



SNCT Schedule of Grades and Rates

Effective from 1 April 2023 - 31 March 2024

Inverclyde
council

SNCT PAY & GRADING STRUCTURE

As at 1st April 2023 to 31st December 2023

Main Grade Scale

Point	Annual Salary
0 Probationer	£31,584
1	£37,896
2	£40,047
3	£42,372
4	£45,060
5	£47,565

Chartered Teacher

Point	Annual Salary
1	£49,041
2	£50,691
3	£51,858
4	£53,997
5	£56,160
6	£58,314

Lead Teacher

Point	Lead Teacher Role	Annual Salary
1	School Based Lead Teacher	£53,997
2	Local Authority Lead Teacher	£68,742
3	Regional or National Lead Teacher	£76,704



SNCT PAY & GRADING STRUCTURE

As at 1st April 2023 to 31st December 2023

Principal Teacher

Point	Annual Salary
1	£51,858
2	£53,997
3	£56,160
4	£58,314
5	£60,477
6	£62,625
7	£64,776
8	£66,927



SNCT PAY & GRADING STRUCTURE

As at 1st April 2023 to 31st December 2023

Depute Head Teacher and Head Teachers

Point	Annual Salary
1	£58,818
2	£60,627
3	£62,625
4	£64,776
5	£66,927
6	£68,742
7	£70,740
8	£72,735
9	£74,712
10	£76,704
11	£80,019
12	£83,337
13	£86,523

14	£89,670
15	£93,045
16	£97,371
17	£100,812
18	£105,009
19	£109,209



SNCT PAY & GRADING STRUCTURE

As at 1st April 2023 to 31st December 2023

Music Instructor Scale

Point	Annual Salary
1	£33,087
2	£35,061
3	£37,041
4	£39,201
5	£41,682
6	£43,980

Educational Psychologist

Point	Annual Salary
0	£53,370
1	£55,404
2	£57,471
3	£60,096
4	£63,549
5	£65,559
6	£67,887

Senior Educational Psychologist

Point	Annual Salary
1	£72,117

SNCT PAY & GRADING STRUCTURE

As at 1st April 2023 to 31st December 2023

Depute Principal Educational Psychologist and Principal Educational Psychologist

Point	Annual Salary
1	£72,117
2	£73,497
3	£74,955
4	£76,395
5	£77,838
6	£79,254
7	£80,664
8	£82,131
9	£83,571

Education Support Officer

Point	Annual Salary
1	£53,997
2	£56,160
3	£58,314

Quality Improvement Officer

Point	Annual Salary
1	£68,742
2	£72,735
3	£76,704

Quality Improvement Manager

Point	Annual Salary
1	£80,019

Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.

SNCT PAY & GRADING STRUCTURE

As at 1st January 2024 to 31st March 2024

Main Grade Scale

Point	Annual Salary
0 Probationer	£32,217
1	£38,655
2	£40,848
3	£43,218
4	£45,960
5	£48,516

Chartered Teacher

Point	Annual Salary
1	£50,022
2	£51,705
3	£52,896
4	£55,077
5	£57,282
6	£59,481

Lead Teacher

Point	Lead Teacher Role	Annual Salary
1	School Based Lead Teacher	£55,077
2	Local Authority Lead Teacher	£70,116
3	Regional or National Lead Teacher	£78,237



SNCT PAY & GRADING STRUCTURE

As at 1st January 2024 to 31st March 2024

Principal Teacher

Point	Annual Salary
1	£52,896
2	£55,077
3	£57,282
4	£59,481
5	£61,686
6	£63,879
7	£66,072
8	£68,265



SNCT PAY & GRADING STRUCTURE

As at 1st January 2024 to 31st March 2024

Depute Head Teacher and Head Teachers

Point	Annual Salary
1	£59,994
2	£61,839
3	£63,879
4	£66,072
5	£68,265
6	£70,116
7	£72,156
8	£74,190
9	£76,206
10	£78,237
11	£81,618
12	£84,936
13	£88,122

14	£91,269
15	£94,644
16	£98,970
17	£102,411
18	£106,608
19	£110,808



SNCT PAY & GRADING STRUCTURE

As at 1st January 2024 to 31st March 2024

Music Instructor Scale

Point	Annual Salary
1	£33,750
2	£35,763
3	£37,782
4	£39,984
5	£42,516
6	£44,859

Educational Psychologist

Point	Annual Salary
0	£54,438
1	£56,511
2	£58,620
3	£61,299
4	£64,821
5	£66,870
6	£69,246

Senior Educational Psychologist

Point	Annual Salary
1	£73,560



SNCT PAY & GRADING STRUCTURE

As at 1st January 2024 to 31st March 2024

Depute Principal Educational Psychologist and Principal Educational Psychologist

Point	Annual Salary
1	£73,560
2	£74,967
3	£76,455
4	£77,922
5	£79,395
6	£80,838
7	£82,263
8	£83,730
9	£85,170

Education Support Officer

Point	Annual Salary
1	£55,077
2	£57,282
3	£59,481

Quality Improvement Officer

Point	Annual Salary
1	£70,116
2	£74,190
3	£78,237

Quality Improvement Manager

Point	Annual Salary
1	£81,618

Administrative note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.

USEFUL CONTACTS

Telephone

Human Resources:

Tel: 01475 712740

Payroll:

Tel: 01475 712232

Email

human.resources@inverclyde.gov.uk

payroll@inverclyde.gov.uk

Web

www.inverclyde.gov.uk

<http://icon/hr/>

www.myjobscotland.gov.uk

<http://www.snct.org.uk/>

Policies

Conditions of Service

<http://icon/hr/policy-a-z/>

Employee Benefits

<http://icon/employee-benefits/>

Family Friendly & Work Life Balance

[http://icon/employee-benefits/family friendly/](http://icon/employee-benefits/family-friendly/)

Scottish Public Pension Agency

Tel: 01896 893000

Web: <https://pensions.gov.scot/>

GET IN TOUCH

Phone: 01475 712740

Email: human.resources@inverclyde.gov.uk

Write to: Organisational Development
Policy & Communications
Inverclyde Council
Municipal Buildings
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www.inverclyde.gov.uk