



Inverclyde Alliance

AGENDA ITEM NO: 9

Report To:	Inverclyde Alliance Board	Date:	13 March 2023
Report By:	Vicki Cloney- Chair Inverclyde Community Justice Partnership	Report No:	
Contact Officer:	Audrey Howard Interim Head of Criminal Justice & Children's Services	Contact No:	01475 715282
Subject:	Inverclyde Community Justice Partnership Update		

1.0 PURPOSE

- 1.1 The purpose of this report is to provide an update of the work of the Inverclyde Community Justice Partnership in relation to the delivery of a Community Justice Outcomes Improvement Plan and to present the Inverclyde Community Justice Annual Report 2021-22.

2.0 SUMMARY

- 2.1 The Community Justice (Scotland) Act 2016 (The Act) provides the statutory framework for the model of community justice at a national and local government level. The Act stipulates adherence must be given to the National Strategy for Community Justice; the Community Justice Outcomes Performance and Improvement Framework and associated Guidance in the development of a local Community Justice Outcomes Improvement Plan and subsequent Annual Reports.
- 2.2 This report outlines local progress on a range of statutory requirements placed on the community justice partners for a local area including a requirement to review their Community Justice Outcomes Improvement Plan (CJOIP) (Section 22), a requirement to publish an annual response (Section 23) and supporting Community Justice Scotland and their statutory obligation to consult on the preparation of an annual report (section 27(3)).
- 2.3 During the course of the current reporting year, the Inverclyde Community Justice Partnership has sought to progress around two key pieces of work; one in relation to the governance and structural arrangements of the Inverclyde Community Justice Partnership and one in relation to the preparation of a new Inverclyde CJOIP. This report outlines progress on these pieces of work and seeks Alliance endorsement on the publication of the new Inverclyde CJOIP.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Inverclyde Alliance Board:
- Notes the report content;
 - Endorses a decision by the Inverclyde Community Justice Partnership to publish the new Inverclyde Community Justice Outcomes Improvement Plan during 2023;
 - Notes the content of the Inverclyde Community Justice Partnership Annual Report 2021/22; and
 - Confirm the offer of an input to a future Alliance Board meeting in preparation of the Inverclyde Community Justice Outcomes Improvement Plan.

Vicki Cloney- Chair- Inverclyde Community Justice Partnership

4.0 BACKGROUND

4.1 The Community Justice (Scotland) Act 2016 (The Act) defines Community Justice as:

- Giving effect to bail conditions, community disposals and post-release control requirements,
- Managing and supporting designated persons with a view to helping them to not offend in future or in reducing their future offending,
- Preparing people for release where they have been convicted of offences and sentenced to imprisonment or detention,
- Facilitating the provision of relevant general services which people who have been sentenced to imprisonment or detention are likely to need immediately following their release Giving effect to bail conditions.

In relation to managing and supporting persons this includes, but not limited to, providing opportunities to participate in activities designed to eliminate or reduce future offending and helping designated persons to access such activities, offering emotional and practical support to help eliminate or reduce further offending and helping persons to access and make use of general services.

In so far as 'designated persons' this includes people who have been convicted of an offense, people who have been given an alternative to custody/"community disposal", people who have been given an alternative to prosecution or people who have been arrested on suspicion of committing an offence.

4.2 Community Justice is further defined in the National Strategy for Community Justice as *"...organisations working together to ensure that people who have offended address the underlying causes of their behaviour, and pay back to the community where appropriate. It aims to encourage rehabilitation, reduce reoffending, and protect the public, leading to fewer victims and safer communities. This requires a strong partnership working approach at each point of the justice system, from the point of arrest, through to integration into the community."*

4.3 The Act established the legislative framework for the new model of community justice and broadly;

- Defines Community Justice
- Gives statutory partners duties to focus on improving community justice outcomes locally
- Explains who the statutory partners are in relation to community justice
- Requires statutory partners to publish a community justice outcomes improvement plan
- Requires statutory partners to publish a Participation Statement on their engagement with third sector and communities as part of the community justice planning process
- Requires statutory partners to review plans periodically

4.4 Those statutory partners as outlined at 4.2 are:

- Chief Constable of Police Scotland
- Health Boards
- Integration Joint Boards for Health and Social Care
- Local Authorities
- Scottish Court & Tribunal Service
- Scottish Fire & Rescue Service
- Scottish Minister (i.e. Scottish Prison Service, Crown Office and Procurator Fiscal Service)
- Skills Development Scotland
- Third sector bodies

For the purposes of clarifying 'third sector bodies' those are those who provide a general service relating to community justice or who represent or promote the interests of designated people as outlined in The Act.

- 4.5 A Community Justice Outcomes Improvement Plan must be developed and published by the statutory partners to show how they intend to achieve the nationally determined outcomes for community justice. The plan must use all the common outcomes laid down in the National Performance Framework known as the Outcomes Performance Improvement Framework.
- 4.6 Local statutory partners will be required to report on progress towards achieving the common outcomes in the Outcomes Performance Improvement Framework, indicating whether progress is being achieved or how near the outcome is to being achieved.
- 4.7 Local statutory partners may also identify additional local outcomes and local indicators as part of the plan process to reflect agreed local priorities for community justice. They may also wish to consider whether they need to agree local arrangements to share any appropriate local data to ensure their plans are based on best available evidence.
- 4.8 A report on progress in achieving the outcomes in the plan must be prepared and published by the local statutory partners each year. Community Justice Scotland is also required to publish an annual report on performance in relation to the national outcomes and local statutory partners are required to assist in the contribution of this report. In essence local partners are required to inform CJS on their progress locally against the national outcomes in addition to the publication of an annual report.
- 4.9 The local partnership must also review their plan from time to time to determine whether a new plan is required. A review of the plan is also required in the following circumstances; when a revised National Performance Framework is published, when a revised National Strategy for Community Justice is published and when a revised Local Outcomes Improvement Plan for the local authority area is published.

5.0 NATIONAL STRATEGY FOR COMMUNITY JUSTICE

- 5.1 In May 2021, the Chair of the Inverclyde Community Justice Partnership received a joint letter from Scottish Government (SG) and CJS detailing the legislative framework, review of the national strategy and OPIF, overview of likely timescales and the potential impact on local CJOIPs.
- 5.2 In the Programme for Government 2021-22, it was confirmed that during the Parliamentary year a new National Strategy for Community Justice would be published. Following consultation events in relation to the previous national strategy and formal consultations in relation to a draft strategy, the new strategy was published on 30 June 2022.
- 5.3 This revised [National Strategy for Community Justice](#) sets the national direction for community justice by building on progress made to date. It is designed to provide a clear roadmap for future improvement work, by highlighting key areas for partners to focus on. The strategy sets out four national aims for community justice, and 13 priority actions which the Scottish Government and community justice partners should seek to deliver over the duration of the strategy. To achieve these, partners must work closely together. Effective coordination and collaboration are key and community justice partners must ensure they have a clear focus on delivery. The national aims and priority actions are appended for information as appendix 1.
- 5.4 The Act requires that local partners must review their CJOIP after the publication of a revised national strategy for community justice. The Inverclyde CJP held the view that a new local CJOIP was needed for Inverclyde and proposed to extend the current Inverclyde CJOIP by one further year and to produce the next Inverclyde CJOIP on 1 April 2023. In advance of this, a paper was prepared for the Inverclyde Alliance Board at its meeting on 4 October 2021 accepting the recommendation to endorse the decision to extend the current Inverclyde CJOIP.

6.0 NATIONAL PERFORMANCE FRAMEWORK

- 6.1 The Act sets out the approach for the publication of a National Performance Framework. It has been concluded by CJS that the previous National Performance Framework no longer fits with the current National Strategy for Community Justice and a new one is being prepared in order for Scottish Ministers to approve.
- 6.2 Following the publication of the National Strategy for Community Justice, CJS has met with local Community Justice Partnerships and Community Justice Lead Officers (and equivalent) to outline the proposed new National Performance Framework with an indicative timeframe. At the time of submission it is understood by the Inverclyde Community Justice Partnership that the National Performance Framework will be published by 31 March 2023.

7.0 INVERCLYDE COMMUNITY JUSTICE OUTCOMES IMPROVEMENT PLAN UPDATE

- 7.1 As noted at 5.1, the Inverclyde Community Justice Partnership sought endorsement from the Inverclyde Alliance Board to extend the current Inverclyde CJOIP by one further year and to produce a new CJOIP on 1 April 2023. It is now the position of the Inverclyde Community Justice Partnership that this timeframe cannot be met owing to the National Performance Framework having not yet been published. This position is taken as The Act requires “*the community justice partners for the local area must have regard to...the national performance framework*” (Section 20(2)).
- 7.2 The Inverclyde Alliance Board are being asked to endorse a decision by the Inverclyde Community Justice Partnership to publish a plan *during 2023*. This date range gives the Inverclyde Community Justice Partnership the opportunity to meet its statutory duties as set out in The Act under sections 20 and 21.
- 7.3 During 2022/23 the Inverclyde Community Justice Partnership have held two full day development sessions to consider the future CJOIP and have identified a plan that will take cognisance of the four national priority aims and have further identified four local aims during the lifespan of the document. The aims have been developed from a range of data sources at a local and national level and are noted as:

National Aims	Local Aims
Optimise the use of diversion and intervention at the earliest opportunity	Support individuals in the justice system with access to safe and appropriate housing
Ensure that robust and high quality interventions and public protection arrangements are consistently available across Scotland	We will better understand the impact that poverty and the cost of living crisis has on the justice system in Inverclyde
Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence	We will develop and deliver trauma informed leadership across the Partnership
Strengthen the leadership, engagement, and partnership working of local and national community justice partners	We will help communities understand their role in community justice through co-production and engagement.

- 7.4 In addition to the aims as noted at 7.3 there will be a detailed action plan outlining key priority actions and accompanied by a Participation Statement as required by The Act. In respect of the Participation Statement it is proposed to engage with a wide range of individuals and groups in Inverclyde. If the Inverclyde Alliance Board thought it appropriate to do so, the Inverclyde Community Justice Partnership would welcome the opportunity to discuss the proposed CJOIP at a future Alliance Board meeting.

8.0 INVERCLYDE COMMUNITY JUSTICE PARTNERSHIP UPDATE

8.1 Following the retirement of the previous Chair of the Inverclyde Community Justice Partnership, the previous Vice Chair, Vicki Cloney from CVS Inverclyde, was appointed Chair at the October 2022 meeting of the Inverclyde Community Justice Partnership.

8.2 In preparation for the publication of the Inverclyde CJOIP, the Inverclyde Community Justice Partnership will confirm changes to the current structural arrangements. Although the Partnership are awaiting the publication of the National Performance Framework the following has been identified:

- A need to confirm the level of officer attending the Inverclyde Community Justice Partnership Board, and to invite additional partners who can contribute effectively to the Community Justice Partnership Board and the Inverclyde CJOIP,
- A need to introduce a family group structure into the Community Justice Partnership with the creation of sub-groups and re-focussing of existing sub-groups.
- A need to link and where appropriate formalise arrangements with other strategic groups in Inverclyde ensuring opportunities for better partnership working leading to better outcomes for individuals in the justice system.

8.3 In advance of the publication of the Inverclyde CJOIP, all governance and structural arrangements will have been concluded.

9.0 INVERCLYDE COMMUNITY JUSTICE PARTNERSHIP ANNUAL REPORT REQUIREMENTS 2021-22

9.1 In order to fulfil our statutory obligation of Section 22 of The Act, Inverclyde CJP seeks to publish an annual report in relation to the national determined outcomes. The annual report is attached as Appendix 2.

9.2 Progress was made across the seven nationally determined outcomes and noted in the annual report. Additionally, the Partnership undertook a range of developments during the reporting year. The annual report also highlights 2 spotlight examples of partnership work as well as some individual case studies highlighting the impact on partnership working for individuals in the justice system.

9.3 In order that Community Justice Scotland fulfils their statutory obligation of Section 27 The Act all local partnerships are asked to complete a template return of action against national determined outcomes. This document was submitted to Community Justice Scotland in advance of the submission date in September 2022. Accordingly, CJS have identified a case study example from Inverclyde around deprivation and some of the responses in supporting individuals. At the time of report submission, CJS have not published their annual report on performance.

10.0 IMPLICATIONS

10.1 Legal:
The Community Justice (Scotland) Act 2016 sets out a range of local requirements in respect of the delivery of community justice.

10.2 Finance:
A Community Justice Lead Officer is appointed and hosted by Criminal Justice & Children's Services within Inverclyde HSCP using the Scottish Government's Community Justice funding allocation of £62,500 to Inverclyde. This highlights the temporary nature of funding and the need to articulate at appropriate national forums the case for a long-term commitment to funding to ensure the successful implementation of the community justice agenda in Inverclyde.

10.3 Human Resources: none at present

10.4 Equality and Diversity: none at present

10.5 Repopulation: none at present

10.6 Inequalities:

The Inverclyde Community Justice Partnership have identified a range of issues regarding inequalities and people involved in the justice system. This will be developed in the publication of an Inverclyde CJOIP during 2023.

11.0 CONSULTATIONS

11.1 This report has been prepared after due consideration with statutory and third sector partners.

12.0 LIST OF BACKGROUND PAPERS

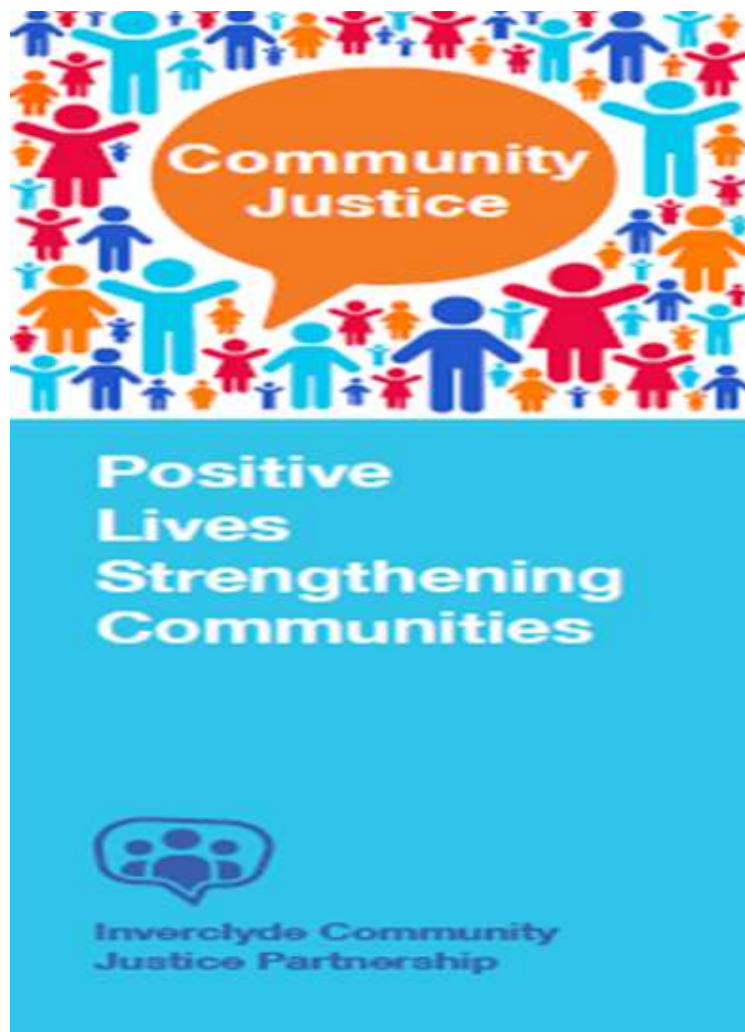
12.1 Inverclyde Community Justice Partnership (04-10-21).

National Strategy for Community Justice –

National Aims and Priority Actions

National aim	Priority action
1. Optimise the use of diversion and intervention at the earliest opportunity	1. Enhance intervention at the earliest opportunity by ensuring greater consistency, confidence in and awareness of services which support the use of direct measures and diversion from prosecution
	2. Improve the identification of underlying needs and the delivery of support following arrest by ensuring the provision of person-centred care within police custody and building upon referral opportunities to services including substance use and mental health services
2. Ensure that robust and high quality community interventions and public protection arrangements are consistently available across Scotland	3. Support the use of robust alternatives to remand by ensuring high quality bail services are consistently available and delivered effectively
	4. Strengthen options for safe and supported management in the community by increasing and widening the use of electronic monitoring technologies
	5. Ensure that those given community sentences are supervised and supported appropriately to protect the public, promote desistance from offending and enable rehabilitation by delivering high quality, consistently available, trauma-informed services and programmes
	6. Ensure restorative justice is available across Scotland to all those who wish to access it by promoting and supporting the appropriate and safe provision of available services
3. Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence	7. Enhance individuals' access to health and social care and continuity of care following release from prison by improving the sharing of information and partnership-working between relevant partners
	8. Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across all local authority areas
	9. Enhance individual's life skills and readiness for employment by ensuring increased access to employability support through effective education, learning, training, career services and relevant benefit services
	10. Enhance community integration and support by increasing and promoting greater use of voluntary throughcare and third sector services
4. Strengthen the leadership, engagement, and partnership working of local and national community justice partners	11. Deliver improved community justice outcomes by ensuring that effective leadership and governance arrangements are in place and working well, collaborating with partners and planning strategically
	12. Enhance partnership planning and implementation by ensuring the voices of victims of crime, survivors, those with lived experience and their families are effectively incorporated and embedded
	13. Support integration and reduce stigma by ensuring the community and workforce have an improved understanding of and confidence in community justice

Inverclyde Community Justice Partnership Annual Report 2021-22



This document can be made available in other languages, large print, and audio format upon request.

Arabic

هذه الوثيقة متاحة أيضا بلغات أخرى والأحرف الطباعية الكبيرة وبطريقة سمعية عند الطلب.

Cantonese

本文件也可應要求，製作成其他語文或特大字體版本，也可製作成錄音帶。

Gaelic

Tha an sgrìobhainn seo cuideachd ri fhaotainn ann an cànanan eile, clò nas motha agus air taip ma tha sibh ga iarraidh.

Hindi

अनुरोध पर यह दस्तावेज़ अन्य भाषाओं में, बड़े अक्षरों की छायाई और सुनने वाले माध्यम पर भी उपलब्ध है।

Mandarin

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Polish

Dokument ten jest na życzenie udostępniany także w innych wersjach językowych, w dużym druku lub w formacie audio.

Punjabi

ਇਹ ਦਸਤਾਵੇਜ਼ ਹੋਰ ਭਾਸ਼ਾਵਾਂ ਵਿਚ ਵੱਡੇ ਅੱਖਰਾਂ ਵਿਚ ਅਤੇ ਆਡੀਓ ਟੇਪ 'ਤੇ ਤਿਕਰਾਰ ਹੋਇਆ ਵੀ ਮੰਗ ਕੇ ਲਿਆ ਜਾ ਸਕਦਾ ਹੈ।

Urdu

درخواست پر یہ دستاویز دیگر زبانوں میں، بڑے حروف کی چھپائی اور سننے والے ذرائع پر بھی میسر ہے۔

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Inverclyde Community
Justice Partnership

Contents

Foreword.....	4
Introduction	5
About Community Justice	5
About the Inverclyde Community Justice Partnership	6
About this annual report.....	7
Inverclyde CJP Developments in 2021-22.....	8
Spotlight- Early Action System Change Programme.....	9
Spotlight- Unpaid Work Sub Group	10
Developments in 2022/23	11
Performance Reporting- National Outcomes	12

Foreword

As Chair of Inverclyde Community Justice Partnership I have the delight to present our annual report for 2021-22. This report provides an update of our progress during the reporting year, an update in relation to the Community Justice Outcomes Improvement Plan (CJOIP) and shines a spot light on some key activity during the year.

Since 2017, the Partnership has built strong and effective arrangements with a range of statutory, non-statutory and third sector partners across Inverclyde to respond to our vision of “*Improving Lives, Strengthening Communities*”. We know that as we move into our final year of our CJOIP and begin preparation of our new plan that these arrangements will be crucial in continuing to deliver our vision.

I would like to take this opportunity to thank our partner members and their staffing teams who have worked tirelessly during the last year to ensure we have continued to deliver services for those in need.



Vicki Cloney

Chair of Inverclyde Community Justice Partnership

Partnership Facilitator- CVS Inverclyde

Introduction

This report outlines some highlights of the work undertaken by the Inverclyde Community Justice Partnership collectively throughout 2021 to 2022 to contribute towards the National Outcomes for Community Justice. Full details of the work undertaken by the Partnership against the national outcomes can be found in the report. Inverclyde Community Justice Partnership are also required by law to report on our progress against the national outcomes to Community Justice Scotland and are also required to publish an annual report.

About Community Justice

The introduction of the Community Justice (Scotland) Act 2016 (the Act) triggered the formal implementation of the new model of Community Justice in Scotland. A number of key documents are associated with the Act including the National Strategy, Justice in Scotland: Vision & Priorities and the Framework for Outcomes, Performance and Improvement.

The new model for Community Justice places justice planning at a local authority level where decisions can be made by people who know their area best. A legal duty is placed on statutory community justice partners to engage in this planning process and report annually on progress towards improving community justice outcomes. Community justice is defined as:

“The collection of individuals, agencies and services that work together to support, manage and supervise people who have committed offences, from the point of arrest, through prosecution, community disposal or custody and alternatives to these, until they are reintegrated into the community. Local communities and the Third Sector are a vital part of this process which aims to prevent and reduce further offending and the harm that it causes, to promote desistance, social inclusion, and citizenship.”

National Strategy for Community Justice, (2016)

In 2016 the Scottish Government published the first National Strategy for Community Justice which introduced seven national outcomes, progress around these outcomes

are reported by the Inverclyde Community Justice Partnership to Community Justice Scotland on an annual basis.

In September 2021, the Scottish Government confirmed that a new national strategy for Community Justice would be delivered during the 2021/22 Parliamentary session.

About the Inverclyde Community Justice Partnership

The Inverclyde Community Justice Partnership involves a range of statutory and third sector partners working together to reduce reoffending and improve outcomes for people involved in the justice system in Inverclyde. Inverclyde Community Justice Partnership was established on 1st April 2017 and includes the following partners:



To support the national community justice strategy's outcomes, the Inverclyde Community Justice Partnership developed a local [Community Justice Outcomes Improvement Plan 2017-22](#). The plan provides an overview of the work of the partnership in relation to the Scottish Government's national outcomes, as well as setting out how the Partnership aims to secure better results for those with convictions, their families, and their victims.

About this annual report

Inverclyde Community Justice Partnership is required under the Community Justice (Scotland) Act 2016 to publish a report on an annual basis on our progress against the national outcomes and where relevant any local outcomes. Additionally Inverclyde Community Justice Partnership are tasked with reporting, on an annual basis, the community justice outcomes and improvements in their area, again with reference to the associated strategy, guidance and framework documents and, when complete, submit those annual reports to Community Justice Scotland (CJS). This is completed by means of a template document and was submitted to CJS in September 2022. This document can be found at www.inverclyde.gov.uk/inverclyde-community-justice-partnership.

Inverclyde CJP Developments in 2021-22

In addition to progress across the seven national outcomes, the Inverclyde CJP undertook the following developments during the reporting year.

- Acknowledging the development work around the publication of a new National Strategy for Community Justice, the Partnership proposed to extend our current Community Justice Outcomes Improvement Plan by one further year until 2023. This decision allows the Partnership to develop a new local strategy (known as Community Justice Outcomes Improvement Plan) in line with the new national aims and priority actions of the national strategy as well as awaiting the publication of a new Outcomes Performance Improvement Framework by Community Justice Scotland. We published a [Position Statement](#) to provide more information.
- We provided a response to Inverclyde HSCP in their submission to the Scottish Government regarding proposals for a [National Care Service in Scotland](#) particularly around proposals for justice services and governance arrangements for Community Justice Partnerships.
- A response was provided to the Scottish Government regarding their consultation on [Bail and release from custody arrangements in Scotland](#).
- The completion of a Strategic Needs and Strengths Assessment (SNSA). The SNSA is a document that helps the Partnership understand service provision and population needs.
- Supporting Parole Board Scotland in identifying local locations under their “Victims Space Initiative”. This means that registered victims of crime have the right to request to observe the prisoner’s parole Tribunal. These observations would take place by video link, preferably from a location convenient for the victim.
- With other Community Justice Partnerships in the NHS Greater Glasgow and Clyde Health Board area supporting the creation of a mental health and wellbeing resource for people with involvement in the justice system.
- Led by CVS Inverclyde and the Inverclyde Resilience Network led a workshop discussion at the *Challenging Stigma in Inverclyde* around experiences of families with a loved one in Prison, and issues around employability for people with convictions.

Spotlight- Early Action System Change Programme

The National Lottery Community Fund Early Action System Change (EASC) programme awarded £682,250 (inclusive of £75,000 Test of Change monies) to Inverclyde HSCP in 2019. The purpose of the EASC fund is to help make a fundamental shift towards effective early intervention in Scotland. The funding was awarded under the Women and Criminal Justice theme. The project aims to achieve a system change in the response to women in the Criminal Justice System (CJS) and seeks to fully involve women with lived experience, ensuring that they co-produce this change.

Two key themes which emerged from engagement with women were a lack of support at their earliest interactions with the CJS and a lack of opportunity for/anxiety around accessing suitable community activities and networks as well as volunteering or employment opportunities. During the year, Phase one of the project has concluded with a Test of Change proposal. The Test of Change proposed is to adopt a trauma informed approach to support women as close to their entry to the CJS as possible. In addition, it will also feature, again with a trauma informed approach, facilitation for opportunities for women to engage in activities, volunteering or employment within their community.

During the reporting year the following activities were undertaken:

- Criminal Justice Social Work have supported the Project Team by giving space within Criminal Justice Social Work unpaid work office to meet women subject to Community Payback Orders on a weekly basis. The result of this has been that a co-production group has formed based on shared experiences of trauma within the Justice System and the Project Team have observed a close supportive network. Additionally, during the reporting year, the Project Team engaged with a range of people across various justice settings (women subject to CPOs, women in Prison) and other relevant settings where women have experience of the justice system (Inverclyde Recovery Hub) within a group setting and one-to-one setting gathering their justice journey's, their experiences within the justice system and their recovery stories thereafter.
- In order to develop trauma informed organisation and services in Inverclyde, it was recommended that, in line with other areas who have commenced with developing trauma informed organisations and services, to in the first instance invite Management and Leaders across relevant organisations to participate in Scottish Trauma Informed Leadership Training (STILT). 9 Managers and Leaders from Inverclyde HSCP and our two main third sector partners in the EASC project, CVS Inverclyde and Your Voice Inverclyde attended STILT Training in December 2021. Recognising the range of leadership across the organisations an additional cohort of Managers and Leaders would attend STILT Training in the 2022-23 year.

Spotlight- Unpaid Work Sub Group

The Unpaid Work sub group (a sub group of the Community Justice Partnership) is made up of CJSW operational managers, the Third Sector interface and the Department of Work and Pensions. During the reporting year group members acknowledged the need to widen the remit of the group by considering the services that should be accessible and available to address the needs of all of those within the Criminal Justice System. In respect of those individuals on a CPO progress was made with colleagues in Inverclyde Council Community Learning and Development to create a learning pathway for those who may wish to consider an adult learning offer. This pathway has been created on the CLD Platform 'Moodle' and allows service users to access adult learning opportunities in both office and home locations. However, acknowledging that adult learning should be offered to people regardless of where they are in their Justice System journey this is likely to be expanded across the wide Criminal Justice Social Work service. Other work progressed through the Unpaid Work Sub Group includes:

- During the reporting year, Justice Social Work commissioned Action for Children (AfC) to provide Unpaid Work placements and other purposeful activity to young people aged 26 years and under. Work projects undertaken included a garden memorial community project and preparing a Christmas Grotto in a local community centre.
- Justice Social Work partnered with Inverclyde Council Community Learning and Development to support community groups awarded voluntary grants. Offers were made to successful community groups looking to carry out ground improvements (painting, ground maintenance) with a number of offers of support accepted. One example was a local bowling club who required support in the painting of a brick outhouse and painting of external metal fence. This work was completed in advance of the commencement of their season and 125th anniversary celebrations.
- Supporting the Council's Community Safety Team to ensure that the assessed Walked Routes to Schools continue to be acceptable by undertaking improvement works across several areas in Inverclyde. Many of the pathways had become overgrown and slippery due to a lack of maintenance during the pandemic. Justice Social Work assisted by carrying out improvement works ensuring paths remain acceptable and thereby ensure that the route can still be utilised.

Developments in 2022/23

During 2022/23 the Community Justice Partnership will undertake a range of activities:

- Development of a Strategic Needs Assessment which will identify a range of community justice needs in the Inverclyde authority area
- Development of an Inverclyde Community Justice Outcomes Improvement Plan due for publication in 2023
- Engagement with a range of third sector bodies and community bodies in the preparation for our Inverclyde Community Justice Outcomes Improvement Plan
- Supporting Justice Social Work to introduce the provision of a Bail Supervision service in Inverclyde
- Led by the Inverclyde Resilience Network and CVS Inverclyde supporting the introduction of a Stigma Training Programme which will include resources for those with lived/living experience of the justice system.
- In respect of the Early Action System Change Programme, continue to work around adopting a trauma informed approach and to support women as close to their entry to the criminal justice system as possible.
- Through our Unpaid Work Sub-Group improve the current unpaid work offer to individuals and communities in Inverclyde particularly those areas affected by crime and community safety issues.

Performance Reporting- National Outcomes

The following pages highlights a range of new activities highlighting progress across the seven national outcomes during 2021-22. A full explanation of new activity, existing activity and additional information is available in the return to Community Justice Scotland at <https://www.inverclyde.gov.uk/inverclyde-community-justice-partnership> . The template also includes some case study examples highlighted in the report to Community Justice Scotland.

NATIONAL OUTCOME ONE Communities improve their understanding and participation in community justice		
	Activity	Impact
What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome one?	<p>(i) The Early Action System Change (EASC) programme the project team engaged with a range of people across various justice settings (women subject to CPOs, women in Prison) and other relevant settings where women have experience of the justice system (Inverclyde Recovery Hub) within a group setting and one-to-one setting gathering their justice journey's, their experiences within the justice system and their recovery stories thereafter.</p> <p>(ii) The Resilience Network led by CVS Inverclyde, organised a 'Challenging Stigma in Inverclyde' event in February 2022. The event brought together a wide range of partners from Inverclyde's third and public sector and from across the Inverclyde community. In order for the Community Justice Partnership to better understand some of these issues there was a focus on families experiencing prison and employability.</p>	<p>(i) The Project Team have commented on the impact of trauma that some of the women have experienced and as a result have offered support around exploring this trauma and where necessary helping with potential improvements around self-confidence, wellbeing and dealing with disclosure.</p> <p>(ii)The justice example focused on having a loved one in prison and some of the learning from that session identified. There was also discussion around the long term stigma even following liberation. One person present said that although they had been liberated for a significant period of time it still follows them about.</p>

NATIONAL OUTCOME TWO Partners plan and deliver services in a more strategic and collaborative way		
	Activity	Impact
What new activities in 2021-22 were driven / undertaken collectively by the community justice partnership in relation to outcome two?	<p>(i) Through the EASC a Test of Change proposal was made to adopt a trauma informed approach to support women as close to their entry to the CJS as possible.</p> <p>(ii) Led by the Inverclyde Alcohol and Drugs Partnership funding has been secured from the Scottish Government for an early help in police custody service.</p>	<p>(i) In order to develop trauma informed organisation and services in Inverclyde, a number of Managers and Leaders participated in Scottish Trauma Informed Leadership Training (STILT). The STILT training programme was created in recognition that trauma informed and responsive practice can only happen in the context of trauma informed and responsive environments, policies, systems and organisations.</p> <p>(ii) The rationale of an Early Help in Police Custody model for Inverclyde was premised on the number of drug related deaths in Inverclyde, the population throughput of people entering Greenock Police Custody Suite and the vulnerabilities of those entering police custody.</p>

NATIONAL OUTCOME THREE People have better access to the services that they require, including welfare, health and wellbeing, housing and employability		
	Activity	Impact
What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome three?	<p>(i) Acknowledging the barriers to employment for those with experience of the justice system, the Partnership have sought to identify the appropriate employability opportunities for individuals with experience of the justice system.</p> <p>(ii) In November 2021, Inverclyde Council approved £1.3M for the creation of the Routes into Supported</p>	<p>(i) The Partnership strengthened pathways with Inverclyde Council CLD and the wider CLD Partnership to promote adult learning opportunities. This includes access to a range of vocational and non-vocational courses which are delivered online and in-person (subject to COVID-19 restrictions).</p>

	<p>Employment (RISE). The RISE staff team have received a range of specialised training to ensure it offers the right support at the right time to the individuals who are long-term unemployed, are in recovery and /or have been affected by mental health issues which may also include justice involvement</p>	<p>(ii) During the reporting year Justice Social Work referred a number of individuals who had met the criteria and had consented via their Social Worker/Criminal Justice Support Worker. Whilst 3 individuals had continued to work with the RISE team a number did not engage either at the stage of referral or once their involvement commenced.</p>
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<p>Other information relevant to outcome 3</p>
<p>Case study 1-</p> <p>Male 'A' is a 23 year old male who had been referred to Action for Children's Unpaid Work (UPW) Service due to various offences that have been building up over the past 2 years. He had agreed to work with Action for Children on both a 1:1 and group basis, to complete his UPW hours and receive additional needs led support to help equip him with skills, tools, certification & qualification to reduce offending.</p> <p>During his time with AfC he engaged in weekly group work and was involved in various aspects offered by the programme including horticulture, landscaping, painting and decorating and working within the community kitchen. Outwith the scheduled UPW, he engaged and interacted with AfC staff on 1:1 basis to work on his emotional wellbeing, including Consequential Thinking, Taking Responsibility for Action, Drug and Alcohol Awareness and Goal Setting, where he engaged throughout and developed the skills to recognise his feelings and link them to his behaviours and offending. He also gained a group of certificates in practical training including Site Safety & Awareness, Health & Safety, Small Plant & Tools, Food & Hygiene in a Kitchen Environment, CITB Health & Safety and Construction Skills Certification Scheme card, giving him the minimum qualifications to access work within the construction industry.</p> <p>He has subsequently completed his hours and continues to engage with another programme in AfC to provide tailored support around emotional and practical supported intervention. Although he has not yet gained employment there is continued focused work to complete to allow him to develop the skills not only to access suitable employment but to sustain it.</p>

NATIONAL OUTCOME FOUR Effective interventions are delivered to prevent and reduce the risk of further offending		
	Activity	Impact
What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome four?	<p>(i) Recognising the relationship between unpaid work activity and community based reparation, there were new approaches identified during the course of the reporting year.</p> <p>(ii) Justice Social Work implemented a Structured Deferred Sentence (SDS) option. SDS aims to provide a structured intervention for individuals upon conviction and prior to final sentencing. In so doing it can help individuals who have offended becoming further drawn into the justice system as well as address the underlying causes of their offending. This complements the range of credible community options available across Inverclyde and was introduced during the reporting year.</p>	<p>(i) Justice Social Work Service partnered with Inverclyde Council Community Learning and Development to support community groups awarded voluntary grants. Offers were made to successful community groups looking to carry out ground improvements (painting, ground maintenance) with a number of offers of support accepted. One example was a local bowling club who required support in the painting of a brick outhouse and painting of external metal fence. This work was completed in advance of the commencement of their season and 125th anniversary celebrations.</p> <p>(ii) Although introduced towards the end of the reporting year, Justice Social Work have been able to support some individuals through SDS. These interventions have allowed the service to provide a person centred, proportionate response.</p>

Other information relevant to outcome 4
<p>Case study 2:</p> <p>B had been unable to work for twenty years due to mental health and addiction issues. His Unpaid Work was initially disrupted by Covid-19 restrictions, but he went on to complete his hours in various work squads, mainly in a horticultural setting. A highlighted in reviews that he got a sense of satisfaction from doing jobs that benefited the community and also acquired skills that he was able to use away from Unpaid Work (e.g., gardening) and felt more confident about seeking employment.</p>

NATIONAL OUTCOME FIVE

Life chances are improved through needs, including health, financial inclusion, housing and safety, being addressed.

	Activity	Impact
What new activities in 2021-22 were driven / undertaken collectively by the community justice partners/hip in relation to outcome five?	<p>(i) Justice Social Work is acutely aware of the deprivation profile of its service user group, with previous analysis indicating that 81% currently experience among the highest levels of deprivation in Scotland, additionally during 2021-22 of all CPO's imposed in 2021-22, 76.2% were linked to SIMD1. In addition both the ongoing effect of the pandemic and the continuing financial crisis has exacerbated issues such as social isolation, substance use and mental health with concern that individuals who are already vulnerable are even more so.</p> <p>(ii) Through statutory returns to The Scottish Government in respect of homelessness applications to Inverclyde HSCP and as part of our preparation of our SNSA, we have identified a recurring cohort of people leaving prison custody and having to present as homeless.</p>	<p>(i) Acknowledging the significance of deprivation locally and its impact on a number of individuals on CPO, Criminal Justice Social Work have responded in a number of ways in supporting individuals. These include providing travel passes for people to attend their site placement, supporting people in making applications to local foodbank and other food options as well as in circumstance providing vouchers for a local supermarket. The service also purchased membership to a local food pantry with a pilot rolling out during 2022/23.</p> <p>(ii) A SPS Information Sharing Protocol allows us to identify individuals suitable for liberation in the forthcoming 12 weeks and through our voluntary throughcare arrangements can commence discussions including housing options. Although the Partnership will promote the use of SHORE Standards, we are aware that there are wider issues including the housing needs/issues of those both on remand and short term sentences and appropriate housing options for those individuals returning to Inverclyde. It is anticipated both through the development of our CJOIP, the development of a new Local Housing Strategy this matter can be progressed.</p>

NATIONAL OUTCOME SIX People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities		
	Activity	Impact
How we measure outcome six for individuals.	(i) The Community Justice Partnership have created an unpaid work sub group jointly chaired by the CJP Vice Chair (representing the third sector) and the Criminal Justice Social Work Manager. This group is made up criminal justice social work staff, the third sector interface, Inverclyde Community Learning and Development (CLD) and the Department of Work and Pensions.	(i) Creation of an Adult Learning Pathway with Inverclyde Council CLD and the wider CLD Partnership allowing service user to access a range of learning offers on CLD's Moodle Platform. Discussion progressed during the year to introduce a 'Justice introduction to CLD' that can be utilised by Justice Staff to individuals who may be interested in adult learning.

Other information relevant to outcome 6
<p>Case study – A male subject to a Community Payback Order was struggling to gain employment in the field he had qualifications for. Throughout the period of his CPO he had applied for several job unsuccessfully. He decided it may be appropriate to consider alternative options and through 'Other Activity' undertook an online course with West College Scotland. He successfully completed the course and gained employment in the health and social care sector.</p>

NATIONAL OUTCOME SEVEN

Individuals' resilience and capacity for change and self-management are enhanced

	Activity	Impact												
<p>How we measure outcome seven for individuals.</p>	<p>(i) Justice Social Work uses a Criminal Justice Needs Review Tool and outcomes of interventions which highlights the experience of those individuals subject to statutory involvement with criminal justice social work services. This matrix below outlines the experiences of criminal justice service users throughout their order/licence and is helpful as it embeds a person-centric approach by the Service. Additionally overtime it will help the Partnership understand the impact of the service and where both partnership and agency improvements could be made.</p>	<p>(i) The matrix below highlights the outcomes of interventions for individuals on CPOs through Unpaid Work and Other Activity with a view to enabling them to reduce their risk of further offending. This embeds a person-centric approach by the Service and helps service users understand where they are within their Justice journey. This helps to identify potential Partnership and Service improvements.</p> <div data-bbox="1182 507 2024 1139" data-label="Figure"> <p>Outcome of Intervention- average scores (max=5)</p> <table border="1"> <thead> <tr> <th>Category</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>purpose of a CPO</td> <td>4.4</td> </tr> <tr> <td>I am better able to set and achieve goals</td> <td>4.3</td> </tr> <tr> <td>My self awareness has increased</td> <td>4.2</td> </tr> <tr> <td>I have improved my ability to solve problems</td> <td>4.1</td> </tr> <tr> <td>In understand how I am affected by feelings and emotions</td> <td>4.1</td> </tr> </tbody> </table> </div> <p>Similarly Criminal Justice Social Work service utilises a 'Criminal Justice Needs Review' self-assessment tool which empowers individuals to score themselves in a number of lifestyle areas and in so doing helps to ensure/evidence our approach to addressing needs is person centric.</p>	Category	Score	purpose of a CPO	4.4	I am better able to set and achieve goals	4.3	My self awareness has increased	4.2	I have improved my ability to solve problems	4.1	In understand how I am affected by feelings and emotions	4.1
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		<p>A sample of completed CPOs during 2021/2022 was considered specifically with regards to identifying what the needs of service users were and measuring whether their needs were met by CJSW.</p> <p>Through the case sampling exercise, it was evident that in all cases where need was identified a positive outcome was evidenced. For example in the sample of files read 33% were identified as having need in relation to finances and in all of those cases there were positive outcomes evidenced in this area. This demonstrates that not only were the Service interventions continuing to be effective, despite the pandemic, but also that we were consistently targeting our interventions on an individualised basis.</p>
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<p>Other information relevant to outcome 7</p>
<p>Case study – X commenced a Community Payback Order with a Supervision Requirement. Work identified included pro-social thinking, addressing his isolation, victim empathy and consequential thinking. Through focussed sessions with his allocated worker he reflected on his index offence and the impact this has had on his relationships especially with one of his children. No further offending has been reported and in addition X has been making efforts to tackle his social isolation by joining a local club where he is now actively involved in supporting its running. Positive Outcomes achieved for X have been in respect of relationships, community inclusion, desistance and confidence.</p>