



Inverclyde Alliance

AGENDA ITEM NO: 6

Report To: Inverclyde Alliance Board **Date:** 17 June 2024

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Council **Report No:**

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Subject: Inverclyde Partnership Plan Biannual Progress Report October 2023 to March 2024

1.0 PURPOSE

1.1 The purpose of this report is to provide the Alliance Board with a progress report on the implementation of the Partnership Plan 2023-2033.

2.0 SUMMARY

2.1 Inverclyde's Partnership Plan was formally agreed by the Alliance Board on the 13 March 2023. This progress report provides details of the progress that has been made towards the Partnership Plan outcomes during the period October 2023 to March 2024.

2.2 Oversight and delivery of the Partnership Plan outcomes sits with the following thematic groups:

- Children's Services Partnership;
- Thriving Communities;
- Safe and Supported Communities;
- Tackling Inequalities and Improving People's Lives;
- Economic Board; and
- Place Partnership

2.3 This report presents the 2024-25 action plans developed for the newly formed Thriving Communities group and the Safe and Supported Communities group. Progress updates for the past six months have also been provided for these two groups and the Children's Services Partnership Plan.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Alliance Board:

- a. Notes the amendments to the terms of reference and group delivery structure, and
- b. Considers the bi-annual progress update.

Ruth Binks
Corporate Director Education, Communities & Organisational Development

4.0 BACKGROUND

- 4.1 Inverclyde's Partnership Plan 2023-33 was formally agreed by the Alliance Board on the 13 March 2023, with a focus on the themes of Empowered People, Working People, Healthy People and Places, A Supportive Place, and a Thriving Place. These themes are all associated with further high-level outcomes.
- 4.2 The Alliance Board Terms of Reference and proposed delivery structure grouping under the new Partnership Plan were agreed by the Alliance Board on 18 March 2024.
- 4.3 After approving the initial delivery structure, partner groups have continued to refine and develop it. This has involved renaming three delivery groups and placing the Alcohol & Drugs Partnership with a more compatible group. The expectations of undertaking a role of Locality area link have also been produced. These amendments are all within an updated Terms of Reference provided in Appendix 4.
- 4.4 While all delivery groups contribute to the Partnership Plan's five themes, the table below details the primary focus high-level outcomes for the three groups presented in this report.

Partnership Delivery Group	Partnership Plan Linked Outcomes
Children's Services Partnership	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced • Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
Thriving Communities	<ul style="list-style-type: none"> • Communities can have their voice heard, and influence the places and services that affect them • Gaps in outcomes linked to poverty are reduced • Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work • People live longer and healthier lives • Development of strong community-based services that respond to local need • More people will be in sustained employment, with fair pay and conditions
Safe & Supported Communities	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • Supportive systems are in place to prevent alcohol and drug misuse • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently • We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery

- 4.5 Due to collaboration in multi-agency partnership work across the Community Planning Partnership, reports and action plans from different groups may cover similar ground.

5.0 COMMUNITY PLANNING PARTNERSHIP DELIVERY GROUP UPDATES

5.1 Children's Services Partnership

The Children's Services Partnership has oversight of the Integrated Children's Services Plan 2023-26, which also includes the partnership work of the Attainment Challenge and The Promise. The plan was approved by the Alliance Board on 2 October 2023 with the following high-level outcomes:

- Outcome 1: Children, young people, and families are listened to, and their views are instrumental in designing and delivering services
- Outcome 2: Children and young people's health and wellbeing is promoted and improved
- Outcome 3: Children and Young people feel safe and loved and are supported to stay in their families
- Outcome 4: Children, young people, families, and services work together to reduce inequalities

The February 2024 Children's Services Plan progress update is presented in full within Appendix 1.

5.2 Thriving Communities Update

The Thriving Communities group has oversight of the CLD Partnership Plan along with other plans and strategies which strongly link into the overall CLD Partnership Plan, including Active Inverclyde Strategy, Community Food Growing Strategy, and Locality Plans. The group had its first meeting in April 2024 and approved a high-level Action Plan, which is presented within Appendix 2. Progress against actions is presented within Appendix 2a.

5.3 Safe and Supported Communities Update

The Safe and Supported Communities group has oversight of four distinct and established multi-agency partnerships who each have separate strategies and action plans. These are the

- Community Justice Partnership – currently developing new Community Justice Outcome Improvement Plan 'Community Matters', which will be presented in draft to the Alliance Board in June 2024.
- Community Safety Partnership – Community Safety Strategy 2023-26 'Keeping Inverclyde Safe Together' was approved by the Alliance Board in June 2023. The strategic priorities are to reduce violence and antisocial behaviour, reduce serious accidents, safeguard the public, and develop joint working arrangement across the Community Planning Partnership to promote a holistic approach to community safety.
- Violence Against Women and Girls Partnership (VAWG) – VAWG Strategy 2023-26 was approved by the Alliance Board in June 2023. The strategic priorities align to the national Equally Safe strategy for VAWG.
- Alcohol and Drugs Partnership – The recent work of the partnership has centred around four main themes, strategy development, commissioned support services, MAT standards implementation, and residential rehabilitation.

An action plan has been developed to form a high-level summary of the development or progress of these four plans and to progress the setup of a strategic group with representatives from across the four groups. The Action Plan is presented within Appendix 3. Progress against actions is presented within Appendix 3a.

6.0 IMPLICATIONS

6.1 Legal: none at present

Finance: none at present

Human Resources: none at present

Equality and Diversity: none at present

Alliance Partnership Plan: The progress updates within this report relate to outcomes within all five themes of the Partnership Plan.

7.0 CONSULTATIONS

7.1 None

8.0 LIST OF BACKGROUND PAPERS

8.1 Inverclyde Alliance Board 13 March 2023 – 08 Inverclyde Alliance Partnership Plan 2023-33
<https://www.inverclyde.gov.uk/assets/attach/15926/08-Inverclyde-Alliance-Partnership-Plan-2023-33.pdf>

Inverclyde Alliance Board 18 March 2024 – 07 Inverclyde Partnership Plan - Delivery of Structure and Terms of Reference <https://www.inverclyde.gov.uk/assets/attach/16972/07-Inverclyde-Partnership-Plan.pdf>

Appendix 1

Inverclyde Children's Services Plan 2023-26

Progress update as at February 2024

Outcome 1- Children, young people and families are listened to and their views are instrumental in designing and delivering services

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
1.1	<p>Our children, young people and families will help to shape their plans and their views will influence how we deliver services with them.</p> <p>Our care experienced children and young people will be fully involved in decisions and there will be nothing decided about them without them.</p>	<p>With children, young people and families, we will develop an engagement plan to ensure their views are (a) reflected in individual plans and (b) help shape our future delivery model.</p> <p>We will deliver training and engagement with multi-agency staff and managers to improve their effective communication with children, young people and families</p> <p>Our strategic and delivery plans and policies will demonstrate how we are delivering on the UNCRC.</p>	Susan Chambers (with support from Lesley Ellis/ Caroline McCahill)	<p>We continue to develop the engagement plan in order that we have captured what, how and when we gather views across the authority, ensuring we include third sector partners, health, HSCP and Education. We are currently pulling this data together into a document the demonstrates:</p> <ul style="list-style-type: none"> • When we gather views • How we gather views • What the impact of this consultation is <p>Once completed we will then look to share this widely across the authority to look at ways to work collegiately on this process moving forward. We will coordinate with Stephen to ensure the work we have done can then be converted into areas to be included in the CSP scorecard, analysing which of these could be measured.</p> <p>Action for Children Inverclyde Wellbeing Service represented on Inverclyde I Promise steering group.</p>
1.2	We will ensure planning for children, young people and families is strengths-based and outcome-focussed and reflects the national refresh of GIRFEC	<p>We will develop and deliver a training programme for all children's services staff on GIRFEC</p> <p>In partnership, we will develop quality assurance actions that evaluate our progress and share learning from individual plans.</p>	Jonathan Hinds	<p>A series of 7-minute training briefings have been provided to staff covering:</p> <ul style="list-style-type: none"> - professional curiosity - child sexual exploitation - child criminal exploitation - Care and Risk Management. <p>Assessment of Care training has been delivered via a multi-agency team from the HSCP and Barnardo's</p>

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No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
		<p>We will audit plans for care experienced children and young people to ensure our services have positive impact to support positive, ambitious outcomes</p>		<p>in relation to neglect, early help and support. A refreshed version of the Assessment of Care Toolkit is also in progress.</p> <p>Multi-agency training being developed on parental mental health (one of the main local indicators of child protection concern).</p> <p>Multi-agency quality assurance activity underway to inform improvement actions, with an initial focus on interagency referral discussions (IRDs).</p> <p>Learning actions from Serious and Adverse Event Reviews (SAERs) and Learning Reviews are helping to shape current and future best practice, supported by a revised model of disseminating learning across key partners.</p>
1.3	<p>We will work in truly trauma-informed ways with children, young people and families</p>	<p>We will deliver multi-agency Trauma Informed Practice training and awareness across Inverclyde and embed measurable trauma informed approaches that reflect our diverse communities</p>	<p>Laurence Reilly</p>	<p>The National Trauma Transformation Programme continues to be rolled out across Inverclyde. Strategic and operational plans have been created in collaboration with partners. New trauma champions are being scoped out at preset and there will be an even held for elected members.</p> <p>All Action for Children Inverclyde Wellbeing Service staff have completed online Trauma Skilled Practice modules, and attended in person Trauma Informed training delivered by Inverclyde Trauma Informed Practice Lead Officer.</p>

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Outcome 2 Children and young people’s health and wellbeing is promoted and improved

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
2.1	We will ensure children and young people have access to appropriate mental health supports	<p>Continue to commission and deliver the Wellbeing Service for Children and YP The National Trauma Training Programme will be rolled out across Inverclyde.</p> <p>Continue to deliver the Inverclyde Emotional Wellbeing Triage meetings (IEWTM) Continue to ensure delivery of 18-week referral to treatment timescales for CAMHS</p>	<p>Laurence Reilly</p> <p>Lynn Smith</p>	<p>The grant for the CYPCMH has been issued to Inverclyde and the CYCMH lead is currently working with partners to create the 2023-24 plan.</p> <p>Ongoing delivery of Action for Children Inverclyde Wellbeing Service, across primary and secondary schools in Inverclyde.</p> <p>IEWTM continues to meet on a 2 weekly basis and is currently scoping inclusion of anxiety management programme.</p> <p>Inverclyde continues to meet the 18-week referral to treatment target for referrals to CAMHS.</p>
2.2	We will ensure children, young people and families have opportunities to improve physical health and development	<p>Continue to support breastfeeding. Continue to support high of immunisations across Inverclyde.</p> <p>Encourage participation in sports and activities.</p> <p>Improve uptake in the Young Peoples H&W survey</p>	<p>Lynn Smith</p> <p>Hugh Scott</p>	<p>Breastfeeding: Rates increasing for any breastfeeding 40% in November 2023. New post to work with IRH midwives helping to promote antenatal colostrum collection and working with women with long term health conditions. Social media activity commenced with funding from Scottish Programme for Government. Projects with Family Nurses progressing with early indicators of increase in breastfeeding at birth. Joint projects with midwives commencing to bring antenatal and caring for babies to community venues. Four volunteers completed Breastfeeding Network training to support mums locally.</p> <p>During term 1 Active Schools have engaged 4654 pupils (29.5% of school role) in extra-curricular clubs. From which 10% have ASN, 6% are from minority ethnic groups and 27% living in SIMD 1 & 2. Volunteers made up 94% of the workforce for</p>

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		<p>Implement the thrive under 5 programmes across Inverclyde</p>		<p>these sessions with 34% of this coming from primary and secondary leadership programmes. The 179 volunteers delivered 1750 hours of activities.</p> <p>In addition to after school clubs the team have been providing a variety of sports competitions for primary and secondary age groups both curricular and extracurricular. This has seen 2535 attendances over the 19 events.</p> <p>Locality based holiday programme ran at October offering 27 activity sessions over the week. Through the 5 venues there was 421 attendances from 192 young people from P1-S1 taking part in sport and physical activity with 16 Sports Leaders involved in the delivery. Our partner camps had a further 295 attendances from 108 young people. Community sports hub continues to grow in strength with a real focus for clubs at present on how they can engage with harder to reach groups within the local communities. This has seen new partnerships developing between local sports clubs and wider community organisations.</p>
2.3	<p>We want to reduce rate of 27-30^{month} developmental concerns being identified</p>	<p>Roll out of PALs- Play Assisted Language skills across health and education Implement Psychology of Positive Parenting (POP) delivered to parents</p>	<p>Lynn Smith</p>	<p>Roll out of PALs with health visiting and SLT involvement to be commenced.</p>

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2.4	Provide evidence-based intensive home visiting programme to all young women.	<p>We will continue to resource and sustain the concurrent model of Family Nurse Partnership programme delivery alongside delivery of the Revised Universal Pathway.</p> <p>We will explore the potential to deliver programme to all eligible young women under 21 years old as per Best Start Bright Futures vision.</p>	Lynn Smith	<p>The concurrent model FNP programme continues to be delivered to all eligible young women up to the age of 19 years at last menstrual period.</p> <p>FNP are now offering the programme to all care-experienced women aged up to 20 years old and have developed a short life working group with maternity services to better identify care-experienced young women at booking. A communication strategy has been developed to ensure our partner agencies and services across GGC are aware of this change to our criteria.</p>
2.5	We want young people to have access to appropriate sexual health services and advice	Deliver the Inverclyde Sexual health Local Implementation Group (SHLIG) Action Plan	Lynn Smith	<p>The Sexual Health Local Implementation Group has produced an up-to-date action plan that should be agreed by members in June 2024. This will then be submitted to the Alliance Board for final sign off.</p> <p>Terms of Reference updated; membership reviewed and enhanced to better reflect delivery areas and the population groups to be targeted.</p>
2.6	Support Young people's knowledge and awareness of alcohol and drugs	<p>We will develop substance use programmes in schools that develop personal & social skills and increase knowledge of substances and related issues.</p> <p>We will provide initiatives that tackle normative beliefs around prevalence of substance use.</p> <p>We will develop initiatives that involve families and communities to</p>	Hugh Scott	<p>Four Young People Health and Wellbeing Substance Use workers were employed in August 2023. The team have developed a framework to develop personal and social skills and increase knowledge around risky behaviour including alcohol, drugs, vaping and stigma. This framework has been delivered to all pupils in S1-S3 in the 6 mainstream primary schools. Pupils in Stellar Maris and Craigmarloch, and young people employed as Modern Apprentices in Inverclyde</p>

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		encourage development of healthy attitudes towards substances. We will provide targeted/indicated prevention work with Young People at risk of harm from substance misuse.		Council have received a condensed version of the framework, depending on their needs. From February 2024 until end of June 2024 pupils in S4-S6 will also receive input from this framework. A full evaluation will be presented to the ADP in August 2024.

Outcome 3 Children and Young people feel safe and loved and are supported to stay in their families

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
3.1	We want our children and young people to be safe and remain in their own home and community	Work with key partners for more children and young people who are looked after away from home to remain in Inverclyde.	Joan McLellan	<p>Evening and weekend outreach service continues to support children and young people on the edge of care.</p> <p>Weekend drop-in hubs operating from Lomond View and iZone in Port Glasgow for young people.</p> <p>The Lens – Ideas to Action Programme is supporting staff to implement the following supports to care experienced children and young people and their families:</p> <p>Throughcare Hub: a person-centred, flexible, and supportive environment for young people to learn new skills, gain qualifications and grow in confidence at their own pace.</p> <p>Feel Good Fund: create bespoke experiences in our children’s houses by investing in relationships, equipment and activities where anything is possible.</p>

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				<p>Home from Home: provide improved family time space as a 'home from home' for relationships to thrive in an environment made for families.</p> <p>The Practice Pad: provide independent living skills to our young people at an earlier stage and support them to practice living on their own in a safe, supported environment, before they take on a tenancy.</p> <p>Foster Care recruitment: working with CVS Inverclyde to support a targeted approach with volunteer/faith groups.</p> <p>CVS will promote 8-week advertising campaign via social media platforms etc. Fostering team will attend volunteer/faith groups to discuss the types of fostering and the process from interest to full assessment.</p> <p>Work to shift the balance of care underway with reviews of plans for young people in placements outside Inverclyde to bring them back to Inverclyde.</p>
		<p>Work with key partners to review the service and provision offer around Lomond View Academy to ensure less young people need to be educated away from Inverclyde.</p>	<p>Michael Roach</p>	<p>This work is progressing well with the revised model in place under delivering differently i.e. temp in nature, but fully operational since the start of August / Sept 2024. A full update report is due at CMT the wk beginning 4/12/23 but early indicators are of positive impact on current pupils attending and that there will be increased capacity to avoid having to send pupils to costly out of authority provision as well as potentially bringing</p>

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				back into the authority those already placed in such settings.
3.2	Develop our multi-agency Whole Family Wellbeing model to provide targeted interventions that reduce risk of harm and build and strengthen family capacity.	Deliver on the Whole Family Wellbeing Fund through service redesign by creating early intervention hub and additional intensive family support	Laurence Reilly	A project management has been appointed and an implementation team formed from across the sectors. The team is currently working on Outcomes 1,2, and 3 of the Scottish Government's WFWF plan i.e. creating sustainable change, identifying those who would benefit from the WFWF Hub and creating a new interface in relation to working with the 3 rd Sector.
3.3	Young People feel safer and experience less harm within the wider community	Informed and influenced by the experiences of our young people, we will work together to co-design interventions and supports which improve young people's feelings of safety, inclusion, belonging and ambition in the local community. Continue to resource the delivery of community-based youth work opportunities, which meet the needs of young people, offering universal and targeted provision. Work in partnership with key partners to promote campaigns and deliver programmes to children and young people with a focus on safety.	Hugh Scott	<p>Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service in partnership with the Scottish Fire and Rescue Service (SFRS), are delivering a Fire Skills course to 10 young people on 4th- 8th March 2024 at Port Glasgow Community Fire Station. Young people will participate in a range of activities throughout the week including first aid, personal development and team working as well as input from primary partners. This is the first course SFRS have delivered within the Inverclyde area for a number of years and follows the successful re-introduction of the programme in East Renfrewshire at the end of 2023.</p> <p>The Scottish Fire & Rescue service and Police Scotland jointly delivered fire safety talks across Inverclyde secondary schools in the period leading up to 5th November.</p> <p>Inverclyde CLD youth work team, supported by a range of the community safety partners, held a series of partnership lunchtime events across</p>

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				<p>Inverclyde secondary schools during National Youth Work Week (6th to 12th November 2023) with a focus on community safety.</p> <p>Medics Against Violence presented their MAV Schools programme to students within Notre Dame High School during January 2024. This programme takes front line clinicians into schools to talk to young people about the consequences of violence from a health perspective and about how to stay safe.</p> <p>Inverclyde Partnership Hub meetings have continued to provide an effective forum for information sharing between local partners in relation to identifying and supporting young people engaging in risky behaviour within the community, providing increased opportunities for early intervention and prevention activity.</p> <p>Police Scotland's recently established Preventions & Interventions team have carried out a range of talks within Inverclyde's primary and secondary schools during 2023/24. The topics covered including online safety, hate crime, consent, general safety, fire safety, and cyber-crime/bullying.</p> <p>Inverclyde schools have begun to utilise Police Scotland's Partners Intelligence Portal (PIP) to build on their approach to public protection. PIP is a secure and confidential electronic system that allows partner agencies to safely and securely</p>

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				<p>share important information with the police that allows them to develop intelligence about threat, risk, and harm. The system has been piloted by Lomond View Academy, and further roll out is planned to other schools and youth work services.</p> <p>The Road Safety (Schools) Multi-Agency Working Group responded to concerns raised by the Inverkip Primary School community regarding the safety of their school exit points at the end of the school day. Members of the team implemented a series of measures including structural works to improve the main school entrance and working with the school to embed an alternative single-point exit route which provides a safer road crossing for pupils at the end of the day.</p>

Outcome 4 Children, young people, families and services work together to reduce inequalities

No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
4.1	We want to reduce inequalities of educational outcomes linked to deprivation	Deliver the Scottish Attainment Challenge Plan for Inverclyde Deliver the Education Services Senior phase action plan Deliver the Education Services Directorate Service plan	Michael Roach	Ongoing work to implement the current SEF plan for 2023/24 is under way with scoping work currently taking place to identify the next iteration of the plan for 2024/25 when budget is further tapered back. Stretch aims for the next 3 year period have been agreed and approved by committee.

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No.	WHAT IS IT WE WANT TO DO	HIGH LEVEL ACTIONS	LEAD OFFICER	PROGRESS
4.2	We will ensure that cost of living doesn't act as barrier for children, YP and families in Inverclyde	Continue to deliver the Child Poverty Plan for Inverclyde	Ruth Binks	<p>The Early Adopter Community for affordable childcare to provide a whole family approach to mitigate poverty and improve family outcomes has been developed in Port Glasgow. The early adopter community provides opportunities for families to maximise their income and receive support from the Parental Employability Support worker. A family wellbeing worker is in post to identify and advocate for families facing a range of inequalities and deprivation.</p> <p>The Cost of the School Day approach has been adopted across all schools, sharing good practice and engage young people, children and families on other approaches that will ensure inclusivity for those facing inequalities.</p> <p>Improved access to period products both within a school setting and in the community setting. Young people in Clyde view Academy have requested to become peer ambassadors ensuring the products meet the needs of the users.</p> <p>Increased knowledge and membership of the two Zero Waste Food Pantry shops in Inverclyde.</p>
4.3	We will have an ensure inclusive curriculum and methods of working to embrace cultural differences	Deliver resources and training as identified by the Inclusive Curriculum Group	Michael Roach	The inclusive curriculum working group, which has overseen the development of the S2 resource re historic links to slavery topic and now the inception of Equality Coordinators, continues to meet but needs to redefine and align itself better with the overarching strategic / governance group. A lot of work continues to be undertaken with all

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				establishments having a focus on anti-racist education on their IPs.

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
1	Systematic approach to Locality Action Plans	1.1 Update existing Locality Plans	June 2024	There will be a range of informal community engagement mechanisms that will encourage a higher level of community and partner participation in locality planning.	Community Learning and Development, Community Safety & Resilience and Sport (IC)	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them
		1.2 Configuration and launch of CONSUL system as the online tool for community engagement	March 2025		Community Learning and Development, Community Safety & Resilience and Sport (IC)	
		1.3 Develop an annual partnership engagement calendar	June 2024		All Community Learning and Development Partners	
2	Development of Community Councils	2.1 Development of Community Councils within areas they are not currently operating	March 2025	Effective Community Councils can bring positive change, giving residents a stronger voice and fostering a sense of shared ownership and responsibility for their local environment.	Community Learning and Development, Community Safety & Resilience and Sport / Legal Services (IC) / Community Councils	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them
		2.2 Support Community Councils to be more confident through different modes of training	March 2025		Community Learning and Development, Community Safety & Resilience and Sport (IC) / Community Councils	
3	Development of CLD Partnership Plan 24-27	3.1 Analysis of recent community consultations	Jan 2024	There will be a coordinated partnership approach to CLD provision in the local authority area that is responsive to the needs of the communities. For partners this will foster enhanced	Community Learning and Development, Community Safety & Resilience and Sport (IC)	<ul style="list-style-type: none"> Communities can have their voice heard, and influence the places and services that affect them Gaps in outcomes linked to poverty are reduced People live longer and healthier lives Development of strong community-based
		3.2 Partnership consultation and audit	May 2024		All Community Learning and Development Partners	
		3.3 Draft CLD Partnership Plan Priorities to Alliance Board	June 2024		Community Learning and Development, Community Safety & Resilience and Sport (IC)	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
		3.4 Community consultation on proposed priorities	Aug 2024	collaboration, more efficient use of resources, and greater reach and impact.	All Community Learning and Development Partners	services that respond to local need <ul style="list-style-type: none"> • Poverty related gaps are addressed, so young people can have the skills for learning, life and work • More people will be in sustained employment, with fair pay and conditions
		3.5 Plan complete and approved by Alliance Board	Sep/Oct 2024		Community Learning and Development, Community Safety & Resilience and Sport (IC)	
4	CLD Partnership Plan (2021-24) – Year 3	4.1 Delivery of the Community Empowerment high level actions	Aug 2024	To help local communities recover, we need to work with them directly. This means giving them the resources and skills (building capacity) to be our partners in solving problems.	All Community Learning and Development Partners	<ul style="list-style-type: none"> • Communities can have their voice heard, and influence the places and services that affect them • Gaps in outcomes linked to poverty are reduced • Development of strong community-based services that respond to local need • More people will be in sustained employment, with fair pay and conditions • Poverty related gaps are addressed, so young people can have the skills for learning, life and work
		4.2 Delivery of the Digital Services high level actions	Aug 2024	Reconnecting with service users and providing them with improved online learning opportunities. This will also benefit the broader community and the CLD Partnership's workforce by	All Community Learning and Development Partners	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
			improving their digital skills		<ul style="list-style-type: none"> • People live longer and healthier lives 	
	4.3 Delivery of the Workforce Development high level actions	Aug 2024	Partnering in CLD workforce development strengthens the entire system. By sharing knowledge and building trust, the partnership informs program design and tailors solutions. This collaborative approach leads to more effective services, enhancing a sense of ownership and ensuring long-term success for the community.	All Community Learning and Development Partners		
	4.4 Delivery of the Health & Wellbeing high level actions	Aug 2024	Identifying how we can best support young people and adults to improve their mental health and well-being will be another key component of recovery.	All Community Learning and Development Partners		
5	Active Inverclyde Strategy	5.1 Delivery of the Active People high level actions	March 2025	Understanding the people within Inverclyde is essential for shaping the	Active Inverclyde Implementation Group	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>services we provide. By considering the personal circumstances of individuals and recognising how their needs change throughout life, we will seek to support residents in leading active and healthy lives.</p>		<ul style="list-style-type: none"> • People live longer and healthier lives • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change • Increased use of active travel and sustainable transport options
		<p>5.2 Delivery of the Active Communities high level actions</p>	<p>March 2025</p> <p>Effective local networks of organisations, clubs, schools and businesses provide opportunities for individuals to become active across the Inverclyde area. Maximising available resources, working with and empowering communities and collaborating with various groups will help us to develop inclusive opportunities that increase</p>	<p>Active Inverclyde Implementation Group</p>	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			<p>participation in physical activity.</p>		
	5.3 Delivery of the Active Environment high level actions	March 2025	Working at local and national levels with our strategic partners, networks and participants we will maximise the opportunities for physical activity, including sport, in Inverclyde, ensuring that our priorities are reflected in other emerging plans and strategies.	Active Inverclyde Implementation Group	
	5.4 Delivery of the Active Partnerships high level actions	March 2025	Ensuring our streets, housing areas, open spaces and sports facilities are of the highest standard possible and receive ongoing development and investment are key to supporting activity in Inverclyde. Improving access to our community facilities, utilising more venues and spaces, and	<p>Active Inverclyde Implementation Group</p> <p>Community Learning and Development, Community Safety & Resilience and Sport (IC)</p> <p>Sportscotland</p>	

Appendix 2

Inverclyde Alliance - Thriving Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
			ensuring activity is designed into new developments will maximise opportunities for physical activity, including sport across Inverclyde.		
6	Inverclyde's Community Food Growing Strategy	6.1 Delivery of capacity building high level actions	March 2025 Building capacity within communities to ensure they have the skills and knowledge to take part in food growing.	Invergrow Project Officer / Food Network	<ul style="list-style-type: none"> • Gaps in outcomes linked to poverty are reduced • People live longer and healthier lives • Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change
6.2 Delivery of partnership working high level actions	March 2025 Creating strong partnership working between communities, the Council and housing associations.	Food Network / Community Learning and Development, Community Safety & Resilience and Sport (IC)			
6.3 Delivery of resources high level actions	March 2025 Ensuring communities have the resources they need to be able to take part in food growing.	Invergrow Project Officer / Food Network			
6.4 Delivery of food poverty reduction high level actions	March 2025 Contribute towards a reduction in poverty through strong partnership working.	Food Network			

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
1. Systematic approach to Locality Action Plans					
1.1	Update existing Locality Plans	Locality Action Plans	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	June 2024	1.1
Progress update – June 2024: Complete. Analysis of recent community engagement and further engagement carried out on revised plans during April and May. Refreshed Locality Plans to be presented to Alliance Board for approval in June 2024.					
1.2	Configuration and launch of CONSUL system as the online tool for community engagement	Locality Action Plans	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	March 2025	1.1
Progress update – June 2024: Configuration meeting with COSLA scheduled for May, and COSLA rep to demo system to Alliance Board in June.					
1.3	Develop an annual partnership engagement calendar	Locality Action Plans	<ul style="list-style-type: none"> All Community Learning and Development Partners 	June 2024	1.1
Progress update – June 2024: To be developed upon approval of Locality Action Plans.					

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

2. Development of Community Councils

2.1	Development of Community Councils within areas they are not currently operating	-	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport / Legal Services (IC) / Community Councils 	March 2025	1.1
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Progress update – June 2024: Within the Greenock Central area, the Broomhill Tara and the Greenock residents' groups are making progress with regards to their development and community engagement. Broomhill Tara hosted a community meeting with RCH on the 7th of May in which over 50 members of the community attended. The Greenock residents' group are now meeting monthly with office bearer's and constitution in place.

2.2	Support Community Councils to be more confident through different modes of training	-	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) / Community Councils 	March 2025	1.1
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Progress update – June 2024: A welcome event for newly elected Community Councillors was held in March 2024 at the Beacon Arts Centre, Greenock. Over 60 community Councillors attended this event in which an opportunity for networking and an overview of six good practice packs that have been developed was provided. The six good practice packs along with other training resources have been shared with all community councillors and uploaded to Inverclyde CLD Moodle (learning platform). A needs assessment as also been issued to all community Councillors which will shape future training.

3. Development of CLD Partnership Plan 2024-27

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
3.1	Analysis of recent community consultations	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	Jan 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Complete. Analysis of community engagement carried out in preparation of Locality Plans and this will also feed in to the CLD Partnership Plan.					
3.2	Partnership consultation and audit	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	May 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Draft plan sent to Partnership Plan small working group in May for comment. Further consultation with wider partnership to follow.					
3.3	Draft CLD Partnership Plan to Alliance Board	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> Community Learning and Development, Community Safety & Resilience and Sport (IC) 	June 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
Progress update – June 2024: Complete. Draft Plan will be presented to Alliance Board at June 2024 meeting.					
3.4	Community consultation on proposed priorities	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2

On-going	Complete
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Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: To be carried out in Spring/Summer 2024.

3.5	Plan complete, approved by Alliance Board and submitted to Scottish Government	CLD Partnership Plan 24-27	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Oct 2024	1.1, 1.2, 2.1, 2.2, 3.1, 5.2
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Progress update – June 2024: Plan to be submitted to Scottish Government in September and presented to Alliance Board at October meeting.

4. CLD Partnership Plan (2021-24) – Year 3

4.1	Delivery of the Community Empowerment high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	1.1, 5.1
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Progress update – June 2024:

Year 2 update presented to Alliance Board in December 2023:

- Supporting community organisations: The Community Council Review strengthened collaboration among community councils and established an association for them.
- Increasing access to childcare and education: The Early Adopter Community for Affordable Childcare provides affordable childcare and helps families improve their opportunities.
- Promoting healthy living: The Thrive under 5 project offers support to families, particularly those facing financial difficulties, to make healthy food choices. Similar initiatives like Home Start Inverclyde provide support to families with young children.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

<ul style="list-style-type: none"> Addressing inequalities: Programs like IRISE target men facing various challenges and offer support with housing, employment, and mental health. Combating social isolation: The Warm Hands of Friendship initiative creates safe spaces for people to connect and reduce social isolation. Enhancing library services: The library service offers new programs based on user suggestions and collaborates with partners to reach a wider audience. 					
4.2	Delivery of the Digital Services high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	1.2, 2.1, 5.1

Progress update – June 2024:
 Year 2 update presented to Alliance Board in December 2023:

- Provided IT access and support to 42 learners.
- Partnered with DWP to deliver learning for vulnerable learners.
- Offered online courses resulting in 32 learners gaining SQA qualifications.
- Improved accessibility features of the CLD Moodle platform.
- Launched a new accredited asynchronous SQA Mental Health and Wellbeing course.
- Increased CLD's Moodle website course completions by 115%.
- Increased Basic ICT learning participation by 100%.
- Supported 11 learners to gain REHIS Online Food Hygiene award.
- Helped 21 learners complete the SQA Mental Health and Wellbeing unit.
- Provided ICT support to 42 learners to apply for WCS ESOL college courses.
- Delivered digital inclusion outreach programs through libraries, reaching 474 individuals.
- Offered digital skills sessions in libraries, with 160 attendees.
- Provided device advice sessions in libraries, with 239 attendees.
- Increased access to ebooks, audiobooks, and emagazines through BorrowBox (15,217 loans).

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

4.3	Delivery of the Workforce Development high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	5.1
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Progress update – June 2024:

Year 2 update presented to Alliance Board in December 2023:

- Increased Network: The Inverclyde Practitioner's Forum membership grew to over 250 members, representing 40 organisations.
 - Knowledge Sharing Events: Three events were held to bring the CLD workforce together to share knowledge and best practices.
- Training Provided:
- CLD Approach Training: Training for partners to understand and implement a Community Learning and Development approach.
 - Multiply Program Training: 8 practice modelling sessions to upskill the Multiply workforce.
 - Cross-Authority Training: Shared best practices in learning activities and resources for Multiply programs.
 - Assessor and Verifier Training: Trained staff at external partner organisations to offer accredited learning within their programs.
 - Practice Sharing Events:
 - Discussed online and digital tools for ESOL learning with North Ayrshire ESOL team.
 - Explored Moodle platform for online learning and accreditation with Dundee Digital CLD project.
 - Volunteer Training: 6 volunteers received training on Raising Awareness of Adult Literacies (RAAL) at SCQF Level 6.
 - Youth Work Training: National youth work induction and PDA training for part-time staff and volunteers.
 - Challenging Poverty Training: Workshops on developing services for people facing inequalities, including child poverty and affordable childcare.
 - Reflective Practice Course: Developed an online course on Reflective Practice in partnership with Education Scotland (national rollout in March 2024).
 - Moodle Platform Support:
 - Supported Dumfries and Galloway Council to operate their Moodle platform.
 - Developed Moodle staff training guides.
 - CLD 3-Year Plan Presentations: Delivered presentations to the Inverclyde Practitioners Forum and CLD Partnership on the CLD 3-Year Plan, emphasising the concept of "We are all CLD practitioners."

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

4.4	Delivery of the Health & Wellbeing high level actions	CLD Partnership Plan 21-24	<ul style="list-style-type: none"> All Community Learning and Development Partners 	Aug 2024	3.1
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Progress update – June 2024:
 Year 2 update presented to Alliance Board in December 2023:

- Research: Conducted a literature review on e-cigarettes' impact on youth.
- Volunteering: Partnered with CVS Inverclyde to promote volunteering opportunities, especially youth hubs.
- Healthy Eating: Supported Inverclyde Food Network's initiatives for food growing and healthy cooking.
- Period Poverty: Provided free sanitary products across Inverclyde.
- Mental Health Funding: Awarded grants to 20 organisations for adult mental health and wellbeing programs.
- Financial Literacy: Offered "Emotional Finance" courses to help manage finances and reduce stress.
- Warm Spaces: Delivered food hygiene training to staff and volunteers of warm space initiatives.
- Adult Learning: Increased participation in adult learning programs like "Positive Futures" for stress management.
- Mental Health Skills Training: Provided SQA Mental Health and Wellbeing training to residents.
- Supporting Unemployed People: Partnered with DWP to help those with health challenges find work.
- School Transitions: Streamlined Home School Link Work Service to improve support for students.
- Community College Courses: Partnered with WCS Community College to offer courses on stress management, etc.
- Dementia Awareness: Delivered sessions to over 1000 community members.
- Starter Packs: Distributed essential starter packs to families in need.
- Early Intervention: Provided mentoring and coaching support to low-income families with young children.
- Children's Wellbeing: Action for Children Inverclyde offered emotional health and wellbeing services for children and youth.
- Cost-of-Living Support: Provided grants to community groups to help residents during the winter months.
- First Aid Training: Partnered with St Andrew's First Aid to deliver training programs.
- Hearing Aid Batteries: Distributed NHS hearing aid batteries through libraries.
- Combating Loneliness: Organised Chatty Cafes and Book Groups to promote social interaction.
- Warm Spaces in Libraries: Offered "Movie Magic" program with free films, snacks, and hot drinks for families.
- Health Information Access: Contributed to "A Collective Force for Health and Wellbeing" initiative.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

- Dementia Support: Partnered with Alzheimer Scotland to improve library accessibility for people with dementia.

5. Active Inverclyde Strategy

5.1	Delivery of the Active People high level actions	Active Inverclyde Strategy	• Active Inverclyde Implementation Group	March 2025	1.2, 3.1, 3.3, 5.4
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Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024

- Strong evidence base achieved
- Developing a digital portal to list physical activity opportunities.
- Engaging key groups through Town Hall meetings and Open Days.
- Working with CVS on promotion opportunities.

5.2	Delivery of the Active Communities high level actions	Active Inverclyde Strategy	• Active Inverclyde Implementation Group	March 2025	1.2, 3.1, 3.3, 5.4
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Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024

- Public consultation completed in June 2023, with feedback gained from the community.
- Company contracted for the development of the Active Inverclyde portal/resource to promote local opportunities.
- Promotion plan includes: Media campaign for launch, Roadshows, Community council engagement.

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
5.3	Delivery of the Active Environment high level actions	Active Inverclyde Strategy	<ul style="list-style-type: none"> Active Inverclyde Implementation Group 	March 2025	1.2, 3.1, 3.3, 5.4
<p>Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024</p> <ul style="list-style-type: none"> Marketing group working on campaign materials 					
5.4	Delivery of the Active Partnerships high level actions	Active Inverclyde Strategy	<ul style="list-style-type: none"> Active Inverclyde Implementation Group Community Learning and Development, Community Safety & Resilience and Sport (IC) Sportscotland 	March 2025	1.2, 3.1, 3.3, 5.4
<p>Progress update – June 2024: Survey results presented to Alliance Board in March 2024 and action plan progress to be presented within Annual Report to Alliance Board June 2024</p> <ul style="list-style-type: none"> Inclusive Working Group: A dedicated group with representatives from various stakeholders is established to collaborate on the strategy. This ensures diverse perspectives are considered. Targeted Engagement: Key individuals with relevant local projects are invited to discuss how their work aligns with the strategy's goals. This helps identify potential synergies and avoids duplication of efforts. Transparency and Communication: Regular updates are circulated to all stakeholders. This keeps everyone informed about the progress of the strategy and allows for feedback 					

6. Inverclyde’s Community Food Growing Strategy

On-going Complete

Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
6.1	Delivery of capacity building high level actions - Building capacity within communities to ensure they have the skills and knowledge to take part in food growing.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Invergrow Project Officer Food Network 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> The appointment of the Invergrow Project Officer in November 2023 to support the development of additional food growing activities. Blooming Inverkip developed various how-to videos hosted on the ICFN website to provide training resources 					
6.2	Delivery of partnership working high level actions - Creating strong partnership working between communities, the Council and housing associations.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Food Network Community Learning and Development, Community Safety & Resilience and Sport (IC) 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> Further development of the Food Network's map of Inverclyde to include all sites available for food growing and community assets. Inverclyde Shed created an interactive map to enhance accessibility and information sharing about food growing sites 					
6.3	Delivery of resources high level actions - Ensuring communities have the resources they need to be able to take part in food growing.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Invergrow Project Officer Food Network 	March 2025	1.2, 3.1, 3.3
Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024 <ul style="list-style-type: none"> The Invergrow project established six pop-up sites and ten new food growing sites across Inverclyde. A community grant fund was launched to provide funds for community groups to develop or expand existing growing spaces 					

On-going	Complete
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Appendix 2a

Thriving Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
6.4	Delivery of food poverty reduction high level actions - Contribute towards a reduction in poverty through strong partnership working.	Inverclyde's Community Food Growing Strategy	<ul style="list-style-type: none"> Food Network 	March 2025	1.2, 3.1, 3.3
<p>Progress update – June 2024: Year 1 progress presented to Alliance Board in March 2024</p> <ul style="list-style-type: none"> - Actively exploring the possibility of establishing a local "grow your own" facility in Inverclyde to provide fresh fruit and vegetables to residents. - Working with schools and pre-5 establishments to create orchards and growing spaces within each school/pre-5 establishment to enable pupils to access food 					

On-going	Complete
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Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
1	Safe and Supported Communities strategic level group established	Draft terms of reference created, partnership lead representatives identified, and meeting scheduled to approve terms of reference and agree chairing arrangements.	June 2024	Uniting various partnerships focused on safety, justice, violence against women and girls (VAWG), and substance use, will fosters a comprehensive strategic approach. The group will enhance collaboration, resource sharing, and early intervention efforts. By considering the bigger picture, they will address root causes and create trauma-informed support systems.	<ul style="list-style-type: none"> • Community Justice Partnership • Community Safety Partnership • Violence Against Women and Girls Partnership • Alcohol & Drugs Partnership 	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • Supportive systems are in place to prevent alcohol and drug misuse. • Gaps in outcomes linked to poverty are reduced.
2	Community Justice Outcome Improvement Plan	2.1 Partnership Development Sessions	Oct 2023	A Community Justice Partnership Outcome Improvement Plan will act as a roadmap for reducing crime and improving public safety. By bringing	Community Justice Partnership	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm
2.2 Partnership consultation and engagement on draft plan priorities		March 2024	Community Justice Partnership			
2.3 Draft plan approval by CJP Board		April 2024	Community Justice Partnership			

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
	2.4 Plan complete and approved by the Alliance Board	June 2024	together different partners and communities, it creates a coordinated approach. This plan sets shared goals, identifies areas needing focus, and ensures resources are used effectively to prevent re-offending, ultimately building a safer and more just community.	Community Justice Partnership	<ul style="list-style-type: none"> • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • Gaps in outcomes linked to poverty are reduced. 	
	2.4 Locally approved plan submitted to Community Justice Scotland and Scottish Government	Aug 2024		Community Justice Partnership		
3	Community Safety Strategy 2023-26 – Year 2	3.1 Delivery of the Violence and Antisocial Behaviour high level actions	March 2025	There is a reduction in the level of violence and antisocial behaviour within our communities.	Community Safety Partnership	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • People live longer and healthier lives • Gaps in outcomes linked to poverty are reduced
		3.2 Delivery of the Serious Accidents high level actions	March 2025	There is a reduction in the number of serious accidents at home and on our roads.	Community Safety Partnership	
		3.3 Delivery of the Safeguarding high-level actions	March 2025	Communities in Inverclyde feel safe and are protected, particularly those most at risk	Community Safety Partnership	

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
4	VAWG Strategy 2023-26 – Year 2	3.4 Delivery of the Partnership Working high level actions	March 2025	Strong and effective joint working arrangements across the community planning partnerships are developed to promote a holistic approach to community safety	Community Safety Partnership
		4.1 Delivery of the Reject VAWG high level actions	March 2025	Communities in Inverclyde embrace equality and mutual respect and reject all forms of violence against women and girls	<ul style="list-style-type: none"> • Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently.
		4.2 Delivery of the Thrive as Equal Citizens high level actions	March 2025	Women and girls in Inverclyde thrive as equal citizens: culturally, economically, and politically	
		4.3 Delivery of the Interventions high level actions	March 2025	Interventions are early and effective, prevent violence and maximise the safety and wellbeing of women,	

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)	
			children, and young people			
	4.4 Delivery of the Challenging Men high level actions	March 2025	Men are challenged to desist from all forms of violence against women and girls and perpetrators of such violence receive a robust and effective response	VAWG Partnership		
5	Inverclyde Alcohol and Drug Partnership Forward Plan 2023 - 2026	5.1 ADP Strategy & Development Plan	Aug 2024	An Alcohol and Drugs partnership strategy unites partners and communities under a common vision to reduce substance abuse. This collaboration allows for targeted interventions, reduces stigma, and ensures efficient use of resources, ultimately creating a healthier community.	Alcohol & Drugs Partnership	<ul style="list-style-type: none"> • Supportive systems are in place to prevent alcohol and drug misuse. • People live longer and healthier lives. • Vulnerable adults and children are protected and supported, ensuring they can live safely and independently. • We recognise where people are affected by trauma and respond in ways that prevent further harm and support recovery. • Public protection and community safety are improved through targeting our resources to
	5.2 Commissioned Support Services	Ongoing			Alcohol & Drugs Partnership	
	5.3 Implementation of MAT standards	Ongoing			Alcohol & Drugs Partnership	
	5.4 Residential rehabilitation	Ongoing			Alcohol & Drugs Partnership	

Appendix 3

Inverclyde Alliance – Safe and Supported Communities – Action Plan 2024-25

What will be delivered?	How will this be delivered?	Due Date	What difference will it make?	Who is responsible?	Partnership Plan Outcome(s)
					reduce the risk of offending and harm.

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

1. Safe and Supported Communities strategic level group established

1.1	Draft terms of reference created, partnership lead representatives identified, and meeting scheduled to approve terms of reference, chairing arrangements and monitoring expectations i.e. data.	Inverclyde Alliance Partnership Plan	<ul style="list-style-type: none"> Community Justice Partnership Community Safety Partnership Violence Against Women and Girls Partnership Alcohol & Drugs Partnership 	June 2024	1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: Initial contact made with partnership leads and follow up meeting to be arranged

2. Community Justice Outcome Improvement Plan

2.1	Partnership Development Sessions	Community Justice Outcome Improvement Plan	<ul style="list-style-type: none"> Community Justice Partnership 	Sep 2024	1.2, 4.1, 4.2, 4.3
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Progress update – June 2024: 10 Partnership Sessions took place between February and March with approx. 110 attendees (approx. 80 individuals). These sessions along with other engagement activities will be published in our INVolved People engagement document in September 2024. This will support the Inverclyde Community Justice Partnership Board with their future action planning.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
2.2	Partnership consultation and engagement on draft plan priorities	Community Justice Outcome Improvement Plan	• Community Justice Partnership	March 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: A range of engagement activities carried out between January and March 2024 resulting in changes to the Inverclyde Community Justice Outcomes Improvement Plan. A final draft was presented to the Inverclyde Community Justice Partnership Board in April 2024 and will be submitted to the Inverclyde Alliance Board for approval in June 2024.					
2.3	Draft plan approval by CJP Board	Community Justice Outcome Improvement Plan	• Community Justice Partnership	April 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: Draft plan approved by Community Justice Programme Board 30 April 2024					
2.4	Plan complete and approved by the Alliance Board	Community Justice Outcome Improvement Plan	• Community Justice Partnership	June 2024	1.2, 4.1, 4.2, 4.3
Progress update – June 2024: Plan to be presented to Inverclyde Alliance Board 17 June 2024					
2.5	Approved plan submitted to Community Justice Scotland and Scottish Government	Community Justice Outcome Improvement Plan	• Community Justice Partnership	Aug 2024	1.2, 4.1, 4.2, 4.3

On-going	Complete
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Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: Awaiting approval from June Alliance Board

3. Community Safety Strategy 2023-26 – Year 2

3.1	Delivery of the Violence and Antisocial Behaviour high level actions - There is a reduction in the level of violence and antisocial behaviour within our communities.	Community Safety Strategy 2023-26	<ul style="list-style-type: none"> Community Safety Partnership 	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 2023/24 update:
 Inverclyde Community Learning and Development, Community Safety & Resilience and Sport Service in partnership with the Scottish Fire and Rescue Service (SFRS), delivered a Fire Skills course to 9 young people on 4th- 8th March 2024 at Port Glasgow Community Fire Station. Young people participated in a range of activities throughout the week including first aid, personal development and team working as well as input from primary partners. This is the first course SFRS have delivered within the Inverclyde area for a number of years.

The Scottish Fire & Rescue service and Police Scotland jointly delivered fire safety talks across Inverclyde secondary schools in the period leading up to 5th November.

Medics Against Violence presented their MAV Schools programme to students within Notre Dame High School during January 2024. This programme takes front line clinicians into schools to talk to young people about the consequences of violence from a health perspective and about how to stay safe.

A Wilful fire-raising subgroup has been formed and approved as part of the CSP governance structure by the CSP strategy group. The group will meet on an ad hoc basis when specific issues around fire setting occur.

Mentors Against Violence (MVP) programme delivered in secondary schools during 2023-24.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Police Scotland continue to produce weekly plans for partners in relation to general weekend activity, and specific partnership plans are in place for hotspot areas such as Inverkip Beach.
 A partnership process between Police Scotland and Inverclyde Council ASB team has been implemented to increase the usage of Parent Alert Visits as a means of early intervention from risky behaviour.

Community Safety & Resilience team have met with Police Scotland national partnership team in relation to a project that would involve piloting a new process/system for sharing data for the purposes of prevention of antisocial behaviour.

3.2	Delivery of the Serious Accidents high level actions - There is a reduction in the number of serious accidents at home and on our roads.	Community Safety Strategy 2023-26	<ul style="list-style-type: none"> Community Safety Partnership 	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 2023/24 update

Training undertaken by the Community Safety & Resilience team to enable them to utilise the MAST system for analysing data road accident data.

Parking buddies and banners with parking safety messages were delivered to schools as part of ongoing campaign to raise awareness around safe driving and parking around schools. Significant partnership work was undertaken by the Road Safety (Schools) Working Group around Inverkip Primary to assist with issues of safety around their end of day exit point from the school.

Initial meetings were held around improving referral pathways for community safety partners who encounter residents at risk from falls. However, some further work required in this area.

SFRS delivered their fire risk awareness training to staff groups within HSCP such as ADRS, and there is potential to make this a more formal offer to HSCP staff.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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3.3	Delivery of the Safeguarding high-level actions - Communities in Inverclyde feel safe and are protected, particularly those most at risk	Community Safety Strategy 2023-26	<ul style="list-style-type: none"> Community Safety Partnership 	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:

Inverclyde CLD youth work team, supported by a range of the community safety partners, held a series of partnership lunchtime events across Inverclyde secondary schools during National Youth Work Week (6th to 12th November 2023) with a focus on community safety

Police Scotland’s recently established Preventions & Interventions team have carried out a range of talks within Inverclyde’s primary and secondary schools during 2023/24. The topics covered including online safety, hate crime, consent, general safety, fire safety, and cyber-crime/bullying.

Inverclyde schools have begun to utilise Police Scotland’s Partners Intelligence Portal (PIP) to build on their approach to public protection. PIP is a secure and confidential electronic system that allows partner agencies to safely and securely share important information with the police that allows them to develop intelligence about threat, risk, and harm. The system was piloted by Lomond View Academy, and subsequently rolled out to all secondary schools and Inverclyde CLD youth work.

SFRS have produced a structured calendar of SFRS talks. This has been sent to educational establishments and presented to Education's health & wellbeing coordinators group.

Inverclyde Partnership Approach to Water Safety (PAWS) group has been established and has developed an action plan to take forward relevant actions.

Successful funding from the Shared Prosperity Fund (SPF) allowed Inverclyde Council to install public lighting within the Battery Park, which was an area mentioned frequently within a public consultation on perceptions of safety when undertaking activity within public spaces. The lighting works are due to be completed in May 2024.

Representatives from the Community Safety Partnership were involved in National Missing Persons Framework Implementation Project with national organisation Missing People, the purpose of which was to review local approaches to missing person reports.

On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet

Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links
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3.4	Delivery of the Partnership Working high level actions - Strong and effective joint working arrangements across the community planning partnerships are developed to promote a holistic approach to community safety	Community Safety Strategy 2023-26	• Community Safety Partnership	March 2025	1.2, 3.1, 4.1, 4.3
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Progress update – June 2024:
 Police Scotland set up a new ‘Partnerships, Preventions and Interventions’ team to work with partners across K Division.

Inverclyde Partnership Hub meetings have continued to provide an effective forum for information sharing between local partners in relation to identifying and supporting young people engaging in risky behaviour within the community, providing increased opportunities for early intervention and prevention activity. The Minister for Victims and Community Safety visited the hub in September 2023 to hear about the benefits the meetings have had on developing partnership working within the Community Safety Partnership in Inverclyde.

The new delivery structure for the Alliance Board will provide a platform for further development of linkages between the partnerships who sit within the Safe and Supported Communities Group and identify areas of crossover for better joint-working.

4. VAWG 2023-26 – Year 2

4.1	Delivery of the Reject VAWG high level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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Progress update – June 2024:

- Mentors in Violence Prevention (MVP) training was delivered to a group of 12 teachers across secondary schools who will deliver training to MVP mentors in their schools.
- The ‘16 Days’ of Activism to Eliminate Violence Against Women (VAW) included Inverclyde promoting messages daily, consistent with other council areas, on the website, ICON, screens in public buildings, health centres and social media. A ‘16-Days’ website was set up to promote

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Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

support services, provide information on types of abuse, scale of the problem, statistics, frequently asked questions, and information on local events.

- Training and information sessions were delivered: 2 training sessions to 20 Community MHT staff; 1 training session to 12 staff at Riverclyde Homes; 1 training session to 12 staff at Cloch Housing; 2 update sessions to 3 staff from Cloch Housing; 1 training session to 24 staff at Barnardo's.
- The national Safe Spaces Project offers victims of domestic abuse access a private space to seek support. In Inverclyde Safe Spaces increased from 7 in 2022-2023 to 10 in 2023-2024. This increase reflected 3 additional local banks coming onboard.

4.2	Delivery of the Equal Citizens high level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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Progress update – June 2024:

- Victim/survivors voices are heard through IDAAs (Independent Domestic Abuse Advocates) at Multi Agency Risk Assessment Conference (MARAC).
- Inverclyde Women's Aid (IWA) developed a focus group made up of female survivors who have accessed their service.
- Inverclyde Council (IC) took part in a range of activities and developed policies and practices towards becoming an Equally Safe at Work (ESAW) accredited employer. A new VAW Policy was created. The Sexual Harassment policy, originally included in the Dignity and Respect Policy, was extracted to be a standalone policy. Employee Code of Conduct and the Equality and Diversity policies were updated to include sections on VAW. An ESAW section was set up on ICON under Human Resources, including a link to e-learning, information, guidance documents and policies. On the 4th of December 2023 IC was formally presented with accreditation in achieving bronze level of the award.

4.3	Delivery of the early and effective interventions high-level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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On-going	Complete
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Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024:

- MARAC Meetings are held every 4 weeks and continue to be awarded high priority and representation and commitment consistent. Referrals increased from 73 in 2022-2023 to 118 in 2023-2024.
- IWA offers refuge provision, assisted by Supporting People Funding, managed, and monitored by HSCP. IC Culture, Communities & Education Resources provides funding for half of the Sexual Abuse Service Worker post. Support, outreach, follow-on and counselling for women and their children is provided through national funding sources.
- ASSIST offers a free specialist independent domestic abuse advocacy and support service focussed on reducing the risk to and improving the safety of victims of domestic abuse. Its aim is to ensure all victims - women, children, and men - are safe, informed and supported throughout their involvement with the criminal justice system by providing a high-quality service tailored to individual needs and circumstances. ASSIST is the IDAA service for victims discussed at MARAC where there is court involvement.
- Emerging evidence suggests that we are still seeing the effects of the COVID19 pandemic, and this might explain, in part, the consistently high levels of mental health issues and substance misuse in MARAC cases. The MARAC Annual Report figures for 2023-2024 showed Mental Health issues are visible in almost a quarter of cases for both victim and perpetrator and 29% of victims and 51% of perpetrators were identified as using substances in 2023/24. MARAC allows these risks to be identified to enable protective factors to be put in place where possible.
- Routine Sensitive Enquiry is an integral part of universal pathway that Health Visitors deliver. Current systems don't gather this data but there is work currently ongoing to collect this. All Health Visiting staff have undertaken NHS Education for Scotland trauma informed practice.
- A MARAC Information Session was held on the 26th of March 2024. This is a yearly event that allows MARAC members to discuss what is working well, what could be improved. The results were presented to the MARAC Governance Group and outcomes will be addressed.

4.4	Delivery of the men desist from VAWG high-level actions	VAWG Strategy 2023-26	• VAWG Partnership	March 2025	4.1, 4.2, 4.3
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Progress update – June 2024:

- The Up2U: Creating Healthy Relationships programme is actively delivered through Criminal Justice. It is a cognitive behavioural programme for people who use domestic abuse and unhealthy behaviours in their relationships. It is assessment based and seeks to reduce the incidents of domestic abuse and prevent the cycle of abuse.

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Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

- Multi Agency Tasking & Coordinating (MATAC) facilitates effective decision making around repeat offenders and high-risk victims. The process is actively delivered by Police Scotland. There are links to the MARAC where offenders are often identified.
- The VAW Coordinator attends Disclosure Scheme for Domestic Abuse in Scotland (DSDAS) meetings and supports the process when required.
- The Domestic Abuse screening process is delivered in partnership between Police and Social Work considering whether compulsory measures of care and protection are required to safeguard the child following reports where there are children in the relationship.
- VAWG partners participated in the Community Justice Consultation Workshops in Inverclyde.

5. Inverclyde Alcohol and Drug Partnership

5.1	Development and Implementation of a 5-year ADP Strategy (2024 – 2029) and two-year ADP Delivery Plan 2024-26	ADP Strategy 2024-29	• Alcohol & Drugs Partnership		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: The ADP have been working with Rocket Science Consultancy on producing a new 5-year ADP strategy and 2-year ADP delivery plan. We are coming to the end of our consultation phase, where to date the consultants have attended our ADP development day and ran workshops with our partners and guests with lived and living experience, joined well attended facilitated sessions with all 3 of our commissioned partners and have attended a ‘Conversation Café’ for community members to attend and feedback in Greenock Town Hall – we were pleased to have 16 people attend the ‘Conversation Café’.

This week (6th May) an online anonymous survey has been launched into the impact of drug and alcohol use in the area. The final push for feedback is through a target Facebook advert which will promote the survey within specific targeted areas.

The consultants are due to reconvene with the ADP strategy subgroup to run over common themes and findings in preparation for a draft strategy and delivery plan to be produced. We are on track for a completed strategy and delivery plan to be going to ADP committee in August 2024.

5.2	Commissioned Support Services	ADP Strategy 2024-29	• Alcohol & Drugs Partnership		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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On-going Complete

Appendix 3a

Safe and Supported Communities Action Plan 2024-25 – Progress Sheet					
Ref	Action / Outcome	Relevant Strategy / Plan	Lead Person / Partner	Target date	Partnership Plan Links

Progress update – June 2024: The ADP have extended the service provision for 1 year to the existing contract in place with Scottish Families affected by Alcohol and Drugs to provide a family support service across Inverclyde.

The ADP have also extended the current Recovery Contract that is in place with Your Voice, in partnership with Moving On Inverclyde. The ADP currently developing a new recovery contract which is due to go out to tender late Summer 2024, with the new provision being in place for April 1st, 2025.

5.3	Implementation of MAT Standards	MAT Implementation Plan	<ul style="list-style-type: none"> Alcohol & Drugs Partnership 		1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: Inverclyde received a RAG Benchmark status on the 2nd of May 2024 from the MIST team on where we currently sit in terms of implementation across all 10 MAT standards. The ADP are pleased to report that Inverclyde are scoring RAG green for MAT 1 -5 and provisional green across MAT 6-10.

The national benchmarking report is due to be published on the 18th of June 2024. The next steps for the ADP are to ensure continued delivery of MAT 1-5 while focusing on fully implementing MAT 6 – 10.

5.4	Residential Rehabilitation	Residential Rehab Pathway	<ul style="list-style-type: none"> Alcohol & Drugs Partnership 	September 2024	1.2, 3.1, 3.2, 4.1, 4.2, 4.3
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Progress update – June 2024: The ADP and CORRA funded Residential Rehab Project is due to be up and running by July 2024 in partnership with Turning Point Scotland. The 4-year partnership project will see a rehab nurse (based within ADRS), lead practitioner and admin support (based with TPS) implement the new rehab pathway locally.

On-going Complete



Inverclyde Alliance

INTRODUCTION

This Terms of Reference sets out a governance framework for Community Planning in Inverclyde. It details the context for Community Planning, including the legislative requirements and the guiding principles which underpin the work of Inverclyde Alliance, the area's Community Planning Partnership. The Alliance's core structures are outlined in the document, along with the format of meetings, how the Alliance will be supported and the expectations of the partners organisations that make up the Alliance.

SECTION 1: ABOUT COMMUNITY PLANNING

STATUTORY DUTIES

Community Planning is a way of working that places residents and communities at the heart of enhanced service delivery; with partners working together more effectively and efficiently to improve outcomes.

Inverclyde Alliance is a partnership group representing the key Community Planning partners for the area, bringing together public bodies, communities, the voluntary sector and the private sector to plan and deliver high quality, local and accessible services that are focused on improving lives for the people of Inverclyde and addressing inequalities.

The Local Government in Scotland Act 2003 created a statutory basis for Community Planning. The Community Empowerment (Scotland) Act 2015 made a number of significant changes to Community Planning legislation.

The Act gave Community Planning a clear statutory purpose focused on improving outcomes, and placed specific duties on partners to:

- Prepare and publish Local Outcome Improvement Plans (LOIPs);
- Develop locality plans for smaller geographical areas experiencing poorer outcomes;
- Review and report publicly on progress towards their LOIPs and locality plans; and
- Contribute such funds, staff and other resources the Community Planning Partnership considers appropriate to improve local outcomes in the LOIP and secure participation of community bodies throughout community planning.

The Community Empowerment (Scotland) Act 2015 placed a legal duty on Community Planning partners to demonstrate that they are making a significant difference to the lives of their residents through the planning and delivery of local outcomes and the involvement of community bodies at all stages of Community Planning. The Act places a very specific focus on tackling inequalities for those that are most disadvantaged in our communities and Community Planning Partnerships (CPPs) are required to produce a Local Outcomes Improvement Plan. In addition, CPPs are required to produce Locality Plans which focus on an area where residents experience the poorest outcomes and set the priorities for these communities.

Under the Act, the running and effective delivery of Community Planning is a shared responsibility. The Act applies a range of duties, designed to support shared leadership and governance, on specified statutory community planning partners. These partners are:

- Inverclyde Council
- NHS Greater Glasgow & Clyde
- Police Scotland
- Scottish Enterprise
- Scottish Fire & Rescue Service

In addition, the Act expands the number of public sector bodies subject to Community Planning duties. Statutory Community Planning bodies for the Alliance, in addition to those listed above, are:

- Inverclyde Health and Social Care Partnership (Integration Joint Board)
- Scottish Natural Heritage
- Sports Scotland
- West College Scotland
- Visit Scotland
- Historic Environment Scotland
- Scottish Environment Protection Agency
- Skills Development Scotland (SDS)
- Strathclyde Partnership for Transport (SPT)

GUIDING PRINCIPLES

Community Planning in Inverclyde will be underpinned by the following guiding principles:

Limited number of priorities focused on addressing inequalities - The Alliance will pursue a limited number of priorities at any one time, concentrating on the development and mainstreaming of its added-value. The Alliance is committed to promoting equality and reducing the impact of inequality on our residents.

Collaborative Gain - The Alliance should only come together if there will be additional 'collaborative gain' achieved from partnership working.

Community empowerment – The Alliance will support communities to empower them to take part and influence local decision making.

Strategic Value – Initiatives taken forward by the Alliance will be of fundamental importance to the local population, reflecting issues identified through both community engagement and analysis of data.

High Impact – the priorities and initiatives taken forward by the Alliance will be likely to bring about significant benefits to communities.

Effective Community Engagement – the priorities and initiatives taken forward by Inverclyde Alliance will be developed in consultation and through engagement with all relevant stakeholders and the communities of Inverclyde.

Early Intervention and Prevention – The Alliance will take a partnership approach to identifying new ways of working that support the development and implementation of preventative and early intervention approaches that will help to reduce inequalities.

Sustainability – The Alliance will take a partnership approach to achieving a just and net zero economy.

SECTION 2 – EXPECTATIONS OF COMMUNITY PLANNING PARTNERS

All partners are expected to:

- Communicate the Alliance's vision and priorities across their organisation and to their stakeholders. The Alliance's vision and priorities should also be reflected in the plans and strategies of all partners, this applies to both local and national organisations. National organisation should articulate the Alliance's vision and priorities in a local level document.
- Contribute to developing, implementing, monitoring and evaluating Alliance policies, strategies and action plans;
- Contribute to identifying local needs and seeking opportunities to engage local communities;
- Commit their organisation's resources to implement agreed Alliance plans;
- Influence and shape the strategies and plans of other organisations and groups in order to complement the aims and objectives of the Alliance;
- Represent the Alliance and its objectives at public meetings, events, workshops and conferences, and 'champion' its work;
- Operate in an open, accessible, responsive and accountable manner and represent the interests of their sector at meetings of the partnership;
- Report back to their organisation or partners on the outcome of Alliance meetings ensuring actions are embedded in partner plans;
- Challenge colleagues on their role in delivering pieces of work, and integrating the Inverclyde Alliance's vision into their organisation's policies and strategies;
- Champion Inverclyde's plans and publicise achievements throughout the Alliance and the wider community of Inverclyde and Scotland;
- Attend all meetings and ensure that a depute attends when they are unable to; and
- Ensure relevant information, research and evidence is shared to enhance reporting and learning of the partnership.

SECTION 3 – VISION AND HIGH-LEVEL OUTCOMES

The Community Planning Partnership's vision for Inverclyde is:

The Inverclyde Commitment:

'Success For All: Getting it Right for Every Child, Citizen and Community'

Inverclyde's Partnership Plan 2023-33 sets out the strategic priorities that the Community Planning partners in Inverclyde will focus on to achieve this vision. This should in turn improve the wellbeing and quality of life of the residents of Inverclyde, with a particular focus on reducing inequalities.

The outcomes we will achieve are grouped under five themes.

The high-level outcomes are:

THEME 1: EMPOWERED PEOPLE

- Communities can have their voices heard, and influence the places and services that affect them
- Gaps in outcomes linked to poverty are reduced

THEME 2: WORKING PEOPLE

- More people will be in sustained employment, with fair pay and conditions
- Poverty related gaps are addressed, so young people can have the skills for learning, life and work
- Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs

THEME 3: HEALTHY PEOPLE AND PLACES

- People live longer and healthier lives
- Supportive systems are in place to prevent alcohol and drug misuse
- Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change

THEME 4: A SUPPORTIVE PLACE

- Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm

THEME 5: A THRIVING PLACE

- Growth in our working age population by encouraging people to stay here, and attracting new people to settle here
- Development of strong community-based services that respond to local need
- Homes are energy efficient and fuel poverty is reduced
- Increased use of active travel and sustainable transport options
- Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities

To achieve these outcomes, the Alliance structure contains thematic groups who have responsibility for producing and delivering actions plans against the outcomes. We report on progress on these actions through the Alliance and in our annual report. A range of data indicators also assist us to measure progress.

SECTION 4 – INVERCLYDE ALLIANCE STRUCTURES

GROUP 1 - THE ALLIANCE BOARD

Role

The Alliance Board is Inverclyde's Community Planning Partnership (CPP). It operates strategically, take key decisions, leads the partnership, and carries out an overall scrutiny role. The role of the Alliance Board is to:

- act as the public meeting for Community Planning in Inverclyde,
- scrutinise delivery of partnership action plans and associated activity aimed at delivering outcome improvement,
- analyse performance linked to the Partnership Plan, supported by detailed performance monitoring,
- ensure the CPP has the widest possible impact on and involvement of the public sector, private sector, third sector and communities,
- promote and publicise the work of Inverclyde Alliance, and
- oversee the work of thematic groups as outlined in the structure diagram.

Membership

The membership of the Alliance Board will include Inverclyde Council (4 Elected Members and Chief Executive). The following partners will have one place each:

- Greater Glasgow and Clyde NHS (statutory partner)
- Scottish Enterprise (statutory partner)
- Police Scotland (statutory partner)
- Scottish Fire and Rescue (statutory partner)
- West College Scotland
- Job Centre Plus
- Health and Social Care Partnership Integration Joint Board
- Nature Scot
- Skills Development Scotland (SDS)
- Strathclyde Passenger Transport
- The Third Sector
- The Scottish Government
- Inverclyde Housing Associations Forum
- Youth representative

The local MP and MSP and Inverclyde Council Corporate Directors and Service Manager (Corporate Policy, Performance and Partnerships) will also be in attendance.

Meetings

The Alliance Board meets on a quarterly basis with meetings held in March, June, October, and December each year. Additional development sessions or workshops will be organised as required. Each Alliance Board meeting will consider:

- minutes of the previous meeting
- reports relating to the performance management of the Partnership Plan
- reports submitted by any partner

Chair

The Chair of the Alliance Board will be drawn from the five statutory partners responsible for Community Planning. Currently the Chair sits with Inverclyde Council. Any change to the Chair would require agreement from the Board. A Vice-Chair will be sought from the membership agencies detailed above. The Chair has responsibility for:

- determining non-critical decisions such as submission of data returns, replying to correspondence, or attending national events on behalf of the partnership.
- agreeing the agenda and reports for each meeting
- ensuring the efficient conduct of each meeting; and
- ensuring robust discussion takes place before any decisions are made.

Decision-making

While it is desirable that decisions will be reached by broad consensus, those which are not will be decided by a show of hands vote by the members of the Board. If the Board is unable to reach a decision, the Chair will have the deciding vote.

Support

Inverclyde's Council's Committee Services will provide secretariat for all meetings of the Alliance Board and have responsibility for the following:

- Issuing a call for agenda items six weeks prior to a meeting
- Organising a pre-agenda meeting which will consist of the Chair, Vice-Chair, Chief Executive of Inverclyde Council and any partner organisations who have a report on the agenda.
- Issuing the agenda and papers two weeks prior to a meeting.

The Service Manager (Corporate Policy, Performance and Partnerships) Manager will provide the following support to the Alliance:

- Set the agenda for Alliance meetings in liaison with the Chair and co-ordinate the development and submission of reports; and
- Coordinate the development of the partnership; and
- Advise the Alliance Board on matters relating to Community Planning.

LOCALITY PLANNING

Locality areas will link into the Community Planning Partnership through a range of formal and informal engagement mechanisms with a representative of Inverclyde Council and/or an Alliance Board partner also acting as a link for a locality. By linking the locality engagement into the partnership, the Alliance Board link(s) can help to ensure that the voices of the local community are heard in the community planning process. Alliance Board link arrangements will be reviewed on an annual basis.

The role of the Alliance Board link is defined as:

Responsibilities:

- Collaborate with Inverclyde Thriving Communities Partnership to plan and develop engaging activities for an annual community conversation week.
- Attend at least one community engagement event organised within the sponsored locality during an annual community conversation week.
- Serve as a voice for the locality at community planning partnership board meetings, effectively communicating the community's needs and priorities based on the

community engagement feedback, which will be provided by Inverclyde Thriving Communities Partnership.

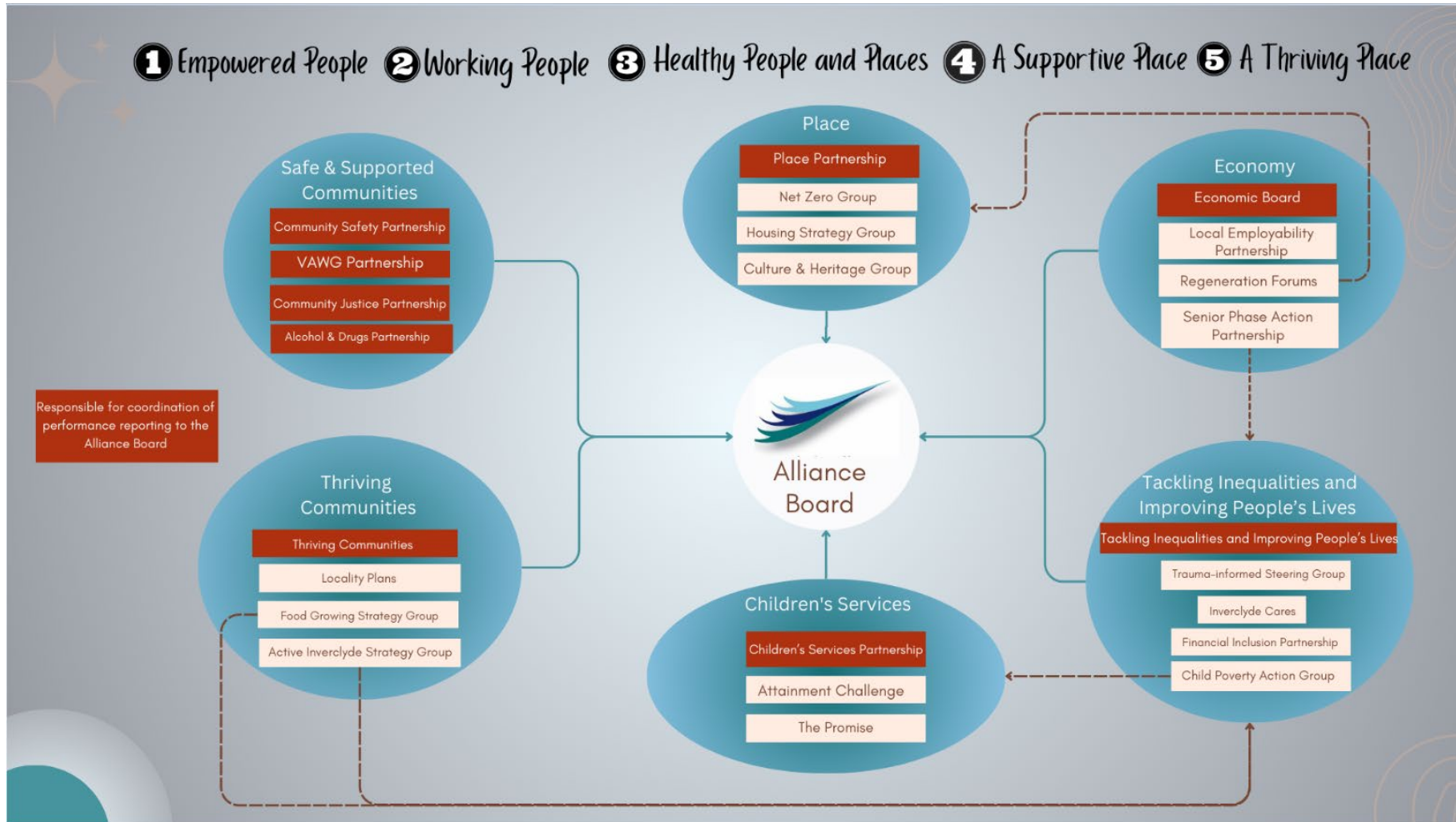
Benefits of the role:

- Gain valuable insights into the needs and aspirations of the locality.
- Strengthen relationships and build trust with the local community.
- Enhance the partner's reputation as a community-oriented organisation.
- Opportunity to influence and contribute to the development of the Locality Plan.

THEMATIC GROUPS

A number of thematic groups are either statutorily required and/or guidance recommends that they sit within Community Planning structures.

Alongside this we have considered the most effective local arrangements to support the delivery of the outcomes in the Partnership Plan. The structure is illustrated in the diagram below.



The table below outlines responsibility for each of the Partnership Plan outcomes. The thematic groups will report on progress against the outcomes through performance reports and periodic presentations and reports to the Alliance Board.

Outcome	Responsible reporting group(s)
Communities can have their voice heard, and influence the places and services that affect them	<ul style="list-style-type: none"> • Thriving Communities Partnership
Gaps in outcomes linked to poverty are reduced	<ul style="list-style-type: none"> • Inequalities Partnership (Poverty & Public Health) • Children's Services Partnership • Thriving Communities
More people will be in sustained employment, with fair pay and conditions	<ul style="list-style-type: none"> • Economic Board • Thriving Communities
Poverty related gaps are addressed, so young people can have the skills for lifelong learning, life and work	<ul style="list-style-type: none"> • Children's Services Partnership • Inequalities Partnership (Poverty & Public Health) • Economic Board
Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs	<ul style="list-style-type: none"> • Economic Board • Place Partnership
People live longer and healthier lives	<ul style="list-style-type: none"> • Inequalities Partnership (Poverty & Public Health) • Thriving Communities
Supportive systems are in place to prevent alcohol and drug misuse	<ul style="list-style-type: none"> • Safe and Supported Communities
Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change	<ul style="list-style-type: none"> • Place Partnership
Vulnerable adults and children are protected and supported, ensuring they can live safely and independently	<ul style="list-style-type: none"> • Safe and Supported Communities • Children's Services Partnership
We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery	<ul style="list-style-type: none"> • Children's Services Partnership • Safe and Supported Communities • Inequalities Partnership (Poverty & Public Health)
Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm	<ul style="list-style-type: none"> • Safe and Supported Communities
Growth in our working age population by encouraging people to stay here, and attracting new people to settle here	<ul style="list-style-type: none"> • Place Partnership
Development of strong community-based services that respond to local need	<ul style="list-style-type: none"> • Thriving Communities • Place Partnership
Homes are energy efficient and fuel poverty is reduced	<ul style="list-style-type: none"> • Place Partnership
Increased use of active travel and sustainable transport options	<ul style="list-style-type: none"> • Place Partnership • Inequalities Partnership (Poverty & Public Health)
Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities	<ul style="list-style-type: none"> • Place Partnership

All of the thematic groups will:

- Bring together key officers from across community planning partners to develop and deliver a range of activities, collated through action plans, which support delivery of the priorities;
- Report on delivery of the action plan to the Alliance Board every six months, either directly or reporting on progress within a parent group action plan;
- Facilitate better collaboration between partners to bring about 'added value' benefits, which would not be achieved by individual partner organisations working on their own; and
- Utilise policy contexts, available statistics, and feedback from communities to inform the development of action plans

Group 2 - Economic Board

The group's responsibilities will include delivery against the outcomes:

- More people will be in sustained employment, with fair pay and conditions
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- Businesses are supported and encouraged to reduce their carbon footprint and develop green jobs

Other contributing groups include the Local Employability Partnership, Senior Phase Action Partnership, and Regeneration Forums.

The Economic Board will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be the Head of Regeneration, Planning & Public Protection. Representatives from partner agencies may undertake the role of group chair.

The group membership will be comprised of Inverclyde Council, West College Scotland, SDS, Inverclyde Chamber of Commerce, and Scottish Enterprise. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 3 - Children's Services Partnership

This group's responsibilities include delivery against the outcomes:

- Gaps in outcomes linked to poverty are reduced
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery

Other contributing groups include the Child Poverty Action Group, Attainment Challenge, and The Promise.

The Children's Services Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The group will be chaired by Head of Children's Services (HSCP), who will also act as the key Council link.

The group membership will be comprised of Inverclyde Council, Inverclyde HSCP, Children's Hearing Scotland (CHS), Scottish Children's Reporter Administration (SCRA), NHS GG&C, and CVS. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 4 – Safe and Supported Communities Partnership

These are four separate multi-agency strategic groups. Due to the synergies of their work and the common membership there will be a review of how the groups strategic oversight and outputs can be linked.

These group's responsibilities include delivery against the outcomes:

- Vulnerable adults and children are protected and supported, ensuring they can live safely and independently
- We recognise where people are affected by trauma, and respond in ways that prevent further harm and support recovery
- Public protection and community safety are improved through targeting our resources to reduce the risk of offending and harm
- Supportive systems are in place to prevent alcohol and drug misuse

The groups will jointly coordinate reporting on progress directly to the Alliance Board.

The key Council link(s) will be the respective heads of service with responsibility for Community Safety and Community Justice. Representatives from partner agencies may undertake the role of group chairs.

The membership across the three partnership strategic groups will be comprised of Inverclyde Council, Inverclyde HSCP, Police Scotland, Scottish Fire and Rescue, HM Coastguard, CVS, British Transport Police, Scottish Prison Service, NHS GGC, Scottish Courts, Skills Development Scotland, Turning Point, local Housing Associations, Inverclyde Women's Aid, Action For Children, Barnardo's, ASSIST, Rape Crisis, and Victim Support. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 5 – Thriving Communities Partnership

This group's responsibilities include delivery against the outcome:

- Communities can have their voices heard, and influence the places and services that affect them
- Gaps in outcomes linked to poverty are reduced
- Development of strong community-based services that respond to local need
- People live longer and healthier lives

Other contributing groups include the Active Inverclyde Strategy Group and the Food Growing Strategy Group. This group will also provide oversight of Locality Action Plans.

The Thriving Communities Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups and locality plans.

The group will be chaired by Inverclyde Council's Director of Education, Communities and Organisational Development, who will also act as the key Council link.

The group membership will be comprised of Inverclyde Council, Inverclyde HSCP, Skills Development Scotland, West College Scotland, CVS, and DWP. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 6 - Tackling Inequalities and Improving People's Lives Partnership

This group's responsibilities include delivery against the outcome:

- Gaps in outcomes linked to poverty are reduced
- Poverty related gaps are addressed, so young people can have the skills for learning, life, and work
- People live longer and healthier lives
- Increased use of active travel and sustainable transport options

Other contributing groups include the Child Poverty Action Group, Financial-Inclusion Partnership, Inverclyde Cares, Trauma-informed Steering Group, Senior Phase Action Partnership, Active Inverclyde Strategy Group and the Food Growing Strategy Group

The Tackling Inequalities and Improving People's Lives Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be the Chief Officer of Inverclyde Integration Joint Board. Representatives from partner agencies may undertake the role of group chair.

The group membership is comprised of Inverclyde HSCP, Inverclyde Council, CVS, local Housing Associations, and relevant third sector organisations. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.

Group 7 - Place Partnership

This group's responsibilities include delivery against these outcomes:

- Our natural capital is looked after, and we are effectively adapting and mitigating the effects of climate change
- Growth in our working age population by encouraging people to stay here, and attracting new people to settle here
- Development of strong community-based services that respond to local needs
- Homes are energy efficient and fuel poverty is reduced
- Increased use of active travel and sustainable transport options
- Easy access to attractive and safe public spaces, and high-quality arts and cultural opportunities

Other contributing groups include the Net Zero Group, Housing Strategy Group, Culture and Heritage Group, and Regeneration Forums.

The Place Partnership will report on progress directly to the Alliance Board and include any relevant progress from the action plans of the other contributing groups.

The key Council link will be Inverclyde Council Director of Environment and Regeneration. Representatives from partner agencies may undertake the role of group chair.

The group membership will be comprised of Inverclyde Council, Scottish Natural Heritage, Inverclyde Housing Associations Forum, CVS, and SPT. Other partners may be invited to join the group on a long or short-term basis as required. All partner agencies should be represented on the group by a senior strategic leader.

The group will meet quarterly and oversee the work of other contributing multi-agency partnership groups and subgroups.