses will shape future Clyde Conversations events and give the steering group valuable feedback for the next event.

'open discussions'
 'Free Food' 'Inclusive event'
 'Getting a voice on Inverclyde budgeting'
 'Each leader actually listened to everyone's ideas'

What did you enjoy?

'Meeting new people' 'Not being judged on what I say'
 'How organised the event was'
 'Free pads & pants #endperiodpoverty'
 'Variety of topics and address problems'
 'Different Workshops'



'smaller groups' 'Full Day event'
 'More discussion time'
 'hot chocolate' 'More Social Activities'

What would you change?

'Better way to have everyone speak'
 'more workshop choices'
 Have Questions in advanced to think about answers'
 'Opportunity to have private conversations'

'Child trust funds'
 'Other people feel the same as me'
 'School Lunch Rules' 'Everything costs a lot'
 'Council budgets and how they manage money'
 'Learned about foundation apprenticeships'
 'learned more about mental health services'

What did you learn?

'Need to treat people the same no matter who they are'
 'Inverclyde Alliance Partnership Plan' 'Social skills'
 'our community and ways it can be helped'
 'there is always someone to talk to you'
 'side affects of vaping'



Suggestions/Ideas/Actions

Things for Young People to do in Inverclyde

Better equipment & updated facilities for waterfront & community gyms.

Young people would like more affordable things to do such as bowling, youth events and music festivals.

Young people like the Oakmalls but suggest an Activity Centre for young people & families to liven it up and increase footfall.

Football pitches to be open more often—during school holidays and weekends.

Bullying

Support for young people needs to be individualised.

PSE/Guidance teachers as ONLY Guidance teachers.

PSE Classes throughout S1-S6 & provide education on Bullying, other topics/issues and life skills.

Counselling/Therapy available for Young people in schools.

Regular Check-ins with young people and a safe place for young people to go.

Finance & Poverty

An Inverclyde Thrift shop, especially for uniform.

Learn life skills in PSE from S1 to S6, such as money management, applying for jobs, personal finance, Buy Now Pay Later and paying for bills, etc.

Mental Health, Bullying & Loneliness

Better advertisement of Mental Health Support as there is a lot out there!

PSE Class to teach life skills, such as coping strategies and “thinking before you post on social media”.

Better transition support for S6 onwards and young people with autism and ADHD.

Cost of activities need to be reduced to improve physical & mental health.

More opportunities for young people.

Social day for young carers.

Mental Health & Wellbeing

PSE/Guidance staff need better training to deal with the vast variety of issues and young people.

Mental Health Services for young people need to be improved as waiting times are too long.

Cost of activities need to be reduced or youngscot discounts especially for under 16s to improve physical & mental health.

Football pitches to be open more often—during school holidays and weekends.

More inclusive sports teams/activities & more opportunities for young people.

Smoking & Vaping Misuse

Education and support for young people to quit.

Teachers need educated on how to support young people that are addicted.

Moving from disposable vapes to rechargeable ones.

SQA Qualifications & Academic Pressure

Work Experience should be brought back with different learning opportunities continued through S4 to S6.

More Careers events, college open days and employers fayres rather than focuses only on University.

Learning conversations & meetings with Careers advisors throughout their senior school life.

School Lunches

Have different portion sizes at different costs

Have Meal Deals for young people

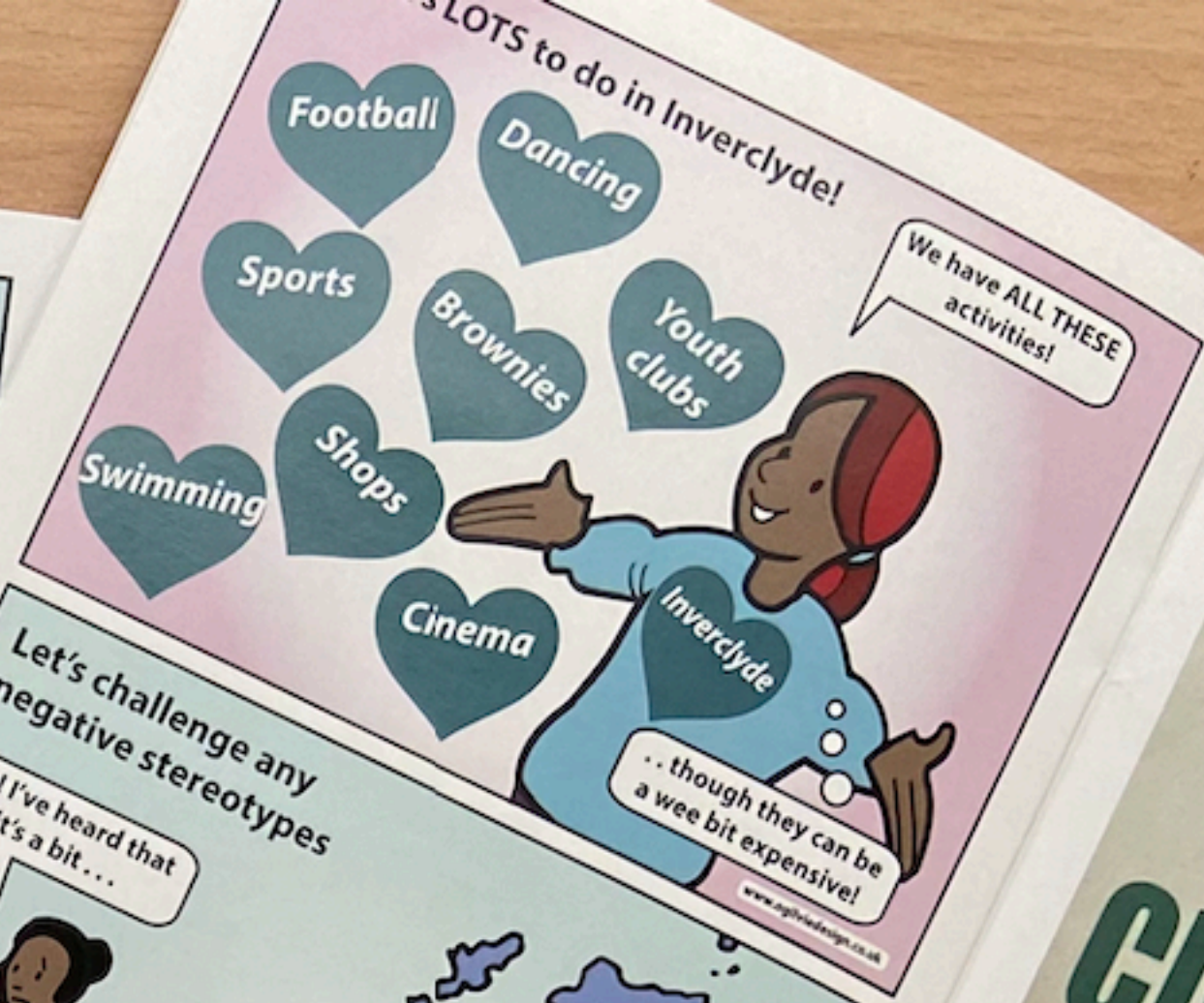
The dining experience needs to be better

Young people welcome the idea of a Pre-order lunch app but need to think of those that don't have data or a device.

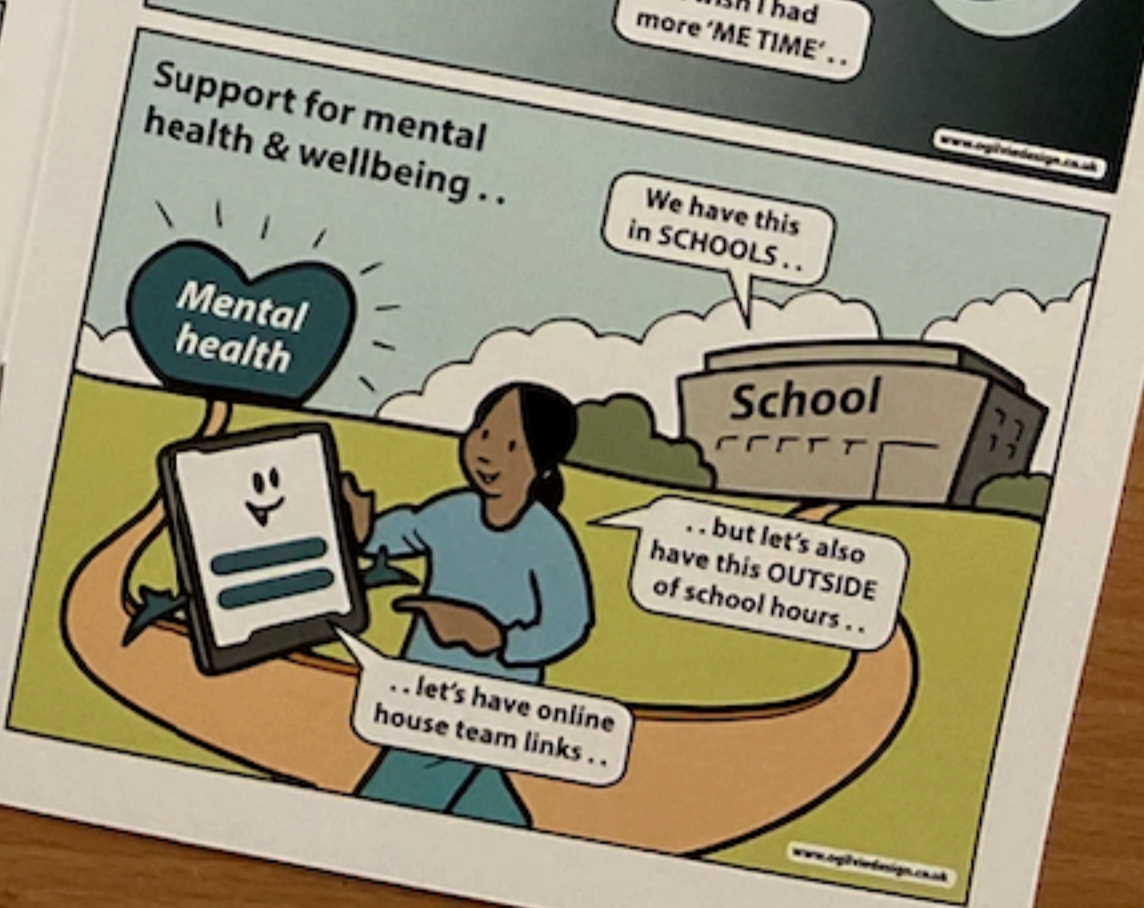
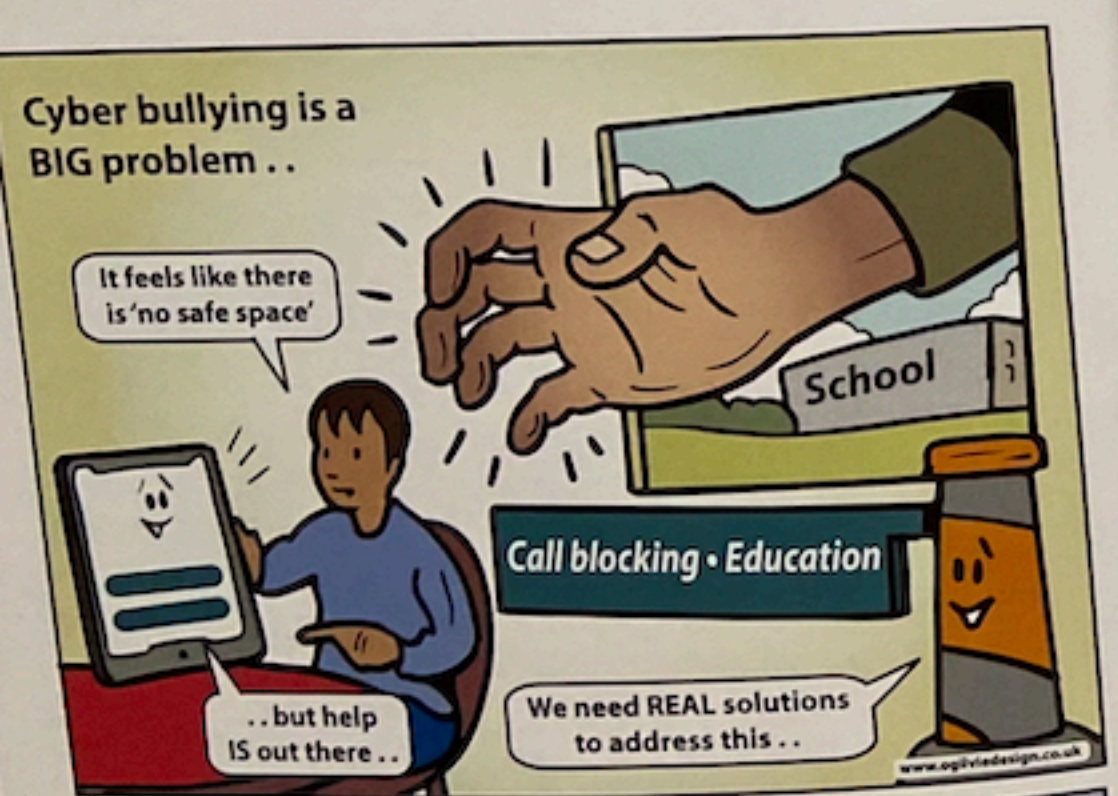
Summary of feedback

1. Better equipment & updated facilities for waterfront & community gyms.
2. Affordable activities & youth events across Inverclyde— possible youngscot discounts.
3. Football pitches to be open more often—during school holidays and weekends.
4. PSE/Guidance staff need better training to deal with the vast variety of issues and young people.
5. PSE Classes throughout S1-S6 & provide education & support on Life skills, coping strategies, Bullying, and other topics/issues such as vaping.
6. Counselling/Therapy available for Young people in schools.
7. Work Experience brought back with different learning opportunities continued from S4 to S6.
8. More Careers events, college open days and employers fayres.
9. Learning conversations & meetings with Careers advisors throughout senior phase.
10. Better advertisement of Mental Health Support.
11. Improve the dining experiences in schools and have different portion sizes at different costs for school lunches.
12. Extended Lunch period during exams & prelims.





Clyde Conversations Youth S1-S3 across Inverclyde



CLD

CONVERSATIONS

2024



DOODLED BY
TRAGIC
O'HARA

E.P. PRESS



Clyde Conversations has run regularly in Inverclyde since 2015. Clyde Conversations is an integral part of Inverclyde Council's Youth Participation strategy and seeks to support youth voice across the Local Authority Area. Inverclyde Council are keen to work with local young people to plan and deliver Clyde Conversations in February 2024.

Clyde Conversations was facilitated over two ½ days:

Tuesday 6th February and Wednesday 7th February 2024.

Young people from S1-3 attended on the Tuesday and S4-6 attended on the Wednesday. This allows young people from all secondary schools to come together and have their say on what issues young people face in Inverclyde and make positive changes that will benefit young people and the community.

This is the Graphic Interpretation of S4-S6 Clyde Conversation event. This event was planned, organised and facilitated by Clyde Conversations Steering group with the help and support of CLD Youth Work Services. As in previous years, schools were asked to nominate 2 young people to be part of the Clyde Conversations steering group. The steering group meet regularly in the Greenock iYouthZone and consulted with young people from their schools to find out what would be discussed on the day and what was important to young people.

A big thank you to all the young people that attended the event to have their say on issues that affect young people in Inverclyde from St.Stephen's High School, Port Glasgow High School, Inverclyde Academy, Clydeview Academy, Notre Dame High School & St.Columba's High School.

MENTAL



HEALTH

BULLYING

WELLNESS

A PLACE
TO GO
IF
FEELING
DOWN

REGULAR CHECK-UPS



More opportunities to speak to youth workers

EXAM PRESSURE

DROP IN COUNSELLOR

WELL BEING OFFICER OVERWORKED



HOME LIFE

SCHOOLS DONT DEAL WITH IT ENOUGH

SOCIAL MEDIA DANGERS

THINGS

YOUNG
PEOPLE

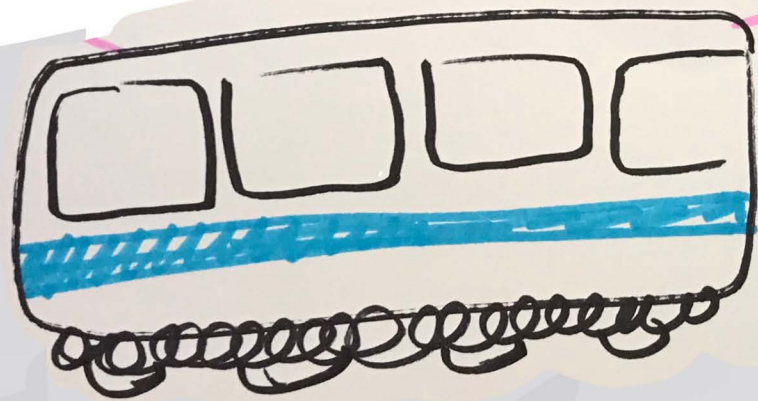
FOR

UP

TO DO IN

INVERCLYDE

MOST PEOPLE TRAVEL TO



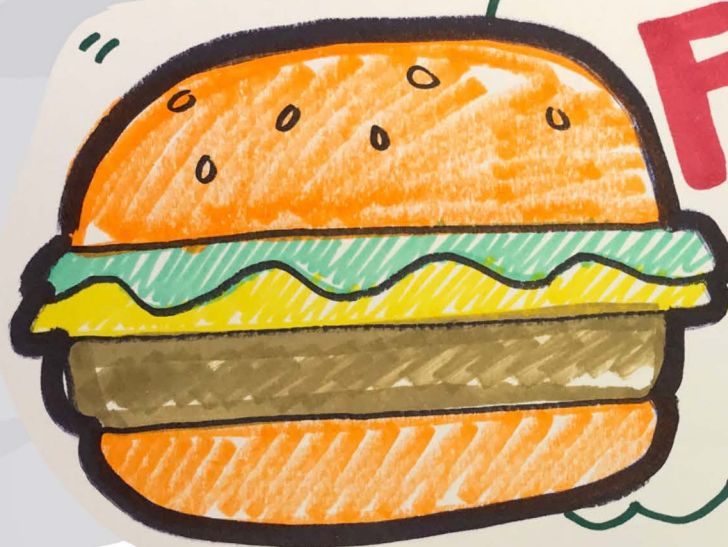
TO GO



~~NOT~~
~~SAFE~~
SAFE

IN
INVERCLYDE

MORE
EVENTS



FAST
FOOD
IS LIMITED

WORLD

WORLD

CINEMA

MINI GOLF

BOWLING

WE WANT TO BE INFORMED ABOUT LOCAL DECISIONS

OAK MALL
ACTIVITY
CENTRE

NO VOICE

FINANCE AND POVERTY

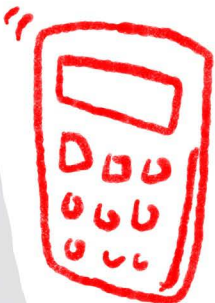
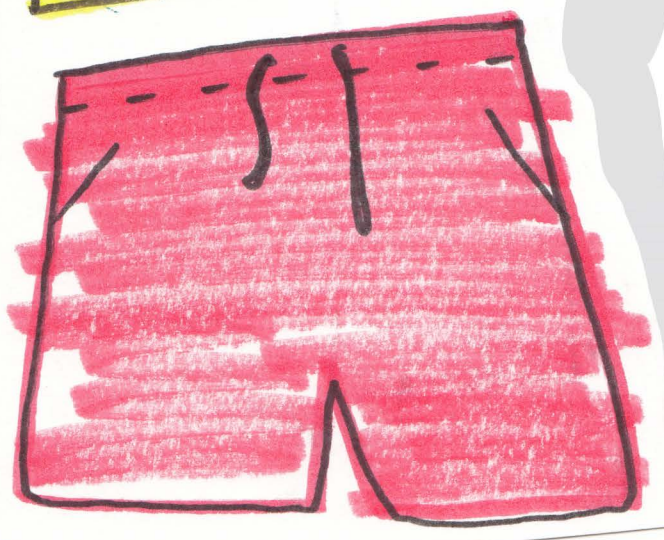


AND

MORE FINANCIAL ADVICE

AT SCHOOL

MORTGAGES



TIE EXCHANGE

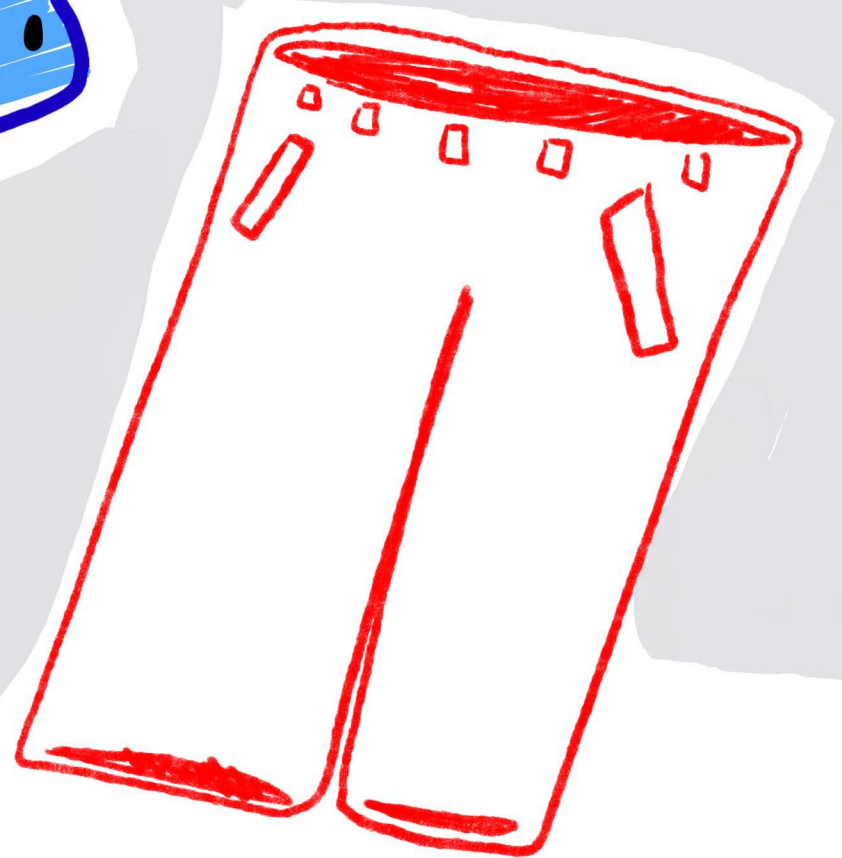
£££!!

TAXES

BUDGETING



Life Skills



SNACK LUNCH

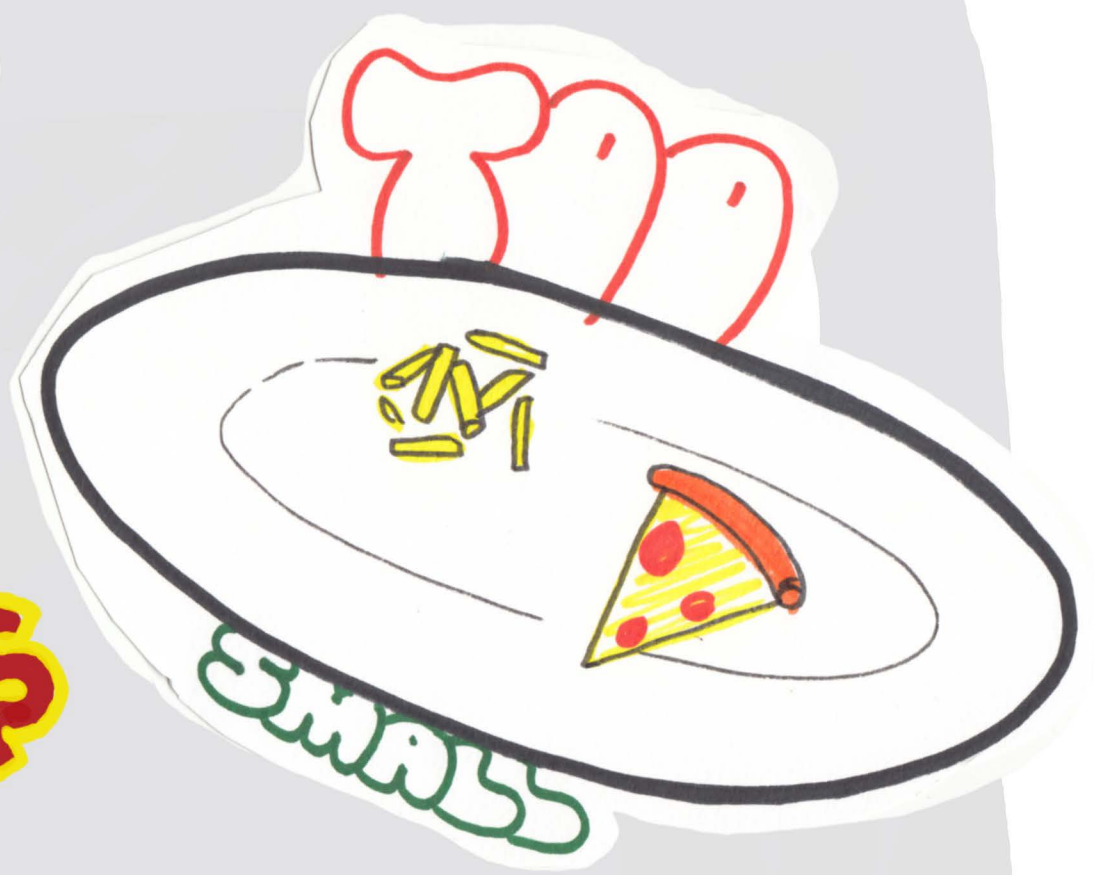
NO PRICE LIST FOR ANY MEALS IN SCHOOL

NOT ENOUGH SUPERVISION



NOT WORTH THE MONEY

Illustration of several stacks of gold coins on a green base.



EXTENDED

LUNCH

DURING EXAMS & PRELIMS

Inverclyde
council

 CLD
Youth Work
Services



Inverclyde Alliance

AGENDA ITEM NO: 15

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

Report By: Kate Rocks
Chief Officer,
Inverclyde Health & Social Care
Partnership **Report No:**

Contact Officer: Scott Bryan, Service Manager,
Strategic Services **Contact No:** 77159

Subject: INVERCLYDE HSCP STRATEGIC COMMISSIONING PLAN 2024-2027

1.0 PURPOSE

1.1 The purpose of this report is to present the new three-year IJB Strategic Partnership Plan, 'People and Partnerships, Making a Difference', for the period 2024-27. This plan succeeds the previous Inverclyde Strategic Commissioning Plan (2019-24).

2.0 SUMMARY

2.1 This new plan sets out, the IJB's strategic direction for delivering Health and Social Care Services and improving the health and wellbeing of local people. The plan identifies four strategic Priorities for delivery:

- Provide Early Help and Intervention
- Improve Support for Mental Health, Wellbeing and Recovery
- Support Inclusive, Safe and Resilient Communities
- Strengthen Support to Families and Carers

2.2 This plan has been developed in consultation with local people, HSCP staff, third and independent sector partners and other key stakeholders.

2.3 The Strategic Partnership Plan was officially approved by the Inverclyde Integration Joint Board on 13th May 2024.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Note the content of the IJB Strategic Partnership Plan 2024-27

Kate Rocks
Chief Officer
Inverclyde Health and Social Care Partnership

4.0 BACKGROUND AND CONTEXT

- 4.1 Inverclyde Integration Joint Board (IJB) is obligated to produce a Strategic Commissioning Plan for health and social care within Inverclyde. The plan must set out how the IJB will commission local services to improve the health and wellbeing of local people and meet the nine national health and wellbeing indicators. This plan must be reviewed every three-years.
- 4.2 The previous Strategic Commissioning Plan was published April 2019 and expired in March 2024. That plan set out the Six Big Actions Inverclyde, which would inform the delivery of health and social care services for the 5-year period.
- 4.3 The Covid-19 pandemic resulted in significant disruptions to the delivery of the 2019 plan. To address this, a two-year transition plan until March 2023 was agreed by IJB. Due to ongoing pressures as a result of pandemic recovery, in March 23, IJB again agreed to extend the transition plan for a further year, affording the HSCP capacity to develop a new strategic commissioning plan.
- 4.4 Driven by the IJB Strategic Planning Group, development of a new Strategic Commissioning Plan began in early 2023 with a number of engagements and consultations with local people and stakeholders. This feedback was consolidated in a development session with the IJB and the Strategic Planning Group in November 2023. This group endorsed a draft set of strategic priorities for further development.
- 4.5 Further development of the plan took place from November 23 to April 24, involving further public consultation and engagement with HSCP service areas and other key stakeholders.
- 4.6 A new three-year Strategic Commissioning Plan (2024-27) has now been developed and will succeed the previous 2019-24 plan. The new plan identifies four Strategic Priorities that will replace the six Big Actions

5.0 STRATEGIC PLAN

- 5.1 The Strategic Commissioning Plan (2024-27) replaces the previous Strategic Plan which expired in March 2024. Following a period of engagement and development, the new plan identifies four strategic priorities for delivery. As such, the previous six-big actions will be retired.
- 5.2 The new plan has been written as a partnership plan, reflecting the close working relationships the HSCP has with local third and independent sector partners. Working together, we hope to achieve our vision that:
'Inverclyde is a compassionate community, working together to ensure people live active, healthy, and fulfilling lives'
- 5.3 To support this vision the plan identifies four new strategic priorities that will shape and inform our service delivery and commissioning intentions over the next three years. Through delivering these priorities and their associated actions, we aim to ensure people are more confident in addressing health and wellbeing concerns and can access the services and support that is right for them, at the right time.
- 5.4 These priorities are, that over the life of this plan, we will:
- Provide Early Help and Intervention
 - Improve Support for Mental Health, Wellbeing and Recovery
 - Support Inclusive, Safe and Resilient Communities
 - Strengthen Support to Families and Carers
- 5.5 Underpinning the plan is the need for the HSCP and partners to address the significant inequalities in Inverclyde, recognising the impact the high levels of local deprivation has on the health and wellbeing outcomes of the people of Inverclyde.

Going forward, the plan highlights the importance of ensuring that we are investing our resources in the areas and communities that need them the most.

- 5.6 Learning from local information and our Joint Strategic Needs Assessment, the plan sets out some of the key challenges facing the health and wellbeing of the people of Inverclyde. It also outlines the key national and local policies that must be considered and which may compliment or impact on our implementation.
- 5.7 In support of the strategic priorities, the plan identifies the key enablers within the HSCP and Partners, including our financial plan, our workforce, our commissioning plan, and service redesign intentions.
- 5.8 Following implementation, the new plan will be the basis for future updates and performance reports to IJB, the Strategic Planning Group and other relevant groups and agencies.

6.0 IMPLICATIONS

- 6.1 Legal: By publishing this Strategic Commissioning Plan we remain compliant with our obligations under the Public Bodies (Joint Working) (Scotland) Act 2014.
Finance: None at present
Human Resources: None at present
Equality and Diversity: The Equality Impact Assessment for the refreshed Strategic Plan can be accessed here. [HSCP Equality Impact Assessments \(EIA\) - Inverclyde Council](#)
Alliance Partnership Plan: The Strategic Partnership Plan will contribute to Inverclyde Alliance Partnership Plan outcomes within the themes of 'Empowered People', 'Healthy People and Places', 'A Supportive Place', and a 'Thriving Place'

7.0 CONSULTATIONS

- 7.1 The development of the Strategic Commissioning Plan was informed by a lengthy engagement with local people, services and stakeholders. A full report detailing the engagement and consultation process can be found on-line here: https://www.inverclyde.gov.uk/assets/attach/17087/Strategic-Plan_2024_participation-and-engagement-paper.pdf
- 7.2 Our engagement had four key elements:
1. Obtaining views on the understanding and effectiveness of the previous Strategic Plan 2019-2024, highlighting the (September – November 2023)
 2. Obtaining views on what the main challenges are for the HSCP, to help inform our themes for development and improvement. (September 2023 – February 2024)
 3. Obtaining views on the needs of our people from our communities, our IJB, SPG and workforce (alongside the needs assessment) (September 2023 – February 2024)
 4. Obtaining views on the draft HSCP Strategic Priorities (January-February 2024)
- 7.3 Through consultation on the four strategic priorities, there was broad endorsement for all. For each priority over 90% of responses were either Strongly Agree, or Agree

8.0 LIST OF BACKGROUND PAPERS

- 8.1 Appendix 1 - Strategic Partnership Plan 2024-27



Front cover image to be decided.

People and Partnerships, Making a Difference

INVERCLYDE HEALTH AND SOCIAL CARE PARTNERSHIP

Strategic Partnership Plan (2024-27)



This document can be made available in other languages, large print, and audio format upon request.

Arabic

هذه الوثيقة متاحة أيضا بلغات أخرى والأحرف الطباعية الكبيرة وبطريقة سمعية عند الطلب.

Cantonese

本文件也可應要求，製作成其他語文或特大字體版本，也可製作成錄音帶。

Gaelic

Tha an sgrìobhainn seo cuideachd ri fhaotainn ann an cànanan eile, clò nas motha agus air teip ma tha sibh ga iarraidh.

Hindi

अनुरोध पर यह दस्तावेज़ अन्य भाषाओं में, बड़े अक्षरों की छपाई और सुनने वाले माध्यम पर भी उपलब्ध है

Kurdisch

Li ser daxwazê ev belge dikare bi zimanên din, çapa mezin, û formata dengî peyda bibe.

Mandarin

本文件也可应要求，制作成其它语文或特大字体版本，也可制作成录音带。

Polish

Dokument ten jest na życzenie udostępniany także w innych wersjach językowych, w dużym druku lub w formie audio.

Punjabi

ਇਹ ਦਸਤਾਵੇਜ਼ ਹੋਰ ਭਾਸ਼ਾਵਾਂ ਵਿਚ, ਵੱਡੇ ਅੱਖਰਾਂ ਵਿਚ ਅਤੇ ਆਡੀਓ ਟੇਪ 'ਤੇ ਰਿਕਾਰਡ ਹੋਇਆ ਵੀ ਮੰਗ ਕੇ ਲਿਆ ਜਾ ਸਕਦਾ ਹੈ।

Soraini

ئەم بەلگەنامە یە دەتوانرێت بە زمانەکانی تر و چاپی گەورە و فۆرماتیکی دەنگی لەسەر داواکاری بەر دەست بکەیت.

Tigrinya

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Urdu

درخواست پر یہ دستاویز دیگر زبانوں میں، بڑے حروف کی چھپائی اور سننے والے ذرائع پر بھی میسر ہے۔

Ukrainian

За запитом цей документ може бути доступний іншими мовами, великим шрифтом та аудіоформатом.

Inverclyde HSCP (Health and Social Care Partnership), Clyde Square, Greenock, PA15 1NB

☎ 01475 715365

Contents

Foreword.....	3
Our Plan on a Page.....	4
Introduction	5
Our Vision, Ambitions and Priorities.....	8
PROVIDE EARLY HELP AND INTERVENTION	10
IMPROVE SUPPORT FOR MENTAL HEALTH, WELLBEING AND RECOVERY.....	12
SUPPORT INCLUSIVE, SAFE AND RESILIENT COMMUNITIES.....	14
STRENGTHEN SUPPORT TO FAMILIES AND CARERS	16
Developing the plan	18
Our challenge and Approach	20
Related Plans and Policies.....	25
National and Local Statutory Plans.....	25
Local Policies and Approaches	29
Our Key Enablers.....	33
Measuring Our Performance	39
Appendix	41

Foreword

Welcome to our new Inverclyde Health and Social Care Partnership (HSCP) Strategic Commissioning Plan (2024-2027). This is our third Strategic Commissioning plan produced on behalf of the Inverclyde Integration Joint Board (IJB) and has been developed by our Strategic Planning Group (SPG) through engagement and consultation with our staff, services, and the people of Inverclyde.

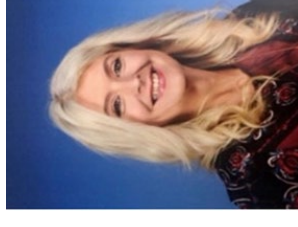
The past few years has been a particularly challenging time for our community and for the HSCP. We are still recovering from the impact of the COVID-19 Pandemic and have all felt the pressure of the national cost-of-living crisis. The outcome of these factors has made a significant negative impact and legacy for the people of Inverclyde. We have seen that the physical and mental health of our community has been adversely impacted, and alongside the national cost-of-living crisis has deepened the longstanding inequalities in Inverclyde. Despite this, we are proud here in Inverclyde that we have made positive achievements in supporting the health and wellbeing of local people. Over the past five years, our previous plan has guided us with the focus being on our Six-Big Actions to improve health and wellbeing in Inverclyde. We are not in the same place as we were before the pandemic and as such our strategic approach must change.

To meet the on-going and future challenges, this plan identifies our new strategic priorities that will guide us as we seek to improve the health and wellbeing of the people of Inverclyde. Underpinning the priorities is the need to address the stark inequalities that exist in Inverclyde, and which lead to differences in the health outcomes experienced by local people. Going forward, we will focus on providing early help to respond to health and social care needs, improving local mental health and embedding recovery focussed services, supporting the development of stronger communities, and strengthening the support we provide to families and carers.

Partnership is at the forefront of how we will achieve our vision for Inverclyde, collaborating closely with our communities, staff, statutory partners and the third sector. We recognise the importance of the voices of our people and their views were critical in the development this plan. Involving and empowering local people in our planning processes is fundamental in developing the services for the future, we must have a strong emphasis on co-production and hearing the voices of those with lived experience. The community have told us about the impact the past few years has had on them, but in recognising the assets and resilience in our communities we will be equal partners in delivering on the improvements and achieving improved local health and wellbeing outcomes.



Councillor Robert Moran
Chair of Inverclyde
Integration Joint Board



Kate Rocks
Chief Officer of Inverclyde
HSCP and Chair of Inverclyde
Strategic Planning Group

Our Plan on a Page

OUR VISION	“Inverclyde is a compassionate community, working together to ensure people live active, healthy, and fulfilling lives”		
OUR APPROACH	Focussing resources where most needed	Person Centred/Trauma Informed	Empowering Communities
	Our Strategic Priorities and what we will do		
	Provide Early Help and Intervention	Improve Support for Mental Health, Wellbeing and Recovery	Support Inclusive, Safe and Resilient Communities
<p>Improve early and timely access to our services.</p> <p>People with complex health conditions are supported to remain independent with good health and wellbeing.</p> <p>Help divert people away from harmful behaviours that impact on their health and wellbeing.</p> <p>Improve services for the community that build on the individual’s family and community strengths and assets whilst focussing on the impact of trauma and recovery focussed provision.</p> <p>We will build capacity in our workforce to build intervention approaches for our people and families.</p>	<p>Support people to identify the signs of wellbeing concerns and how to address them.</p> <p>We will ensure that we will improve how we deliver person-centred support for people, focussing on transitions.</p> <p>Work with partners to improve mental health and wellbeing support for those experiencing inter-generational trauma, homelessness, care experienced and the justice system.</p> <p>Continue to strengthen inter and intra relationships with all HSCP services.</p> <p>Through reviewing our commissioning strategy, we will strengthen our intentions to focus on people who have more complex needs.</p>	<p>Our children and young people will be provided with the effective care and support to keep them safe in their communities.</p> <p>Continue to welcome people new to Scotland.</p> <p>We will support people with less positive outcomes to live healthy, constructive, and purposeful lives within their community.</p> <p>We will work with our community to challenge the impact of stigma for people who have mental health and addictions.</p> <p>We will develop closer working relationships with local employability providers to improve access to work.</p>	<p>People will be at the heart of all decisions.</p> <p>In partnership we will provide services that support families and carers to keep family members at home.</p> <p>We will support the families and carers of people with less positive outcomes to live healthy, constructive, and purposeful lives within their community.</p> <p>We will provide support to people who can no longer remain in the family home helping them to avoid homelessness.</p> <p>We will implement the outcome of the respite review to deliver different models of care.</p> <p>Our workforce will be trained in evidence-based models that help strengthen the capacity of families and carers.</p> <p>Building on the assets of families, we will identify supports that are underpinned by the principles of the Self-directed Support (SDS) options.</p>
OUR ENABLERS	Service Redesign	Local People and Communities	Local Partners
	Local Outcomes Framework	Our Workforce	Our Financial Plan
	Local Performance Measures	Equality Outcomes Plan	Commissioning Plan
OUR PERFORMANCE	Local Performance Measures	National Integration Indicators	LGBF Indicators
			Housing Contribution Statement

Introduction

Welcome to the Inverclyde Health and Social Care Partnership (HSCP), Strategic Partnership Plan for 2024 to 2027. This plan will set out our key vision, priorities, and approaches as we continue, with our local partners, to improve the health, wellbeing, and life chances of the people of Inverclyde. The plan recognises the unique challenges that Inverclyde faces and has faced for many years, in particular the prominent levels of deprivation, poverty, and health challenges, compared to other parts of Scotland.

This plan succeeds our previous five-year Strategic Commissioning Plan that was published in 2019. Since that time, we have worked to deliver the Six Big Actions it detailed. How we progressed towards those actions and what we have achieved over the life of that plan can be found in our Annual Performance Reports (APR) available on our website here, [Strategies, Policies and Plans - Inverclyde Council](#)

This plan sets out four new strategic priorities, which will be our key focus over the next three years. These priorities will help guide how we work as an organisation and with our partners, as we continue to bring health and social care services to local people at the right time and in the right place. We will focus on providing local people with support at the earliest stage possible; improving the wellbeing of local people by addressing mental health concerns, harm from alcohol and drug use, and other factors; building on the assets and strengths in our communities; and strengthening support to families, carers, and households across Inverclyde. Focussing on these areas, our goal is that all people in Inverclyde have the knowledge, resources, and capacity to care for themselves more confidently and those around them now and in the future.

Underpinning this Strategic Partnership Plan is the need to address the significant inequalities that are present in Inverclyde. Inverclyde contains the most deprived data-zone in Scotland and over 40% of local people live in areas that are among the 20% most deprived in Scotland. This deprivation is not evenly spread throughout Inverclyde, but often focussed within specific communities. People living in these areas are more likely to experience less positive social, health and wellbeing, and economic outcomes than those from more affluent areas.

Through delivering on our new priorities and focussing our services where they are most needed, we aim to improve the health and wellbeing outcomes of all local people and reduce the impact of inequalities in our community. We understand making a significant impact and achieving a true change in our community's long-term wellbeing is likely to take time, certainly longer than the life of this plan. Improving the health and wellbeing of the people of Inverclyde is our long-term goal and the actions we take now will set us on the right course for the future.

This plan has been developed in collaboration with our key stakeholders, including local people, service users, our staff, and partner organisations.

Our Partnership

In Inverclyde, we are proud of the strong working relationships we have with local partners. We recognise that we cannot achieve our goal of improving the health and wellbeing of the people of Inverclyde alone. Instead, by working together with our partners in the third and independent sector, we can deliver improved care services and support for local people.

This plan is our partnership plan. Throughout this document, 'We' refers to our partnership between the HSCP and our local partners.

Inverclyde HSCP

Inverclyde HSCP is an integrated body, bringing together services from Inverclyde Council (Social Work and Social Care) and NHS Greater Glasgow and Clyde (Primary Care Services). A list of all the services delegated for delivery by the HSCP can be found in [Appendix B](#).

Our delegated services are delivered through our four service areas:

Children, Families and Justice

Health and Community Care

Mental Health, Addictions
and Homelessness

Finance, Planning and
Resources

It is the role of the HSCP to help improve and maintain the health and wellbeing of all people in Inverclyde. In undertaking this duty, we endeavour to work towards the Nine National Health and Wellbeing Outcomes set out by the Scottish Government. These outcomes are detailed in [Appendix C](#).

Partnership Working

The HSCP, recognises that it is not always best placed to provide local people with the care and support they need. This support is often better provided by Third or Independent sector organisations. As such, we are proud of the strong, embedded working relationships we have with our local partners in the Third and Independent sectors. These organisations have the skills and experience to provide meaningful support and care to local people at home or in a local community setting.

Over the life of this plan, we will continue to work with as a partnership to deliver safe and effective care services, build on the strengths and assets in our communities and address any gaps in services through effective joint commissioning. More information on our local partners can be found in our Key Enablers section, [here](#).

Defining Strategic Commissioning

This Strategic Partnership Plan is, in effect, our Strategic Commissioning Plan. Strategic commissioning is the process by which public sector organisations identify key goals and set out how they will achieve them. In setting a strategic commissioning plan, organisations consider the needs of the people they support and identify the priority areas for action. From this, organisations can set goals, develop plans, and align resources to address local priorities.

For Inverclyde HSCP, commissioning means ensuring services are in place and appropriate to meet the needs of local people and support them to achieve positive health and wellbeing outcomes. In many cases this will mean redesigning our own HSCP services to improve support to local people, in other cases this will mean procuring services from third and independent sector partners. Through this Strategic Commissioning Plan, the Inverclyde Integration Joint Board (IJB) will endeavour to shape local health and social care services to better address local priorities and improve the long-term health and wellbeing outcomes of local people. This plan will also allow us to meet the Principles of Integration, as set out in the Public Bodies (Joint Working) (Scotland) Act. These principles are detailed in [Appendix D](#).

IJB Governance

The image below shows the governance structure of Inverclyde IJB, highlighting its relationship with the parent organisations of Inverclyde Council and NHS Greater Glasgow and Clyde and identifies some of the key governance and strategic groups that support it.

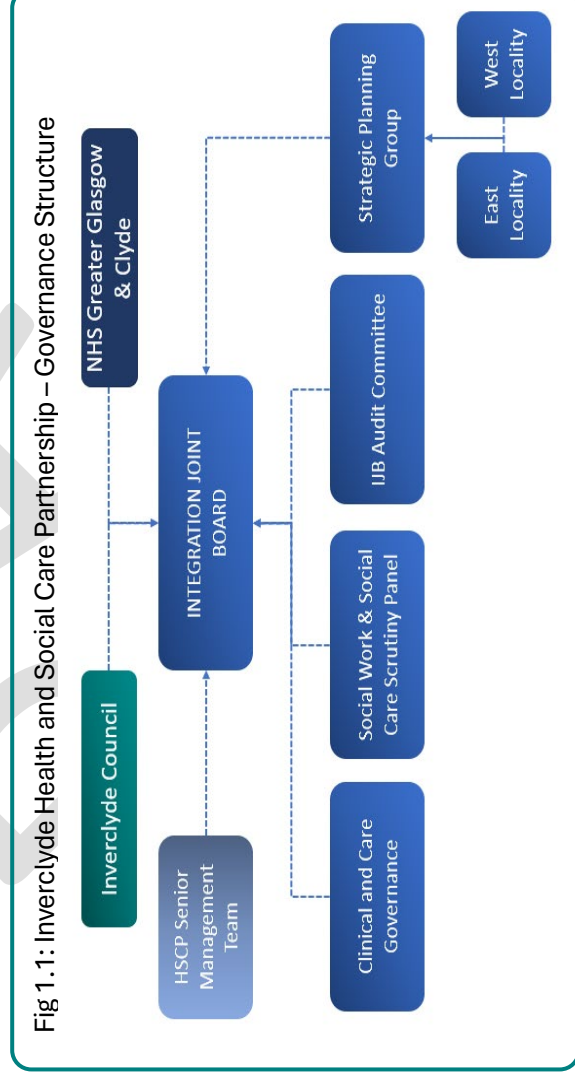


Fig 1.1: Inverclyde Health and Social Care Partnership – Governance Structure

Our Vision, Ambitions and Priorities

Through our services, our support and local collaboration we hope that all people in Inverclyde, can live a full, healthy life and face no barriers to accessing opportunities or achieving positive outcomes. This is captured in our Partnership Vision, which is:

Inverclyde is a compassionate community, working together to ensure people live active, healthy, and fulfilling lives.

We recognise that local challenges and barriers exist that may prevent people from realising this vision. The [Inverclyde Adult Health and Wellbeing Survey \(Feb 2024\)](#) produced by NHS Greater Glasgow and Clyde, has highlighted that post pandemic the local inequalities in Inverclyde has increased. These inequalities must be addressed if we are to improve the health, wellbeing, and life chances of local people.

We are ambitious for our people in Inverclyde and recognise our responsibilities to improving health and social care outcomes.

The challenges will not be overcome by continuing to do things the same way they have always been done. We will work differently, together, along with other key partners, to improve services, improve health and wellbeing outcomes and focus on reducing inequalities. This will contribute to our vision that Inverclyde is a caring and compassionate community working together to address inequalities and assist people to live active, healthy, and fulfilling lives.

Our ambitions

Our ambitions are that:

- We will listen and learn from our people, staff, and communities to ensure that they access and receive the right service at the right time, in the right place when needed the most.
- We will target our resources and services in the communities where they are needed the most.
- We will build on our delivery of providing safe and effective care in a timely manner.
- We will ensure that our services are trauma informed whilst focussing on improvement and recovery.
- We will co-design our health and social care services in partnership with our local people.

- We work with local partners in the third and independent sector to support people with complex health conditions to live full and independent lives.
- We will provide families and carers with advice and support in order that they continue in their caring role.
- Our workforce is empowered to work differently in strengthening our response to individuals, families, and communities.
- People who require our services, who have complex needs are supported through key transitions in life.
- We will take a system wide approach to ensure future care planning is prioritised as an essential part of our response to people.
- Everyone in Inverclyde who needs palliative and end-of-life care receives high-quality, compassionate care that respects their needs and wishes, wherever they choose to be cared for and that the system provides support from the initial diagnosis through to end-of-life care.

Our Priorities

We are ambitious for the health and wellbeing of the people of Inverclyde. Despite the challenges the local area faces, we believe that all local people can live their lives in good physical and mental health and achieve their full potential. Through our development of this plan, we have identified four strategic priorities that will replace the six-big actions from our previous plan. In working towards our vision, we shall seek to:

Provide Early Help and Intervention

Improve Support for Mental Health, Wellbeing and Recovery

Support Inclusive, Safe and Resilient Communities

Strengthen Support to Families and Carers

These priorities compliment the five local themes set out in the Inverclyde Alliance's Partnership Plan (2023-33). Delivering on these priorities, supports our contribution to the overall community plan. More information on the Alliance Partnership Plan can be found in [here](#).

What our priorities mean, how we will work towards them over the life of this plan, and how they align to the themes set out in the Inverclyde Alliance Partnership Plan, are set out in the following sections.

PROVIDE EARLY HELP AND INTERVENTION

What this means: To help improve the health and wellbeing of local people, we need to work differently. We must focus on supporting people at an earlier stage and minimising the impact of health and wellbeing concerns as they arise.

Through the life of this plan, we will seek to improve our early help and intervention approaches. Through working with our local partners, we can identify, develop, and commission local community-based programmes that focus on the health and social care needs of local communities, supporting local people to make healthier choices and more effectively manage any health or wellbeing concerns they have.

From an HSCP perspective, we will improve how people access our services. We will redesign our ‘front door’ ensuring that when people need our support, and regardless of where or how they contact us, we will ensure they are directed to the right service for them.

Why this is a priority: By supporting people at the earliest possible stage, we improve the likelihood of preventing concerns growing into much more complex issues that require greater, and often longer-term, interventions from statutory services. This is true across all aspects of health and social care, including those with health or wellbeing concerns and for those with complex social issues.

By working differently and through closer collaboration with local partners, we will ensure people get the right service at the right time and make local health and wellbeing services more sustainable in the long-term.

What this means for you: You will have a greater range of accessible local health and wellbeing support options available in your community. Through these supports, you will have improved access to advice and support to help address any concerns you have as soon as they arise. When you need to access HSCP services, you will be guided quickly to the right service for you.

Related Inverclyde Alliance Theme(s): Healthy People and Places, A Supportive Place, A Thriving Place

What we will do to deliver this priority:

No.	Strategic Actions	Desired Outcome
1.1	We will develop our earlier intervention approaches, with partners, which build on the strengths of families to give their children the best start in life and to provide the right support to families who need it, at the right time.	Families and children are supported earlier and effectively to achieve positive outcomes

1.2	We will deliver to people and stakeholders a series of workshops that promote self-help and recovery for people who experience mental health and wellbeing concerns.	People are aware of what to do to support their own mental health and wellbeing of those around them.
1.3	We will streamline the HSCPs 'front door' pathways, supporting people to get to the service they need as soon as possible.	Local people are supported to access the services that are right for them.
1.4	We will ensure people with complex health conditions or disabilities are supported proactively to ensure they remain independent and maintain good health.	People are provided with the right timely support and live independently in their own community.
1.5	We will develop with our partners an outreach strategy for those experiencing harm from alcohol and drug use improving pathways for treatment.	We will continue to improve accessibility and pathways to treatment for people experiencing harm from alcohol and drug use.
1.6	We will review our local commissioning arrangements to ensure there is an appropriate breadth of available local support for those experiencing harm from alcohol and drugs.	There is a range of available support options for people experiencing harm from alcohol and drug use in their recovery.
1.7	Work with partners to deliver early intervention approaches which help divert people away from involvement in offending.	People are supported to move away from offending at the earliest opportunity.
1.8	We will undertake a future needs assessment to ensure that we are able to provide a range of housing supports that reduces homelessness.	More people in Inverclyde are supported to avoid homelessness.

IMPROVE SUPPORT FOR MENTAL HEALTH, WELLBEING AND RECOVERY

What this means: Many people in Inverclyde are living with wellbeing concerns because of mental health conditions or experiencing harm from alcohol or drug use. Some people will have more complex concerns than others and as such, support needed will vary from person to person.

Many low-level wellbeing concerns can be effectively managed at home or in the community with the right local support and advice, while more complex conditions and addictions will require medical intervention and on-going support throughout an individual's recovery. We will also support people to recognise and value the strengths and assets in their life that can support their recovery, including a caring family and positive social networks.

Through the life of this plan, we will help people to access the right service for them and ensure they have the right support throughout their recovery journey.

Why this is a priority: The number of people with mental ill health concerns has continued to grow over the past few years and Inverclyde is consistently one of the highest areas experiencing harm from alcohol and drug use. These concerns are felt across our communities and impact people of all ages. Our needs assessment and feedback from our communities tells us that addressing mental health and harm from substance use is a key priority.

The current challenges we face in terms of the recovery from the pandemic, the cost-of-living crisis, and other concerns, are likely to have impacted on the overall wellbeing of local people, resulting in even higher levels of mental health concerns and those experiencing harm from alcohol and drug use.

More needs to be done to support people with wellbeing concerns, and this begins with helping people to improve their understanding of the early signs and symptoms and knowing what steps they can take to address these.

What this means for you: We will ensure there is the right support available for you to address your wellbeing concerns and support you in your recovery from severe mental illness or addiction. In supporting you to recover from the challenges you face, we will consider the wider aspects of your life, ensuring we provide a holistic approach in your recovery and help you to recognise the support networks you have in your own family and community.

Related Inverclyde Alliance Theme(s): Empowered People, Healthy People and Places, A supportive Place

What we will do to deliver this priority:

No.	Strategic Actions	Desired Outcome
2.1	We will improve ways for access to mental health and emotional wellbeing services for children, young people, and their families.	Children and young people get the right support at the right time and right place.
2.2	We will work with partners to improve access to mental health and wellbeing support.	People will receive timely support from the most appropriate service.
2.3	We will support our people to self-manage the impact that mental ill health has on their life.	People will be able to self-manage their mental ill health.
2.4	We will review processes to support people with mental ill health care plans in a person-centred, strengths and rights-based way.	People with complex mental health conditions are fully involved in the design and delivery of their own care plans.
2.5	We will develop processes for capturing information about the outcomes of people living with mental illness and their unpaid carers.	We will use this information to support the development of services and improve outcomes.
2.6	We will deliver tiered suicide prevention training across the HSCP and partners, through local delivery of the Creating Hope Together Strategy.	Our workforce and partners are more informed when supporting those at risk of suicide.
2.7	We will deliver a test of change to improve the interface between Alcohol and Drugs Recovery Services (ADRS) and emergency mental health services.	People with urgent care needs relating to mental health and substance use have improved support with the right care at the right time.
2.8	We will work with partners to review and improve our pathways to residential rehabilitation, for those experiencing harm from alcohol and drug use.	People who need residential rehabilitation for treatment for alcohol and drug use have timeous access to this service.
2.9	We will support the mental health and wellbeing of those experiencing homelessness by improving access to both statutory and third sector services.	People experiencing homelessness have access to effective mental health and wellbeing supports.

SUPPORT INCLUSIVE, SAFE AND RESILIENT COMMUNITIES

What this means: Our communities are essential in supporting us to live safe, healthy, and active lives. Community based resources and networks should be the first port of call whenever we have a health or wellbeing concern. We hope to build on the assets in our communities to ensure that local people have the local resources they need to thrive and become the expert navigators of their own lives.

Inverclyde is home to many groups who often feel isolated from their own community. These groups may include cared-for young people, isolated older people, people new to Scotland, those with substance use concerns, people with experience of the justice system and homeless people. As a caring and inclusive partnership, we will work with partners to provide support to ensure that all residents, particularly the most vulnerable are able to become valued and included members of their community. As part of this, we will support communities to address stigma that often surrounds specific groups or communities. By doing so, we make our communities more inclusive and welcoming places for all.

Why this is a priority: Inverclyde is home to many strong and resilient communities with residents who are proud of their areas. We understand that people in many our communities have faced significant challenges over the past few years, with those in our more deprived areas experiencing challenges more than those in more affluent areas. Feelings of social isolation, a sense of belonging and safety are higher in our more deprived areas. In these areas, levels of trust are lower, people are less likely to value friendships or be part of local groups or clubs. These aspects can negatively impact the wellbeing and behaviour of local people.

We will support people to feel valued members of their community and encourage positive behaviours through meaningful social interactions and service provision.

What this means for you: We will ensure your community has the resources needed to support you, and those around you, to live a good and healthy life. In addition, by supporting isolated groups to become a greater part of their communities, Inverclyde will become a stronger, more welcoming, caring, and supportive place.

Related Inverclyde Alliance Theme(s): Empowered People, Working People, Healthy People and Places, A supportive Place, A Thriving Place

What we will do to deliver this priority:

No.	Strategic Actions	Desired Outcome
3.1	We will ensure more children and young people who are looked after away from home are able to remain in Inverclyde	Children are more connected to supportive, local communities

3.2	We will work with partners to challenge stigma within services and communities across Inverclyde.	People are kinder to each other, and the harmful impact of stigma is reduced.
3.3	We will deliver awareness sessions across Inverclyde communities that informs people of self-management and self-care and helps them to feel connected.	People feel more confident, connected, and safe in their local communities.
3.4	We will create content and campaigns across a range of different platforms (both face to face and online) across the partnership to improve awareness of supports available within our community.	People have greater access to information on health and wellbeing services and are more informed on available supports.
3.5	We will work in partnership with people with lived and living experience of harmful alcohol and drug, to ensure they are involved in future service development.	The views of people with lived or lived experience of alcohol and drug harms are valued and used to inform improvements in local services.
3.6	We will support more people completing unpaid work to benefit the local area as part of their community sentences.	Our community will recognise the benefit of unpaid work in improving their local environment.
3.7	We will ensure our communities have improved opportunities in sustainable employment, education, or volunteering opportunities.	We have improved opportunities for people to access meaningful education, employment of volunteering opportunities.

STRENGTHEN SUPPORT TO FAMILIES AND CARERS

What this means: Living in a nurturing and caring household has a positive impact on a person’s life chances and outcomes. Our family networks often become our carers at different life stages, ensuring we are supported and nurtured; it is therefore important to ensure families and carers are supported to provide nurturing care for their loved ones. Families can experience challenges for many reasons, and a range of supports can enable them to build on their strengths and capacity to give their children the best start in life, manage the impact of complex health conditions and support carers who provide long-term care to loved ones.

Why this is a priority: Families and carers in Inverclyde may face significant challenges that place additional stress on a household, including financial worries, mental health, impact of addictions, and long-term complex health conditions. These factors can have a greater impact on people living in communities with higher levels of deprivation and poverty. Effective, proportionate support, that builds on the strengths of families and carers by working closely with them to navigate these challenges, can provide them with the right support at the right time. Building this scaffolding of support with families and carers can also help to reduce the need for formal social work or health interventions.

What this means for you: There is support for you as a parent, a carer, a brother, a sister, a relative, or a neighbour to help you in your role as you care for your family and loved ones.

Related Inverclyde Alliance Theme(s): Empowered People, Healthy People and Places, A supportive Place, A Thriving Place

What we will do to deliver this priority:

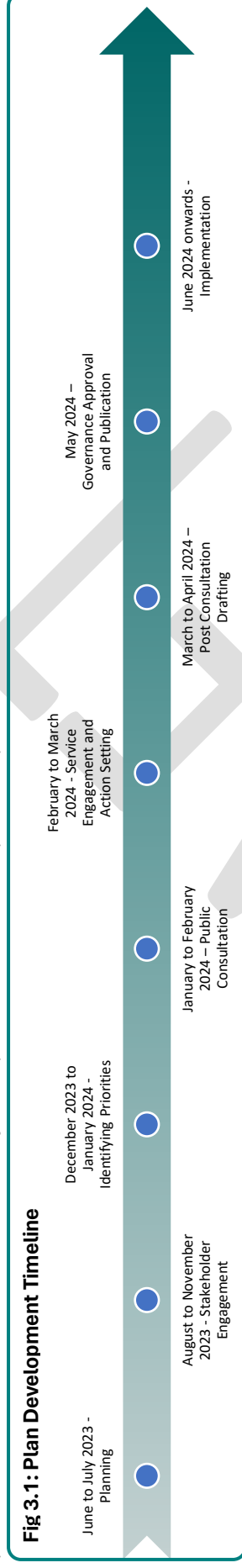
No.	Strategic Actions	Desired Outcome
4.1	We will, in partnership, develop whole family models of support to strengthen family capacity and provide early help/support.	More families accessing community-based early help and support services.
4.2	We will develop ways of working that build and support the capacity of families.	We have supported families with to increase their confidence in their caring role.
4.3	We will ensure people’s plans include the view of families and carers.	Families and carers feel more involved in the decision making and care planning for the cared for.
4.4	We will consult and develop our Inverclyde Carers Strategy for adults and young carers	There is wider awareness of the supports available to carers including respite and short breaks.

Classification - No Classification

4.5	We will ensure all families and people who provide care and support to a loved one will have access to a carers assessment.	Families and carers who undertake the caring task will be offered a carers assessment.
4.6	We will ensure our staff are confident in the principles and practice of self-directed support, to maximise choice and control for people and unpaid carers.	More people access the wider range of SDS options following positive and supportive conversations with our workforce.
4.7	We will support families to help avoid homelessness.	People who must leave their family home will be supported in finding another tenancy option.
4.8	We will develop ways of working that build and support the capacity of families.	We have supported families with to increase their confidence in there caring role.
4.9	We will work with partner agencies to ensure families of people involved with offending are effectively supported.	Families of people involved with offending experience improved support.
4.10	We will support families to help avoid homelessness.	People who must leave their family home will be supported in finding another tenancy option.

Developing the plan

This plan has been the culmination of months of development as we have collaborated with colleagues, stakeholders, and local people. This plan should be meaningful to the people of Inverclyde, and particularly those who use or rely on the services we, the HSCP and our local partners, provide. The timeline below shows our journey as we have developed this plan.



Our development approach was approved by our Strategic Planning Group in July 2023. It set out our key steps, including prioritising engagement with local people and stakeholders, reviewing the Six Big Actions identified in the previous Strategic Plan, considering the findings from our Strategic Needs Assessment (SNA), and undertaking a review of relevant local and national policies and plans. More detailed information on how we developed this plan can be found in our Participation and Engagement report, which can be found here:

https://www.inverclyde.gov.uk/assets/attach/17087/Strategic-Plan_2024_participation-and-engagement-paper.pdf

Local Engagement

As highlighted, we prioritised local engagement as a key aspect to developing this plan. We considered it essential that those who receive or deliver health and social care services in Inverclyde had an opportunity to input their ideas to the plan. Our engagement approach was delivered under the direction of our SPG and overseen local conversations with a range of service users, patients, carers, staff, and service providers.

Between August and November 2023, we undertook the following engagement activity alongside local partners:

- CVS Inverclyde facilitated four workshops with local third sector organisations.
- Hosted four virtual sessions with HSCP staff.
- Joint IJB/HSCP Stakeholder Session held in November 2023, hosted by Inverclyde Community Learning and Development (CLD).

- Your Voice Inverclyde delivered several engagement activities including:
 - Four drop-in sessions and six public engagement sessions.
 - Achieving 14,366 online impressions through social media with 155 responses to online surveys
 - Focused engagement on Primary Care Services with 181 survey responses.
 - Attracting 257 survey responses from local carers, following working with Inverclyde Carers Centre.

Feedback from these engagements helped us to formulate our revised vision, and our four new strategic priorities. In addition, other helpful feedback included:



“The big actions are too wordy – they need to be more meaningful to the people of Inverclyde.”

“Tell us how you are going to make change in our communities, how do we address gaps in services?”

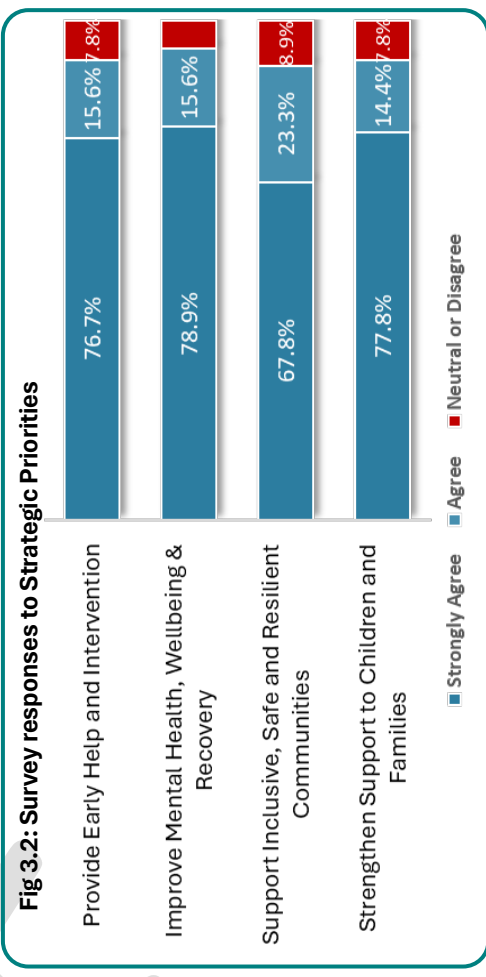
“Accessing services should not be so challenging; it should be smoother.”

Consulting on our Priorities

From 19th January to 17th February 2024, we undertook a further consultation asking local people and stakeholders to comment on the proposed strategic priorities. In total, **90** people responded to this consultation, with the majority in favour of the new priorities, as evidenced in figure 3.2.

The HSCP will now progress these priorities through this plan.

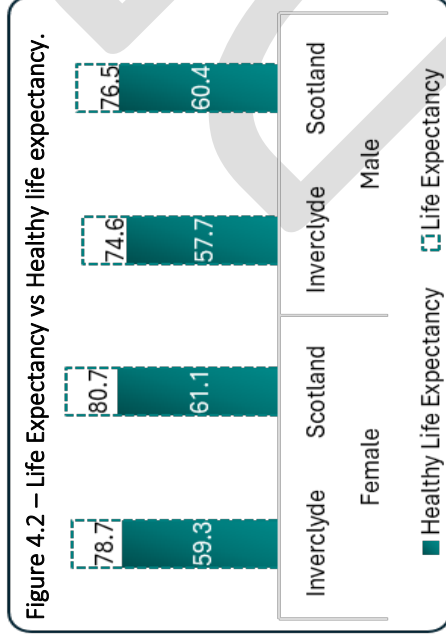
Following this feedback, a series of engagements were held with each HSCP service area to identify appropriate actions to progress against each priority. These will make up the main action plan within the overall Strategic Commissioning Plan and set out what we hope to achieve over the life of this plan.



Our challenge and Approach

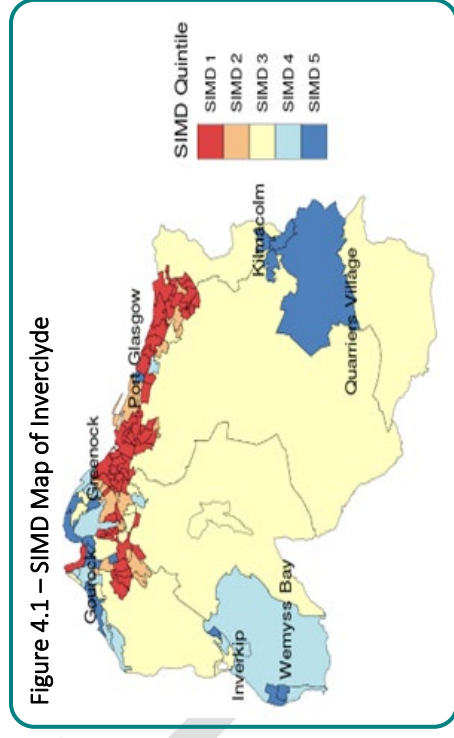
The level of poverty and inequality in Inverclyde is stark. According to the Scottish Index of Multiple Deprivation (SIMD), the levels of poverty and deprivation in Inverclyde are, proportionately amongst the highest in Scotland. It reports that **43%** of local people live in areas that are among the most deprived in the country (SIMD 1). This is second only to Glasgow, where 44% of the population live in SIMD 1 areas.

People living in those areas are more at risk of the negative impacts of poverty and deprivation. As a result, they are more likely to experience several adverse outcomes, including physical health challenges, complex long-term medical conditions, negative mental health and wellbeing, social exclusion, and food insecurity.



An example of the impact of the high-level of poverty in Inverclyde is the life and healthy life expectancy for local people. Over the past few years, the life expectancy for people has fallen. As demonstrated in figure 1.2, in the most recent reporting period, life expectancy for women in Inverclyde was 78.7 years, for men it was 74.6 years. These are both two years lower than the Scottish average. In terms of the healthy life expectancy, again women can expect to live only 59.3 years of their life in good health, and men 57.7 years. Again, these are lower than the Scottish average.

While levels of poverty and deprivation are high in Inverclyde, they are not spread evenly among the population. As figure 1.1 shows, areas of high deprivation are not dispersed across Inverclyde, instead high deprivation areas are clustered across specific communities, particularly in Port Glasgow and the East End of Greenock.



As a result, levels of inequality in Inverclyde are high with many people and communities experiencing significantly less positive social, economic and health and wellbeing outcomes than residents in least deprived areas.

For example, the latest SIMD publication highlights that there are significantly more observed deaths in Inverclyde's most deprived data-zone (Greenock Town Centre and East Central – 02), compared to the Inverclyde average. Counter to this, there are significantly less deaths in the least deprived data-zone (Kilmacolm, Quarriers, Greenock Upper East/Central – 03).

As highlighted, highly deprived data-zones do not stand in isolation but are often part of a wider community cluster of low-ranking data-zones. As an example, the community of upper Port Glasgow contains 13 data-zones, nine of which are in SIMD quintile one. A review of available health and social care information has highlighted that in upper Port Glasgow, people experience significantly more health and wellbeing concerns than Inverclyde's more affluent areas.

To really have an impact and improve the health and wellbeing and life chances of the people of Inverclyde, we must consider all our actions through an inequality's lens. It is essential that going forward, as we re-shape our services, we focus our resources into the right places, ensuring that all local people can get the right service, in the right place at the right time.

Our Approach

To improve local health and wellbeing outcomes for the people of Inverclyde, as a partnership, we must do things differently. We must ensure that our services are available in the right place at the right time. We understand that a people across Inverclyde face barriers to accessing the services they need, this could include transport issues, uncertainty around what services they should access, perceived stigma around support needs or even unavailability of appropriate services.

Going forward, working with our partners, the HSCP will endeavour to focus resources and commissioned services in areas of great need.

Addressing Inequalities

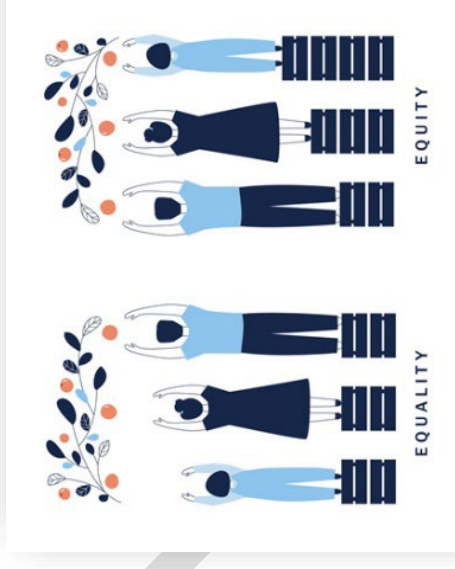
Through delivery of our strategic priorities, we aim to address the high levels of inequalities across Inverclyde. We recognise that in general, people share the same goals and desired outcomes in respect to their health, wellbeing, and aspirations. We also know that not everyone has the same access to positive opportunities, and many face additional challenges and barriers that negatively impact their life chances.

To help reduce inequalities and ensure all people in Inverclyde have the same opportunities to live healthy and active lives, we must focus our resources to those who need them most. We must be mindful that in Inverclyde, we are all part of the same community, with similar goals, we simply have different paths to achieving them. As demonstrated in the pictorial below, we will all require different supports to reach the same outcome.

In the case of the health and wellbeing of the people of Inverclyde, our universal goals are alluded to in our vision. We hope to:

- o Live our lives with good physical and mental health.
- o Be free from harm, abuse, and neglect.
- o Live a fulfilling life, free from the effects of poverty, inequality, and crime.

Over the life of this plan, we will develop our approaches to addressing inequalities and seek to support those most in need to achieve our universal goals. We will work to ensure our resources are distributed equitably to improve positive outcomes for those most in need.



Person Centred and Trauma Informed

As a partnership, we understand that everyone is different and that no one's experience is truly the same as anyone else's. As a result, everyone's needs are different. To provide effective care, we must ensure people are at the heart of the care-planning journey. The process should be focused around the individual and any care plans should be developed through co-production with individuals, their families and carers, and staff. We will continue to upskill our staff to deliver our person-centred approaches that ensure the wishes, opinions and concerns of people are considered throughout their care journey.

We also recognise the importance of supporting people to effectively take part in this planning process, as such we will aim to improve the knowledge and confidence of local people to help them be active participants in their care planning journey.

In addition to being person-centred, we will ensure that Inverclyde HSCP is a Trauma Informed organisation. Trauma can be caused by several factors and can affect any of us at any time. Unfortunately, the prevalence of trauma is higher in areas with prominent levels of inequalities and is likely to have been enhanced over the past few years due to the Covid-19 pandemic. People who have experienced trauma may be more likely to experience health and wellbeing challenges or concerns, and may be mistrusting of support services.

As a workforce, we will employ trauma informed approaches across all staff groups, ensuring that when people access our services, they feel supported, respected, and safe. By building positive relationships, we can support people work through their trauma and help improve and maintain their health and wellbeing in the long-term.

Empowering Communities Through Partnership Working

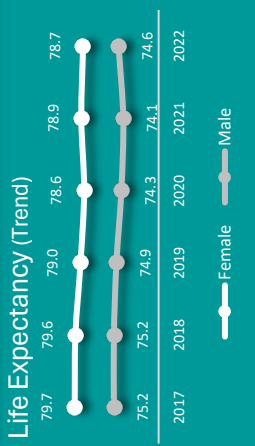
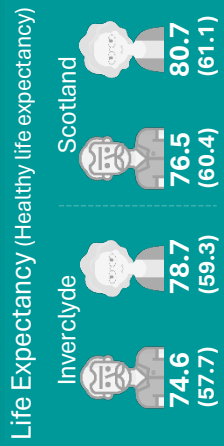
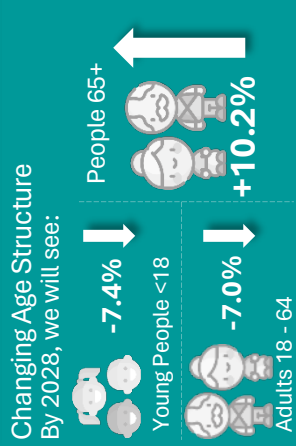
Our path for people to live healthier lives rests within our local communities. Our homes and local networks are our key assets to staying well and achieving positive outcomes. As identified above, the high levels of inequalities in Inverclyde means that many communities in Inverclyde are not well equipped to provide effective support to residents.

The Inverclyde Adult Health and Wellbeing Survey (2024) highlighted that social capital (*the network of supportive and trusting relationships among people in communities*) in our most deprived areas is lower compared to more affluent communities. The survey highlighted that in deprived communities, people have fewer positive views of trust, less likely to value friendships or social support and are less likely to be involved in local clubs or groups. In addition, those in more deprived areas are more likely to experience feelings of social isolation and are less likely to feel part of their community.

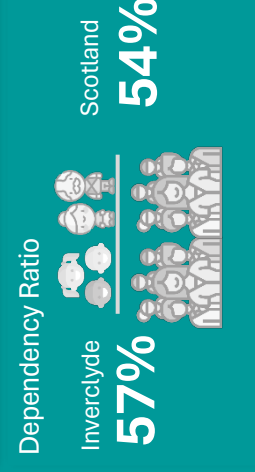
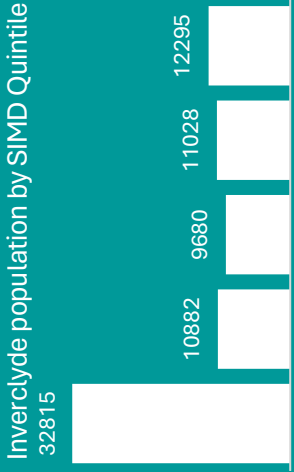
We believe all people should have a positive opinion of their communities and recognise it for the asset that it is. Going forward, we will work with our local partners to help empower local communities. As part of this, we will seek to focus our resources where they are most needed and deliver more community-based care services. Also, through regular engagement activities, we will improve health and wellbeing literacy in our communities, supporting people to confidently identify concerns as they arise and understand the best course of action to address them.

Inverclyde Today – Key findings from our Strategic Needs Assessment and other local information

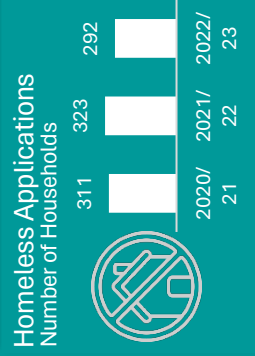
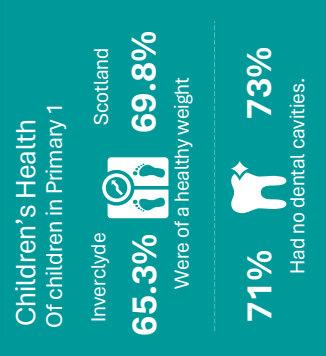
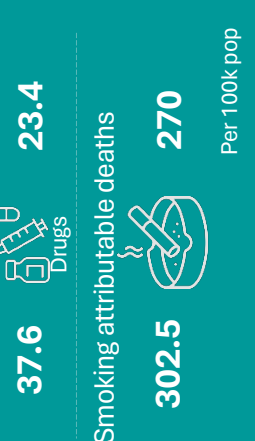
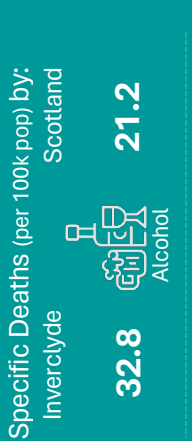
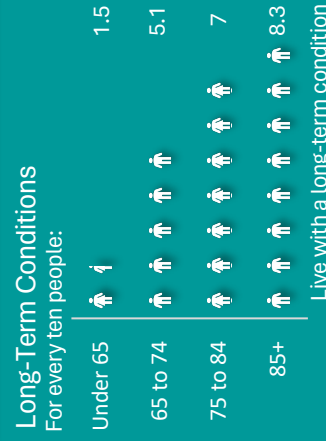
Demographic Challenges



Local Deprivation



Health and Care Challenges



Related Plans and Policies

In developing this plan, we have been mindful of the wider national and local policy landscape. It is essential that our plan is informed by relevant national strategies and complements other local delivery plans. A sample of the strategies and plans that impact how we operate are set out below.

National and Local Statutory Plans

The Independent Review of Adult Social Care and the National Care Service



The Independent Review of Adult Social Care in Scotland was published in 2021 and was supported by an Advisory Panel comprising Scottish and International experts. The core remit of the review was to “recommend improvements to adult social care in Scotland.”

The report describes social care as a “springboard, not a safety net.” Inverclyde HSCP strives to focus on that

springboard, lifting people up and supporting empowered, independent people and communities. “Everyone in

Scotland will get the social care support they need to live their lives as they choose and to be active citizens. We will all work together to promote and ensure human rights, wellbeing, independent living, and equity.”

The full report can be found here <https://www.gov.scot/publications/independent-review-adult-social-care-scotland/documents/>

Recommendations from the review informed the development of the National Care Service (NCS) Scotland Bill which was submitted to Scottish Parliament in June 2022. The Scottish Government’s emerging plan on the creation of a NCS continues to develop, engagement work continues and at this time the extent of change is undetermined, however it is likely to have significant implications for HSCPs.

This Strategic Commissioning Plan has been developed based on what is currently known to us at this time. Any significant changes in the national landscape, will be considered locally in terms of its potential impact on our ability to deliver this plan. As the NCS bill develops, we will endeavour to contribute to national consultations and engagement opportunities.

National Carers Strategy

The Scottish Government published its [National Carers Strategy](#) in December 2022. It underlines the value that carers across Scotland bring to the health and social care sector and highlights the importance to support them in their caring role. The strategy details the challenges that carers face, including the ongoing impact of Covid-19, the cost-of-living crisis, and the personal health and wellbeing impacts they can experience. The key themes of the strategy intend to put the individual carer at the centre and focus on five distinct aspects of unpaid carer support are:

- Living with Covid-19
- Recognising, valuing, and involving carers
- Health and Social Care Support
- Social and Financial Inclusion
- Young Carers



In Inverclyde, the National Strategy will guide us as we seek to improve supports to local carers.

National Drugs Mission

In 2021, the Scottish Government announced its national mission to reduce drug related harms and deaths. Its key approaches involved, faster access to support services, improved front line drug services, holistic support throughout the recovery journey, and greater capacity for residential rehabilitation. The Mission allocated £50m per year that is distributed across Alcohol and Drug Partnership areas. The mission will seek to reduce deaths and harms through key approaches, including:

- Emergency life-saving interventions (naloxone, safe consumption, targeting those at risk)
- Implementation of Medication-Assisted Treatment (MAT) Standards
- Aligning the wider policy landscape on poverty, deprivation, trauma, and adverse childhood events to support drug prevention.
- Supporting the wider complex needs of people with addictions, including mental health, homelessness and contact with the justice system.
- Improved support to affected children and families.

More information on the national drugs mission can be found here: <https://www.gov.scot/policies/alcohol-and-drugs/national-mission/>.

Inverclyde Alliance Partnership Plan (2023-33)

In 2023, the Inverclyde Alliance published their local outcome improvement plan. This plan sets out a wider vision for Inverclyde to achieve, ‘*Success for all – getting it right for every child, citizen and community.*’ The plan identified five themes of the people of Inverclyde:

- Empowered People
- Health People and Places
- A Thriving Place
- Working People
- A Supportive Place

As a member of the Inverclyde Alliance partnership, the HSCP has a key role to play in supporting the identified themes. As set out on our [Vision, Ambition, and Priorities](#) section, the Alliance’s Vision and themes are closely aligned to our own vision for the people of Inverclyde and our new strategic priorities. More information on the Alliance Partnership Plan can be found, [here](#).

Inverclyde Children’s Services Plan 2023-2026



Inverclyde Children’s Service Partnership has produced an Integrated Children’s Services Strategic Plan for 2023-26 which includes an improvement plan focussed around the four key outcomes they hope to realise for children, young people, and families by working together.

The vision for children and their families within Inverclyde remains as follows: ‘A Nurturing Inverclyde will give our Children and Young People the Best Start in Life’ ‘Nurturing Inverclyde’ was developed by our Community Planning Partnership (CPP) the Inverclyde Alliance in 2012.

This Children’s Services Plan is very much a continuation of the previous Children’s Services Plan (2020-23), building upon what has worked well and what can be improved further. Through the lifetime of this plan the key focus will continue to be progressing the delivery of more integrated services wherever possible and working together to support children and their families in Inverclyde.

<https://www.inverclyde.gov.uk/assets/attach/16822/07-Inverclyde-Children-s-Services-Plan-1-003-DDA-Compliant.pdf>

Inverclyde Community Justice Outcomes Improvement Plan

The [Community Justice \(Scotland\) Act 2016](#) requires partners to publish a Community Justice Outcomes Improvement Plan (CJOIP) for each local authority area, outlining how they intend to reduce offending. The CJOIP outlines five strategic aims, four of which reflect the identified aims of the National Strategy for Community Justice (*Scottish Government 2022*) and a locally determined outcome. The five aims are:

- Optimise the use of diversion and intervention at the earliest opportunity (national).
- Ensure that robust and high-quality community interventions and public protection arrangements are consistently available (national).
- Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence (national).
- Strengthen the leadership, engagement, and partnership working of local and national community justice partners (national).
- Improve housing and homelessness outcomes for individuals in the justice system (local aim).

Within Inverclyde, the CJOIP its associated documents and annual plan requirements will be submitted to Community Justice Scotland and published at www.inverclyde.go.uk/communityjustice

Inverclyde JJB Equality Outcomes Plan

Inverclyde is a diverse community and is home to people from many divergent backgrounds and experiences, this includes people with protected characteristics or vulnerabilities. Often, these characteristics can negatively impact on an individual's personal outcomes or ability to access service. The Inverclyde JJB Equality Outcome plan will underlines our commitment to adopting human rights approaches within our services. These basic rights are based on shared values such as dignity, fairness, equality, respect, and independence. In addition, as part of our equality considerations, we will be mindful to ensure the United Nations Charter for the Rights of the Child (UNCRC) are considered when we consider services for children and young people.

Our equality outcomes plan will help ensure that we consider the needs of people with protected characteristics or vulnerabilities as part of our day-to-day business. This includes people who live in our communities as well as the people who work for the HSCP. Through implementation of this plan, we will help further ensure that Inverclyde HSCP is an organisation that values diversity.

Through the implementation of this plan, we will help:

- reduce discrimination.

- promote equal opportunities and,
- promote good relations between communities with protected characteristics and those who do not.

Our Equality Outcomes Plan can be found here [Include link](#).

Local Policies and Approaches

Primary Care Improvement Plan

Primary care is often the first point of contact with the HSCP and NHS services, the Covid-19 pandemic significantly impacted the workload of GP practices and the way they need to interact with the people of Inverclyde into the future, it was therefore necessary for Primary care to transform their services. The partnership between community services, secondary care, primary care, GP practices, patients and local communities needed to be refreshed with a new dialogue about how primary care operates in the context of the whole health and social care system. Patients continue to look to their GP as the “gatekeeper” for their care and support, and we have a collective challenge to re-frame that perspective where the people of Inverclyde can access the right support from the right person at the right time. Through our Primary Care Improvement Plan (PCIP) and related activity we have been expanding primary care teams with new staffing roles to support more people in the community. This has included the development of:

- Advanced Nurse Practitioners (ANP)
- Advanced Practice Physiotherapist (APP)
- Community Link Workers (CLW)
- Community Treatment and Care Services (CTAC)
- Pharmacotherapy services
-

The Vaccination Transformation Programme (VTP) has also in the main been diverted away from general practice and delivered by the HSCP and NHSGGC Board. All of this should support local GPs to spend more time clinically managing patients in Inverclyde with their complex care needs.

More information can be found on our [Transforming Our Services, Transforming Primary Care - Inverclyde Council](#).

Moving Forward Together

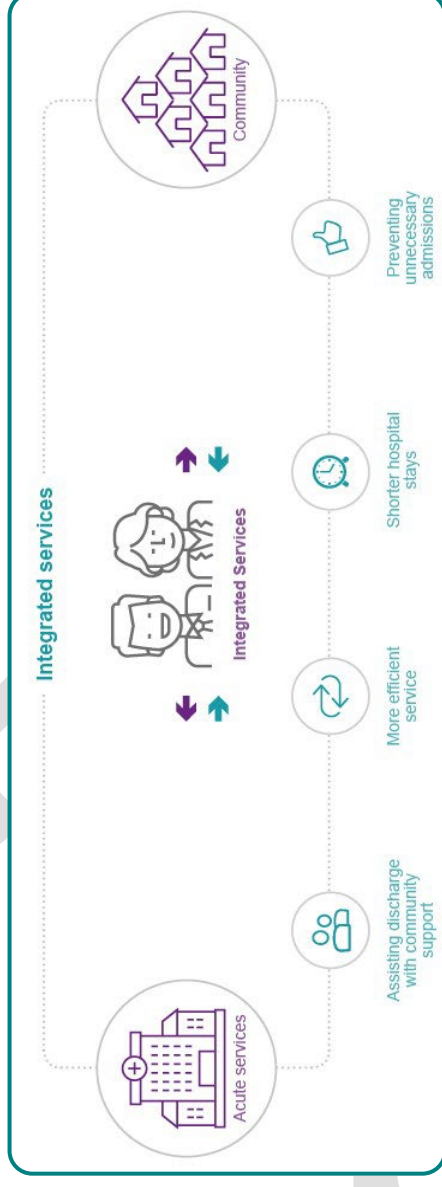
The way that health and social care services in NHS Greater Glasgow and Clyde are provided is changing. NHS GGCs Moving Forward Together (MFT) Transformation in Practice strategy provides a clear plan for change and compliments direction of this Strategic Partnership Plan. Delivery of the Programme will see improvements in care and outcomes for everyone, MFT describes a tiered model of services where people receive care as near to their home as possible, travelling to specialist centres only when expertise in specific areas is required and promotes greater use of digital technology and maximising the

utilisation of all resources, with a drive to ensure all practitioners are working to the top of their professional abilities. It recommends supported self-care and improved links between primary and secondary care.

This new system of care will be organised in the most effective way to provide safe, effective, person-centred, and sustainable care to meet the current and future needs of our population.

More information can be found on these pages

[Moving Forward together - NHSGGC](#)



Mental Health Strategy 2023-2028 (NHS Greater Glasgow and Clyde)

The NHS GGC Mental Health strategy refresh is part of the Moving Forward Together (MFT) programme. Strategies for Mental Health Services in GGC are aligned to the Scottish Government's Mental Health and Wellbeing Strategy [Scotland's Mental Health and Wellbeing: Strategy \(www.gov.scot\)](#) and the NHSGGC 'Healthy Minds' report [Healthy Minds Resource - NHSGGC](#).

The new NHS GGC strategy expands on its scope to take account of the range of services relevant to the wider complex of mental health services and the continuing impact of COVID-19 as services go about restoring and refreshing the focus on Strategy changes, initially for the next five years. The Strategy refresh approach to implementation will include:



Classification - No Classification

- Promoting prevention options to improve wellbeing.
- A commitment to more established points of access and clear referral pathways.
- No wrong door approaches, with referrals to secondary specialist mental health services, not being sent back to Primary Care Services, but instead discussed and progressed between secondary specialists' services.
- Greater co-production with people with lived and living experience, and families and carers.
- A focus on inequalities including people with protected characteristics and those affected negatively by the socio-economic determinants of health and wellbeing.
- Improved faster access for those in mental health crisis.
- Self-management resources for people with long term mental health issues.

Greater Glasgow and Clyde: Alcohol Recovery Pathway:

In response to the increase in alcohol related harm and to ensure safe, effective delivery of practice, the Alcohol Recovery Pathway was developed to standardise quality alcohol care and treatment in Alcohol and Drugs Recovery Service (ADRS) across Greater Glasgow and Clyde (GGC).

The guideline is aimed at all staff involved in the care and treatment of individuals who use alcohol on its own or combined with other substances. The guidance recommends ten principles for the provision of care and treatment of adults with harmful, hazardous, and dependent alcohol use across GGC ADRS. These are:

1. "No wrong door" access to services.	2. Equality of treatment.
3. People have timely access.	4. Services are psychologically and trauma informed.
5. Access to mental health assessment and treatment at point of delivery.	6. Chronic disease management approach.
7. Informed choice of alcohol interventions.	8. Support to remain in treatment.
9. Clear pathways into other health, care, and recovery services	10. People have the option to have components of their treatment shared with primary care.

The pathway guidance will be used to inform the implementation of local alcohol service delivery in Inverclyde.

Inverclyde Arts and Creativity Action Plan (2024-29)

The Inverclyde Arts and Creativity Action Plan illustrates how participation in cultural activities can lead to improved health and wellbeing for local people. Informed by the success of the Inverclyde Culture Collective, and coordinated through the Inverclyde Cultural Partnership, the plan brings forward meaningful cultural activities that give voice to groups and individuals in communities, building on progress already made in addressing inequality of access to arts opportunities that can support overall health and wellbeing.

The plan recognises the value of the arts to overall population health and wellbeing, pursuing outcomes that include reducing anxiety, stress and depression; patient length of stay in hospitals; use of medications; tackling loneliness and social isolation; increasing personal and group motivation to dream of new horizons; having a positive impact on identity and the way we think and feel about recovery. Through close partnership working, there is immense potential to continue to reduce health inequalities and consolidate an approach of person-centred care through culture and arts. The existing strategy can be accessed [here](#): and the new Inverclyde Arts and Creativity Action Plan (2024-29) will be published at the end of 2024.

Our Key Enablers

To deliver on our priorities and work towards our vision, we will rely on the following enablers.

Children and Families Redesign

Following a launch day in February 2024, Inverclyde Children and Families Service will undertake a significant service redesign. This redesign will take place over the life of this plan and will aim to significantly change how we deliver services to keep children and young people in Inverclyde, safe, healthy, and able to achieve positive outcomes as they grow up. Overall, this approach will recognise the capacity of families to change, within the context of strong local communities, which continues to balance the risks, needs and aspirations of children and young people. In doing so, the focus of Children and Families services will include:

- Shifting the balance of care by reducing the need for external residential placements and develop more supports for children and young people to remain in Inverclyde or return to the local area.
- Earlier intervention approaches that enable family capacity to be strengthened
- Developing the skills of our workforce.
- Creating a tiered support model, ensuring all children and families receive the support that is right for them.
- Using evidence-based approaches that build on and support family capacity to provide safe care for children.

Relational practice will be integral to a model of tiered and targeted interventions, where the focus will be on strengthening relationships within families where children and young people are sustained in their families, homes, and communities.

Strategic Commissioning and Market Facilitation

When service users and local people are accessing services that are right for them. Inverclyde HSCP provides services and commission provision from both national and local providers from the third sector and the independent sector.

Our Market Facilitation and Commissioning Plan represents the communication with service providers, people who use services, carers, and other stakeholders about the future shape of our local Health and Social Care market. By implementing the plan, we ensure that we are responsive to the changing needs of Inverclyde service users. The Market Facilitation- and Commissioning Plan aims to identify what the future demand for care and support might look like and thereby help support and shape the market to meet our future needs.

We are committed to ensuring Inverclyde service users are well cared for and that people who need help to stay safe and well can exercise choice and control over their support. To deliver on this commitment we will work together in partnership with providers, people who use services and their family/carers. By working collaboratively, we help to increase choice, improve quality, strength and sustainability in locally commissioned Health and Social Care services.

In addition, Fair Work practices are embedded across all our commissioned services, ensuring people who are employed by the HSCP, or our commissioned partners have fair pay and positive working conditions. By embedding these fair work approaches, we ensure our whole workforce can provide safe, quality, and dignified care to people who use our services.

In addition, our Care at Home services are recognised within Unison's Ethical Care Charter, this ensures the quality of our services are continually monitored and that quality of care is valued more than anything else.

People and localities

We believe people are one of the most important assets in Inverclyde, by working closely with you and learning from your experience, we can more effectively support your health and wellbeing and improve how we deliver our services.

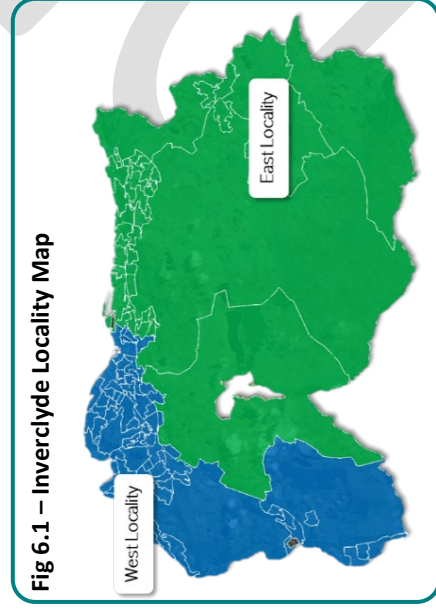


Fig 6.1 – Inverclyde Locality Map

We will continue to deliver our two locality planning groups, having focused conversations in our communities about what matters most to you.

Our East locality covers the communities of Kilmacolm, Port Glasgow and East Greenock.

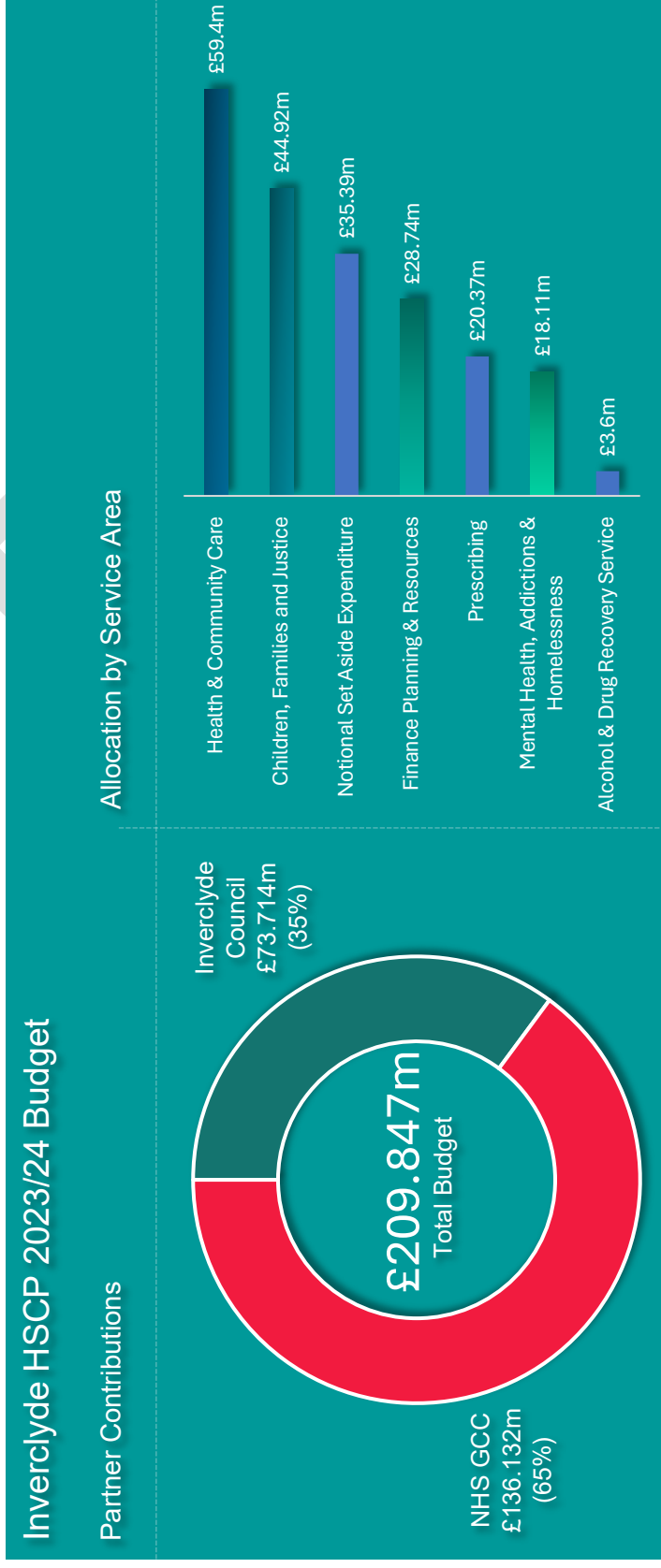
Our West locality covers Greenock Central, Greenock West, Gourrock, Inverkip and Wemyss Bay.

Information on how you can participate in our locality discussions can be found on our website. [HSCP Locality Planning Groups \(LPGs\) - Inverclyde Council](#)

We will also continue to collaborate with our staff and partners to ensure services users and local people are regularly engaged and listened to.

2024/26 Budget

On 25th March 2024, the IJB approved a two-year budget including £5.2m of planned savings and efficiencies over the budget years 2024/25 and 2025/26, along with the use of £0.7m of reserves in 2024/25 to meet the remaining budget gap for the year. How this budget has been funded and allocated is demonstrated in the image below:



Medium Term Financial Plan

The two-year budget paper also included a medium-term financial statement update, indicating that based on current assumptions in relation to demand pressures and partner funding, there is a potential budget gap of £6.869m by 2028/29. Further work will be required to address the medium-term financial gap.

HSCP Workforce

Another of the most important assets for Inverclyde HSCP is our staff, the people who work with us and help deliver health and social care services to local people every day. Across all our service areas, the HSCP has a workforce of approximately 1,700 people. We recognise that if local people are to achieve the outcomes that matter to them, then they need to have access to a confident and skilled workforce.

Our Workforce Plan (2022-25) [Strategies, Policies and Plans - Inverclyde Council](#) sets out our key workforce strengths and challenges under the current financial pressures and how we will develop to meet the changing health and social care needs of local people. We want our staff to feel that their wellbeing needs are being met, that they know their work is meaningful and they are valued and supported to carry out their role. This plan follows the five pillars of workforce planning, Plan, Attract, Employ, Train, and Nurture, as set out by the National Workforce Strategy for Health and Social Care in Scotland.



Grow your Own Scheme

In response to the local and national Social Worker recruitment challenge Inverclyde HSCP has developed a local “Grow our Own” scheme, as a long-term plan to support recruitment and retention of Social Work staff across the HSCP. This work is being led by the HSCP Training Board and builds on earlier initiatives which have included funding for final year MSc Social Work students and the offer of financial assistance to four staff who had, through their own initiative, already embarked on their Social Work qualifications. The scheme provides an opportunity to further professionalise the workforce by targeting our paraprofessional workforce. It is a crucial step towards our ambition of having a talent pipeline that will ensure we have the skilled workforce needed to work with the people of Inverclyde now and in the future.

Year One of the scheme will provide for up to six candidates to undertake the Social Work qualification whilst providing a good practice learning experience within Inverclyde HSCP. At the conclusion of study, candidates will be eligible to apply for Social Work vacancies within the HSCP and agree to remain in their posts for a minimum of three years. The first group of candidates will commence their studies in September 2024, with their experiences informing the further development of the scheme in year two and beyond. This represents a key offer in showcasing Inverclyde HSCP as an employer of choice for Social Workers.

Health and care (Staffing) Scotland Act

Inverclyde HSCP are working towards the implementation of the Health and Care (Staffing) Scotland Act (HCSSA) from 1st April 2024. The aims of the act are to enable safe and high-quality care and improved outcomes for those experiencing healthcare or care services through the provision of appropriate staffing. This means: **Having the right people, in the right place, with the right skills at the right time.**

Partnership Working

We have built strong relationships with local partners who regularly support us as we deliver health and social care services to local people. Working effectively with our partners means that we can reach greater numbers of local people and provide improved support to those who need it.

It is recognised that local people have the skills, knowledge, and energy to change their communities for the better. These strengths can be realised when people come together to form a community group or voluntary organisation, resulting in connected communities that are supportive places to live. Collectively, community groups, voluntary organisations, charities, and social enterprises are called the 'third sector.' Inverclyde's vibrant third sector has hundreds of these organisations and groups, which includes both small teams of volunteers and large organisations employing staff.

Policymakers and the public sector recognise the benefits of actively involving communities and third sector organisations in the planning and delivery of services. A collaborative approach offers a more efficient use of precious resources and results in services that are more relevant to communities and deliver more effective support. Working closely with public sector bodies, third sector organisations bring a range of skills, knowledge, and experience to strengthen the response to local priorities. We know that no single agency or sector can create social change in isolation; collaboration across agencies and communities is essential to support the health and wellbeing of the people of Inverclyde. Together we can be that difference.

We will continue to value and strengthen these local partnerships. Some of our local partners include:

- Inverclyde Alliance
- Your Voice
- The Trust
- Community Councils
- CVS Inverclyde
- Inverclyde Carers Centre
- Community Learning and Development
- Housing Partnership

Housing Contribution Statement

Our health and wellbeing can be affected by the home we live in. As integration has progressed, we are able to care for more people at home or in a homely setting in the community.

As such, it is important that local homes are of good quality and meet the needs of all local people.

Building on the Inverclyde Local Housing Strategy (2023 – 28), we have produced a local Housing Contribution Statement (HCS) that identifies how local housing services and the HSCP will work together to support local vulnerable people and service users access to, and retain, appropriate and quality housing.

A copy of our Housing Contribution Statement can be found on our website, here ([insert link](#)).

Measuring Our Performance

It is important that we understand how well we are delivering this plan and achieving our priorities. For this purpose, we will develop a robust performance framework that will allow us to effectively monitor how well we are doing.

Measuring National Performance

Some elements of our performance framework are set out legislation, as such as part of our annual reporting, we must demonstrate how we perform against the nine national health and wellbeing outcomes. These outcomes are:

1. People are able to look after and improve their own health and wellbeing and live in good health for longer.
2. People, including those with disabilities or long-term conditions, or who are frail, are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community.
3. People who use health and social care services have positive experiences of those services, and have their dignity respected.
4. Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.
5. Health and social care services contribute to reducing health inequalities.
6. People who provide unpaid care are supported to look after their own health and wellbeing, including to reduce any negative impact of their caring role on their own health and well-being.
7. People who use health and social care services are safe from harm.
8. People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care, and treatment they provide.
9. Resources are used effectively and efficiently in the provision of health and social care services.

These outcomes are supported by 23 National Integration Indicators (NII). In addition, we are also required to consider a further six integration indicators identified by the Ministerial Strategic Group (MSG). These indicators can be found in [appendix C](#).

We will include these indicators in our local performance framework, ensuring we are progressing actions to make improvements in these areas. Our performance against them will be published in our Annual Performance Report (APR).

Measuring Local Performance

The nationally required indicators are useful to measure performance; however, they do not reflect the full scope of what our services are doing at the local level.

To address this, we will develop a robust performance and outcomes framework using local performance measures and information. This framework will support us in monitoring how well we are performing as an HSCP and how well we are progressing against this Strategic Commissioning Plan. It will be built around our strategic priorities and be reflective of the wide range of work that is taking place across all HSCP service areas.

We have robust internal performance reporting processes and will ensure the Strategic Commissioning Plan performance framework is aligned within these processes to ensure regular review and consideration.

Reporting our Performance

We have multiple performance reporting commitments that we adhere to, these include:

Internal reporting

- Regular Performance updates to IJB
- Strategic Commissioning Plan Progress reports to the SPG
- Quarterly Service Reviews

External reporting

- Publishing an Annual Performance Report on progress towards the Strategic Commissioning Plan
- Chief Social Work Officer Report
- Equality Mainstreaming and Outcomes Report

Over the life of this plan, we will consolidate our performance information into the Pentana Corporate reporting system. This system supports us in streamlining the large amount of performance information and metrics we have and allow us to effectively demonstrate how we are reporting against each of the plans strategic priorities.

Appendix

Appendix A. Glossary of Abbreviations

ABBREVIATION	DEFINITION
ADRS	Alcohol and Drugs Recovery Service
ANP	Advanced Nurse Practitioner
APP	Advanced Practice Physiotherapist
APR	Annual Performance Report
CAMHS	Children and Adults Mental Health Services
CJOIP	Community Justice Outcomes Improvement Plan
CLD	Community Learning and Development
CLW	Community Link Worker
CPP	Community Planning Partnership
CTAC	Community Treatment and Care Services
EHRC	Equality and Human Rights Commission
GGC	Greater Glasgow and Clyde
HCS	Housing Contribution Statement
HCSSA	Health and social care (Staffing) Scotland Act
HSCP	Health and Social Care Partnership
IJB	Integration Joint Board
LAAC	Looked After and Accommodated Children
LD	Learning Disability
LOIP	Local Outcomes Improvement Plan
LPG	Locality Planning Group
MAPPA	Multi Agency Public Protection Arrangements
MAT	Medicated Assistant Treatment
MFT	Moving Forward Together
MSG	Ministerial Strategic Group
NCS	National Care Service
NHS	National Health Services
NII	National Integration Indicators
PCIP	Primary Care Implementation Plan
PSED	Public Sector Equality Duty
RES	Rehabilitative Enablement Services
SDS	Self-Directed Support
SIMD	Scottish Index of Multiple Deprivation
SLT	Speech and Language Therapy
SNA	Strategic Needs Assessment
SPG	Strategic Planning Group
UNCRC	United Nations Charter for the Rights of the Child
VTP	Vaccination Transformation Programme

Appendix B - Delegated Services

The following is a list of all services delegated from NHS Greater Glasgow and Clyde and Inverclyde Council to the Inverclyde Integration Joint Board.

Delegated from NHS:

- Accident and Emergency services provided in a hospital.
- Inpatient hospital services relating to the following branches of medicine: -
 - Geriatric medicine.
 - Rehabilitation medicine (age 65+).
 - Respiratory medicine (age 65+); and
 - Psychiatry of learning disability (all ages).
- Children and Adults Mental Health Services (CAMHS)
- Community Children's services
- Community Learning Disability (LD) services.
- Community based Continence services.
- District Nursing services
- General Dental services
- Health Visiting
- Mental health services provided in a hospital, except secure forensic mental health services.
- Services provided by allied health professionals in an outpatient department, clinic, or in the community.
- Community based mental health services.
- Ophthalmic services
- Community based Palliative care services provided out with a hospital.
- Pharmaceutical services
- Primary care services provided under a general medical service contract.
- Rehabilitative Enablement Services (RES) provided in the community.
- School Nursing
- Services provided by health professionals that aim to promote public health.
- Services provided in a hospital in relation to an addiction or dependence on any substance.
- Services provided out with a hospital in relation to geriatric medicine.
- Services providing primary medical services to patients during the out-of-hours period.
- Specialist Health Improvement
- Speech and Language Therapy (SLT)
- The public dental service.

Delegated from Inverclyde Council:

- Social work services for adults and older people
- Services and support for adults with physical disabilities and learning disabilities.
- Mental health services
- Drug and alcohol services.
- Adult protection and domestic abuse
- Carers support services
- Community care assessment teams
- Support services.
- Care home services.
- Adult placement services
- Health improvement services
- Aspects of housing support, including aids and adaptations
- Day services
- Local area co-ordination
- Respite provision for adults and young people.
- Occupational therapy services
- Re-ablement services, equipment, and telecare

In addition, Inverclyde Council also delegate:

- Justice Social Work Services
 - Community Sentencing
 - Early Intervention and Prevention
 - Prison and Community Throughcare
 - Public Protection
- Children and Families Social Work Services
 - Child Protection
 - Fieldwork Social Work Services for Children and Families
 - Residential Childcare including Children's Homes
 - Looked After and Accommodated Children (LAAC)
 - Adoption and Fostering
 - Kinship Care
 - Services for Children with Additional Needs
 - Throughcare
 - Youth Support / Youth Justice
 - Young Carers
- Services for People affected by Homelessness.
- Advice Services
- Strategic and Support Services
 - Health Improvement and Inequalities
 - Quality and Development (including training and practise development, contract monitoring and strategic planning)
 - Business Support

Appendix C. National Health and Wellbeing Outcomes

The Public Bodies (Scotland) Act 2014 defines a complete set of principles for the implementation of health and social care services in Scotland. These are the principles against which integrated services should be delivered and the quality of those services should be evaluated. The Act also defines the national outcomes and the health and wellbeing outcomes that integration is looking to achieve. These are as follows:

Survey Based Outcome Indicators

1. Percentage of adults able to look after their health very well or quite well.
2. Percentage of adults supported at home who agree that they are supported to live as independently as possible.
3. Percentage of adults supported at home who agree that they had a say in how their help, care or support was provided.
4. Percentage of adults supported at home who agree that their health and social care services are well co-ordinated.
5. Percentage of adults receiving any care or support who rate it as excellent or good.
6. Percentage of people with positive experience of care at their GP practice.
7. Percentage of adults supported at home who agree that their services and support had an impact in improving or maintaining their quality of life.
8. Percentage of carers who feel supported to continue in their caring role.
9. Percentage of adults supported at home who agree they felt safe.
10. Percentage of staff who say they would recommend their workplace as a good place to work. *

Data Driven Indicators

11. Premature mortality rate.
12. Rate of emergency admissions for adults. *
13. Rate of emergency bed days for adults. *
14. Readmissions to hospital within 28 days of discharge. *
15. Proportion of last 6 months of life spent at home or in community setting.
16. Falls rate per 1,000 population in over 65s. *
17. Proportion of care services graded 'good' (4) or better in Care Inspectorate Inspections.
18. Percentage of adults with intensive needs receiving care at home.
19. Number of days people spend in hospital when they are ready to be discharged.
20. Percentage of total health and social care spend on hospital stays where the patient was admitted in an emergency.
21. Percentage of people admitted from home to hospital during the year, who are discharged to a care home. *
22. Percentage of people who are discharged from hospital within 72 hours of being ready. *
23. Expenditure on end-of-life care. *

*Indicator under development

Ministerial Strategic Group (MSG) Indicators

- Unplanned admissions
- Occupied bed days for unscheduled care
- Emergency Department attendances
- Delayed Discharge bed days
- Last 6 months of life
- Balance of Care for people 65 and over

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Appendix D. Principles of Integration

Set out in Section 32 of the Public Bodies (Joint Working) (Scotland) Act, the Principles of Integration set out the standards and goals integrated bodies should work to achieve through closer working. The integration delivery principles must be considered in the preparation of a strategic plan and in the carrying out of functions included in integration arrangements.

The integration delivery principles are:

- that the main purpose of services which are provided in pursuance of integration functions is to improve the wellbeing of service-users,
- that, as far as consistent with the main purpose, those services should be provided in a way which, as far as possible:
 - is integrated from the point of view of service-users.
 - takes account of the particular needs of different service-users
 - takes account of the particular needs of service-users in different parts of the area in which the service is being provided.
 - takes account of the particular characteristics and circumstances of different service-users
 - respects the rights of service-users.
 - takes account of the dignity of service-users
 - takes account of the participation by service-users in the community in which service-users live.
 - protects and improves the safety of service-users.
 - improves the quality of the service.
 - is planned and led locally in a way which is engaged with the community (including service-users, those who look after service-users and those who are involved in the provision of health or social care)
 - best anticipates needs and prevents them arising.
 - makes the best use of the available facilities, people, and other resources.



Inverclyde Cares: Activity Report 2020-2023

Background

Inverclyde HSCP Strategic Plan 2019-2024 outlined 6 Big Actions and how they contribute to improved outcomes for the people of Inverclyde. Big Action 6 of the plan focused on building on the strengths of our people and our community, and it is recognised that the skills, resources, and relationships of people within our communities are key to the successful delivery of these improved outcomes. In response, a new public health approach called Inverclyde Cares was developed and ran between June 2020 and June 2023. Hosted by CVS Inverclyde, this initiative brought together communities, statutory services and Third Sector partners with the aim to promote inclusive communities that support residents to live active and fulfilling lives while also celebrating the positive stories about Inverclyde that often go unnoticed.

Recognising the importance of social connections, Inverclyde Cares valued the role families, communities and the public sector have in supporting one another. These inter-dependencies play a vital role in developing a community whose members really care for one another. Inverclyde Cares became the foundation on which the local health and care system supported a better, more collaborative response to those who are lonely, vulnerable or excluded. Community initiatives support people at all stages of life providing a real opportunity for early help, support and recovery.

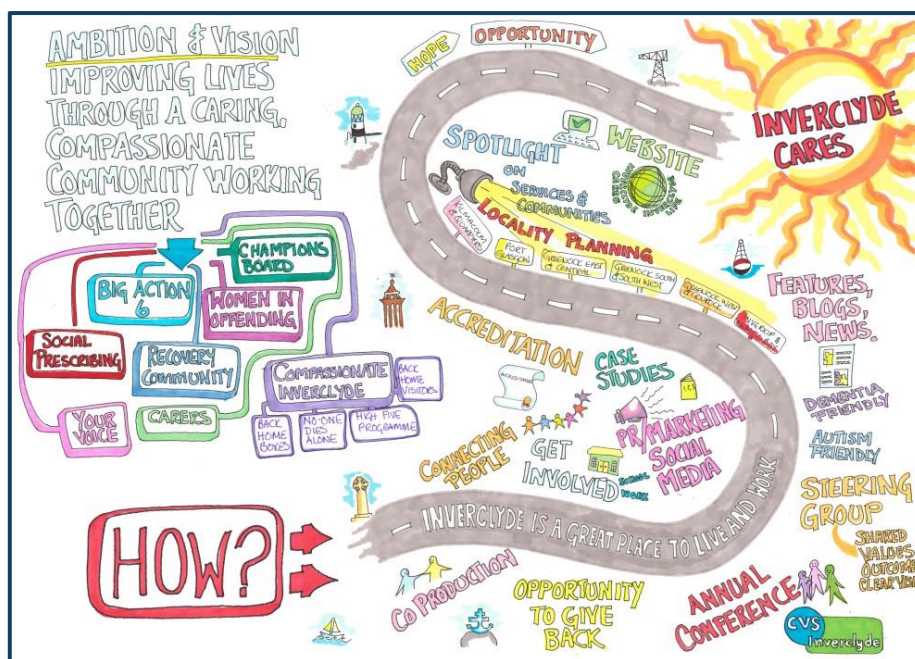


Fig 1: Concept drawing of Inverclyde Cares by CVS Inverclyde

It is widely understood that Inverclyde’s persistent health and social challenges cannot be fully addressed without nourishing and enabling the wider community’s compassion, drive to care for one another and determination. There is also growing recognition that those who have experience of the challenges often hold the solutions. These community assets are both precious and abundant in Inverclyde, and they deserve to be recognised and empowered. Inverclyde Cares has been key to strengthening the bridges between all those who have a role to play in making Inverclyde the best possible place to live and work.

Values and principles

The desire to belong, to be appreciated, respected and cared for is core to everyone’s wellbeing. These values underpin Inverclyde Cares and feed into its 4 principles:

<p>Engaging Communities</p>	<p>Connecting People</p>	<p>Build Neighbourly and Kind Communities</p>	<p>Becoming Stronger Together</p>
<ul style="list-style-type: none"> • Ensuring that the views of the community are heard and understood, and that everyone is given a realistic chance of being engaged and involved. 	<ul style="list-style-type: none"> • Ensuring that, collectively, we are creating opportunities for individuals, communities, schools, businesses and groups to get involved and “give something back”. 	<ul style="list-style-type: none"> • Giving people the knowledge, tools and power to fully participate in their local community and have a leading role in its improvement. 	<ul style="list-style-type: none"> • Finding ways to increase coordination, collaboration and joint knowledge production.

These principles are already embedded within the fabric of Inverclyde, and Inverclyde Cares acknowledged the amazing work already happening in our communities. The work of Compassionate Inverclyde is an excellent example. Compassionate Inverclyde was the arm of Ardgowan Hospice that developed programmes to harness the compassion within our local communities, resulting in a tangible positive impact on people in Inverclyde. By helping people in the community feel empowered to act compassionately, they created a self-sustaining social movement of ordinary people helping ordinary people that is as popular as it is inspiring. Inverclyde Cares endeavoured to build upon the work of Compassionate Inverclyde. Compassionate Inverclyde became its own independent charity in the summer of 2023.

The foundation of Inverclyde Cares

Inverclyde Cares Programme Board was established in July 2020 and brought together representatives from across the community, third and private sector, demonstrating the need for a whole systems approach. The Board was Chaired by HSCP Corporate Director and Vice Chaired by CVS Inverclyde’s Chief Executive Officer.

In October 2020, CVS Inverclyde appointed a Programme Board Coordinator on a 6-month contract, with short-term funding secured to kickstart activity. This initial activity looked at the relationships between existing structures and particular groups within our community who had the potential to be marginalised. Building on both national and local work, Inverclyde Cares proposed developing seven ‘friendlies’ to build workstreams, which created opportunities through engaging localities and supporting groups to connect people.

These included:

Age Friendly Inverclyde	<ul style="list-style-type: none"> •This workstream aimed to support children and young people and older adults in our communities, including inter-generational activities.
Autism Friendly Inverclyde	<ul style="list-style-type: none"> •Work in this area was already in progress by the HSCP and relevant partners. It was anticipated that this workstream would help link that strategic work to activity in communities.
Breastfeeding Friendly Inverclyde	<ul style="list-style-type: none"> •As part of a Scottish Government initiative, NHS Greater Glasgow and Clyde were taking this work forward to improve local breastfeeding rates.
Carer Friendly Inverclyde	<ul style="list-style-type: none"> •Unpaid carers play a crucial role in Inverclyde’s health and care system. This workstream aimed to support and promote this contribution.
Dementia Friendly Inverclyde	<ul style="list-style-type: none"> •Building on a local project in partnership with Healthcare Improvement Scotland, this work aimed to raise awareness of dementia and how collaboration can improve support.
Disability Friendly Inverclyde	<ul style="list-style-type: none"> •Recognising that not all disabilities are visible, this work was to raise awareness that small changes to an environment can have a huge impact on people with disabilities.
Recovery Friendly Inverclyde	<ul style="list-style-type: none"> •We want Inverclyde to be a place that believes recovery is possible. Looking at recovery in its widest form, this workstream included Alcohol & Drugs, Community Justice & Mental Health.

CVS Inverclyde secured a limited budget to make enhancements around the Inverclyde Life website that would incorporate information about the friendlies. It was proposed that the relevant programme board complete a template defining each of the friendlies, i.e.: what does an alcohol and drug recovery friendly Inverclyde look like. It was intended that these definitions would align with strategies and partnership plans across the local authority to support cross-sectoral collaboration and help evidence change. Figure 2 illustrates the relationship between the friendlies, the Inverclyde Cares Programme Board, Inverclyde Life and other existing groups. The additional work on Inverclyde Life was paused when the Inverclyde Cares Programme Coordinator contract finished in April 2021.

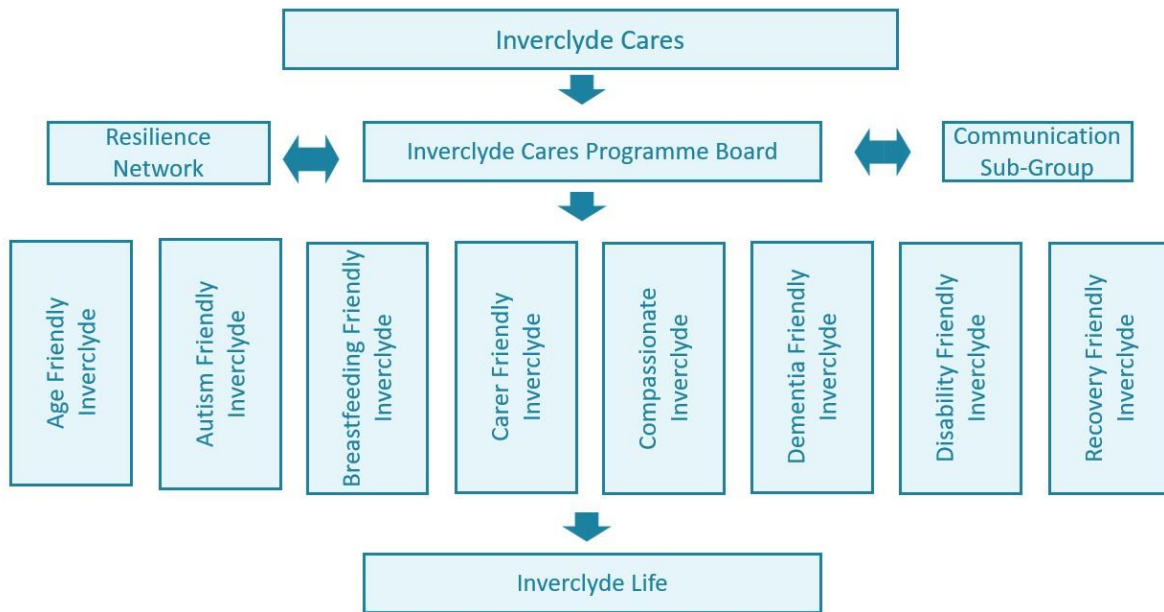


Fig 2: Inverclyde Cares relationships diagram

A whole system approach

In partnership with Inverclyde HSCP and Ardgowan Hospice, the programme lead for Compassionate Inverclyde was seconded to CVS Inverclyde in May 2021 to become the programme lead for Inverclyde Cares. A development session was held with both the Inverclyde Cares programme board and the Compassionate Inverclyde programme board to explore and agree a collective narrative for Inverclyde Cares. This session created an open space to creatively think and discover together what we have, what we want and what we need to holistically shape a sustainable future direction for Inverclyde Cares. The stakeholders were asked in advance of joining to consider the following questions:

- How can we make an inclusive Inverclyde that cares?
- What are the top three priorities, where do we start?

From this session, it was suggested that loss was the golden thread due to the impact the Covid-19 pandemic had both globally and locally. The programme board recognised that loss must come hand in hand with hope, which created the four workstreams for Inverclyde Cares.



Bereavement

The No One Grieves Alone Programme creates bereavement support across Inverclyde. This work builds on Scotland's Child and Adult Bereavement Charter, which contains 13 statements which describe what the best bereavement care and support should look like. The Inverclyde Cares Programme Lead used these statements to help local organisations to review their policies to develop their own organisational bereavement charter. Successful organisations were able to submit their progress to the national bereavement group to receive a Bereavement Charter Mark. As of September 2023, the No One Greives Alone Programme reported:



The success of the No One Greives Alone programme has received national interest, and it was the winning poster presentation at NHS Education for Scotland (NES) Annual Bereavement Conference in November 2022.

Kindness

There is a shared vision in Inverclyde to ensure that it is a caring, compassionate community that works together to promote kindness. Kindness is at the heart of wellbeing and improves overall health. Acts of kindness and compassion are carried out every day by people in our communities, which often go unrecognised. The Kindness Award was launched in July 2022 to acknowledge that kind deeds, words and attitudes are appreciated and deserve to be celebrated. The nomination process was intentionally developed to be simple, consisting of the description of the kind act and the difference it made to the individual. By the end of September 2023, 193 individual Kindness Awards were distributed across Inverclyde. Organisations are also able to earn Kindness Awards. The bronze level award is presented when an organisation completes their Bereavement Charter. As of September 2023, twelve

organisations in Inverclyde had earned a bronze award and one organisation had gone on to earn a silver Kindness Award by building on the bereavement charter work to review their wider policies through the lens of kindness and compassion. The Inverclyde Cares Kindness Awards Event was held on 13th November 2022, which is World Kindness Day. The event took place in a local cinema and was a true celebration of the kindness in Inverclyde.

Remembering Together

With funding from the Scottish Government, Greenspace Scotland lead work with communities across Scotland to co-create Remembering Together. Remembering Together is a project to co-create memorials which will honour the people we have lost, mark what has been lost and changed in our lives and preserve the best of what we have learned and created together during the Covid-19 pandemic. Locally, this work was contracted to CVS Inverclyde, coordinated by the Inverclyde Cares Programme Lead and supported by a cross-sector steering group. The local arts charity RIG Arts lead the initial consultation with communities to gather stories and experiences during the pandemic, with artists holding workshops for the cross-sectoral health and care workforce and communities. The themes from this consultation were:



The Remembering Together Phase 2 project will take the recommendations from the initial consultation to develop the concepts with community representatives from Inverclyde. One of the most prominent themes was that a Covid memorial should be a place to visit. The idea of gardens as places of growth and renewal as well as offering greenspace to reflect on the past recurred and the concept of a trail or interactive artworks was also popular.

Depending on the pre-existing green locations identified and preference of the community, a brief will be created, and artists will be commissioned to develop and install community spaces/artworks to represent each area as Inverclyde’s Co-Created Covid Community Memorial. This will be in the form of a series of labyrinths in five parks across Inverclyde. Labyrinths are not age-, belief-, or religion-specific and can be enjoyed by all residents. This work is anticipated to be complete by summer 2024, with a launch event scheduled for June 2024.

Challenge Stigma

Stigma is a known issue in Inverclyde, both among professionals and within the community. Stemming from work by the Resilience Network, Challenge Stigma brought together communities and professionals from all sectors to sit around the table as equals to discuss how to address stigma in Inverclyde. Literature acknowledges these commonalities and argues that intersectionality can make already vulnerable individuals exponentially more susceptible to the combined effects of multiple types of stigma. This is a reality for many people in Inverclyde.



Challenge Stigma highlights the importance of positive communication and the power in the words we use. Thinking about language matters because judgemental words perpetuate stigma, even unintentionally. This has prompted the development of the Language of Kindness, which prompts people to consider both what they want to say and how it will be received by others.

In response to requests from both third sector and public sector partners, the Resilience Network has begun to develop a series of training modules built on the values and priorities of the people of Inverclyde. Two modules have been completed focusing on the stigma experienced by ethnic minorities and New Scots and people with problematic substance use and their loved ones. These modules were co-created with people with lived and living experience, services providers and strategic partners. To avoid duplication, the training pulls together reliable information from both public and third sector sources along with personal stories from local people with the aim to increase both understanding about stigma and to help people to challenge it.

In May 2023, the Inverclyde Cares Programme Lead and Partnership Facilitator with CVS Inverclyde gave a presentation about the four workstreams at the 23rd International Conference on Integrated Care in Antwerp, Belgium.

Next steps and recommendations

In the Spring 2023 the Programme Board began to discuss the future of Inverclyde Cares. Compassionate Inverclyde received support from Ardgowan Hospice, CVS Inverclyde and Inverclyde HSCP to become an independent charity. Much of the four workstreams transitioned to the new organisation, with Challenge Stigma remaining with the Resilience Network hosted by CVS Inverclyde. This change brought a new discussion about where Inverclyde Cares fits within the wider governance structure in Inverclyde. It is recommended that this work becomes a subgroup of the HSCP's Inequalities Group due to the close alignment of their shared priorities. As a subgroup, the aims and objectives of Inverclyde Cares would report into the Inverclyde Alliance Board via the Inequalities Group. The terms of reference for Inverclyde

Cares was updated in December 2023 to reflect this change whilst retaining the core values and ethos that underpinned the inception of Inverclyde Cares. It is anticipated that next steps will include an opportunity for partners to come together to understand the Inequalities Group Action Plan and priorities. This will facilitate the development of a new Inverclyde Cares Steering Group. This group will map existing work in the community against the Inequalities Group's priorities, identify gaps and establish a relevant workplan. As part of Inverclyde's wider health and care system, Inverclyde Cares is well placed to influence positive change in our communities.